

C H ROBINSON WORLDWIDE INC

Form 4

November 07, 2008

FORM 4**UNITED STATES SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549**

Check this box
if no longer
subject to
Section 16.
Form 4 or
Form 5
obligations
may continue.
See Instruction
1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF
SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section
30(h) of the Investment Company Act of 1940

OMB APPROVAL

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(Print or Type Responses)

1. Name and Address of Reporting Person *
LEMKE JAMES

2. Issuer Name **and** Ticker or Trading
Symbol
**C H ROBINSON WORLDWIDE
INC [CHRW]**

5. Relationship of Reporting Person(s) to
Issuer

(Check all applicable)

(Last) (First) (Middle)
14701 CHARLSON ROAD
(Street)

3. Date of Earliest Transaction
(Month/Day/Year)
11/06/2008

____ Director ____ 10% Owner
☒ Officer (give title below) ____ Other (specify below)
Vice President

EDEN PRAIRIE, MN 55347

(City) (State) (Zip)

4. If Amendment, Date Original
Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check
Applicable Line)
☒ Form filed by One Reporting Person
____ Form filed by More than One Reporting
Person

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |
|---------------------------------------|---|---|--------------------------------------|--|--|--|---|
| Common Stock | 11/06/2008 | | A | (A) or (D) Amount 38,290 (5) | \$ 0 108,514 | I | By Rabbi Trust |
| Common Stock | | | | | 146,350 (1) | D | |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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information contained in this form are not
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SEC 1474
(9-02)

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | 7. Title and Amount of Underlying Securities (Instr. 3 and 4) | 8. Price of Derivative Security (Instr. 3) |
|--|--|--------------------------------------|--|--------------------------------|---|--|---|--|
| | | | | Code | V | (A) | (D) | |
| Option (Right to Buy) | \$ 10.725 | | | | | (2) | 01/31/2010 | Common Stock 20,000 |
| Option (Right to Buy) | \$ 14 | | | | | (2) | 02/01/2011 | Common Stock 7,868 |
| Option (Right to Buy) | \$ 14 | | | | | (2) | 02/01/2011 | Common Stock 132 |
| Option (Right to Buy) | \$ 14.625 | | | | | (2) | 02/15/2012 | Common Stock 6,444 |
| Option (Right to Buy) | \$ 14.625 | | | | | (2) | 02/15/2012 | Common Stock 3,556 |
| Option (Right to Buy) | \$ 14.82 | | | | | (3) | 02/07/2013 | Common Stock 13,416 |
| Option (Right to Buy) | \$ 14.82 | | | | | (4) | 02/07/2013 | Common Stock 16,584 |

Reporting Owners

| Reporting Owner Name / Address | Relationships | | | |
|--|---------------|-----------|----------------|-------|
| | Director | 10% Owner | Officer | Other |
| LEMKE JAMES 14701 CHARLSON ROAD EDEN PRAIRIE, MN 55347 | | | Vice President | |

Signatures

/s/ James P.
Lemke

11/07/2008

__Signature of
Reporting Person

Date

Explanation of Responses:

* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) Includes shares held in the employee stock purchase plan as of a statement dated 3/31/2008.

(2) Currently 100% vested.

(3) Vests as to 2,390 shares on 2/7/2006, 4,280 shares on 2/7/2007 and 6,746 shares on 2/7/2008.

(4) Vests as to 7,500 shares on 2/7/2005, 5,110 shares on 2/7/2006, 3,220 shares on 2/7/2007 and 754 shares on 2/7/2008.

(5) The shares granted are available to vest over five years beginning in 2009, based on the financial performance of the Company.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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