MAHLKE TOM

Form 4

December 09, 2005

### FORM 4

### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB 3235-0287

**OMB APPROVAL** 

Check this box if no longer subject to

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

Number: January 31, Expires:

2005

Section 16. Form 4 or Form 5 obligations

**SECURITIES** Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Estimated average burden hours per response... 0.5

may continue. See Instruction

Section 17(a) of the Public Utility Holding Company Act of 1935 or Section

30(h) of the Investment Company Act of 1940

1(b).

(Print or Type Responses)

1. Name and Address of RoMAHLKE TOM	eporting Person *	2. Issuer Name <b>and</b> Ticker or Trading Symbol C H ROBINSON WORLDWIDE INC [CHRW]	5. Relationship of Reporting Person(s) to Issuer  (Check all applicable)		
(Last) (First) 8100 MITCHELL RC	(Middle) OAD, #200	3. Date of Earliest Transaction (Month/Day/Year) 12/07/2005	Director 10% Owner Other (specify below) Controller		
(Street)		4. If Amendment, Date Original Filed(Month/Day/Year)	6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person		
EDEN PRAIRIE, MN	55344		Form filed by More than One Reporting Person		

(City)	(State) (2	Zip) Table	e I - Non-D	erivative S	ecuriti	ies Acq	quired, Disposed	of, or Beneficial	lly Owned
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired n(A) or Disposed of (D) (Instr. 3, 4 and 5)			Securities Beneficially Owned	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code V	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)	(IIIstr. +)	(IIISU: 4)
Common Stock	12/07/2005		A	18,000 (2)	A	\$0	38,784	I	By Rabbi Trust
Common Stock							1,992 (1)	D	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of SEC 1474 information contained in this form are not (9-02)required to respond unless the form displays a currently valid OMB control number.

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# $\label{thm:convergence} \begin{tabular}{ll} Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned \\ (\emph{e.g.}, puts, calls, warrants, options, convertible securities) \\ \end{tabular}$

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)	of	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Option (Right to Buy)	\$ 4.5					(3)	10/15/2007	Common Stock	1,280
Option (Right to Buy)	\$ 6.2969					<u>(3)</u>	02/15/2009	Common Stock	5,700
Option (Right to Buy)	\$ 10.1725					(3)	01/31/2010	Common Stock	10,000
Option (Right to buy)	\$ 14					02/01/2003(4)	02/01/2011	Common Stock	14,000
Option (Right to Buy)	\$ 14.625					(5)	02/15/2012	Common Stock	11,366
Option (Right to Buy)	\$ 14.625					<u>(6)</u>	02/15/2012	Common Stock	8,634
Option (Right to Buy)	\$ 14.82					<u>(7)</u>	02/07/2013	Common Stock	6,812
Option (Right to Buy)	\$ 14.82					(8)	02/07/2003	Common Stock	13,188
Option (Right to Buy)	\$ 20.645					11/10/2003	10/15/2007	Common Stock	156

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## **Reporting Owners**

EDEN PRAIRIE, MN 55344

Reporting Owner Name / Address Relationships

Director 10% Owner Officer Other

MAHLKE TOM

8100 MITCHELL ROAD, #200 Controller

**Signatures** 

/s/ Thomas K.
Mahlke 12/09/2005

\*\*Signature of Date
Reporting Person

### **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Includes shares held in the employee stock purchase plan as of a statement dated 12/1/2005.
- (2) The shares granted are available to vest over five years beginning in 2006, based on the financial performance of the Company.
- (3) Currently 100% vested.
- (4) Vests in 25% annual cumulative increments on the anniversary of the date of grant beginning this date.
- (5) Vests as to 1,132 shares on 2/15/2004, 1,748 shares on 2/15/2005, 3,486 shares on 2/15/2006 and 5,000 shares on 2/15/2007.
- (6) Vests as to 3,868 shares on 2/15/2004, 3,252 shares on 2/15/2005 and 1,514 shares on 2/15/2006.
- (7) Vests as to 1,812 shares on 2/7/2007 and 5,000 shares on 2/7/2008.
- (8) Vests as to 5,000 shares on each of 2/7/2005 and 2/7/2006 and 3,188 shares on 2/7/2007.

#### **Remarks:**

All numbers of shares appearing in Table I, column 5, and Table II, columns 7 and 9, and the option exercise prices on Table I

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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