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| Mills Carol | | | | | | | | | |
|--|--|----------------|---------------------|--|--------------------------|---|--|--|---|
| Form 4 | | | | | | | | | |
| April 03, 200 | 9 | | | | | | | 0.45 | |
| FORM | 4 UNITED | STATES | SECII | DITIES A | ND FY | CHANCE | | NT. | PPROVAL |
| Check this | | STATES | | shington | | | | Number: | 3235-0287 |
| if no longe | ar. | | CILAN | | DENIER | | | Expires: | January 31, 2005 |
| subject to Section 16 Form 4 or | б. | MENT OF | CHAN | SECUE | | ICIAL O | WNERSHIP OF | Estimated burden hor response | average urs per |
| Form 5 obligation may contin <i>See</i> Instruct 1(b). | s Section 17(| (a) of the P | ublic U | tility Hol | ding Coi | | nge Act of 1934, of 1935 or Secti 940 | | |
| (Print or Type R | esponses) | | | | | | | | |
| 1. Name and Ac Mills Carol | ddress of Reporting | | Symbol | er Name an | | - | 5. Relationship o Issuer | of Reporting Per | rson(s) to |
| | | | ADOB. | E SYSTE | MS INC | [ADBE] | (Che | eck all applicabl | le) |
| (Last) | (First) (I | | | f Earliest T | ransaction | | V D | 10 | 7 0 |
| ADOBE SYS INCORPOR AVENUE | STEMS ATED, 345 PAI | | (Month/I 04/02/2 | Day/Year) 2009 | | | X_ Director Officer (giv below) | | % Owner her (specify |
| | (Street) | | 4. If Am | endment, D | ate Origina | ıl | 6. Individual or | Joint/Group Fili | ng(Check |
| | G () S () () | | Filed(Mo | nth/Day/Yea | r) | | Applicable Line) _X_ Form filed by Form filed by | One Reporting P More than One R | |
| SAN JOSE, | CA 95110 | | | | | | Person | | 1 0 |
| (City) | (State) | (Zip) | | | | | cquired, Disposed | of, or Beneficia | ally Owned |
| | 2. Transaction Date Month/Day/Year) | | Date, if | 3. Transactio Code (Instr. 8) Code V | Disposed (Instr. 3, | (A) or of (D) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |
| Reminder: Reno | ort on a separate line | e for each cla | ss of seci | urities bene | ficially ow | ned directly (| or indirectly | | |
| | and the separate find | | | | Perso inforr requi | ns who res nation cont red to resp ays a curre | spond to the colle ained in this forn ond unless the fo ntly valid OMB co | n are not rm | SEC 1474 (9-02) |
| | Tab | | | | - | posed of, or convertible | Beneficially Owner securities) | d | |

| 1. Title of | 2. | 3. Transaction Date | 3A. Deemed | 4. | 5. Number of | 6. Date Exercisable and | 7. Title and Amour |
|-------------|------------|---------------------|--------------------|-----------|--------------|-------------------------|--------------------|
| Derivative | Conversion | (Month/Day/Year) | Execution Date, if | Transacti | orDerivative | Expiration Date | Underlying Securit |

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| Security (Instr. 3) | or Exercise Price of Derivative Security | | any (Month/Day/Year) | Code (Instr. 8) | Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | (Month/Day, | 'Year) | (Instr. 3 and | 4) |
|---|---|------------|-------------------------|--------------------|--|---------------------|--------------------|-----------------|---------------------------|
| | | | | Code V | (A) (D) | Date Exercisable | Expiration Date | Title | Amo or Num of Sh |
| Non-Qualified Stock Option (right to buy) | \$ 23.28 | 04/02/2009 | | А | 15,942 | <u>(1)</u> | 04/02/2016 | Common Stock | 15,9 |
| Restricted Stock Units | \$ O | 04/02/2009 | | А | 5,315 | (2) | (2) | Common Stock | 5,3 |

Reporting Owners

| Reporting Owner Name / Address | | Relationsh | | |
|--|-----------|------------|---------|-------|
| | Director | 10% Owner | Officer | Other |
| Mills Carol ADOBE SYSTEMS INCORPORATED 345 PARK AVENUE SAN JOSE, CA 95110 | X | | | |
| Signatures | | | | |
| /s/ Stuart Fagin, as attorney-in-fact | 04/03/200 | 9 | | |
| **Signature of Reporting Person | Date | | | |
| Explanation of Deener | | | | |

Explanation of Responses:

* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) Options vest and become exercisable 100% on the day preceding the next annual meeting of stockholders.

(2) Vests 100% on the day preceding the next annual meeting of stockholders.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.