Norwood D Bryan Form 4 December 23, 2008

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

SECURITIES

OMB

Check this box if no longer STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

(Middle)

(Zip)

3235-0287 Number: January 31, Expires:

OMB APPROVAL

subject to Section 16. Form 4 or Form 5

obligations

2005 Estimated average burden hours per

0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,

response...

may continue. See Instruction

Section 17(a) of the Public Utility Holding Company Act of 1935 or Section

30(h) of the Investment Company Act of 1940

1(b).

(Print or Type Responses)

1. Name and Address of Reporting Person *

Norwood D Bryan

2. Issuer Name and Ticker or Trading

Symbol

KEY ENERGY SERVICES INC

[KEG]

Issuer

(Check all applicable)

Vice President and Treasurer

5. Relationship of Reporting Person(s) to

(Last) (First) 3. Date of Earliest Transaction

(Month/Day/Year) 12/22/2008

Director 10% Owner X_ Officer (give title Other (specify below)

1301 MCKINNEY STREET, SUITE

(Street)

(State)

1800

4. If Amendment, Date Original 6. Individual or Joint/Group Filing(Check

Filed(Month/Day/Year) Applicable Line)

X Form filed by One Reporting Person Form filed by More than One Reporting

HOUSTON, TX 77010

(City)

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)		3. Transaction Code	4. Securi on(A) or Di (D)		•	5. Amount of Securities Beneficially	6. Ownership Form: Direct (D) or	7. Nature of Indirect Beneficial
		(Month/Day/Year)	(Instr. 8)	(Instr. 3,	4 and (A)	. 5)	Owned Following Reported	Indirect (I) (Instr. 4)	Ownership (Instr. 4)
G			Code V	Amount	or	Price	Transaction(s) (Instr. 3 and 4)		
Common Stock	12/22/2008		M	2,500	A	<u>(1)</u>	6,577 <u>(2)</u>	D	
Common Stock	12/22/2008		D	2,500	D	\$ 4.09 (1)	4,077 (2)	D	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)	5. Number proof Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Phantom Stock	<u>(1)</u>	12/22/2008		M	2,500	12/22/2008	12/22/2010	Common Stock	2,500

Reporting Owners

	Relationships
Reporting Owner Name / Address	•

Director 10% Owner Officer Other

12/22/2008

Norwood D Bryan 1301 MCKINNEY STREET, SUITE 1800 HOUSTON, TX 77010

Vice
President and
Treasurer

Signatures

By Kimberly R. Frye, Attorney-in-fact for D. Bryan Norwood

**Signature of Reporting Person Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- Each share of phantom stock was the economic equivalent of one share of Key Energy Services, Inc.'s common stock, which, pursuant to
- (1) the plan under which it was granted, was required to be settled in cash based on the closing price on the date each such share vested. 2,500 shares of the reporting person's phantom stock vested on December 22, 2008 and, as required under the plan, was settled in cash.
- (2) Includes 2,982 unvested restricted stock shares granted under the 2007 Equity and Cash Incentive Plan.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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