Edgar Filing: ADOBE SYSTEMS INC - Form 4

ADOBE SY	STEMS INC										
Form 4											
April 11, 20	08										
FORM	14		an an			antinar			PPROVAL		
	UNITED	STATES		RITIES A Ashington			COMMISSION	NOMB Number:	3235-0287		
Check th	der.							Expires:	January 31,		
Form 4 or					BENEF RITIES	ICIAL OV	Estimated burden hou response	urs per			
Form 5 obligatic may con <i>See</i> Instr 1(b).	tinue. Section 17((a) of the l	Public U	Jtility Hol	ding Co		nge Act of 1934, of 1935 or Section 940	on			
(Print or Type	Responses)										
1. Name and Address of Reporting Person <u>*</u> POULIOT COLLEEN M			2. Issuer Name and Ticker or Trading Symbol ADOBE SYSTEMS INC [ADBE]				5. Relationship of Reporting Person(s) to Issuer				
(Last) (First) (Middle)			3. Date of Earliest Transaction				(Check all applicable)				
ADOBE SYSTEMS INCORPORATED, 345 PARK AVENUE			(Month/Day/Year) 04/10/2008				X Director Officer (giv below)		% Owner her (specify		
	(Street)		4 If Am	endment D	ate Origin:	al	6. Individual or .	Ioint/Group Fili	ng(Check		
	4. If Amendment, Date Original Filed(Month/Day/Year)			Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting							
SAN JOSE	, CA 95110						Person	More than One R	eporting		
(City)	(State)	(Zip)	Tal	ole I - Non-l	Derivative	Securities A	cquired, Disposed	of, or Beneficia	lly Owned		
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)		Date, if	3. Transactio Code (Instr. 8) Code V	Disposed (Instr. 3,	(A) or of (D)	Securities Beneficially	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
Damindar: Da	oort on a separate line	for each cl	nes of sec	urities bene	ficially ow	ned directly (or indirectly				
					Perso inforr requi	ons who res nation cont red to respo ays a curre	spond to the colle tained in this form ond unless the fo ntly valid OMB co	n are not rm	SEC 1474 (9-02)		
	Tab					posed of, or convertible :	Beneficially Owned securities)	1			

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5. Number of	6. Date Exercisable and	7. Title and Amour
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transacti	orDerivative	Expiration Date	Underlying Securit

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Security (Instr. 3)	or Exercise Price of Derivative Security		any (Month/Day/Year)	Code (Instr. 8)	Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	(Month/Day/	Year)	(Instr. 3 and	4)
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amo or Num of Sh
Non-Qualified Stock Option (right to buy)	\$ 37.09	04/10/2008		А	25,000	<u>(1)</u>	04/10/2018	Common Stock	25,(

Reporting Owners

Reporting Owner Name / Address				
	Director	10% Owner	Officer	Other
POULIOT COLLEEN M ADOBE SYSTEMS INCORPORATED 345 PARK AVENUE SAN JOSE, CA 95110	X			
Signatures				
/s/ Stuart Fagin, as attorney-in-fact	04/11/2008	3		
**Signature of Reporting Person	Date			

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Options vest and become exercisable at a rate of 25% on the day preceding the annual meeting of stockholders for each of the four years following the grant date.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.