

LABOR READY INC  
Form 4  
July 23, 2007

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
SAMBATARO JOSEPH P JR

(Last) (First) (Middle)  
1015 A STREET, P.O. BOX 2910  
(Street)

TACOMA, WA 98401

(City) (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol  
LABOR READY INC [LRW]

3. Date of Earliest Transaction  
(Month/Day/Year)  
07/19/2007

4. If Amendment, Date Original Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

Director  10% Owner  
 Officer (give title below)  Other (specify below)

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Ownership (Instr. 4)		
			Code	V	Amount	(A) or (D)	Price		
Common stock	07/19/2007		M		40,000	A	\$ 12	133,192	D
Common stock	07/19/2007		S		400 <sup>(1)</sup>	D	\$ 27.89	132,792	D
Common stock	07/19/2007		S		4,600 <sup>(1)</sup>	D	\$ 27.98	128,192	D
Common stock	07/19/2007		S		400 <sup>(1)</sup>	D	\$ 27.6	127,792	D
Common stock	07/19/2007		S		100 <sup>(1)</sup>	D	\$ 27.05	127,692	D
	07/19/2007		S		400 <sup>(1)</sup>	D	\$ 27.9	127,292	D

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Common stock							
Common stock	07/19/2007	S	200 <u>(1)</u>	D	\$ 27.47	127,092	D
Common stock	07/19/2007	S	100 <u>(1)</u>	D	\$ 27.84	126,992	D
Common stock	07/19/2007	S	100 <u>(1)</u>	D	\$ 27.57	126,892	D
Common stock	07/19/2007	S	100 <u>(1)</u>	D	\$ 28.05	126,792	D
Common stock	07/19/2007	S	100 <u>(1)</u>	D	\$ 27.37	126,692	D
Common stock	07/19/2007	S	100 <u>(1)</u>	D	\$ 27.17	126,592	D
Common stock	07/19/2007	S	1,400 <u>(1)</u>	D	\$ 27.96	125,192	D
Common stock	07/19/2007	S	200 <u>(1)</u>	D	\$ 27.86	124,992	D
Common stock	07/19/2007	S	200 <u>(1)</u>	D	\$ 27.44	124,792	D
Common stock	07/19/2007	S	700 <u>(1)</u>	D	\$ 27.95	124,092	D
Common stock	07/19/2007	S	100 <u>(1)</u>	D	\$ 28.06	123,992	D
Common stock	07/19/2007	S	200 <u>(1)</u>	D	\$ 27.45	123,792	D
Common stock	07/19/2007	S	100 <u>(1)</u>	D	\$ 28.14	123,692	D
Common stock	07/19/2007	S	200 <u>(1)</u>	D	\$ 27.87	123,492	D
Common stock	07/19/2007	S	700 <u>(1)</u>	D	\$ 27.94	122,792	D
Common stock	07/19/2007	S	100 <u>(1)</u>	D	\$ 27.42	122,692	D
Common stock	07/19/2007	S	100 <u>(1)</u>	D	\$ 27.92	122,592	D
Common stock	07/19/2007	S	200 <u>(1)</u>	D	\$ 27.72	122,392	D
Common stock	07/19/2007	S	300 <u>(1)</u>	D	\$ 27.91	122,092	D
	07/19/2007	S	300 <u>(1)</u>	D		121,792	D

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Common stock						\$ 27.64	
Common stock	07/19/2007	S	100 <sup>(1)</sup>	D		\$ 28.13	121,692 <sup>(2)</sup> D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Securities (Instr. 3 and 4)	Amount or Number of Shares
				Code	V (A) (D)	Date Exercisable Expiration Date	Title	
Options (Right to buy)	\$ 12	07/19/2007		M	40,000	12/15/2005 <sup>(3)</sup> 03/17/2009	Common stock	40,000

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
SAMBATARO JOSEPH P JR 1015 A STREET P.O. BOX 2910 TACOMA, WA 98401		X		

## Signatures

Matthew S. Topham, Attorney-in-Fact	07/23/2007
<small>**Signature of Reporting Person</small>	<small>Date</small>

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Sales effected pursuant to preplanned trading program designed to meet the requirements of Rule 10b5-1.

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- (2) As of June 30, 2007, Mr. Sambataro also indirectly owned approximately 11,279 Labor Ready shares in the Labor Ready 401(k) plan. These shares are not included in the 93,192 shares shown as owned directly in Table 1.

- This stock option was granted on March 17, 2004. The stock option agreement originally provided that the option would vest on March 17, 2007. However, on December 15, 2005, the Board of Directors of Labor Ready, Inc. approved that all stock options owned by Mr. Sambataro be fully vested as of that date.

### **Remarks:**

Form 1 of 2

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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