

SIMMONS FIRST NATIONAL CORP  
Form 8-K  
June 04, 2007

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Exchange Act of 1934

Date of Report (Date of earliest event reported) May 31, 2007

SIMMONS FIRST NATIONAL CORPORATION  
(Exact name of registrant as specified in its charter)

Arkansas  
(State or other jurisdiction of  
incorporation)

0-6253  
(Commission File Number)

71-0407808  
(I.R.S. Employer Identification No.)

501 Main Street, Pine Bluff, Arkansas  
(Address of principal executive  
offices)

71601  
(Zip Code)

(870) 541-1000  
(Registrant's telephone number, including area code)

Not Applicable  
(Former name or former address, if changed since last report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))



Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On May 31, 2007, the Board of Directors approved an amendment to the Simmons First National Corporation Executive Stock Incentive Plan - 2006. The amendment imposes an annual limitation of 50,000 shares per participant on the grant of incentive stock options, non-qualified stock options and stock appreciation rights under the plan. Management requested the amended to allow the grants of nonqualified stock options and stock appreciation rights under the plan to qualify as qualified performance based compensation under Section 162(m) of the Internal Revenue Code.

The annual limitation adopted in the amendment is effective immediately and is applicable to all participants under the plan, including the principal executive officer, principal financial officer and the other named executive officers.

FOR MORE INFORMATION CONTACT:

DAVID W. GARNER

Senior Vice President and Investor Relations Officer

Simmons First National Corporation

(870) 541-1000

Ticker symbol: SFNC

---

**SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, hereunto duly authorized.

SIMMONS FIRST NATIONAL CORPORATION

/s/ Robert A. Fehlman

Robert A. Fehlman, Executive Vice President  
and Chief Financial Officer

Date: June 4, 2007

---

**INDEX TO EXHIBITS**

Exhibit

NumberExhibit

- 10.1 Amendment to Simmons First National Corporation Executive Stock Incentive Plan - 2006  
10.2 Simmons First National Corporation Executive Stock Incentive Plan - 2006 (incorporated by reference to Exhibit 1.2 to Simmons First National Corporation's Definitive Proxy Statement, filed on March 10, 2006)

(File No. 6253)).

---