

COMPASS MINERALS INTERNATIONAL INC

Form 4

March 12, 2013

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

OMB APPROVAL

OMB Number: 3235-0287
Expires: January 31, 2015
Estimated average burden hours per response... 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person *
GOADBY DAVID J

2. Issuer Name and Ticker or Trading Symbol
COMPASS MINERALS INTERNATIONAL INC [CMP]

5. Relationship of Reporting Person(s) to Issuer
(Check all applicable)

(Last) (First) (Middle)
C/O COMPASS MINERALS INTERNATIONAL INC, 9900 WEST 109TH STREET, SUITE 100
(Street)

3. Date of Earliest Transaction (Month/Day/Year)
03/10/2013

____ Director _____ 10% Owner
 Officer (give title below) _____ Other (specify below)
Vice President

OVERLAND PARK, KS 66210
(City) (State) (Zip)

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)
 Form filed by One Reporting Person
____ Form filed by More than One Reporting Person

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Ownership (Instr. 4)
			Code	V	Amount	(A) or (D)	Price
Common Stock	03/10/2013		M		1,974	A	\$ 0
Common Stock	03/11/2013		S		1,974	D	\$ 76.73 (1)
Common Stock	03/10/2013		M		507	A	\$ 0
Common Stock	03/11/2013		S		507	D	\$ 76.6 (2)

Edgar Filing: COMPASS MINERALS INTERNATIONAL INC - Form 4

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

SEC 1474
(9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Security (Instr. 3 and 4)	8. Amount or Number of Shares
				Code	V (A) (D)	Date Exercisable Expiration Date	Title	
Restricted Stock Unit	\$ 0	03/10/2013		M	1,974	03/10/2013 03/10/2013	Common Stock	1.
Restricted Stock Unit	\$ 0					03/10/2014 03/10/2014	Common Stock	1.
Restricted Stock Unit	\$ 0					03/12/2015 03/12/2015	Common Stock	2.
Restricted Stock Unit	\$ 0	03/11/2013		A ⁽⁴⁾	1,844	03/11/2016 03/11/2016	Common Stock	1.
Stock Option (Right to Buy)	\$ 33.44					03/12/2008 03/12/2014	Common Stock	9.
Stock Option (Right to Buy)	\$ 55.12					03/10/2009 03/10/2015	Common Stock	8.
Stock Option (Right to Buy)	\$ 58.99					03/10/2010 03/10/2016	Common Stock	8.
Stock Option (Right to Buy)	\$ 78.51					03/10/2011 03/10/2017	Common Stock	5.
Stock Option (Right to Buy)	\$ 86.47					03/10/2012 03/10/2018	Common Stock	3.
Stock Option (Right to Buy)	\$ 71.69					03/12/2013 03/12/2019	Common Stock	4.

Edgar Filing: COMPASS MINERALS INTERNATIONAL INC - Form 4

- (9) The grant amount of 1,370 PSUs assumes 100% vesting. Since payout for PSUs can range from 0% to 150%, the maximum number of shares that could vest and be distributed is 2,055.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.