FAUQUIER BANKSHARES, INC. Form 10-K March 19, 2012

#### UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, DC 20549 FORM 10-K

(Mark One)

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Annual Report Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

For the fiscal year ended December 31, 2011

or

Transition Report Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Commission File No.: 000-25805

Fauquier Bankshares, Inc. (Exact name of registrant as specified in its charter)

Virginia (State or other jurisdiction of incorporation or organization) 54-1288193 (I.R.S. Employer Identification No.)

20186

(Zip Code)

10 Courthouse Square, Warrenton, Virginia (Address of principal executive offices)

> (540) 347-2700 (Registrant's telephone number, including area code)

Securities registered pursuant to Section 12(b) of the Act:

Title of each class Common Stock, par value \$3.13 per share Name of each exchange on which registered The NASDAQ Stock Market LLC (NASDAQ Capital Market)

Securities registered pursuant to Section 12(g) of the Act: None

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act. Yes o No x

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Exchange Act. Yes o No x

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the

Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes x No o

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Website, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes x No o

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K. o

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer," and "smaller reporting company" in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer	Accelerated	Non-accelerated filer o	Smaller Reporting
0	filer o	Non-accelerated filer o	Company x
		(Do not check if smaller	
		reporting company)	

Indicate by check mark if the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act.) Yes o No x

The aggregate market value of the registrant's common shares held by "non-affiliates" of the registrant, based upon the closing sale price of its common stock on the NASDAQ Capital Market on June 30, 2011, was \$42.1 million. Shares held by each executive officer, director and holder of 10% or more of the registrant's outstanding common stock have been excluded as shares held by affiliates. Such determination of affiliate status is not a conclusive determination for other purposes.

The registrant had 3,695,160 shares of common stock outstanding as of March 15, 2012.

# DOCUMENTS INCORPORATED BY REFERENCE

Portions of the definitive proxy statement for the 2012 Annual Meeting of Shareholders to be held on May 15, 2012 are incorporated by reference into Part III of this Form 10-K.

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## PART I

#### **ITEM 1. BUSINESS**

#### GENERAL

Fauquier Bankshares, Inc. ("the Company") was incorporated under the laws of the Commonwealth of Virginia on January 13, 1984. The Company is a registered bank holding company and owns all of the voting shares of The Fauquier Bank ("the Bank"). The Company engages in its business through the Bank, a Virginia state-chartered bank that commenced operations in 1902. The Company has no significant operations other than owning the stock of the Bank. The Company had issued and outstanding 3,669,758 shares of common stock, par value \$3.13 per share, held by approximately 409 holders of record on December 31, 2011. The Bank has ten full service branch offices located in the Virginia communities of Warrenton, Catlett, The Plains, Sudley Road-Manassas, Old Town-Manassas, New Baltimore, Bealeton, Bristow, and Haymarket. The executive offices of the Company and the main office of the Bank are located at 10 Courthouse Square, Warrenton, Virginia 20186.

#### THE FAUQUIER BANK

The Bank's general market area principally includes Fauquier County, western Prince William County, and neighboring communities and is located approximately 50 miles southwest of Washington, D.C. The Bank provides a range of consumer and commercial banking services to individuals, businesses and industries. The deposits of the Bank are insured up to applicable limits by the Deposit Insurance Fund of the Federal Deposit Insurance Corporation ("FDIC"). The basic services offered by the Bank include: non-interest bearing demand deposit accounts, money market deposit accounts, NOW accounts, time deposits, safe deposit services, credit cards, cash management, direct deposits, notary services, night depository, travel and gift cards, cashier's checks, domestic collections, savings bonds, bank drafts, automated teller services, drive-in tellers, internet banking, telephone banking, and banking by mail. In addition, the Bank makes secured and unsecured commercial and real estate loans, issues stand-by letters of credit and grants available credit for installment, unsecured and secured personal loans, residential mortgages and home equity loans, as well as other types of consumer financing. The Bank provides automated teller machine ("ATM") cards, as a part of the Maestro, Accel - Exchange, and Plus ATM networks, thereby permitting customers to utilize the convenience of larger ATM networks.

The Bank operates a Wealth Management Services ("WMS" or "Wealth Management") division that began with the granting of trust powers to the Bank in 1919. The WMS division provides personalized services that include investment management, trust, estate settlement, retirement, insurance, and brokerage services. During 2011, assets managed by WMS, including brokerage, decreased by \$19.9 million in market value to \$292.8 million when compared with 2010, with revenue increasing from \$1.45 million to \$1.64 million or 12.5%, over the same time period. The increase in revenue was primarily due to repricing or elimination of less profitable accounts and growth in more profitable accounts.

The Bank, through its subsidiary Fauquier Bank Services, Inc., has equity ownership interests in Bankers Insurance, LLC, a Virginia independent insurance company; Infinex Investments, Inc., a full service broker/dealer; and Bankers Title Shenandoah, LLC, a title insurance company. Bankers Insurance consists of a consortium of Virginia community bank owners; Infinex is owned by banks in various states; and Bankers Title Shenandoah is owned by Virginia community banks.

The revenues of the Bank are primarily derived from interest on, and fees received in connection with, real estate and other loans, and from interest and dividends from investment and mortgage-backed securities, and short-term investments. The principal sources of funds for the Bank's lending activities are its deposits, repayment of loans, the

sale and maturity of investment securities, and borrowings from the Federal Home Loan Bank ("FHLB") of Atlanta. Additional revenues are derived from fees for deposit-related and WMS-related services. The Bank's principal expenses are the interest paid on deposits and operating and general administrative expenses.

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As is the case with banking institutions generally, the Bank's operations are materially and significantly influenced by general economic conditions and by related monetary and fiscal policies of financial institution regulatory agencies, including the Board of Governors of the Federal Reserve System ("Federal Reserve"). As a Virginia-chartered bank and a member of the Federal Reserve, the Bank is supervised and examined by the Federal Reserve and the Virginia State Corporation Commission ("SCC"). Interest rates on competing investments and general market rates of interest influence deposit flows and costs of funds. Lending activities are affected by the demand for financing of real estate and other types of loans, which in turn is affected by the interest rates at which such financing may be offered and other factors affecting local demand and availability of funds. The Bank faces strong competition in the attraction of deposits (its primary source of lendable funds) and in the origination of loans. See "Competition" below.

As of December 31, 2011, the Company had total consolidated assets of \$614.2 million, total loans net of allowance for loan losses of \$452.1 million, total consolidated deposits of \$530.6 million, and total consolidated shareholders' equity of \$47.6 million.

#### LENDING ACTIVITIES

The Bank offers a range of lending services, including real estate and commercial loans, to individuals as well as small-to-medium sized businesses and other organizations that are located in or conduct a substantial portion of their business in the Bank's market area. The Bank's total loans, net of allowance, at December 31, 2011 were \$452.1 million, or 73.6% of total assets. The interest rates charged on loans vary with the degree of risk, maturity, and amount of the loan, and are further subject to competitive pressures, money market rates, availability of funds and government regulations. The Bank has no foreign loans, sub-prime loans or loans for highly leveraged transactions.

The Bank's general market area for lending consists of Fauquier and Prince William Counties, Virginia and the neighboring communities. There is no assurance that this area will experience economic growth. Continued adverse economic conditions in any one or more of the industries operating in Fauquier or Prince William Counties, the continued sluggishness in general economic conditions, and/or declines in the market value of local commercial and/or residential real estate may have an adverse effect on the Company and the Bank.

The Bank's loans are concentrated in four major areas: residential real estate loans, commercial real estate loans, real estate construction loans and consumer and industrial loans. The majority of the Bank's loans are made on a secured basis. As of December 31, 2011, approximately 92.5% of the loan portfolio consisted of loans secured by mortgages on real estate. Income from loans decreased \$1.14 million to \$25.71 million for 2011 compared with \$26.85 million for 2010 due to the decrease in average loans balances, as well as the decline in the average rate received. No material part of the Bank's business is dependent upon a single or a few customers, and the loss of any single customer would not have a materially adverse effect upon the Bank's business.

#### LOANS SECURED BY REAL ESTATE

ONE TO FOUR ("1-4") FAMILY RESIDENTIAL LOANS. The Bank's 1-4 family residential mortgage loan portfolio primarily consists of conventional loans, generally with fixed interest rates with 15 or 30 year terms, and balloon loans with fixed interest rates, and 3, 5, 7, or 10-year maturities but utilizing amortization schedules of 30 years or less. As of December 31, 2011, the Bank's 1-4 family residential loans amounted to \$139.0 million, or 30.3% of the total loan portfolio. Substantially, the Bank's entire single-family residential mortgage loans are secured by properties located in the Bank's market area. The Bank requires private mortgage insurance if the principal amount of the loan exceeds 80% of the value of the property held as collateral.

HOME EQUITY LINES OF CREDIT LOANS. The Bank's home equity line of credit loan portfolio primarily consists of conventional loans, generally with variable interest rates that are tied to the Wall Street Journal prime rate and with

10 year terms. As of December 31, 2011, the Bank's home equity loans amounted to \$45.7 million, or 10.0% of the total loan portfolio. Substantially, the Bank's entire home equity line of credit loan portfolio is secured by properties located in the Bank's market area. The Bank requires a maximum loan-to-value ratio of 85% of the value of the property held as collateral.

CONSTRUCTION AND LAND LOANS. The majority of the Bank's construction and land loans are made to individuals to construct a primary residence. Such loans have a maximum term of twelve months, a fixed rate of interest, and loan-to-value ratios of 80% or less of the appraised value upon completion. The Bank requires that permanent financing, with the Bank or some other lender, be in place prior to closing any construction loan. Construction loans are generally considered to involve a higher degree of credit risk than single-family residential mortgage loans. The risk of loss on a construction loan is dependent largely upon the accuracy of the initial estimate of the property's value at completion. The Bank also provides construction loans and lines of credit to developers. Such loans generally have maximum loan-to-value ratios of 80% of the appraised value upon completion. The loans are made with a fixed rate of interest. The majority of construction loans are made to selected local developers for the building of single-family dwellings on either a pre-sold or speculative basis. The Bank limits the number of unsold units under construction at one time. Loan proceeds are disbursed in stages after inspections of the project indicate that such disbursements are for costs already incurred and that have added to the value of the project. Construction loans include loans to developers to acquire the necessary land, develop the site and construct the residential units. As of December 31, 2011, the Bank's construction and land loans totaled \$38.1 million, or 8.3% of the total loan portfolio. Included in the \$38.1 million of construction and land loans are \$16.3 million of raw land loans and \$1.5 million of agricultural land loans.

COMMERCIAL REAL ESTATE LOANS. Loans secured by commercial real estate comprised \$201.4 million, or 43.9% of total loans at December 31, 2011, and consist principally of commercial loans for which real estate constitutes a source of collateral. Approximately \$92.9 million or 46.1% of commercial real estate loans are owner-occupied. Approximately \$9.20 million or 4.6% of commercial real estate loans are tax exempt loans to local governmental entities. Commercial real estate loans generally involve a greater degree of risk than single-family residential mortgage loans because repayment of commercial real estate loans may be more vulnerable to adverse conditions in the real estate market or the economy.

#### COMMERCIAL LOANS

The Bank's commercial loans include loans to individuals and small-to-medium sized businesses located primarily in Fauquier and Prince William Counties for working capital, equipment purchases, and various other business purposes. Equipment or similar assets secure approximately 87% of the Bank's commercial loans, on a dollar-value basis, and the remaining 13% of commercial loans are on an unsecured basis. Commercial loans have variable or fixed rates of interest. Commercial lines of credit are typically granted on a one-year basis. Other commercial loans with terms or amortization schedules longer than one year will normally carry interest rates that vary with the prime lending rate and other financial indices and will be payable in full in three to five years.

Loan originations are derived from a number of sources, including existing customers and borrowers, walk-in customers, advertising, and direct solicitation by the Bank's loan officers. Certain credit risks are inherent in originating and keeping loans on the Bank's balance sheet. These include interest rate and prepayment risks, risks resulting from uncertainties in the future value of collateral, risks resulting from changes in economic and industry conditions, and risks inherent in dealing with individual borrowers. In particular, longer maturities increase the risk that economic conditions will change and adversely affect our ability to collect. The Bank attempts to minimize loan losses through various means. In particular, on larger credits, the Bank generally relies on the cash flow of a debtor as the source of repayment and secondarily on the value of the underlying collateral. In addition, the Bank attempts to utilize shorter loan terms in order to reduce the risk of a decline in the value of such collateral. The commercial loan portfolio was \$29.1 million or 6.3% of total loans at December 31, 2011.

#### DEPOSIT ACTIVITIES

Deposits are the major source of the Bank's funds for lending and other investment activities. The Bank considers its regular savings, demand, negotiable order of withdrawal ("NOW"), premium NOW, money market deposit accounts, and non-brokered time deposits under \$100,000 to be core deposits. These accounts comprised approximately 81.8% of the Bank's total deposits at December 31, 2011. Generally, the Bank attempts to maintain the rates paid on its deposits at a competitive level. Time deposits of \$100,000 through \$250,000, and time deposits greater than \$250,000 made up approximately 12.9% and 5.3%, respectively, of the Bank's total deposits at December 31, 2011. During 2011, time deposits of \$100,000 and over generally paid interest at rates the same or higher than certificates of less than \$100,000. The majority of the Bank's deposits are generated from Fauquier and Prince William Counties. Included in interest-bearing deposits at December 31, 2011 were \$42.4 million of brokered deposits, or 8.0% of total deposits. Of the brokered deposits, \$31.5 million or 5.9% of total deposits represent a reciprocal arrangement for existing Bank customers who desire FDIC insurance for deposits above current limits.

## INVESTMENTS

The Bank invests a portion of its assets in U.S. Government-sponsored corporation and agency obligations, state, county and municipal obligations, corporate obligations, mutual funds, FHLB stock and equity securities. The Bank's investments are managed in relation to loan demand and deposit growth, and are generally used to provide for the investment of excess funds at reduced yields and risks relative to yields and risks of the loan portfolio, while providing liquidity to fund increases in loan demand or to offset fluctuations in deposits. The Bank's total unrestricted and restricted investments, at fair value, were \$47.6 million and \$2.5 million, respectively, or 7.8% and 0.4% of total assets, respectively, at December 31, 2011. During 2011, income from investments totaled \$1.21 million, consisting of \$1.30 million of interest and dividend income and \$102,000 in gains on the sale of investments, partially offset by a loss of \$189,000 associated with recognition of other than temporary impairment on investment in pooled trust-preferred securities.

#### GOVERNMENT SUPERVISION AND REGULATION

GENERAL. Bank holding companies and banks are extensively regulated under both federal and state law. The following summary briefly addresses certain provisions of federal and state laws that apply to the Company or the Bank. This summary does not purport to be complete and is qualified in its entirety by reference to the particular statutory or regulatory provisions.

EFFECT OF GOVERNMENTAL MONETARY POLICIES. The earnings and business of the Company and the Bank are affected by the economic and monetary policies of various regulatory authorities of the United States, especially the Federal Reserve. The Federal Reserve, among other things, regulates the supply of credit and money and setting interest rates in order to influence general economic conditions within the United States. The instruments of monetary policy employed by the Federal Reserve for those purposes influence in various ways the overall level of investments, loans, other extensions of credits, and deposits, and the interest rates paid on liabilities and received on assets. Federal Reserve monetary policies have had a significant effect on the operating results of commercial banks in the past and are expected to continue to do so in the future.

REGULATORY REFORM – THE DODD-FRANK ACT. On July 21, 2010, President Obama signed into law the Dodd-Frank Wall Street Reform and Consumer Protection Act (the "Dodd-Frank Act"). The Dodd-Frank Act significantly restructures the financial regulatory regime in the United States and has a broad impact on the financial services industry as a result of the significant regulatory and compliance changes required under the act. While some rulemaking under the Dodd-Frank Act has occurred, many of the act's provisions require study or rulemaking by federal agencies, a process which will take years to fully implement. A summary of certain provisions of the Dodd-Frank Act is set forth below:

Increased Capital Standards. The federal banking agencies are required to establish minimum leverage and risk-based capital requirements for banks and bank holding companies. Among other things, the Dodd-Frank Act provides for new capital standards that eliminate the treatment of trust preferred securities as Tier 1 capital. Existing trust preferred securities are grandfathered for banking entities with less than \$15 billion of assets, such as the Company.

Deposit Insurance. The Dodd-Frank Act makes permanent the \$250,000 deposit insurance limit for insured deposits. Amendments to the Federal Deposit Insurance Act also revise the assessment base against which an insured depository institution's deposit insurance premiums paid to the Deposit Insurance Fund (the "DIF") will be calculated. Under the amendments, the assessment base will no longer be the institution's deposit base, but rather its average consolidated total assets less its average tangible equity during the assessment period. Additionally, the Dodd-Frank Act makes changes to the minimum designated reserve ratio of the DIF, increasing the minimum from 1.15% to 1.35% of the estimated amount of total insured deposits and eliminating the requirement that the FDIC pay dividends

to depository institutions when the reserve ratio exceeds certain thresholds. In December 2010, the FDIC increased the reserve ratio to 2.0%. The Dodd-Frank Act also provides that, effective one year after the date of enactment, depository institutions may pay interest on demand deposits.

Enhanced Lending Limits. The Dodd-Frank Act strengthens the existing limits on a depository institution's credit exposure to one borrower. Current banking law limits a depository institution's ability to extend credit to one person (or group of related persons) in an amount exceeding certain thresholds.

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The Consumer Financial Protection Bureau ("Bureau"). The Dodd-Frank Act creates the Bureau within the Federal Reserve. The Bureau will establish rules and regulations under certain federal consumer protection laws with respect to the conduct of providers of certain consumer financial products and services.

Interchange Fees. The Dodd-Frank Act also provides that debit card interchange fees must be reasonable and proportional to the cost incurred by the card issuer with respect to the transaction. This provision is known as the "Durbin Amendment." In June 2011, the Federal Reserve adopted regulations setting the maximum permissible interchange fee as the sum of 21 cents per transaction and 5 basis points multiplied by the value of the transaction, with an additional adjustment of up to one cent per transaction if the card issuer implements certain fraud-prevention standards.

Compensation Practices. The Dodd-Frank Act provides that the appropriate federal regulators must establish standards prohibiting as an unsafe and unsound practice any compensation plan of a bank holding company or bank that provides an insider or other employee with "excessive compensation" or could lead to a material financial loss to such firm. In June 2010, prior to the Dodd-Frank Act, the bank regulatory agencies promulgated the Interagency Guidance on Sound Incentive Compensation Policies, which requires that financial institutions establish metrics for measuring the impact of activities to achieve incentive compensation with the related risk to the financial institution of such behavior.

Although a significant number of the rules and regulations mandated by the Dodd-Frank Act have been finalized, many of the new requirements called for have yet to be implemented and will likely be subject to implementing regulations over the course of several years. Given the uncertainty associated with the manner in which the provisions of the Dodd-Frank Act will be implemented by the various regulatory agencies, the full extent of the impact such requirements will have on the operations of the Company and the Bank is unclear. The changes resulting from the Dodd-Frank Act may impact the profitability of business activities, require changes to certain business practices, impose more stringent capital, liquidity and leverage ratio requirements or otherwise adversely affect the business of the Company and the Bank. These changes may also require the Company to invest significant management attention and resources to evaluate and make necessary changes in order to comply with new statutory and regulatory requirements. The Company does believe, however, that short- and long-term compliance costs for the Company will be greater because of the Dodd-Frank Act.

SARBANES-OXLEY ACT OF 2002. The Company is subject to the periodic reporting requirements of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), including the filing of annual, quarterly, and other reports with the Securities and Exchange Commission (the "SEC"). As an Exchange Act reporting company, the Company is directly affected by the Sarbanes-Oxley Act of 2002 (the "SOX"), which is aimed at improving corporate governance, internal controls and reporting procedures. The Company is complying with applicable SEC and other rules and regulations implemented pursuant to the SOX.

FINANCIAL SERVICES MODERNIZATION LEGISLATION. The Gramm-Leach-Bliley Financial Services Modernization Act of 1999 (the "GLB Act") was intended to modernize the financial services industry by establishing a comprehensive framework to permit affiliations among commercial banks, insurance companies, securities firms and other financial service providers under a "financial holding company" structure. Under the GLB Act, bank holding companies that are well-capitalized and well-managed and meet other conditions can elect to become "financial holding companies." As financial holding companies, they and their subsidiaries are permitted to acquire or engage in previously impermissible activities such as insurance underwriting, securities underwriting and distribution, travel agency activities, insurance agency activities, merchant banking and other activities that the Federal Reserve determines to be financial in nature or complementary to these activities. Financial holding companies continue to be subject to the overall oversight and supervision of the Federal Reserve, but the GLB Act applies the concept of functional regulation to the activities conducted by subsidiaries. For example, insurance activities would be subject to

supervision and regulation by state insurance authorities. Although the Company could qualify to become a financial holding company under the GLB Act, it does not contemplate seeking to do so unless it identifies significant specific benefits from doing so. The GLB Act has not had a material effect on the Company operations.

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BANK HOLDING COMPANY REGULATION. The Company is a one-bank holding company, registered with the Federal Reserve under the Bank Holding Company Act of 1956 (the "BHC Act"). As such, the Company is subject to the supervision, examination, and reporting requirements of the BHC Act and the regulations of the Federal Reserve. The Company is required to furnish to the Federal Reserve an annual report of its operations at the end of each fiscal year and such additional information as the Federal Reserve may require pursuant to the BHC Act. The BHC Act generally prohibits the Company from engaging in activities other than banking or managing or controlling banks or other permissible subsidiaries and from acquiring or retaining direct or indirect control of any company engaged in any activities other than those activities determined by the Federal Reserve to be sufficiently related to banking or managing or controlling banks. With some limited exceptions, the BHC Act requires every bank holding company to obtain the prior approval of the Federal Reserve before: acquiring substantially all the assets of any bank; acquiring direct or indirect ownership or control of any voting shares of any bank if after such acquisition it would own or control more than 5% of the voting shares of such bank (unless it already owns or controls the majority of such shares); or merging or consolidating with another bank holding company. In addition, and subject to some exceptions, the BHC Act and the Change in Bank Control Act, together with the regulations promulgated there under, require Federal Reserve approval prior to any person or company acquiring "control" of a bank holding company.

BANK REGULATION. The Bank is chartered under the laws of the Commonwealth of Virginia. The FDIC insures its deposits to the maximum extent provided by law. The Bank is subject to comprehensive regulation, examination and supervision by the Federal Reserve and to other laws and regulations applicable to banks. These regulations include limitations on loans to a single borrower and to the Bank's directors, officers and employees; requirements on the opening and closing of branch offices; requirements regarding the maintenance of prescribed capital and liquidity ratios; requirements to grant credit under equal and fair conditions; and requirements to disclose the costs and terms of such credit. State regulatory authorities also have broad enforcement powers over the Bank, including the power to impose fines and other civil or criminal penalties and to appoint a receiver in order to conserve the Bank's assets for the benefit of depositors and other creditors.

The Bank is also subject to the provisions of the Community Reinvestment Act of 1977 ("CRA"). Under the terms of the CRA, the appropriate federal bank regulatory agency is required, in connection with its examination of a bank, to assess the bank's record in meeting the credit needs of the community served by that bank, including low-and moderate-income neighborhoods. The regulatory agency's assessment of a bank's record is made available to the public. Such assessment is required of any bank that has applied to (i) charter a national bank, (ii) obtain deposit insurance coverage for a newly chartered institution, (iii) establish a new branch office that will accept deposits, (iv) relocate an office, or (v) merge or consolidate with, or acquire the assets or assume the liabilities of, a federally regulated financial institution. In the case of a bank holding company applying for approval to acquire a bank or other bank holding company, the Federal Reserve will assess the record of each subsidiary bank of the applicant bank holding company, and such records may be the basis for denying the application. The Bank received a rating of "satisfactory" at its last CRA performance evaluation as of March 1, 2010.

DIVIDENDS. Dividends from the Bank constitute the primary source of funds for dividends to be paid by the Company. There are various statutory and contractual limitations on the ability of the Bank to pay dividends, extend credit, or otherwise supply funds to the Company, including the requirement under Virginia banking laws that cash dividends only be paid out of net undivided profits and only if such dividends would not impair the capital of the Bank. The Federal Reserve also has the general authority to limit the dividends paid by bank holding companies and state member banks, if the payment of dividends is deemed to constitute an unsafe and unsound practice. The Federal Reserve has indicated that banking organizations should generally pay dividends only if (i) the organization's net income available to common shareholders over the past year has been sufficient to fund fully the dividends and (ii) the prospective rate of earnings retention appears consistent with the organization's capital needs, asset quality and overall financial condition. The Bank does not expect any of these laws, regulations or policies to materially impact its ability to pay dividends to the Company.

DEPOSIT INSURANCE. The deposits of the Bank are insured up to applicable limits by the DIF of the FDIC and are subject to deposit insurance assessments to maintain the DIF. On April 1, 2011, the deposit insurance assessment base changed from total deposits to average total assets minus average tangible equity, pursuant to a rule issued by the FDIC as required by the Dodd-Frank Act.

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The Federal Deposit Insurance Act (the "FDIA"), as amended by the Federal Deposit Insurance Reform Act and the Dodd-Frank Act, requires the FDIC to set a ratio of deposit insurance reserves to estimated insured deposits of at least 1.35%. The FDIC utilizes a risk-based assessment system that imposes insurance premiums based upon a risk matrix that takes into account a bank's capital level and supervisory rating. On February 27, 2009, the FDIC introduced three possible adjustments to an institution's initial base assessment rate: (i) a decrease of up to five basis points for long-term unsecured debt, including senior unsecured debt (other than debt guaranteed under the Temporary Liquidity Guarantee Program) and subordinated debt and, for small institutions, a portion of Tier 1 capital; (ii) an increase not to exceed 50% of an institution's assessment rate before the increase for secured liabilities in excess of 25% of domestic deposits; and (iii) for non-Risk Category I institutions, an increase not to exceed 10 basis points for brokered deposits in excess of 10% of domestic deposits. In 2011 and 2010, the Company paid only the base assessment rate for "well capitalized" institutions, which totaled \$605,000 and \$734,000, respectively, in regular deposit insurance assessments.

On May 22, 2009, the FDIC issued a final rule that levied a special assessment applicable to all insured depository institutions totaling 5 basis points of each institution's total assets less Tier 1 capital as of June 30, 2009, not to exceed 10 basis points of domestic deposits. The special assessment was part of the FDIC's efforts to rebuild the DIF. Deposit insurance expense during 2009 for the Company included an additional \$1.2 million recognized in the second quarter related to the special assessment. On November 12, 2009, the FDIC issued a rule that required all insured depository institutions, with limited exceptions, to prepay their estimated quarterly risk-based assessments for the fourth quarter of 2009 and for all of 2010, 2011 and 2012. In the fourth quarter of 2009, the Company paid \$2.43 million in prepaid risk-based assessments, which will be expensed in the appropriate periods through December 31, 2012.

In November 2010, the FDIC issued a final rule to implement provisions of the Dodd-Frank Act that provide for temporary unlimited coverage for non-interest-bearing transaction accounts. The separate coverage for non-interest-bearing transaction accounts became effective on December 31, 2010 and terminates on December 31, 2012.

CAPITAL REQUIREMENTS. The federal bank regulatory authorities have adopted risk-based capital guidelines for banks and bank holding companies that are designed to make regulatory capital requirements more sensitive to differences in risk profile among banks and bank holding companies. The resulting capital ratios represent qualifying capital as a percentage of total risk-weighted assets and off-balance sheet items. The guidelines establish minimums, and the federal regulators have noted that banks and bank holding companies contemplating significant expansion programs should maintain all ratios well in excess of the minimums and should not allow expansion to diminish their capital ratios. The current guidelines require all bank holding companies and federally regulated banks to maintain a minimum risk-based total capital ratio equal to 8%, of which at least 4% must be Tier 1 capital. Tier 1 capital includes common stockholders' equity, retained earnings, and qualifying noncumulative perpetual preferred stock, but excludes the excess of any preferred stock not included in Tier 1 capital, mandatory convertible securities, certain hybrid capital instruments, subordinated debt and intermediate term-preferred stock, and general reserves for loan and lease losses up to 1.25% of risk-weighted assets. As of December 31, 2011, the Bank had a total risk-based capital ratio of 12.90% and a Tier 1 risk-based capital ratio of 12.05%.

Each of the federal regulatory agencies has also established leverage capital ratio guidelines for banking organizations (Tier 1 capital to average tangible assets, or the "leverage ratio"). These guidelines generally provide for a minimum leverage ratio of 4.0% for banks and bank holding companies (3% for institutions receiving the highest rating on the CAMELS financial institution rating system). As of December 31, 2011, the Bank had a leverage ratio of 8.43%, and the Company had a leverage ratio of 8.70%.

THE FDIC IMPROVEMENT ACT OF 1991 ("FDICIA"). The FDIC Improvement Act of 1991 made a number of reforms addressing the safety and soundness of deposit insurance funds, supervision, accounting, and prompt regulatory action with respect to insured institutions such as the Bank which have total assets of \$250 million or more. Annual full-scope, on-site regulatory examinations are required of all insured depository institutions. The cost for conducting an examination of an institution may be assessed to the institution, with special consideration given to affiliates and any penalties imposed for failure to provide information requested. Insured state banks also are precluded from engaging as principal in any type of activity that is impermissible for a national bank, including activities relating to insurance and equity investments. FDICIA also re-codified current law under the Federal Reserve Act restricting extensions of credit to insiders.

FDICIA also contains "prompt corrective action" provisions pursuant to which banks are classified into one of five categories based upon capital adequacy, ranging from "well capitalized" to "critically undercapitalized" and which require (subject to certain exceptions) the appropriate federal banking agency to take prompt corrective action with respect to an institution which becomes "significantly undercapitalized" or "critically undercapitalized".

The FDIC has issued regulations to implement the "prompt corrective action" provisions of FDICIA. In general, the regulations define the five capital categories as follows: (i) an institution is "well capitalized" if it has a total risk-based capital ratio of 10% or greater, has a Tier 1 risk-based capital ratio of 6% or greater, has a leverage ratio of 5% or greater and is not subject to any written order or directive to meet and maintain a specific capital level for any capital measure; (ii) an institution is "adequately capitalized" if it has a total risk-based capital ratio of 8% or greater, has a Tier 1 risk-based capital ratio of 4% or greater, and has a leverage ratio of 4% or greater; (iii) an institution is "undercapitalized" if it has a total risk-based capital ratio of less than 8%, has a Tier 1 risk-based capital ratio that is less than 4% or has a leverage ratio that is less than 4%; (iv) an institution is "significantly undercapitalized" if it has a total risk-based capital ratio that is less than 6%, a Tier 1 risk-based capital ratio that is less than 3% or has a leverage ratio that is less than 3%; and (v) an institution is "critically undercapitalized" if its "tangible equity" is equal to or less than 2% of its total assets. The FDIC may take various corrective actions against any undercapitalized bank and any bank that fails to submit an acceptable capital restoration plan or fails to implement a plan accepted by the FDIC. These powers include, but are not limited to, requiring the institution to be recapitalized, prohibiting asset growth, restricting interest rates paid, requiring prior approval of capital distributions by any bank holding company that controls the institution, requiring divestitute by the institution of its subsidiaries or by the holding company of the institution itself, requiring new election of directors, and requiring the dismissal of directors and officers. The Bank was notified by the Federal Reserve Bank of Richmond that, at December 31, 2011, both the Company and the Bank were considered "well capitalized."

FEDERAL HOME LOAN BANK OF ATLANTA. The Bank is a member of the FHLB of Atlanta, which is one of twelve regional FHLBs that provide funding to their members for making housing loans as well as loans for affordable housing and community development lending. Each FHLB serves as a reserve or central bank for its members within its assigned region. It is funded primarily from proceeds derived from the sale of consolidated obligations of the FHLB system. It makes loans to its members (i.e., advances) in accordance with policies and procedures established by the Board of Directors of the FHLB. As a member, the Bank is required to purchase and maintain stock in the FHLB in an amount equal to at least 5% of the aggregate outstanding advances made by the FHLB to the Bank. In addition, the Bank is required to pledge collateral for outstanding advances. The borrowing agreement with the FHLB of Atlanta provides for the pledge by the Bank of various forms of securities and mortgage loans as collateral.

USA PATRIOT ACT. The USA PATRIOT Act became effective on October 26, 2001 and provides for the facilitation of information sharing among governmental entities and financial institutions for the purpose of combating terrorism and money laundering. Among other provisions, the USA PATRIOT Act permits financial institutions, upon providing notice to the United States Treasury, to share information with one another in order to better identify and report to the federal government concerning activities that may involve money laundering or terrorists' activities. The USA PATRIOT Act is considered a significant banking law in terms of information disclosure regarding certain customer transactions. Certain provisions of the USA PATRIOT Act impose the obligation to establish anti-money laundering programs, including the development of a customer identification program, and the screening of all customers against any government lists of known or suspected terrorists. Although it does create a reporting obligation and a cost of compliance, the USA PATRIOT Act has not materially affected the Bank's products, services, or other business activities.

MORTGAGE BANKING REGULATION. The Bank's mortgage banking activities are subject to the rules and regulations of, and examination by the Department of Housing and Urban Development, the Federal Housing

Administration, the Department of Veterans Affairs and state regulatory authorities with respect to originating, processing and selling mortgage loans. Those rules and regulations, among other things, establish standards for loan origination, prohibit discrimination, provide for inspections and appraisals of property, require credit reports on prospective borrowers and, in some cases, restrict certain loan features, and fix maximum interest rates and fees. In addition to other federal laws, mortgage origination activities are subject to the Equal Credit Opportunity Act, Truth-in-Lending Act, Home Mortgage Disclosure Act, Real Estate Settlement Procedures Act, and Home Ownership Equity Protection Act, and the regulations promulgated under these acts. These laws prohibit discrimination, require the disclosure of certain basic information to mortgagors concerning credit and settlement costs, limit payment for settlement services to the reasonable value of the services rendered and require the maintenance and disclosure of information regarding the disposition of mortgage applications based on race, gender, geographical distribution and income level.

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CONSUMER LAWS AND REGULATIONS. The Bank is also subject to certain consumer laws and regulations that are designed to protect consumers in transactions with banks. While the list set forth herein is not exhaustive, these laws and regulations include the Truth-in-Lending Act, the Truth-in-Savings Act, the Electronic Funds Transfer Act, the Expedited Funds Availability Act, the Equal Credit Opportunity Act, the Fair Credit Reporting Act, and the Fair Housing Act, among others. These laws and regulations mandate certain disclosure requirements and regulate the manner in which financial institutions must deal with customers when taking deposits, making loans to or engaging in other types of transactions with such customers.

LOANS TO INSIDERS. The Federal Reserve Act and related regulations impose specific restrictions on loans to directors, executive officers and principal shareholders of banks. Under Section 22(h) of the Federal Reserve Act, loans to a director, an executive officer and to a principal shareholder of a bank, and some affiliated entities of any of the foregoing, may not exceed, together with all other outstanding loans to such person and affiliated entities, the bank's loan-to-one borrower limit. Loans in the aggregate to insiders and their related interests as a class may not exceed two times the bank's unimpaired capital and unimpaired surplus until the bank's total assets equal or exceed \$100 million, at which time the aggregate is limited to the bank's unimpaired capital and unimpaired surplus. Section 22(h) also prohibits loans, above amounts prescribed by the appropriate federal banking agency, to directors, executive officers and principal shareholders of a bank or bank holding company, and their respective affiliates, unless such loan is approved in advance by a majority of the board of directors of the bank with any "interested" director not participating in the voting. The FDIC has prescribed the loan amount, which includes all other outstanding loans to such person, as to which such prior board of director approval is required, as being the greater of \$25,000 or 5% of capital and surplus (up to \$500,000). Section 22(h) requires that loans to directors, executive officers and principal shareholders be made on terms and underwriting standards substantially the same as offered in comparable transactions to other persons.

INCENTIVE COMPENSATION. In June 2010, the federal banking agencies issued comprehensive final guidance on incentive compensation policies intended to ensure that the incentive compensation policies of financial institutions do not undermine the safety and soundness of such institutions by encouraging excessive risk-taking. The Interagency Guidance on Sound Incentive Compensation Policies, which covers all employees that have the ability to materially affect the risk profile of a financial institutions, either individually or as part of a group, is based upon the key principles that a financial institution's incentive compensation arrangements should (i) provide incentives that do not encourage risk-taking beyond the institution's ability to effectively identify and manage risks, (ii) be compatible with effective internal controls and risk management, and (iii) be supported by strong corporate governance, including active and effective oversight by the financial institution's board of directors.

The Federal Reserve will review, as part of the regular, risk-focused examination process, the incentive compensation arrangements of financial institutions, such as the Bank, that are not "large, complex banking organizations." These reviews will be tailored to each financial institution based on the scope and complexity of the institution's activities and the prevalence of incentive compensation arrangements. The findings of the supervisory initiatives will be included in reports of examination. Deficiencies will be incorporated into the institution's supervisory ratings, which can affect the institution if its incentive compensation arrangements, or related risk-management control or governance processes, pose a risk to the institution's safety and soundness and the financial institution is not taking prompt and effective measures to correct the deficiencies. At December 31, 2011, the Company had not been made aware of any instances of non-compliance with the new guidance.

FUTURE REGULATORY UNCERTAINTY. Because federal regulation of financial institutions changes regularly and is the subject of constant legislative debate, the Company cannot forecast how federal regulation of financial institutions may change in the future and impact its operations. Although Congress in recent years has sought to reduce the regulatory burden on financial institutions with respect to the approval of specific transactions, the Company fully expects that the financial institution industry will remain heavily regulated in the near future and that additional laws or regulations may be adopted further regulating specific banking practices.

## COMPETITION

The Company encounters strong competition both in making loans and in attracting deposits. In one or more aspects of its business, the Bank competes with other commercial banks, savings and loan associations, credit unions, finance companies, mutual funds, insurance companies, brokerage and investment banking companies, and other financial intermediaries. Most of these competitors, some of which are affiliated with bank holding companies, have substantially greater resources and lending limits, and may offer certain services that the Bank does not currently provide. In addition, many of the Bank's non-bank competitors are not subject to the same level of federal regulation that governs bank holding companies and federally insured banks. Recent federal and state legislation has heightened the competitive environment in which financial institutions must conduct their business, and the potential for competition among financial institutions of all types has increased significantly. To compete, the Bank relies upon specialized services, responsive handling of customer needs, and personal contacts by its officers, directors, and staff. Large multi-branch banking institutions tend to compete based primarily on price and the number and location of branches while smaller, independent financial institutions tend to compete primarily on price and personal service.

#### **EMPLOYEES**

As of December 31, 2011, the Company and the Bank employed 139 full-time employees and 28 part-time employees compared with 144 full-time and 31 part-time employees as of December 31, 2010. The decrease in employees from 2010 to 2011 is primarily due to more efficient staffing in the WMS and retail branch network. No employee is represented by a collective bargaining unit. The Company and the Bank consider relations with employees to be good.

#### AVAILABLE INFORMATION

The Company files annual, quarterly and current reports, proxy statements and other information with the SEC. The Company's SEC filings are filed electronically and are available to the public over the internet at the SEC's website at http://www.sec.gov. In addition, any document filed by the Company with the SEC can be read and copied at the SEC's public reference facilities at 100 F Street, N.E., Washington, D.C. 20549. Copies of documents can be obtained at prescribed rates by writing to the Public Reference Section of the SEC at 100 F Street, N.E., Washington, D.C. 20549. The public may obtain information on the operation of the public reference room by calling 1-800-SEC-0330. The Company's website is http://www.fauquierbank.com. The Company makes its SEC filings available through this website under "Investor Relations," "Documents" as soon as practicable after filing or furnishing the material to the SEC. Copies of documents can also be obtained free of charge by writing to Secretary, Fauquier Bankshares, Inc. at 10 Courthouse Square, Warrenton, Virginia 20186 or by calling 540-347-2700. The information on the Company's website is not incorporated into this report or any other filing the Company makes with the SEC.

#### ITEM 1A. RISK FACTORS

None.

#### ITEM 1B. UNRESOLVED STAFF COMMENTS

None.

# **ITEM 2. PROPERTIES**

The Bank owns or leases property and operates branches at the following locations:

Location	Lease/Own	Rent (Annual)	Expiration	Renewal
Main Office * P.O. Box 561 10 Courthouse Square Warrenton, VA 20186	Own	N/A	N/A	N/A
Catlett Office Rt. 28 and 806 Catlett, VA 20119	Own	N/A	N/A	N/A
Sudley Road Office 8091 Sudley Rd. Manassas, VA 20109	Lease	\$218,000 for 2012 to 2013; \$236,000 for 2014; 248,000 for 2015 to 2019; \$264,500 for 2020 to 2024; \$304,175 for 2025 to 2029	2029 r	None
Old Town Office Center Street Manassas, VA 20110	Lease	\$48,175	2016	One additional option for 5 years
New Baltimore Office 5119 Lee Highway Warrenton, VA 20187	Own	N/A	N/A	N/A
The Plains Office 6464 Main Street The Plains, VA 20198	Own	N/A	N/A	N/A
View Tree Property 87 Lee Highway Warrenton, VA 20186	Own	N/A	N/A	N/A
Bealeton Office US Rt. 17 & Station Dr. Bealeton, VA 22712	Own	N/A	N/A	N/A
Haymarket Property Market Square at Haymarket Haymarket, VA 2016	Lease	\$172,000 for 2012 and increasing 3% annually	2029	Two additional options for 5 years each
Bristow Property Bristow Shopping Center 10250 Bristow Center Driv	Lease	\$186,000 for 2012 and increasing 3% annually	2019	Two additional options for 5 years

#### Bristow, VA 20136

\* The Bank and the Company occupy this location.

All of these properties are in good operating condition and are adequate for the Company's and the Bank's present and anticipated future needs. The Bank maintains comprehensive general liability and casualty loss insurance covering its properties and activities conducted in or about its properties. Management believes this insurance provides adequate protection for liabilities or losses that might arise out of the ownership and use of these properties.

## ITEM 3. LEGAL PROCEEDINGS

In the ordinary course of operations, the Company and the Bank are parties to various legal proceedings. There are no pending or threatened legal proceedings to which the Company or the Bank is a party or to which the property of either the Company or the Bank is subject that, in the opinion of management, may materially impact the financial condition of either entity.

ITEM 4. MINE SAFETY DISCLOSURES

Not applicable.

PART II

# ITEM 5. MARKET FOR REGISTRANT'S COMMON EQUITY, RELATED STOCKHOLDER MATTERS AND ISSUER PURCHASES OF EQUITY SECURITIES

The Company's common stock trades on the NASDAQ Capital Market of the NASDAQ Stock Market LLC ("NASDAQ") under the symbol "FBSS". As of March 12, 2012, there were 3,695,160 shares outstanding of the Company's common stock, which is the Company's only class of stock outstanding. These shares were held by approximately 409 holders of record. As of March 12, 2012, the closing market price of the Company's common stock was \$12.25.

The Company' five year stock performance graph is set forth below:

For the Period Ending December 31,										
Index	2006	2007	2008	2009	2010	2011				
Fauquier Bankshares, Inc.	\$100.00	\$70.79	\$55.65	\$57.30	\$63.11	\$55.08				
NASDAQ Composite	100.00	110.66	66.42	96.54	114.06	113.16				
SNL Bank \$500M-\$1B	100.00	80.13	51.35	48.90	53.38	46.96				

The following table sets forth the high and low sales prices as reported by NASDAQ for the Company's common stock and the amounts of the cash dividends paid for each full quarterly period within the two most recent fiscal years.

	2011					2010		Dividends per share			
		High		Low	High		Low	2011		2010	
1st Quarter	\$	14.46	\$	12.60	\$ 15.94	\$	12.33	\$ 0.12	\$	0.20	
2nd Quarter	\$	14.00	\$	12.00	\$ 18.00	\$	14.34	\$ 0.12	\$	0.20	
3rd Quarter	\$	13.46	\$	11.38	\$ 16.50	\$	12.00	\$ 0.12	\$	0.20	
4th Quarter	\$	12.06	\$	10.40	\$ 14.00	\$	12.45	\$ 0.12	\$	0.12	

The Company's future dividend policy is subject to the discretion of the Board of Directors and will depend upon a number of factors, including future earnings, financial condition, cash and capital requirements, and general business conditions. The Company's ability to pay cash dividends will depend entirely upon the Bank's ability to pay dividends to the Company. Transfers of funds from the Bank to the Company in the form of loans, advances and cash dividends are restricted by federal and state regulatory authorities. As of December 31, 2011, the aggregate amount of unrestricted funds that could be transferred from the Bank to the Company without prior regulatory approval totaled \$3.92 million.

In September 1998, the Company announced a stock repurchase program for its common stock. Annually, the Board resets the amount of shares authorized to be repurchased during the year under the buyback program. On January 20, 2011, the Board authorized the Company to repurchase up to 109,103 shares (3% of the shares of common stock outstanding on January 1, 2011) beginning January 1, 2011. No shares of common stock were repurchased during 2011.

#### ITEM 6. SELECTED FINANCIAL DATA

The selected consolidated financial data set forth below should be read in conjunction with "Management's Discussion and Analysis of Financial Condition and Results of Operation" and the consolidated financial statements and accompanying notes included elsewhere in this report. The historical results are not necessarily indicative of results to be expected for any future period.

#### Selected Financial Data

					For	the Y	/ear	Ended De	ecem	ber	31,				
(In thousands, except ratios and per share data) EARNINGS STATEMENT	20	)11		20	)10		20	009		20	008		20	007	
DATA:															
Interest income	\$	27,149		\$	28,330		\$	28,074		\$	28,839		\$	31,194	
Interest expense		5,075			6,124			6,799			9,388			12,268	
Net interest income		22,074			22,206			21,275			19,451			18,926	
Provision for loan losses		1,933			2,075			1,710			3,227			717	
Net interest income after															
provision for loan losses		20,141			20,131			19,565			16,224			18,209	
Noninterest income		6,362			5,688			5,289			5,860			5,771	
Securities gains (losses)		(87	)		(863	)		(772	)		(335	)		-	
Noninterest expense		20,863			20,196			19,509			16,730			16,940	
Income before income taxes		5,553			4,760			4,573			5,019			7,040	
Income taxes		1,435			1,093			1,156			1,366			2,087	
Net income	\$	4,118		\$	3,667		\$	3,417		\$	3,653		\$	4,953	
PER SHARE DATA:															
Net income per share, basic	\$	1.12		\$	1.01		\$	0.95		\$	1.04		\$	1.41	
Net income per share,															
diluted	\$	1.12		\$	1.01		\$	0.95		\$	1.03		\$	1.39	
Cash dividends	\$	0.48		\$	0.72			0.80		\$	0.80		\$	0.79	
Average basic shares															
outstanding		3,666,206	5		3,627,01	6		3,593,33	7		3,525,82	21		3,504,76	1
Average diluted shares		-,,			- , ,-			- , ,			- , ,-			- , ,	
outstanding		3,684,162	2		3,643,10	9		3,602,83	1		3,557,67	7		3,563,34	3
Book value at period end	\$	12.92	_	\$	12.13	-	\$	11.86	-	\$	11.64		\$	11.82	0
	Ŧ			Ŧ			Ŧ			Ŧ			Ŧ		
BALANCE SHEET DATA:															
Total Assets	\$	614,224		\$	598,040		\$	568,482		\$	514,515		\$	489,896	
Loans, net	+	452,086		Ŧ	460,442		Ŧ	462,784		-	434,678		Ŧ	409,107	
Investment securities, at fair		,			,			,						,	
value		50,193			49,926			40,467			37,839			37,377	
Deposits		530,569			520,056			465,987			400,294			404,559	
Shareholders' equity		47,571			44,106			42,639			41,488			41,828	
Shareholdelis equity		17,071			11,100			12,009			11,100			11,020	
PERFORMANCE RATIOS:															
Net interest margin(1)		4.00	%		4.14	%		4.30	%		4.25	%		4.19	%
Return on average assets		0.69	%		0.63	%		0.64	%		0.73	%		1.01	%
Return on average equity		8.93	%		8.34	%		8.08	%		8.65	%		12.16	%
Dividend payout		42.78	%		71.31	%		84.19	%		78.13	%		56.46	%
Efficiency ratio(2)		72.05	%		72.91	%		74.02	%		65.57	%		67.90	%
		12.05	70		12.71	70		77.02	70		00.07	70		01.70	70
ASSET QUALITY															
RATIOS:															
Allowance for loan losses to															
period end loans		1.47	%		1.35	%		1.17	%		1.09	%		1.01	%
period end toalis		1. 7/	10		1.55	10		1.1/	10		1.09	10		1.01	10

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Allowance for loan losses to										
period period end										
non-performing loans	145.61	%	299.10	%	160.76	%	395.70	%	219.57	%
Non-performing assets to										
period end total assets	1.10	%	0.92	%	1.24	%	0.83	%	0.43	%
Non-performing loans to										
period end loans	1.01	%	0.45	%	0.73	%	0.27	%	0.46	%
Net charge-offs to average										
loans	0.33	%	0.27	%	0.22	%	0.62	%	0.24	%
CAPITAL RATIOS:										
Leverage	8.70	%	8.55	%	8.68	%	9.37	%	9.49	%
Risk Based Capital Ratios:										
Tier 1 capital	12.05	%	11.30	%	10.97	%	11.38	%	11.90	%
Total capital	13.31	%	12.55	%	12.21	%	12.52	%	12.98	%
-										

(1) Net interest margin is calculated as fully taxable equivalent net interest income divided by average earning assets and represents the Company's net yield on its earning assets.

(2) Efficiency ratio is computed by dividing non-interest expense by the sum of fully taxable equivalent net interest income and non-interest income. Gains and losses on the sale or impairment of securities are excluded from non-interest income in the calculation of this ratio.

# ITEM 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATION

#### FORWARD-LOOKING STATEMENTS

In addition to the historical information contained herein, this report contains forward-looking statements. Forward-looking statements are based on certain assumptions and describe future plans, strategies, and expectations of the Company and the Bank, and are generally identifiable by use of the words "believe," "expect," "intend," "anticipate," "estimate," "project" "may," "will" or similar expressions. Although we believe our plans, intentions and expectations reflected in these forward-looking statements are reasonable, we can give no assurance that these plans, intentions, or expectations will be achieved. Our ability to predict results or the actual effect of future plans or strategies is inherently uncertain, and actual results could differ materially from those contemplated. Factors that could have a material adverse effect on our operations and future prospects include, but are not limited to, changes in: interest rates, general economic conditions, the legislative/regulatory climate, monetary and fiscal policies of the U.S. Government, including policies of the Treasury and the Federal Reserve, the quality or composition of the Bank's loan or investment portfolios, demand for loan products, deposit flows, competition, demand for financial services in our market area, our plans to expand our branch network and increase our market share, and accounting principles, policies and guidelines. These risks and uncertainties should be considered in evaluating forward-looking statements in this report and you should not place undue reliance on such statements, which reflect our position as of the date of this report.

#### CRITICAL ACCOUNTING POLICIES

GENERAL. The Company's financial statements are prepared in accordance with accounting principles generally accepted in the United States ("GAAP"). The financial information contained within our statements is, to a significant extent, based on measures of the financial effects of transactions and events that have already occurred. A variety of factors could affect the ultimate value that is obtained either when earning income, recognizing an expense, recovering an asset or relieving a liability. We use historical loss factors as one factor in determining the inherent loss that may be present in our loan portfolio. Actual losses could differ significantly from the historical factors that we use in our estimates. In addition, GAAP itself may change from one previously acceptable accounting method to another method. Although the economics of the Company's transactions would be the same, the timing of events that would impact the Company's transactions could change.

ALLOWANCE FOR LOAN LOSSES. The allowance for loan losses is an estimate of the losses that may be sustained in our loan portfolio. The allowance is based on three basic principles of accounting: (i) Accounting Standards Codification ("ASC") 450 "Contingencies" (previously Statement of Financial Accounting Standards ("SFAS") No. 5, "Accounting for Contingencies") which requires that losses be accrued when they are probable of occurring and estimable, (ii) ASC 310 "Receivables" (previously SFAS No. 114, "Accounting by Creditors for Impairment of a Loan") which requires that losses be accrued based on the differences between the value of collateral, present value of future cash flows or values that are observable in the secondary market and the loan balance and (iii) SEC Staff Accounting Bulletin No. 102, "Selected Loan Loss Allowance Methodology and Documentation Issues," which requires adequate documentation to support the allowance for loan losses estimate.

The Company's allowance for loan losses has two basic components: the specific allowance and the general allowance. Each of these components is determined based upon estimates that can and do change when the actual events occur. The specific allowance is used to individually allocate an allowance for larger balance, non-homogeneous loans. The specific component relates to loans that are classified as impaired. For such loans, an allowance is established when the discounted cash flows (or collateral value or observable market price) of the impaired loan is lower than the carrying value of that loan. The general allowance is used for estimating the loss on pools of smaller-balance, homogeneous loans; including 1-4 family mortgage loans, installment loans, other consumer loans, and outstanding

loan commitments. Also, the general allowance is used for the remaining pool of larger, non-homogeneous loans which were not identified as impaired. The general allowance begins with estimates of probable losses inherent in the portfolio based upon various statistical analyses. These include analysis of historical and peer group delinquency and credit loss experience, together with analyses that reflect current trends and conditions. The Company also considers trends and changes in the volume and term of loans, changes in the credit process and/or lending policies and procedures, and an evaluation of overall credit quality. The general allowance uses a historical loss view as an indicator of future losses. As a result, even though this history is regularly updated with the most recent loss information, it could differ from the loss incurred in the future. The general allowance also captures losses that are attributable to various economic events, industry or geographic sectors.

Specifically, the Company uses both external and internal qualitative factors when determining the general allowance. The external factors utilized include: unemployment in the Company's defined market area of Fauquier County, Prince William County, and the City of Manassas ("market area"), as well as state and national unemployment trends; new residential construction permits for the market area; bankruptcy statistics for the Virginia Eastern District and trends for the United States; and foreclosure statistics for the market area and the state. Ouarterly, these external qualitative factors as well as relevant anecdotal information are evaluated from data compiled from local periodicals such as The Washington Post, The Fauquier Times Democrat, and The Bull Run Observer, which cover the Company's defined market area. Additionally, data is gathered from the Federal Reserve Beige Book for the Richmond Federal Reserve District, Global Insight's monthly economic review, the George Mason University School of Public Policy Center for Regional Analysis, and daily economic updates from various other sources. Internal Bank data utilized includes: loans past due aging statistics, nonperforming loan trends, trends in collateral values, loan concentrations, loan review status downgrade trends, and lender turnover and experience trends. Both external and internal data is analyzed on a rolling eight quarter basis to determine risk profiles for each qualitative factor. Ratings are assigned through a defined matrix to calculate the allowance consistent with authoritative accounting literature. A narrative summary of the reserve allowance is produced quarterly and reported directly to the Company's Board of Directors. The Company's application of these qualitative factors to the allowance for loan losses has been consistent over the reporting period.

The Company employs an independent outsourced loan review function, which annually substantiates and/or adjusts internally generated risk ratings. This independent review is reported directly to the Company's Board of Directors' audit committee, and the results of this review are factored into the calculation of the allowance for loan losses.

#### EXECUTIVE OVERVIEW

This discussion is intended to focus on certain financial information regarding the Company and the Bank and may not contain all the information that is important to the reader. The purpose of this discussion is to provide the reader with a more thorough understanding of our financial statements. As such, this discussion should be read carefully in conjunction with the consolidated financial statements and accompanying notes contained elsewhere in this report.

The Bank is the primary independent community bank in its immediate market area as measured by deposit market share. It seeks to be the primary financial service provider for its market area by providing the right mix of consistently high quality customer service, efficient technological support, value-added products, and a strong commitment to the community.

Net income of \$4.12 million in 2011 was a 12.3% increase from the 2010 net income of \$3.67 million. The Company and the Bank's primary operating businesses are in commercial and retail lending, deposit accounts and core deposits, and assets under WMS management. Loans, net of reserve, decreased 1.8% from year-end 2010 to year-end 2011, compared with a decrease of 0.5% from year-end 2009 to year-end 2010. Deposits increased 2.0% from year-end 2010 to year-end 2010 to year-end 2011, compared with an increase of 11.6% from year-end 2009 to year-end 2010. The market value of assets under WMS management decreased 6.4% from year-end 2010 to year-end 2011, and increased 0.6% from year-end 2009 to year-end 2010. The changes in assets under WMS management reflect both the changes in the overall U.S. and international bond and stock markets, as well as the net increase in WMS customers.

Net interest income is the largest component of net income, and equals the difference between income generated on interest-earning assets and interest expense incurred on interest-bearing liabilities. Future trends regarding net interest income are dependent on the absolute level of market interest rates, the shape of the yield curve, the amount of lost income from non-performing assets, the amount of prepaying loans, the mix and amount of various deposit types, and many other factors, as well as the overall volume of interest-earning assets. These factors are individually difficult to predict, and when taken together, the uncertainty of future trends compounds. Based on management's current projections, net interest income may increase in 2012 with the growth of average loans, but this may be offset in part

or in whole by a possible contraction in the Bank's net interest margin resulting from competitive market conditions and a flat or inverted yield curve. A steeper yield curve is projected to result in an increase in net interest income, while a flatter or inverted yield curve is projected to result in a decrease in net interest income. The Bank is also subject to a moderate decline in net interest income due to the prolonged historically low levels in market interest rates.

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The Bank's non-performing assets totaled \$6.7 million or 1.10% of total assets at December 31, 2011, as compared with \$5.5 million or 0.92% of total assets at December 31, 2010. The provision for loan losses was \$1.93 million for 2011 compared with \$2.08 million for 2010. Loan chargeoffs, net of recoveries, totaled \$1.51 million or 0.33% of total average loans for 2011, compared with \$1.25 million or 0.27% of total average loans for 2010.

Management seeks to continue the expansion of its branch network. The Bank opened new branch offices in Bristow, Virginia and Haymarket, Virginia, its ninth and tenth full-service branch offices, respectively, during 2009. The Bank's eleventh full service branch is expected to be in Gainesville, Virginia. The Bank is looking toward these new retail markets for growth in deposits and WMS income. Management seeks to increase the level of its fee income WMS through the increase of its market share within its marketplace.

The following table presents a quarterly summary of earnings for the last two years.

#### Earnings

(T. 4)	Th	ree Month	s Ended 2	011	Three Months Ended 2010				
(In thousands, except per share data)	Dec. 31	Sep. 30	June 30	Mar. 31	Dec. 31	Sep. 30	June 30	Mar. 31	
Interest income	\$6,685	\$6,837	\$6,788	\$6,839	\$7,030	\$7,128	\$7,105	\$7,068	
Interest expense	1,222	1,287	1,265	1,301	1,445	1,562	1,550	1,568	
Net interest income	5,463	5,550	5,523	5,538	5,585	5,566	5,555	5,500	
Provision for loan losses	462	700	308	463	625	700	375	375	
Net interest income after provision									
for loan losses	5,001	4,850	5,215	5,075	4,960	4,866	5,180	5,125	
Other income	1,668	1,681	1,576	1,437	1,495	1,538	1,394	1,260	
Securities gains (losses)	75	24	3	(189)	(437)	(37)	(2)	(387)	
Other expense	5,486	4,983	5,263	5,131	4,993	5,047	5,206	4,950	
Income before income taxes	1,258	1,572	1,531	1,192	1,025	1,320	1,366	1,048	
Income tax expense	347	424	393	271	155	338	355	244	
Net income	\$911	\$1,148	\$1,138	\$921	\$870	\$982	\$1,011	\$804	
Net income per share, basic	\$0.25	\$0.31	\$0.31	\$0.25	\$0.24	\$0.27	\$0.28	\$0.22	
_									
Net income per share, diluted	\$0.25	\$0.31	\$0.31	\$0.25	\$0.24	\$0.27	\$0.28	\$0.22	

#### 2011 COMPARED WITH 2010

Net income of \$4.12 million in 2011 was a 12.3% increase from 2010 net income of \$3.67 million. Earnings per share on a fully diluted basis were \$1.12 in 2011 compared to \$1.01 in 2010. Profitability as measured by return on average equity increased from 8.34% in 2010 to 8.93% in 2011. Profitability as measured by return on average assets increased from 0.63% in 2010 to 0.69% in 2011. The year to year increase in net income was primarily due to a \$776,000 reduction in securities losses, as well as increased trust and estate income and service charge income on deposits, partially offset by an \$912,000 increase in losses on the sale or impairment of other real estate owned.

#### 2010 COMPARED WITH 2009

Net income of \$3.67 million in 2010 was a 7.3% increase from 2009 net income of \$3.42 million. Earnings per share on a fully diluted basis were \$1.01 in 2010 compared to \$0.95 in 2009. Profitability as measured by return on average equity increased from 8.08% in 2009 to 8.34% in 2010. Profitability as measured by return on average assets decreased from 0.64% in 2009 to 0.63% in 2010. The year to year increase in net income was primarily due to the \$931,000 increase in net interest income and \$324,000 increase in other income from 2009 to 2010, partially offset by the \$1.02 million increase in total other expenses.

#### NET INTEREST INCOME AND EXPENSE

#### 2011 COMPARED WITH 2010

Net interest income decreased \$132,000 or 0.6% to \$22.07 million for the year ended December 31, 2011 from \$22.21 million for the year ended December 31, 2010. The decrease in net interest income was due to the impact of the higher yielding average loan portfolio decreasing from \$467.7 million in 2010 to \$459.1 million in 2011, and being replaced by lower yielding deposits in other banks. This led to the Company's net interest margin decreasing from 4.14% in 2010 to 4.00% in 2011. Total average earning assets increased from \$547.0 million in 2010 to \$561.6 million in 2011. The percentage of average earning assets to total assets increased from 93.2% in 2010 to 93.5% in 2011.

Total interest income decreased \$1.18 million or 4.2% to \$27.15 million in 2011 from \$28.33 million in 2010. This decrease was due to the 36 basis point decrease in the average yield on assets, partially offset by the increase in total average earning assets of \$14.6 million or 2.7%, from 2010 to 2011. The yield on earning assets declined from 5.26% in 2010 to 4.90% in 2011 due to the decline in market interest rates in the economy at large over the last three years, as well as the decrease in loans and the increase of lower yielding non-loan earning assets. Average non-loan earning assets represented 18.3% of total average earning assets in 2011 compared with 14.5% of total average earning assets in 2010.

Average total loan balances decreased 1.8% from \$467.7 million in 2010 to \$459.1 million in 2011. The tax-equivalent average yield on loans decreased to 5.66% in 2011 compared with 5.81% in 2010. Together, this resulted in a \$1.14 million decrease in interest and fee income from loans for 2011 compared with 2010. On a tax-equivalent basis, the year-to-year decrease in interest and fee income on loans was \$1.20 million.

Average investment security balances increased \$6.6 million from \$45.5 million in 2010 to \$52.1 million in 2011. The tax-equivalent average yield on investments decreased from 3.35% in 2010 to 2.72% in 2011. Together, there was a decrease in interest and dividend income on security investments of \$111,000 or 7.9%, from \$1.41 million in 2010 to \$1.30 million in 2011. On a tax-equivalent basis, the year-to-year decrease in interest and dividend income on security investments was \$107,000.

Interest income on deposits at other banks increased from \$73,000 in 2010 to \$140,000 in 2011 due to the increase in average balances from \$33.8 million in 2010 to \$50.4 million in 2010. The average interest rates paid on these deposits increased from 0.22% in 2010 to 0.28% in 2011.

Total interest expense decreased \$1.05 million or 17.1% from \$6.12 million in 2010 to \$5.07 million in 2011, primarily due to the decline in market interest rates in the economy. Interest paid on deposits decreased \$1.15 million or 22.8% from \$5.04 million in 2010 to \$3.89 million in 2011. Average NOW deposit balances increased \$24.9 million from 2010 to 2011 while the average rate on NOW accounts decreased from 0.56% to 0.41%, resulting in \$80,000 less interest expense in 2011. Average money market account deposit balances increased \$11.5 million from 2010 to 2011 while the average rate on money market account deposits decreased from 0.69% to 0.47%, resulting in \$82,000 less interest expense in 2011. Average savings account deposit balances increased \$5.7 million from 2010 to

2011 while the average rate on savings account deposits decreased from 0.41% to 0.22%, resulting in \$80,000 less interest expense in 2011. Average time deposit balances decreased \$25.5 million from 2010 to 2011 while the average rate on time deposits decreased from 1.92% to 1.67%, resulting in a decrease of \$910,000 in interest expense from 2010 to 2011.

Interest expense on FHLB of Atlanta advances increased \$20,000 from 2010 to 2011 due to the increase on the average rate paid from 2.61% in 2010 to 3.96% in 2011. The interest expense on trust preferred capital securities increased \$82,000 from 2010 to 2011 due to the increase on the average rate paid from 2.84% in 2010 to 4.82% in 2011. The rate increases in these liabilities was the result of paying off a lower rate FHLB advance and intentionally extending the repricing duration of the trust preferred capital securities in order to reduce the negative impact of future increases in market interest rates. The average on total interest-bearing liabilities decreased from 1.30% in 2010 to 1.07% in 2011.

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#### 2010 COMPARED WITH 2009

Net interest income increased \$931,000 or 4.4% to \$22.21 million for the year ended December 31, 2010 from \$21.28 million for the year ended December 31, 2009. The increase in net interest income was due the impact of total average earning assets increasing from \$502.6 million in 2009 to \$547.0 million in 2010, partially offset by the Company's net interest margin decreasing from 4.30% in 2009 to 4.14% in 2010. The percentage of average earning assets to total assets decreased from 93.8% in 2009 to 93.2% in 2010.

Total interest income increased \$256,000 or 0.9% to \$28.33 million in 2010 from \$28.07 million in 2009. This increase was due to the increase in total average earning assets of \$44.4 million or 8.8%, from 2009 to 2010, partially offset by the 40 basis point decrease in the average yield on assets. The yield on earning assets declined from 5.66% in 2009 to 5.26% in 2010 due to the decline in market interest rates in the economy at large over the last three years, as well as the increase of lower yielding non-loan earning assets. Average non-loan earning assets represented 14.5% of total average earning assets in 2010 compared with 9.7% of total average earning assets in 2009.

Average total loan balances increased 3.0% from \$454.1 million in 2009 to \$467.7 million in 2010. The tax-equivalent average yield on loans decreased to 5.81% in 2010 compared with 5.88% in 2009. Together, this resulted in a \$376,000 increase in interest and fee income from loans for 2010 compared with 2009. On a tax-equivalent basis, the year-to-year increase in interest and fee income on loans was \$473,000.

Average investment security balances increased \$8.2 million from \$37.3 million in 2009 to \$45.5 million in 2010. The tax-equivalent average yield on investments decreased from 4.57% in 2009 to 3.35% in 2010. Together, there was a decrease in interest and dividend income on security investments of \$173,000 or 11.0%, from \$1.58 million in 2009 to \$1.41 million in 2010. On a tax-equivalent basis, the year-to-year decrease in interest and dividend income on security investments was \$179,000.

Interest income on deposits at other banks increased from \$20,000 in 2009 to \$73,000 in 2010 due to the increase in average balances from \$11.1 million in 2009 to \$33.8 million in 2010. In addition, the interest rates paid on these deposits increased from 0.18% in 2009 to 0.22% in 2010.

Total interest expense decreased \$675,000 or 9.9% from \$6.80 million in 2009 to \$6.12 million in 2010 primarily due to the decline in market interest rates in the economy. Interest paid on deposits decreased \$563,000 or 10.0% from \$5.60 million in 2009 to \$5.04 million in 2010. Average NOW deposit balances increased \$41.7 million from 2009 to 2010 while the average rate on NOW accounts increased from 0.46% to 0.56%, resulting in \$316,000 more interest expense in 2010. Average money market account deposit balances decreased \$1.8 million from 2009 to 2010 while the average rate on money market account deposits decreased from 0.81% to 0.69% resulting in \$94,000 less interest expense in 2010. Average time deposit balances increased \$13.7 million from 2009 to 2010 while the average rate on time deposits decreased from 2.55% to 1.92%, resulting in a decrease of \$850,000 in interest expense from 2009 to 2010.

Interest expense on federal funds purchased decreased \$40,000 from 2009 to 2010 due to the decline in the average rate paid from 1.19% in 2009 to 0.79% in 2010, as well as the decline in average federal funds borrowed from \$3.5 million in 2009 to \$169,000 in 2010. Interest expense on FHLB of Atlanta advances decreased \$80,000 from 2009 to 2010 due to the \$16.4 million decrease in average FHLB advances over the same period. The average rate on total interest-bearing liabilities decreased from 1.61% in 2009 to 1.30% in 2010.

The following table sets forth information relating to the Company's average balance sheet and reflects the average yield on assets and average cost of liabilities for the periods indicated and the average yields and rates paid for the periods indicated. These yields and costs are derived by dividing income or expense by the average daily balances of assets and liabilities, respectively, for the periods presented.

Average Balances, Income and Expenses, and Average Yields and Rates

(Dollars in thousands)	12 Months 31, 2011	Ended De	cember	12 Months December			12 Months December		
uno usunus)	Average	Income/	Average	Average	Income/	Average	Average	Income/	Average
ASSETS:	Balances	Expense	Rate	Balances	Expense	Rate	Balances	Expense	Rate
Loans	2 41411000	2.1p+115+	11000	Duluitees	Liptilist	1.000	Durunees	Liptilist	1 1000
Taxable	\$443,846	\$25,183	5.67 %	\$450,740	\$26,206	5.81 %	\$442,230	\$26,014	5.88 %
Tax-exempt (1)	11,983	801	6.69 %	13,944	976	7.01 %	9,682	694	7.18 %
Non-accrual (2)	3,221	-		2,976	-		2,185	-	
Total Loans	459,050	25,984	5.66 %	467,660	27,182	5.81 %	454,097	26,708	5.88 %
		- )		,	., -		- ,	- )	
Securities									
Taxable	46,016	1,061	2.31 %	39,742	1,180	2.97 %	31,710	1,344	4.24 %
Tax-exempt (1)	6,115	358	5.85 %	5,762	346	6.01 %	5,583	361	6.46 %
Total securities	52,131	1,419	2.72 %	45,504	1,526	3.35 %	37,293	1,705	4.57 %
	- , -	, -		- ,	,		,	,	
Deposits in banks	50,432	141	0.28 %	33,847	73	0.22 %	11,109	20	0.18 %
Federal funds sold	11	-	0.21 %	9	-	0.24 %	79	-	0.25 %
Total earning assets	561,624	27,544	4.90 %	547,020	28,781	5.26 %	502,578	28,433	5.66 %
i otal carining associs	001,021	27,511	1.90 /0	017,020	20,701	0.20 /0	202,270	20,100	2.00 /0
Less: Reserve for									
loan losses	(6,793)			(5,680)			(5,115)		
Cash and due from	(0,775 )			(5,000 )			(0,110)		
banks	5,311			5,693			5,536		
Bank premises and	0,011			0,070			0,000		
equipment, net	14,179			14,504			10,967		
Other real estate	1,1,1,7			1,001			10,907		
owned	3,347			2,507			2,365		
Other assets	23,168			22,594			19,184		
Total Assets	\$600,836			\$586,638			\$535,515		
101411155015	\$ 000,020			<i>ф200,020</i>			<i>ф 000,010</i>		
LIABILITIES &									
SHAREHOLDERS'									
EQUITY:									
Deposits									
Demand deposits	\$75,241			\$67,386			\$64,098		
Demana deposito	φ <i>13,</i> 211			φ07,500			φ01,090		
Interest-bearing									
deposits									
NOW accounts	145,154	596	0.41 %	120,212	676	0.56 %	78,547	360	0.46 %
Money market	110,104	570	0.11 /0	120,212	010	0.50 /0	10,517	200	0.10 /0
accounts	75,824	359	0.47 %	64,330	441	0.69 %	66,146	535	0.81 %
Savings accounts	56,146	125	0.47 %	50,481	205	0.41 %	38,190	141	0.37 %
Savings accounts	50,140	123	0.22 /0	50,401	205	0.41 /0	50,190	171	0.57 /0

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Time deposits	167,447	2,805	1.67 %	192,920	3,714	1.92 %	179,204	4,563	2.55 %
Total									
interest-bearing	444,571	3,885	0.87 %	427 042	5,036	1 1 9 07	262 007	5,599	155 01
deposits	444,371	3,883	0.87 %	427,943	3,030	1.18 %	362,087	5,599	1.55 %
Federal funds									
purchased	5	-	0.73 %	169	1	0.79 %	3,462	41	1.19 %
Federal Home Loan									
Bank advances	25,000	991	3.96 %	37,206	970	2.61 %	53,586	1,050	1.96 %
Capital securities of		100				• • • ~		100	
subsidiary trust	4,124	199	4.82 %	4,124	117	2.84 %	4,124	109	2.64 %
Total									
interest-bearing liabilities	473,700	5,075	1.07 %	469,442	6,124	1.30 %	423,259	6,799	1.61 %
naomues	+75,700	5,075	1.07 /0	+07,++2	0,124	1.50 //	723,237	0,777	1.01 //
Other liabilities	5,782			5,813			5,846		
Shareholders' equity	46,113			43,997			42,312		
Total Liabilities &									
Shareholders' Equity	\$600,836			\$ 586,638			\$535,515		
Not interest spread		\$ 22 460	3.83 %		\$22,657	3.96 %		\$21,634	4.05 %
Net interest spread		\$22,469	3.83 %		\$ 22,037	5.90 %		\$21,034	4.03 %
Interest expense as a									
percent of average earning assets			0.90 %			1.12 %			1.35 %
Net interest margin			0.90 % 4.00 %			4.14 %			4.30 %
iver interest margin			+.00 %			4.14 70			т.30 //

(1) Income and rates on non-taxable assets are computed on a tax equivalent basis using a federal tax rate of 34%.

(2) Nonaccrual loans are included in the average balance of total loans and total earning assets.

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## **RATE/VOLUME ANALYSIS**

The following table sets forth certain information regarding changes in interest income and interest expense of the Company for the periods indicated. For each category of interest-earning asset and interest-bearing liability, information is provided on changes attributable to changes in volume (change in volume multiplied by old rate); and changes in rates (change in rate multiplied by old volume). Changes in rate-volume, which cannot be separately identified, are allocated proportionately between changes in rate and changes in volume.

#### Rate / Volume Variance

	20	11 Comp	ared t	o 2010			20	10 Com	pared	to 2009			
				Due to		Due to				Due to		Due to	
(In thousands)		Change		Volume		Rate		Change		Volume		Rate	
INTEREST INCOME													
Loans; taxable	\$	(1,023	) \$	(401	)\$	(622	) \$	192	\$	501	\$	(309	)
Loans;	Ψ	(1,020	) 4	(101	)	(0	) 4		4	001	Ŷ	(00)	)
tax-exempt (1)		(175	)	(137	)	(38	)	282		305		(23	)
Securities;													
taxable		(119	)	186		(305	)	(164	)	340		(504	)
Securities;		10		0.1		(0)	、 、	(1 <b>F</b>	、 、	10		(27	
tax-exempt (1)		12		21		(9	)	(15	)	12		(27	)
Deposits in banks		67		36		31		53		41		12	
Federal funds		07		50		51		55		41		12	
sold		-		-		-		-		-		-	
Total Interest													
Income		(1,238	)	(295	)	(943	)	348		1,199		(851	)
INTEREST													
EXPENSE		(00	```	1.40		(220	、 、	216		101		105	
NOW accounts		(80	)	140		(220	)	316		191		125	
Money market accounts		(82	)	79		(161	)	(94	)	(15	)	(79	)
Savings		(02	)	17		(101	)	(94	)	(15	)	(7)	)
accounts		(80	)	23		(103	)	64		45		19	
Time deposits		(910	)	(490	)	(420	)	(849	)	349		(1,198	)
Federal funds													
purchased and													
securities sold													
under													
agreements to repurchase		(1	`	(1	)			(40	`	(39	)	(1	)
Federal Home		(1	)	(1	)	-		(40	)	(39	)	(1	)
Loan Bank													
advances		21		(318	)	339		(80	)	(321	)	241	
Capital				,	,				,	,	,		
securities of													
subsidiary trust		82		-		82		8		-		8	
		(1,050	)	(567	)	(483	)	(675	)	210		(885	)

Total Interest Expense									
Net Interest Income	\$ (188	)\$	272	\$ (460	)\$	1,023	\$ 989	\$ 34	

(1) Income and rates on non-taxable assets are computed on a tax equivalent basis using a federal tax rate of 34%.

## PROVISION FOR LOAN LOSSES, ALLOWANCE FOR LOAN LOSSES, AND ASSET QUALITY

The provision for loan losses was \$1.93 million for 2011, \$2.08 million for 2010, and \$1.71 million for 2009. The amount of the provision for loan loss for 2011, 2010, and 2009 was based upon management's continual evaluation of the adequacy of the allowance for loan losses, which encompasses the overall risk characteristics of the loan portfolio, trends in the Bank's delinquent and non-performing loans, estimated values of collateral, and the impact of economic conditions on borrowers. Greater weight is given to the loss history by loan category, prolonged changes in portfolio delinquency trends by loan category, and changes in economic trends. There can be no assurances, however, that future losses will not exceed estimated amounts, or that increased amounts of provisions for loan losses will not be required in future periods.

The \$142,000 decrease in the provision for loan losses from \$2.08 million in 2010 to \$1.93 million in 2011 was largely in response to the \$7.9 million decrease in total gross loans outstanding over the same time period, partially offset by the \$262,000 increase in net loan charge-offs from 2010 to 2011. The \$365,000 increase in the provision for loan losses from \$1.71 million in 2009 to \$2.08 million in 2010 was largely in response to the \$242,000 net increase in net loan charge-offs in 2010 from 2009.

## LOAN PORTFOLIO

At December 31, 2011, 2010 and 2009, net loans accounted for 73.6%, 77.0%, and 81.4% of total assets, respectively, and were the largest category of the Company's earning assets. Loans are shown on the balance sheets net of unearned discounts and the allowance for loan losses. Interest is computed by methods that result in level rates of return on principal. Loans are charged-off when deemed by management to be uncollectible, after taking into consideration such factors as the current financial condition of the customer and the underlying collateral and guarantees.

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Authoritative accounting guidance requires that the impairment of loans that have been separately identified for evaluation is to be measured based on the present value of expected future cash flows or, alternatively, the observable market price of the loans or the fair value of the collateral. However, for those loans that are collateral dependent (that is, if repayment of those loans is expected to be provided solely by the underlying collateral) and for which management has determined foreclosure is probable, the measure of impairment is to be based on the net realizable value of the collateral. The guidance also requires certain disclosures about investments in impaired loans and the allowance for loan losses and interest income recognized on loans.

A loan is considered impaired when there is an identified weakness that makes it probable that the Bank will not be able to collect all principal and interest amounts according to the contractual terms of the loan agreement. Factors involved in determining impairment include, but are not limited to, expected future cash flows, financial condition of the borrower, and the current economic conditions. A performing loan may be considered impaired if the factors above indicate a need for impairment. A loan on non-accrual status may not necessarily be impaired if it is in the process of collection or if the shortfall in payment is insignificant. A delay of less than 30 days or a shortfall of less than 5% of the required principal and interest payments generally is considered "insignificant" and would not indicate an impairment situation, if in management's judgment the loan will be paid in full. Loans that meet the regulatory definitions of doubtful or loss generally qualify as impaired loans under authoritative accounting guidance. As is the case for all loans, charge-offs for impaired loans occur when the loan or portion of the loan is determined to be uncollectible.

The Bank considers all consumer installment loans and smaller residential mortgage loans to be homogenous loans. These loans are not subject to impairment under authoritative accounting guidelines.

#### ASSET QUALITY

Non-performing assets, in most cases, consist of loans, other real estate owned, repossessed property such as automobiles and pooled trust preferred securities that are 90 days or more past due and for which the accrual of interest has been discontinued. Management evaluates all loans and investments that are 90 days or more past due, as well as borrowers that have suffered financial distress, to determine if they should be placed on non-accrual status. Factors considered by management include the net realizable value of collateral, if any, and other resources of the borrower that may be available to satisfy the delinquency.

Loans are placed on non-accrual status when they have been specifically determined to be impaired or when principal or interest is delinquent for 90 days or more, unless the loans are well secured and in the process of collection. Any unpaid interest previously accrued on such loans is reversed from income. Interest income generally is not recognized on specific impaired loans unless the likelihood of further loss is remote. Interest payments received on such loans are applied as a reduction of the loan principal balance.

A troubled debt restructuring ("TDR") identification process has been established using a template of questions that determine whether a debtor is experiencing financial difficulty and, if so, whether the Bank has granted a concession to a borrower by modifying the loan. Then, mitigating factors are evaluated to determine a final conclusion as to the whether the loan is a TDR. Four loans in the portfolio totaling \$1.6 million have been identified as TDRs. One loan was modified in 2010, and the other three loans were modified in 2011. At December 31, 2011, all four loans were on non-accrual status. Two of the TDRs were not performing in accordance with their modified terms and specific reserves have been established as appropriate. The remaining two were current and performing in accordance with the modified terms.

Non-performing assets totaled \$6.7 million or 1.10% of total assets at December 31, 2011, as compared with \$5.5 million or 0.92% of total assets at December 31, 2010 and \$7.1 million or 1.24% of total assets at December 31,

2009. Included in non-performing assets at December 31, 2011 were \$335,000 of non-performing pooled trust preferred securities at fair value, as well as \$1.8 million of other real estate owned, \$4.6 million of nonaccrual loans and \$15,000 of repossessed autos. Non-performing loans, other real estate owned, and other repossessed assets totaled \$6.4 million or 1.39% of total loans, other real estate owned, and other repossessed assets at December 31, 2011, as compared with \$5.0 million or 1.05% of total loans, other real estate owned, and other repossessed assets at December 31, 2010 and \$5.9 million or 1.26% of total loans, other real estate owned, and other repossessed assets at December 31, 2009.

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The allowance for loan losses as a percentage of non-performing loans was 145.6%, 299.1%, and 160.8% at December 31, 2011, 2010 and 2009, respectively. The reason for the decline in this coverage ratio from 2010 to 2011 was primarily due to the new loans added to the non-performing category in 2011, and the relative levels of allowance needed for these specific loans, as well as the amount of charge-offs made during 2011 on loans that were non-performing at both December 31, 2010 and December 31, 2011. Specifically, \$2.2 million of newly added non-performing loans were 1-to-4 family residential first mortgages with sufficient collateral value that required less allowance than other loan types.

The number of non-performing loan relationships was twenty-two at December 31, 2011 compared with ten at December 31, 2010, and twenty at December 31, 2009. The Bank's other real estate owned consists of one property with a net value of approximately \$1.8 million and consists of 47 acres of undeveloped land in Opal, Virginia.

Loans that were 90 days past due and accruing interest totaled \$101,000, \$263,000, and \$354,000 at December 31, 2011, 2010, and 2009, respectively. No loss is anticipated on any loan 90 days past due and accruing interest.

Additionally, there were two loans totaling \$396,000 that were current and accruing interest at December 31, 2011, but which were considered impaired and were allocated \$51,000 of specific loan loss reserves. There are no loans, other than those disclosed above as either non-performing or impaired, where information known about the borrower has caused management to have serious doubts about the borrower's ability to repay.

At December 31, 2011, there are no other interest-bearing assets that would be subject to disclosure as either non-performing or impaired.

At December 31, 2011, no concentration of loans to commercial borrowers engaged in similar activities exceeded 10% of total loans. The largest industry concentration at December 31, 2011 was approximately 5.40% of loans to the hospitality industry (hotels, motels, inns, etc.).

Based on regulatory guidelines, the Bank is now required to monitor the commercial investment real estate loan portfolio for: (a) concentrations above 100% of Tier 1 capital and loan loss reserve for construction and land loans and (b) 300% for permanent investor real estate loans. As of December 31, 2011, construction and land loans are \$38.1 million or 67.3% of the concentration limit, while permanent investor real estate loans (by NAICS code) are \$126.2 million or 222.9% of the concentration level.

Total loans on the balance sheet are comprised of the following classifications as of December 31, 2011, 2010, 2009, 2008 and 2007.

Loan Portfolio

(In thousands) Loans secured by real estate:	De	cember 31, 2011	2010	2009	2008	2007
Construction and land	\$	38,112	\$ 27,390	\$ 33,003	\$ 38,037	\$ 37,204
1-4 family residential		139,046	136,137	144,274	135,108	134,660
Home equity lines of credit		45,724	51,023	49,435	40,683	36,328
Commercial real estate		201,420	215,349	201,970	170,403	141,577
Commercial and industrial						
loans (except those secured						
by real estate)		29,061	29,819	29,286	39,985	38,203

Consumer loans to					
individuals (except those					
secured by real estate)	5,451	7,031	10,390	15,962	25,658
Total loans	\$ 458,814	\$ 466,749	\$ 468,358	\$ 440,178	\$ 413,630

The following table sets forth certain information with respect to the Bank's non-accrual, restructured and past due loans, as well as foreclosed assets, at the dates indicated:

#### Non-Performing Assets and Loans Contractually Past Due

(Dollars in the used do)	At Decem 2011	ber 3	51, 2010		2009		2008		2007	
(Dollars in thousands)	2011		2010		2009		2008		2007	
Non-accrual loans	\$4,621		\$2,109		\$3,410		\$1,208		\$1,906	
Other real estate owned	1,776		2,821		2,480		3,034		0	
Other repossessed assets owned	15		21		54		33		222	
Non-performing corporate bond										
investments, at fair value	335		552		1,126		0		0	
Total non-performing assets	6,747		5,503		7,070		4,275		2,128	
Restructured loans still accruing	-		-		-		-		-	
Loans past due 90 days and still accruing										
interest	101		263		354		102		770	
Total non-performing and other risk assets	\$6,848		\$5,766		\$7,424		\$4,377		\$2,898	
Allowance for loan losses as percentage of										
total loans, period end	1.47	%	1.35	%	1.17	%	1.09	%	1.02	%
Non-performing loans to total loans,	1.01	C	0.45	C	0.72	C1	0.07	C.	0.46	M
period end	1.01	%	0.45	%	0.73	%	0.27	%	0.46	%
Allowance for loan losses as percentage of	145 (1	07	200.10	Ø	1(0.7(	01	205 70	07	210.57	07
non-performing loans, period end	145.61	%	299.10	%	160.76	%	395.70	%	219.57	%
Non-performing loans, other real estate										
owned and other repossessed assets as										
percentage of total loans, other real										
estate owned and other repossessed assets,										
period end	1.39	%	1.05	%	1.26	%	0.97	%	0.51	%
period end	1.57	70	1.05	70	1.20	70	0.77	70	0.51	10
Non-performing assets as percentage of										
total assets, period end	1.10	%	0.92	%	1.24	%	0.83	%	0.43	%
to the asset is, period one	1.10	,0	J./ _	10		,0	5.02	10	5.15	10

Potential Problem Loans: For additional information regarding non-performing assets and potential loan problems, see "Allowance for Loan Losses" in Note 3 of the Notes to Consolidated Financial Statements contained herein.

#### ANALYSIS OF LOAN LOSS EXPERIENCE

The allowance for loan losses is maintained at a level which, in management's judgment, is adequate to absorb credit losses inherent in the loan portfolio. The amount of the allowance is based on management's evaluation of the collectibility of the loan portfolio, credit concentration, trends in historical loss experience, specific impaired loans, and current economic conditions. Management periodically reviews the loan portfolio to determine probable credit losses related to specifically identified loans as well as credit losses inherent in the remainder of the loan portfolio. Allowances for impaired loans are generally determined based on net realizable values or the present value of

estimated cash flows. The allowance is increased by a provision for loan losses, which is charged to expense and reduced by charge-offs, net of recoveries. Changes in the allowances relating to impaired loans are charged or credited to the provision for loan losses. Because of uncertainties inherent in the estimation process, management's estimate of credit losses inherent in the loan portfolio and the related allowance remains subject to change. Additions to the allowance for loan losses, recorded as the provision for loan losses on the Company's statements of income, are made monthly to maintain the allowance at an appropriate level based on management's analysis of the inherent risk in the loan portfolio. The amount of the provision is a function of the level of loans outstanding, the level of non-performing loans, historical loan-loss experience, the amount of loan losses actually charged off or recovered during a given period and current national and local economic conditions.

At December 31, 2011, 2010, 2009, 2008, and 2007, the allowance for loan losses was \$6.7 million, \$6.3 million, \$5.5 million, \$4.8 million, and \$4.2 million, respectively. As a percentage of total loans, the allowance for loan losses increased from 1.17% at December 31, 2009 to 1.35% at December 31, 2010 and 1.47% at December 31, 2011. The allowance for loan losses equaled 145.6% of non-performing loans at December 31, 2011 compared with 299.1% and 160.8% at December 31, 2010 and 2009, respectively.

The following table summarizes the Bank's loan loss experience for each of the years ended December 31, 2011, 2010, 2009, 2008 and 2007, respectively:

## Analysis of Allowance for Loan Losses

	Years end	led December 3	81,			
(Dollars in thousands)	2011	2010	2009	2008	2007	
All	¢(207	¢ 5, 49 <b>2</b>	¢ 4 700	¢ 4 10 <i>5</i>	¢ / /71	
Allowance for loan losses, January 1,	\$6,307	\$5,482	\$4,780	\$4,185	\$4,471	
Secured by real estate:						
Construction	-	-	-	617	-	
1-4 family residential	597	250	377	797	-	
Home equity line of credit	472	111	129	10	-	
Commercial real estate	-	632	245	-	-	
Commercial and industrial	599	96	40	750	762	
Consumer	60	255	298	530	301	
Total loans charged-off	1,728	1,344	1,089	2,704	1,063	
Secured by real estate:						
Construction	-	-	-	-	-	
1-4 family residential	-	6	36	-	-	
Home equity line of credit	3	-	-	-	-	
Commercial real estate	161	10	4	-	-	
Commercial and industrial	12	9	7	12	-	
Consumer	40	69	34	60	60	
Total loans recoveries	216	94	81	72	60	
Net Charge-Offs	1,512	1,250	1,008	2,632	1,003	
Provision for loan losses	1,933	2,075	1,710	3,227	717	
Allowance for loan losses, December 31,	\$6,728	\$6,307	\$5,482	\$4,780	\$4,185	
Ratio of net charge-offs to average loans	0.33	% 0.27	% 0.22	% 0.62	% 0.24	%

The following table allocates the allowance for loan losses at December 31, 2011, 2010, 2009, 2008 and 2007 to each loan category. The allowance has been allocated according to the amount deemed to be reasonably necessary to provide for the possibility of losses being incurred within the following categories of loans at the dates indicated, although the entire allowance balance is available to absorb any actual charge-offs that may occur.

(Dollars In thousands) Secured by real estate:	A f	011 llowance for Loan Losses	of	centage Total .oans		Al fo	10 lowance or Loan Losses	Percentage of Total Loans		Al f	)09 Ilowance or Loan Losses	ercentage of Total Loans	
Construction and													
land	\$	195	8	.31	%	\$	150	5.87	%	\$	186	7.05	%
1-4 family													
residential		1,584	3	0.31	%		1,623	29.17	%		1,179	30.80	%
Home equity line of													
credit		698	9	.97	%		1,106	10.93	%		814	10.55	%
Commercial real													
estate		2,899	4	3.90	%		2,321	46.14	%		2,165	43.12	%
Commercial and													
industrial		795	6	.33	%		793	6.39	%		1,039	6.25	%
Consumer		31	1	.18	%		314	1.51	%	\$	99	2.22	%
Unallocated		526	0	0.00	%		-	0.00	%		-	0.00	%
	\$	6,728	1	00.00	%	\$	6,307	100.00	%	\$	5,482	100.00	%

Allocation of Allowance for Loan Losse	Allocation	of Allowance	for Loan	Losses
--	------------	--------------	----------	--------

	2008	2007	1
	Allowance	Percentage Alle	owance Percentage
	for Loan	of Total for	r Loan of Total
	Losses	Loans L	Losses Loans
Secured by real estate:			
Construction	\$ 231	8.64 % \$	317 8.99 %
1-4 family residential	851	30.69 %	402 32.56 %
Home equity line of credit	475	9.24 %	201 8.78 %
Commercial real estate	1,641	38.71 %	1,575 34.23 %
Commercial and industrial	1,323	9.08 %	1,334 9.24 %
Consumer	259	3.63 %	<b>356 6.20</b> %
	\$ 4,780	100.00 % \$	4,185 100.00 %

## NON-INTEREST INCOME

## 2011 COMPARED WITH 2010

Total non-interest income increased by \$1.45 million from \$4.82 million in 2010 to \$6.27 million in 2011 primarily due to the \$1.21 million reduction in other-than-temporary impairment losses on the investment in pooled trust preferred securities, as well as increases in trust and estate income, brokerage income, and service charges on deposits. These were partially offset by a \$439,000 decrease in the gain on sale of securities during 2011 compared with 2010.

Recurring non-interest income is derived primarily from non-interest fee income, which consists primarily of fiduciary trust and estate fees, brokerage income, service charges on deposit accounts, and other fee income. Trust and estate income increased \$184,000 or 17.3% from 2010 to 2011, primarily as the result of the increase in new and profitable trust relationships. Brokerage income decreased \$2,000 or 0.5% from \$394,000 in 2010 to \$392,000 in 2011. Service charges on deposit accounts increased \$287,000 or 10.3% to \$3.09 million for 2011, compared with \$2.80 million for 2010 due to the increase in transaction deposit account customers. Other service charges, commissions and fees increased \$205,000 or 14.3% from \$1.43 million in 2010 to \$1.64 million in 2011, primarily due to the increase in debit-card interchange income. There appears to have been no negative impact on the Bank's debit-card revenues though December 31, 2011 as a result of the Federal Reserve's debit-card interchange rule issued on June 29, 2011. The future impact, if any, of the debit-card interchange rule cannot be determined at this time. Also included in other service charges, commissions, and income is bank-owned life insurance ("BOLI") income, which was \$419,000 in 2011 compared with \$430,000 in 2010. Total cash value of BOLI was \$11.6 million at December 31, 2011.

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The other-than-temporary impairment losses on the investment in pooled trust preferred securities decreased from \$1.4 million in 2010 to \$189,000 in 2011. The gains on the sale of securities decreased from \$541,000 in 2010 to \$102,000 in 2011. See Note 2 "Securities" of the Notes to Consolidated Financial Statements for further discussion regarding the methodology for determining impairment on the Bank's investment in pooled trust preferred securities, as well as the gains on the sale of securities.

Management seeks to increase the level of its future fee income from wealth management services and deposits through the increase of its market share within its marketplace.

#### 2010 COMPARED WITH 2009

Total non-interest income increased by \$308,000 or 6.8% from \$4.52 million in 2009 to \$4.83 million in 2010. Included in non-interest income for 2010 was an impairment loss of \$1.40 million on the investment in pooled trust preferred securities. These losses were partially offset by gains on the sale of securities of \$541,000.

Trust and estate income increased \$161,000 or 17.9% from 2009 to 2010, primarily as the result of the increase in new trust customers as well as an increase in the market value of the assets under management. Brokerage income increased \$179,000 or 83.7% from 2009 to 2010 primarily due to increased transactions generated by the improving stock market and the addition to sales staff of one broker. Service charges on deposit accounts increased \$89,000 or 3.3% to \$2.80 million for 2010, compared with \$2.71 million for 2009 due to the increase in transaction deposit account customers. Other service charges, commissions and fees decreased \$30,000 or 2.1% from \$1.46 million in 2009 to \$1.43 million in 2010. Also included in other service charges, commissions, and income BOLI income, which was \$430,000 in 2010 compared with \$408,000 in 2009. The cash value of BOLI was \$11.2 million at December 31, 2010.

#### NON-INTEREST EXPENSE

#### 2011 COMPARED WITH 2010

Total non-interest expense increased \$667,000 or 3.3% in 2011 compared with 2010. The increase was entirely due to the \$912,000 increase in the losses on the sale or impairment and expense of other real estate owned ("OREO") properties.

Salary and benefit expenses increased \$4,000 or less than 0.1% in 2011 compared with 2010 due to the reduction of approximately three positions from December 31, 2010 to December 31, 2011. The Bank expects personnel costs, consisting primarily of salary and benefits, to continue to be its largest non-interest expense. As such, the most important factor with regard to potential changes in other expenses is the expansion of staff. The cost of any additional staff expansion, however, would be expected to be offset by the increased revenue generated by the additional services that the new staff would enable the Bank to perform.

Net occupancy expense increased \$49,000 or 2.7%, and furniture and equipment expense decreased \$99,000 or 7.9%, from 2010 to 2011 due to reductions in various equipment rental/maintenance agreements.

Marketing expense decreased \$13,000 or 1.9% from 2010 to 2011 primarily due to utilizing staff personnel for advertising design work rather than outsourcing.

Consulting expense, which includes legal and accounting professional fees, increased \$50,000 or 4.9% in 2011 compared with 2010. This increase reflects additional consulting fees associated with compensation program design and benchmarking.

Data processing expense increased \$134,000 or 12.9% in 2011 compared with 2010. The Bank outsources much of its data processing to a third-party vendor. During 2011, the Bank increased the outsourcing of certain printing and postage costs to data processing vendors, which increased data processing expense but decreased printing, paper and postage expense found in other operating expenses, which decreased by \$228,000 or 7.6% from 2010 to 2011.

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The FDIC deposit insurance expense decreased \$129,000 or 17.5% from \$734,000 for 2010 to \$605,000 for 2011, primarily due to changes in the FDIC's fee calculation.

Losses on the sale or impairment and expense of OREO properties increased from \$198,000 in 2010 to \$1.1 million in 2011. At December 31, 2010, the Bank had two OREO properties totaling \$2.8 million. During 2011, the Bank took ownership of three additional OREO properties and sold four OREO properties. At December 31, 2011, the Bank has one OREO property with a valuation of \$1.8 million.

#### 2010 COMPARED WITH 2009

Total non-interest expense increased \$688,000 or 3.5% in 2010 compared with 2009. The primary component of this was an increase in salaries and employees' benefits of \$669,000, or 6.8%. The increase in salary and benefit expense was due to the additional required funding of the Company's pension plan from the date of its termination on December 31, 2009 to the date of its payout on December 10, 2010, as well as the full year impact of the additional employees used to staff the Bristow and Haymarket branch offices. During 2009, the Company increased staff by approximately eight full-time equivalent people due to the branches opening in Bristow and Haymarket.

On December 20, 2008, the Board approved the termination of the defined benefit pension plan effective on December 31, 2009, and effective January 1, 2010, replaced the defined benefit pension plan with an enhanced 401(k) plan. The 401(k) expenses were \$662,000 in 2010 compared with \$154,000 in 2009. Growth in 401(k) expense after 2010 is projected to increase approximately at the same rate of increase as salaries.

Net occupancy expense increased \$370,000 or 25.6%, and furniture and equipment expense increased \$152,000 or 13.8%, from 2009 to 2010 due to the additional expenses related to the full year impact of the new branches in Bristow and Haymarket, as well as the new branch location for the View Tree branch office.

Marketing expense decreased \$32,000 or 4.5% from 2009 to 2010 primarily due to marketing expenditures associated with the opening of the Bristow and Haymarket branch offices made in 2009 that did not reoccur in 2010.

Consulting expense, which includes legal and accounting professional fees, decreased \$259,000 or 20.1% in 2010 compared with 2009. This decrease reflects legal fees and other consulting fees associated with the 2009 annual meeting of shareholders and a contested election of directors that did not reoccur in 2010.

Data processing expense decreased \$11,000 or 1.0% in 2010 compared with 2009. The Bank outsources much of its data processing to a third-party vendor. During 2009, the Bank changed its third party data processing vendor in an effort to improve customer service and reduce operating expenses.

The FDIC deposit insurance expense decreased from \$866,000 for 2009 to \$734,000 for 2010. The expense for 2009 included approximately \$241,000 for the FDIC's special assessment. The special assessment during 2009 was due to the impact of increased failures of FDIC-insured financial institutions in 2008 and 2009 on the DIF and its reserve ratio.

Other operating expenses decreased \$113,000 or 3.7% in 2010 compared with 2009. The decrease in expense primarily reflects expenses related to the 2009 annual meeting of shareholders and a contested election of directors related to the meeting that did not reoccur in 2010, as well as decreased non-loan charge-offs.

## INCOME TAXES

Income tax expense increased by \$342,000 for the year ended December 31, 2011 compared to the year ended December 31, 2010. Income tax expense decreased by \$63,000 for the year ended December 31, 2010 compared to the year ended December 31, 2009. The effective tax rates were 25.8% for 2011, 23.0% for 2010, and 25.3% for 2009.

The effective tax rate differs from the statutory federal income tax rate of 34% due to the Bank's investment in tax-exempt loans and securities, income from the BOLI purchases, and community development tax credits. Community development tax credits increased from approximately \$27,000 in 2009 to \$105,000 in 2010 and \$96,000 in 2011.

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#### COMPARISON OF FINANCIAL CONDITION AT DECEMBER 31, 2011 AND DECEMBER 31, 2010

Total assets were \$614.1 million at December 31, 2011, an increase of 2.7% or \$16.0 million from \$598.0 million at December 31, 2010. Balance sheet categories reflecting significant changes included interest-bearing deposits in other banks, total loans, and total deposits. Each of these categories, as well as investment securities and company-obligated mandatorily redeemable capital securities of subsidiary trust, is discussed below.

INTEREST-BEARING DEPOSITS IN OTHER BANKS. Interest-bearing deposits in other banks increased from \$41.9 million at December 31, 2010 to \$66.6 million at December 31, 2011. The increase in interest-bearing deposits in other banks was primarily the result of excess liquidity generated from deposit growth being temporarily deposited at the Federal Reserve Bank of Richmond.

INVESTMENT SECURITIES. Total investment securities were \$47.6 million at December 31, 2011, reflecting an increase of \$1.1 million from \$46.5 million at December 31, 2010. At December 31, 2011 and 2010, all investment securities were available for sale. The valuation allowance for the available for sale portfolio had an unrealized loss, net of tax benefit, of \$1.32 million at December 31, 2011 compared with an unrealized loss, net of tax benefit, of \$2.06 million at December 31, 2010. See Note 2 "Securities" of the Notes to Consolidated Financial Statements for further discussion on the Bank's investment securities.

At December 31, 2011, 2010 and 2009, the carrying values of the major classifications of securities were as follows:

#### INVESTMENT PORTFOLIO

		Availal	ble for Sale	e (1)	
(In thousands)	2011		2010		2009
Obligations of U.S. Government					
corporations and agencies	\$ 39,571	\$	40,032	\$	28,729
Obligations of states and political					
subdivisions	7,394		5,619		5,724
Corporate Bonds	335		552		1,912
Mutual funds	349		326		312
FHLMC preferred stock	-		9		15
Total	\$ 47,649	\$	46,538	\$	36,692

(1) Amounts for available for sale securities are based on fair value.

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#### ESTIMATED MATURITY OR NEXT RATE ADJUSTMENT DATE

The following is a schedule of estimated maturities or next rate adjustment date and related weighted average yields of securities at December 31, 2011:

#### ESTIMATED MATURITY DISTRIBUTION AND YIELDS OF SECURITIES

	Dı	ie in one or	year less			Du	e after 1 through	n 5 yea	urs		ue after 5 rough 10 years		
(Dollars in thousands) Securities available for sale:	1	Amount		Yield		1	Amount	2	Yield		Amount	Yield	
Obligations of U.S. Government corporations and agencies	\$	1,037		0.27	%	\$	11,054		0.70	%\$	3,691	1.45	%
Obligations of states and political	Ψ	1,007		0.27	10	Ψ	11,054		0.70	70 ψ			
subdivisions, taxable		-					-				515	2.59	%
Corporate bonds		-					-				-		
Other taxable securities		-					-				-		
Total taxable		1,037		0.27	%		11,054		0.70	%	4,206	1.27	%
Obligations of states and political subdivisions,													
tax-exempt		-		-			922		1.60	%	5,957	2.79	%
Total securities:	\$	1,037		0.27	%	\$	11,976		0.77	% \$	10,163	2.29	%
				fter 10	•			Тс	stal				

	d Equity Securities Amount	Yield		То	tal Amount	Ŋ	Yield	
Securities available for sale:								
Obligations of U.S. Government								
corporations and agencies	\$ 23,789	2.02	%	\$	39,571		1.55	%
Obligations of states and political								
subdivisions, taxable	-				515		2.59	%
Corporate bonds	335	3.68	%		335		3.68	%
Other taxable securities	349	3.02	%		349		3.02	%
Total taxable	24,473	2.06	%		40,770		1.56	%
Obligations of states and political								
subdivisions, tax-exempt	-				6,879		2.63	%
Total securities:	\$ 24,473	2.06	%	\$	47,649		1.74	%

Excluding obligations of U. S. Government corporations and agencies, no Bank security investment from a single issuer exceeded 10% of shareholders' equity.

LOANS. Total net loan balance after allowance for loan losses was \$452.1 million at December 31, 2011, which represents a decrease of \$8.4 million or 1.8% from \$460.4 million at December 31, 2010. Commercial real estate loans decreased \$13.9 million and home equity lines of credit decreased \$5.3 million from year-end 2010 to year-end

2011, while construction and land loans increased \$10.7 million and 1-to-4 family residential loans increased \$2.9 million over the same time period. The Bank's loans are made primarily to customers located within the Bank's primary market area. The Bank continually modifies its loan pricing strategies and expands its loan product offerings in an effort to increase lending activity without sacrificing the existing credit quality standards.

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#### MATURITIES AND SENSITIVITIES OF LOANS TO CHANGES IN INTEREST RATES

The following is a schedule of maturities and sensitivities of loans subject to changes in interest rates as of December 31, 2011:

#### Maturity Schedule of Selected Loans

		thin	1 Year Within	After	_
(In thousands)	1 1	lear	5 Years	5 Years	Total
Commercial real estate loans	\$	8,518	\$ 91,023	\$ 101,879	\$ 201,420
Commercial and industrial loans		18,592	8,533	1,936	29,061
Construction loans		16,414	19,428	2,270	38,112
	\$	43,524	\$ 118,984	\$ 106,085	\$ 268,593
For maturities over one year:					
Floating and adjustable rate loans			\$ 20,838	\$ 40,720	\$ 61,558
Fixed rate loans			98,146	65,365	163,511
			\$ 118,984	\$ 106,085	\$ 225,069

DEPOSITS. For the year ended December 31, 2011, total deposits increased by \$10.5 million or 2.0% when compared with total deposits one year earlier. Non-interest-bearing deposits increased by \$7.7 million and interest-bearing deposits increased by \$2.8 million. Between July 2009 and January 2010, the Bank opened two new branch offices and relocated one existing branch office. The new branches and the branch relocation were instrumental in the increase of deposits during 2011.

Included in interest-bearing deposits at December 31, 2011 were \$42.4 million of brokered deposits, or 8.0% of total deposits. This compares with \$39.3 million of brokered deposits at December 31, 2010, or 7.6% of total deposits. Of the \$42.4 million in brokered deposits at December 31, 2011, \$31.5 million were deposits of Bank customers, exchanged through the Certificate of Deposit Account Registry Services' ("CDARS") network. Of the \$39.3 million in brokered deposits at December 31, 2010, \$28.0 million were deposits of Bank customers, exchanged through the CDARS program, funds are placed into certificate of deposits issued by other banks in the network, in increments usually less than \$250,000, to ensure both principal and interest are eligible for complete FDIC coverage. These deposits are exchanged with other member banks on a dollar-for-dollar basis, bringing the full amount of our customers deposits back to the bank and making these funds fully available for lending in our community.

The Bank projects to increase its transaction account and other deposits in 2012 and beyond through the expansion of its branch network, as well as by offering value-added NOW and demand deposit products, and selective rate premiums on its interest-bearing deposits.

The average daily amounts of deposits and rates paid on deposits is summarized for the periods indicated in the following table:

#### Deposits and Rates Paid

	Year ended D	ecember 31,				
	2011		2010		2009	
(Dollars in						
thousands)	Amount	Rate	Amount	Rate	Amount	Rate

Non-interest-bearin	ng \$ 75,241			\$ 67,386		\$ 64,098		
Interest-bearing:								
NOW accounts	145,154	0.41	%	120,212	0.56 %	78,547	0.46	%
Money market								
accounts	75,824	0.47	%	64,330	0.69 %	66,146	0.81	%
Regular savings								
accounts	56,146	0.22	%	50,481	0.41 %	38,190	0.37	%
Time deposits:	167,447	1.67	%	192,920	1.92 %	179,204	2.55	%
Total								
interest-bearing	444,571	0.87	%	427,943	1.18 %	362,087	1.55	%
Total deposits	\$ 519,812			\$ 495,329		\$ 426,185		
÷.								

#### MATURITY OF TIME DEPOSITS OF \$100,000 OR MORE

The following is a schedule of maturities of time deposits in amounts of \$100,000 or more at December 31, 2011:

			Decembe	er 31, 2011		
	Within	Three to	Six to	One to	Over	
	Three	Six	Twelve	Four	Four	
(In thousands)	Months	Months	Months	Years	Years	Total
\$100,000 to \$250,000	\$ 10,449	\$ 7,113	\$ 26,956	\$ 22,738	\$ 981	\$ 68,237
Over \$250,000	6,610	1,979	6,028	9,124	4,339	28,080
Total	\$ 17,059	\$ 9,092	\$ 32,984	\$ 31,862	\$ 5,320	\$ 96,317

Maturities of Certificates of Deposits and Other Time Deposits of \$100,000 or More

BORROWINGS. Amounts and weighted average rates for long and short term borrowings as of December 31, 2011, 2010 and 2009 are as follows:

			Borrowed Funds			
(Dollors in	December	31, 2011	December	31, 2010	December	31, 2009
(Dollars in thousands)	Amount	Rate	Amount	Rate	Amount	Rate
FHLB advances	\$ 25,000	3.92	% \$ 25,000	3.91	% \$ 50,000	2.19 %

At December 31, 2011, the weighted average life of the borrowed funds portfolio was 1.9 years.

## CAPITAL RESOURCES AND LIQUIDITY

Shareholders' equity totaled \$47.6 million at December 31, 2011 compared with \$44.1 million at December 31, 2010. The amount of equity reflects management's desire to increase shareholders' return on equity while maintaining a strong capital base. The Company initiated an open market stock buyback program in 1998. No shares were repurchased in 2009, 2010 and 2011.

Accumulated other comprehensive income/(loss) decreased to an unrealized loss net of tax benefit of \$1.32 million at December 31, 2011, compared with an unrealized loss net of tax benefit of \$2.06 million at December 31, 2010 and an unrealized loss net of tax benefit of \$1.92 million at December 31, 2009.

During 2006, the Company established a subsidiary trust that issued \$4.0 million of capital securities as part of a separate pooled trust preferred security offering with other financial institutions. Under applicable regulatory guidelines, the capital securities are treated as Tier 1 capital for purposes of the Federal Reserve's capital guidelines for bank holding companies, as long as the capital securities and all other cumulative preferred securities of the Company together do not exceed 25% of Tier 1 capital. As discussed above under "Government Supervision and Regulation" in Part I, Item 1 of this Form 10-K, banking regulations have established minimum capital requirements for financial institutions, including risk-based capital ratios and leverage ratios. As of December 31, 2011, the appropriate regulatory authorities have categorized the Company and the Bank as "well capitalized."

The primary sources of funds are deposits, repayment of loans, maturities of investments, funds provided from operations and advances from the FHLB of Atlanta. While scheduled repayments of loans and maturities of investment securities are predictable sources of funds, deposit flows and loan repayments are greatly influenced by the general level of interest rates, economic conditions and competition. The Bank uses its sources of funds to fund existing and future loan commitments, to fund maturing certificates of deposit and demand deposit withdrawals, to invest in other interest-earning assets, to maintain liquidity, and to meet operating expenses. Management monitors projected liquidity needs and determines the desirable funding level based in part on the Bank's commitments to make loans and management's assessment of the Bank's ability to generate funds. Management is not aware of any market or institutional trends, events or uncertainties that are expected to have a material effect on the liquidity, capital resources or operations of the Company or the Bank. Nor is management aware of any current recommendations by regulatory authorities that would have a material effect on liquidity, capital resources or operations. The Bank's internal sources of such liquidity are deposits, loan and investment repayments, and securities available for sale. The Bank's primary external source of liquidity is advances from the FHLB of Atlanta.

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Cash and amounts due from depository institutions, interest-bearing deposits in other banks, and federal funds sold totaled \$72.1 million at December 31, 2011 compared with \$47.2 million at December 31, 2010. These assets provide a primary source of liquidity for the Bank. In addition, management has designated the entire investment portfolio as available for sale, of which approximately \$9.7 million was unpledged and readily salable at December 31, 2011. In addition, the Bank has an available line of credit with the FHLB of Atlanta with a borrowing limit of approximately \$110.7 million at December 31, 2011 to provide additional sources of liquidity, as well as available federal funds purchased lines of credit with various commercial banks, including the Federal Reserve, totaling approximately \$58.1 million. At December 31, 2011, \$25.0 million of the FHLB of Atlanta line of credit and none of federal funds purchased lines of credit were in use.

The following table sets forth information relating to the Company's sources of liquidity and the outstanding commitments for use of liquidity at December 31, 2011 and 2010. The liquidity coverage ratio is derived by dividing the total sources of liquidity by the outstanding commitments for use of liquidity.

#### Liquidity Sources and Use

	Ľ	December 31, 2	2011	December 31, 2010					
(Dollars in thousands)	Total	In Use	Available	Total	In Use	Available	e		
Sources:									
Federal funds borrowing lines									
of credit	\$58,144	\$-	\$58,144	\$59,157	\$-	\$59,157			
Federal Home Loan Bank lines									
of credit	110,706	25,000	85,706	118,655	25,000	93,655			
Federal funds sold and									
interest-bearing deposits in									
other banks, excluding reserve									
requirements	46,633	-	46,633	26,339	-	26,339			
Securities, available for sale									
and unpledged at fair value			9,671			3,297			
Total short-term funding									
sources			\$200,154			\$182,448			
Uses:									
Unfunded loan commitments									
and lending lines of credit			\$70,737			\$62,798			
Letters of credit			3,992			4,412			
Total potential short-term									
funding uses			\$74,729			\$67,210			
Ratio of short-term funding									
sources to potential short-term									
funding uses			267.8	%		271.5	%		
-									

#### CAPITAL

The Company and the Bank are subject to various regulatory capital requirements administered by banking agencies. Failure to meet minimum capital requirements can trigger certain mandatory and discretionary actions by regulators that could have a direct material effect on the Company's financial statements. Under capital adequacy guidelines and the regulatory framework for prompt corrective action, the Company and the Bank must meet specific capital

guidelines that involve quantitative measures of their assets, liabilities, and certain off-balance sheet items as calculated under regulatory accounting practices. The Company's and the Bank's capital amounts and classifications are also subject to qualitative judgments by the regulators about components, risk weightings and other factors. Quantitative measures established by regulation to ensure capital adequacy require the Company and the Bank to maintain minimum amounts and ratios (set forth in the table below) of Total and Tier 1 capital (as defined in the regulations) to risk-weighted assets (as defined in the regulations), and of Tier 1 capital to average assets (as defined in the regulations). Management believes, as of December 31, 2011 that the Company and the Bank more than satisfy all capital adequacy requirements to which they are subject.

At December 31, 2011 and 2010, the Company exceeded its regulatory capital ratios, as set forth in the following table:

#### **Regulatory Capital Ratios**

	December 31,						
(Dollars in thousands)		2011			2010		
Tion 1 Conital							
Tier 1 Capital:	\$	47,571		\$	44,106		
Shareholders' Equity Plus: Unrealized loss on securities available for sale,		47,371		φ	44,100		
net		1,328			2,064		
Less: Unrealized loss on equity securities, net		1,328			2,004		
Plus: Company-obligated madatorily redeemable		-			-		
capital securities		4,000			4,000		
Total Tier 1 Capital		52,899			50,170		
		02,000			20,170		
Tier 2 Capital:							
Allowable Allowance for Loan Losses		5,501			5,558		
Total Capital:		58,400			55,728		
Risk Weighted Assets:	\$	438,83	0	\$	443,92	3	
Leverage Ratio		8.70	%		8.55	%	
Risk Based Capital Ratios:							
Tier 1 to Risk Weighted Assets		12.05	%		11.30	%	
Total Capital to Risk Weighted Assets		13.31	%		12.55	%	

## CONTRACTUAL OBLIGATIONS

The following table sets forth information relating to the Company's contractual obligations and scheduled payment amounts due at various intervals over the next five years and beyond as of December 31, 2011.

(In thousands)		F	Paymer	nts due by p	eriod				
		Less than					Μ	ore than :	5
Contractual Obligations:	Total	One Year		2-3 Years	4	-5 Years		Years	
Debt obligations	\$ 29,124	\$ -	\$	25,000	\$	-	\$	4,124	(1)
Operating lease obligations	15,108	1,977		4,138		2,058		6,935	
Total	\$ 44,232	\$ 1,977	\$	29,138	\$	2,058	\$	11,059	

(1) Includes \$4.1 million of capital securities with varying put provisions beginning September 21, 2011 with a mandatory redemption September 21, 2036.

## OFF-BALANCE SHEET ARRANGEMENTS

The Bank's off-balance sheet arrangements consist of interest rate swap agreements, commitments to extend credit and letters of credit.

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The Company entered into an interest rate swap agreement with a notional amount of \$4.0 million on July 1, 2010. The Bank uses this interest rate swap to reduce interest rate risks and to manage interest income, specifically with regard to the interest rate expense on its Floating Rate Junior Subordinated Deferrable Interest Debentures due 2036. By entering into this agreement, the Company converts a floating rate liability priced at three month LIBOR plus 1.70% into a fixed rate liability priced at 4.91% through 2020.

The Company also entered into two swap agreements with a total notional amount of \$4.4 million dated August 15, 2011 to manage the interest rate risk related to two commercial loans. The agreements allow the Company to convert fixed rate assets to floating rate assets through 2021. The Company receives interest monthly at the rate equivalent to one-month LIBOR plus 3.55% and pays at the fixed rate of 5.875%.

Interest differentials paid or received under the swap agreements are reflected as adjustments to interest income and expense. These interest rate swap agreements are considered cash flow hedge derivative instruments that qualify for hedge accounting. The notional amounts of the interest rate swaps are not exchanged and do not represent exposure to credit loss. In the event of default by a counter party, the risk in these transactions is the cost of replacing the agreements at current market rates. The net interest expense on the three interest rate swaps was \$148,000 for the year ended December 31, 2011.

Commitments to extend credit and letters of credit were and \$70.7 million and \$4.0 million, respectively, at December 31, 2011, and \$62.8 million and \$4.4 million, respectively, at December 31, 2010.

See Note 15 "Financial Instruments with Off-Balance-Sheet Risk" and Note 16 "Derivative Instruments and Hedging Activities" of the Notes to Consolidated Financial Statements for further discussion on the specific arrangements and elements of credit and interest rate risk inherent to the arrangements. The impact on liquidity of these arrangements is illustrated in the LIQUIDITY SOURCES AND USES table above.

Revenues for standby letters of credit were \$39,000 and \$63,000 for 2011 and 2010, respectively. There were 41 and 46 separate standby letters of credit at December 31, 2011 and 2010, respectively. During 2011 and 2010, no liabilities arose from standby letters of credit arrangements. Past history gives little indication as to future trends regarding revenues and liabilities from standby letters of credit.

#### IMPACT OF INFLATION AND CHANGING PRICES

The consolidated financial statements and the accompanying notes presented elsewhere in this document have been prepared in accordance with accounting principles generally accepted in the United States of America, which require the measurement of financial position and operating results in terms of historical dollars without considering the change in the relative purchasing power of money over time and due to inflation. Unlike most industrial companies, virtually all the assets and liabilities of the Company and the Bank are monetary in nature. The impact of inflation is reflected in the increased cost of operations. As a result, interest rates have a greater impact on our performance than inflation does. Interest rates do not necessarily move in the same direction or to the same extent as the prices of goods and services.

#### RECENT ACCOUNTING PRONOUNCEMENTS

For information regarding recent accounting pronouncements and their effect on the Company, see "Recent Accounting Pronouncements" in Note 1 of the Notes to Consolidated Financial Statements contained herein.

ITEM 7A. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

An important component of both earnings performance and liquidity is management of interest rate sensitivity. Interest rate sensitivity reflects the potential effect on net interest income and economic value of equity from a change in market interest rates. The Bank is subject to interest rate sensitivity to the degree that its interest-earning assets mature or reprice at different time intervals than its interest-bearing liabilities. However, the Bank is not subject to the other major categories of market risk such as foreign currency exchange rate risk or commodity price risk. The Bank uses a number of tools to manage its interest rate risk, including simulating net interest income under various scenarios, monitoring the present value change in equity under the same scenarios, and monitoring the difference or gap between rate sensitive assets and rate sensitive liabilities over various time periods. Management believes that interest rate risk is best measured by simulation modeling.

The earnings simulation model forecasts annual net income under a variety of scenarios that incorporate changes in the absolute level of interest rates, changes in the shape of the yield curve, and changes in interest rate relationships. Management evaluates the effect on net interest income and present value of equity under varying market rate assumptions. The Bank monitors exposure to instantaneous changes both up and down in rates of 100 basis points, 200 basis points, 300 basis points and 400 basis points over a rolling 12-month and 24-month period. The Bank has a two tier policy limit for the maximum negative impact on net interest income and change in equity from all instantaneous changes in interest rates up to 400 basis points. The first limit, or a level I variance, indicates a risk which is approaching unacceptable levels and could be reflective of an unfavorable balance sheet trend. When a level I variance is reached, an explanation of the variance is reported to the Board of Directors until the variance is within policy. This report to the Board of Directors analyzes whether the variance represents a long-term problem, or if the variance will be self-correcting. If the variance is determined to be a long-term problem, the level II actions will be taken. A level II measurement represents a risk to earnings which is unacceptable to senior management. If a level II measurement is reached, an action plan is presented to the Board of Directors to decrease variance level. This action plan may include, but is not limited to, changing loan pricing to alter fixed vs. adjustable-rate balances, changing time deposit pricing to alter term length of deposits, use of FHLB borrowings to lengthen duration, restructure the duration/maturity structure of the investment portfolio, use of off-balance sheet hedging instruments such as swaps, and adjust pricing of non-maturity deposits. Management has maintained a risk position well within all policy guideline levels during 2011.

The following tables present the Bank's anticipated market value changes in equity under various rate scenarios as of December 31, 2011 and 2010:

#### Market Risk

	2011 Percentage	Market	Minus	Current	Plus	Marke	et	Percenta	ıge
(Dollars in thousands)	Change	Value Change	200 pts	Fair Value	200 pts	Value Change		Chang	e
Interest earning deposits in									
banks				\$ 66,655	\$ 66,559	\$ (96	)	-0.14	%
Fed funds sold				8	8	-	ĺ.	0.00	%
Securities		Note:		47,649	44,483	(3,166	)	-6.64	%
Restricted securities		Due to the abso level of	olute	2,543	2,543	-		0.00	%
Loans receivable		market interest	rates	463,449	444,834	(18,615	)	-4.02	%
Total rate sensitive			2011	500 204	550 107	(01.077	``	2 77	C I
assets		at December 31		580,304	558,427	(21,877	)	-3.77	%
Other assets		the calculation change		45,351	45,350	(1	)	0.00	%
Total assets		in market value an instantaneous d of		\$ 625,655	\$ 603,777	\$ (21,878	)	-3.50	%
		200 basis point	s would						
Demand									
deposits		not be meaning	ful.	\$ 63,250	\$ 55,933	\$ (7,317	)	-11.57	%
Rate-bearing deposits				445,241	431,786	(13,455	)	-3.02	%
Borrowed funds				31,005	29,463	(1,542	)	-4.97	%
Other liabilities				7,054	6,974	(80	)	-1.15	%
Total liabilities				546,550	524,156	(22,394	)	-4.10	%
Present Value Equity Total liabilities and				79,105	79,621	516		0.65	%
equity				\$ 625,655	\$ 603,777	\$ (21,878	)	-3.50	%
	2010 Percenta	ge Market	Mir	nus Cur	rent P	Plus M	arket	Percenta	age

# (Dollars in thousands)

mousands)	Change	Value Change	200 pts	Fair Value		200 pts	Value Change		nge	Change	
Interest earning											
deposits in banks				\$	41,919	\$ 41,919	\$	-		0.00	%
Fed funds sold					11	11		-		0.00	%
Securities		Note:			46,538	43,078		(3,460	)	-7.43	%
Restricted		Due to the absol	ute level								
securities		of			3,388	3,388		-		0.00	%
Loans receivable		market interest r	rates		479,009	464,895		(14,114	)	-2.95	%
Total rate											
sensitive assets		at December 31,	2010,		570,865	553,291		(17,574	)	-3.08	%
Other assets		the calculation of	of a change		40,490	40,490		-		0.00	%
Total assets		in market value	due to an	\$	611,355	\$ 593,781	\$	(17,574	)	-2.87	%
		instantaneous de	crease of								
		200 basis points	would								
Demand deposits		not be meaningf	ul.	\$	62,886	\$ 59,547	\$	(3,339	)	-5.31	%
Rate-bearing											
deposits					451,420	440,853		(10,567	)	-2.34	%
Borrowed funds					30,942	29,352		(1,590	)	-5.14	%
Other liabilities					4,754	4,754		-		0.00	%
Total liabilities					550,002	534,506		(15,496	)	-2.82	%
Present Value											
Equity					61,353	59,275		(2,078	)	-3.39	%
Total liabilities											
and equity				\$	611,355	\$ 593,781	\$	(17,574	)	-2.87	%

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## ITEM 8. FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA

## REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

FAUQUIER BANKSHARES, INC. AND SUBSIDIARIES CONSOLIDATED FINANCIAL REPORT DECEMBER 31, 2011

CONTENTS

CONSOLIDATED FINANCIAL STATEMENTS Consolidated balance sheets Consolidated statements of income Consolidated statements of cash flows Consolidated statements of changes in shareholders' equity Notes to consolidated financial statements

## REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the Board of Directors and Shareholders of Fauquier Bankshares, Inc. Warrenton, Virginia

We have audited the accompanying consolidated balance sheets of Fauquier Bankshares, Inc. and its subsidiaries as of December 31, 2011 and 2010, and the related consolidated statements of income, changes in shareholders' equity, and cash flows for each of the years in the three-year period ended December 31, 2011. The management of Fauquier Bankshares, Inc. and its subsidiaries (the "Company") is responsible for these consolidated financial statements. Our responsibility is to express an opinion on these consolidated financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free of material misstatement. The Company is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. Our audits included consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control over financial reporting. Accordingly, we express no such opinion. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of Fauquier Bankshares, Inc. and its subsidiaries as of December 31, 2011 and 2010, and the results of their operations and their cash flows for each of the years in the three-year period ended December 31, 2011 in conformity with accounting principles generally accepted in the United States of America.

/s/Smith Elliott Keams & Company, LLC

SMITH ELLIOTT KEARNS & COMPANY, LLC

Chamberburg, Pennsylvania March 19, 2012

# Fauquier Bankshares, Inc. and Subsidiaries Consolidated Balance Sheets

	December 31, 2011	December 31, 2010
Assets		
Cash and due from banks	\$5,544,545	\$5,252,361
Interest-bearing deposits in other banks	66,607,776	41,919,040
Federal funds sold	7,904	11,098
Securities available for sale, net	47,649,479	46,537,941
Restricted investments	2,543,200	3,388,300
Loans	458,813,851	466,748,799
Allowance for loan losses	(6,728,320)	(6,307,193)
Net loans	452,085,531	460,441,606
Bank premises and equipment, net	14,788,611	14,158,374
Accrued interest receivable	1,533,758	1,488,438
Other real estate owned, net of allowance	1,776,000	2,821,000
Bank-owned life insurance	11,621,158	11,201,800
Other assets	10,066,086	10,820,386
Total assets	\$614,224,048	\$598,040,344
Liabilities and Shareholders' Equity		
Deposits:		
Noninterest-bearing	\$75,310,509	\$67,624,847
Interest-bearing:		
NOW accounts	184,383,523	143,842,999
Savings and money market accounts	107,004,349	132,825,735
Time deposits	163,871,068	175,762,789
Total interest-bearing	455,258,940	452,431,523
Total deposits	530,569,449	520,056,370
Federal Home Loan Bank advances	25,000,000	25,000,000
Company-obligated mandatorily redeemable capital securities	4,124,000	4,124,000
Other liabilities	6,959,739	4,754,411
Commitments and contingencies	-	-
Total liabilities	566,653,188	553,934,781
Shareholders' Equity		
Common stock, par value, \$3.13; authorized 8,000,000 shares; issued and		
outstanding: 2011: 3,669,758 shares including 32,572 nonvested shares:		
2010: 3,636,758 shares including 33,772 nonvested shares	11,384,392	11,277,346
Retained earnings	37,503,865	34,892,905
Accumulated other comprehensive income (loss), net	(1,317,397)	(2,064,688)
Total shareholders' equity	47,570,860	44,105,563
Total liabilities and shareholders' equity	\$614,224,048	\$598,040,344

See accompanying Notes to Consolidated Financial Statements.

# Fauquier Bankshares, Inc. and Subsidiaries Consolidated Statements of Income

For Each of the Three Years in the Period Ended December 31, 2011

	2011	2010	2009
Interest Income Interest and fees on loans	\$25,711,146	\$26,848,854	\$26,472,658
Interest and lividends on securities available for sale:	\$23,711,140	\$20,646,634	\$20,472,038
Taxable interest income	992,725	1,133,531	1,278,251
Interest income exempt from federal income taxes	236,302	228,598	238,025
Dividends	68,610	46,176	65,298
Interest on federal funds sold	24	21	201
Interest on deposits in other banks	140,156	73,293	19,573
Total interest income	27,148,963	28,330,473	28,074,006
	27,110,200	20,000,170	20,07 1,000
Interest Expense			
Interest on deposits	3,885,042	5,035,625	5,598,144
Interest on federal funds purchased	37	1,330	41,341
Interest on Federal Home Loan Bank advances	990,551	969,815	1,050,444
Distribution on capital securities of subsidiary trusts	198,859	117,316	109,051
Total interest expense	5,074,489	6,124,086	6,798,980
Net interest income	22,074,474	22,206,387	21,275,026
Provision for loan losses	1,933,336	2,075,000	1,710,000
Net interest income after provision for loan losses	20,141,138	20,131,387	19,565,026
Other Income			
Trust and estate income	1,243,383	1,059,573	898,927
Brokerage income	391,764	393,826	214,381
Service charges on deposit accounts	3,086,726	2,799,489	2,710,499
Other service charges, commissions and income	1,639,461	1,434,675	1,464,750
Total other-than-temporary impairment losses on securities	(228,306)	(1,370,032)	(1,225,641)
Less: Portion of gain/(loss) recognized in other comprehensive income			
before taxes	(39,179)	33,521	(454,007)
Net other-than-temporary impairment losses on securities	(189,127)	(1,403,553)	(771,634)
Gain on sale of securities	102,471	541,109	-
Total other income	6,274,678	4,825,119	4,516,923
Other Expenses	10 545 501	10 541 246	0.071.007
Salaries and benefits	10,545,581	10,541,346	9,871,987
Occupancy expense of premises	1,864,145	1,814,909	1,444,687
Furniture and equipment	1,152,160	1,251,277	1,099,171
Marketing expense	662,114	675,227	707,160
Legal, audit and consulting expense	1,078,880	1,028,635	1,287,152
Data processing expense Federal Deposit Insurance Corporation expense	1,174,101	1,040,233 733,989	1,050,859
reactar Deposit insurance Corporation expense	605,487	155,969	865,861

Loss on sale or impairment and expense of other real estate owned	1,109,555	198,245	156,094
Other operating expenses	2,671,023	2,912,415	3,025,559
Total other expenses	20,863,046	20,196,276	19,508,530
Income before income taxes	5,552,770	4,760,230	4,573,419
Income tax expense	1,435,355	1,092,914	1,155,941
Net Income	\$4,117,415	\$3,667,316	\$3,417,478
Earnings per Share, basic	\$1.12	\$1.01	\$0.95
Earnings per Share, assuming dilution	\$1.12	\$1.01	\$0.95
Dividends per Share	\$0.48	\$0.72	\$0.80

See accompanying Notes to Consolidated Financial Statements.

# Fauquier Bankshares, Inc. and Subsidiaries Consolidated Statements of Cash Flows For Each of the Three Years in the Period Ended December 31, 2011

	2011	2010	2009
Cash Flows from Operating Activities			
Net income	\$4,117,415	\$3,667,316	\$3,417,478
Adjustments to reconcile net income to net cash provided by			
operating activities:			
Depreciation and amortization	1,163,452	1,234,425	808,312
Disposal of obsolete assets fixed assets	44,708	140,067	-
Provision for loan losses	1,933,336	2,075,000	1,710,000
Loss on sale or impairment of other real estate	1,018,188	119,810	135,759
Deferred tax benefit	(118,646)	(854,412)	(874,440)
Loss on impairment of securities	189,127	1,403,553	771,634
(Gain) on sale and call of securities	(102,471)	(541,109)	-
Tax benefit of nonqualified options exercised	(33,083)	(54,832)	(10,162)
Amortization (accretion) of security premiums, net	84,420	71,748	(19,698)
Amortization of unearned compensation, net of forfeiture	136,593	246,789	208,666
Changes in assets and liabilities:			
Decrease(increase) in other assets	491,606	(47,042)	(2,518,912)
Increase(decrease) in other liabilities	1,753,679	(313,656)	398,205
Net cash provided by operating activities	10,678,324	7,147,657	4,026,842
Cash Flows from Investing Activities			
Proceeds from sale of securities available for sale	6,599,281	10,487,508	-
Proceeds from maturities, calls and principal payments of securities			
available for sale	25,467,630	14,707,585	9,145,417
Purchase of securities available for sale	(32,200,837)	(36,817,758)	(11,757,480)
Purchase of premises and equipment	(1,838,399)	(1,507,121)	(6,212,840)
(Purchase of) proceeds from redemption of other bank stock	845,100	386,400	(719,900)
Net decrease (increase) in loans	4,967,307	(1,010,644)	(29,815,529)
Proceeds from sale of other real estate owned	1,482,245	817,050	869,626
Net cash provided by (used in) investing activities	5,322,327	(12,936,980)	(38,490,706)
Cash Flows from Financing Activities			
Net increase in demand deposits, NOW accounts and savings			
accounts	22,404,799	85,969,632	11,891,346
Net (decrease) increase in certificates of deposit	(11,891,721)	(31,900,019)	53,801,780
Federal Home Loan Bank advances	-	-	170,000,000
Federal Home Loan Bank principal repayments	-	(25,000,000)	(165,000,000)
Repayment of federal funds	-	-	(18,275,000)
Cash dividends paid on common stock	(1,761,484)	(2,615,023)	(2,877,259)
Issuance of common stock	225,481	308,865	108,202
Net cash provided by financing activities	8,977,075	26,763,455	49,649,069
Increase (decrease) in cash and cash equivalents	24,977,726	20,974,132	15,185,205
	, , , ,	, , -	, ,
Cash and Cash Equivalents			

Cash and Cash Equivalents

Beginning	47,182,499	26,208,367	11,023,162
Ending	\$72,160,225	\$47,182,499	\$26,208,367
Supplemental Disclosures of Cash Flow Information			
Cash payments for:			
Interest	\$5,137,813	\$6,272,878	\$7,048,637
Income taxes	\$656,392	\$2,376,000	\$1,729,000
Supplemental Disclosures of Noncash Investing Activities			
Foreclosed assets acquired in settlement of loans	\$1,455,433	\$1,278,000	\$450,775
Unrealized gain (loss) on securities available for sale, net of tax			
effect	\$758,134	\$(556,131)	\$31,279
Unrealized gain (loss) on interest rate swap, net of tax effect	\$(192,560)	\$12,326	\$-
Changes in benefit obligations and plan assets for defined benefit			
and post-retirement benefit plans, net of tax effect	\$181,717	\$402,579	\$262,539
See accompanying Notes to Consolidated Financial Statements.			

### Fauquier Bankshares, Inc. and Subsidiaries Consolidated Statements of Changes in Shareholders' Equity For Each of the Three Years Ended December 31, 2011

				Accumulated Other Comprehensive	•	
		Common Stock	Retained Earnings	Income (Loss)	Comprehensive Income	Total
Balance, December 31, 2008	\$	11,036,687	\$32,668,530	\$ (2,217,280)		\$41,487,937
Comprehensive income:		, ,	. , ,			. , ,
Net income			3,417,478		\$ 3,417,478	3,417,478
Other comprehensive income						
net of tax:						
Unrealized holding losses on						
securities available for sale,						
net of deferred tax benefit of						
\$246,422				(477,999)	(477,999)	
Add: reclassification adjustment						
temporary impairments net of de	eferred	tax of \$262,356		509,278	509,278	
Add: change in beneficial						
obligation for defined benefit						
and SERP plans, net of				262 520	262 520	
deferred tax of \$135,246				262,539	262,539	
Other comprehensive income					202.010	202 010
net of tax of \$151,180					293,818	293,818
Total comprehensive income Cash dividends (\$.80 per					\$ 3,711,296	
share)			(2,877,259)			(2 877 250)
Amortization of unearned			(2,077,239)			(2,877,259)
compensation, restricted stock						
awards			208,666			208,666
Issuance of common stock -			200,000			200,000
nonvested shares (10,585						
shares)		33,131	(33,131)			_
Exercise of stock options		33,553	74,649			108,202
Balance, December 31, 2009	\$	11,103,371	\$33,458,933	\$ (1,923,462)	1	\$42,638,843
2	Ŷ	11,100,071	<i><i><i><i>v</i>cciiccijccc</i></i></i>	¢ (1,>=0,10= )		¢ . <u>_</u> ,,
Net income			3,667,316		\$ 3,667,316	3,667,316
Other comprehensive income			, ,		. , ,	, ,
net of tax:						
Interest rate swap (cash flow						
hedge), net of tax benefit of						
\$6,350				12,326	12,326	
Unrealized holding losses on						
securities available for sale,						
net of deferred tax benefit of						
\$579,725				(1,125,344)	(1,125,344)	
				402,579	402,579	

Add: change in beneficial obligation for defined benefit and SERP plans, net of tax of \$207,390									
Less: gain on sale of securities									
available for sale, net of tax									
benefit of \$183,977					(357,132	)	(357,132	)	
Add: reclassification									
adjustments for other than									
temporary impairment, net of									
deferred tax of \$477,208					926,345		926,345		
Other comprehensive income									
(loss) net of tax of \$72,754					(141,226	)	(141,226	)	(141,226)
Total comprehensive income						5	\$ 3,526,090		
Cash dividends (\$.72 per									
share)		(2	2,615,023	3)					(2,615,023)
Amortization of unearned									
compensation, restricted stock									
awards		2	46,789						246,789
Issuance of common stock -									
nonvested shares (28,847									
shares)	90,291	(9	90,291	)					
Issuance of common stock -									
vested shares (6,522 shares)	20,414	6	9,459						89,873
Exercise of stock options	63,270	1	55,722						218,992
Balance, December 31, 2010	\$ 11,277,346	\$3	4,892,90	5 3	\$ (2,064,688	)			\$44,105,563

### Fauquier Bankshares, Inc. and Subsidiaries Consolidated Statements of Changes in Shareholders' Equity For Each of the Three Years Ended December 31, 2011

			Accumulated Other	ł		
	Common	Retained	Comprehensiv	ve Co	omprehensiv	2
	Stock	Earnings	Income (Loss		Income	Total
Balance, December 31, 2010	\$11,277,346	\$34,892,905	\$ (2,064,688	)		\$44,105,563
Comprehensive income:						
Net income		4,117,415		\$	4,117,415	4,117,415
Other comprehensive income net of						
tax:						
Interest rate swap, net of tax of						
\$99,198			(192,560	)	(192,560	)
Unrealized holding gains on securities						
available \$361,091			700,941		700,941	
Less: gain on sale or call of securities						
available for sale, net of deferred tax of	2					
\$34,840			(67,631	)	(67,631	)
Add: reclassification adjustments for						
other-than-temporary impairment, net						
of tax of \$64,303			124,824		124,824	
Add: change in beneficial obligation						
for SERP plans, net of deferred tax of						
\$93,612			181,717		181,717	
Other comprehensive income net of						
tax of \$384,968					747,291	747,291
Total comprehensive income				\$	4,864,706	
Cash dividends (\$.48 per share)		(1,761,483)				(1,761,483)
Amortization of unearned						
compensation, restricted stock awards		136,593				136,593
Issuance of common stock - nonvested						
shares (10,914 shares)	34,161	(34,161)				-
Issuance of common stock - vested						
shares (4,752 shares)	14,874	53,080				67,954
Exercise of stock options	58,011	99,516				157,527
Balance, December 31, 2011	\$11,384,392	\$37,503,865	\$ (1,317,397	)		\$47,570,860

See accompanying Notes to Consolidated Financial Statements.

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#### FAUQUIER BANKSHARES, INC. AND SUBSIDIARIES

#### Notes to Consolidated Financial Statements

For Each of the Three Years in the Period Ended December 31, 2011

Note 1. Nature of Banking Activities and Significant Accounting Policies

Fauquier Bankshares, Inc. ("the Company") is the holding company of The Fauquier Bank ("the Bank"), Fauquier Statutory Trust I ("Trust I") and Fauquier Statutory Trust II ("Trust II"). The Bank provides commercial, financial, agricultural, and residential and consumer loans to customers primarily in Virginia. The loan portfolio is well diversified and generally is collateralized by assets of the customers. The loans are expected to be repaid from cash flows or proceeds from the sale of selected assets of the borrowers. The purpose of the September 2006 (Trust II) issuance was to use the proceeds to redeem the existing capital security (Trust I) issued on March 26, 2002.

The accounting and reporting policies of the Company conform to U.S. generally accepted accounting principles and to the reporting guidelines prescribed by regulatory authorities. The following is a description of the more significant of those policies and practices.

#### Principles of Consolidation

The consolidated financial statements include the accounts of the Company, and its three wholly-owned subsidiaries, Trust I, Trust II and the Bank, of which Fauquier Bank Services, Inc. is its sole subsidiary. In consolidation, significant intercompany accounts and transactions between the Bank and the Company have been eliminated.

Authoritative accounting guidance clarifies the rules for consolidation of certain entities in which voting rights are not effective in identifying the investor with the controlling financial interest. An entity is subject to deconsolidation under the guidance if the investors do not have sufficient equity at risk for the entity to finance its activities without additional subordinated financial support, are unable to direct the entity's activities, or are not exposed to the entity's losses or entitled to its residual returns ("variable interest entities"). Variable interest entities within the scope of the authoritative accounting guidance will be required to be consolidated with their primary beneficiary. The primary beneficiary of a variable interest entity is determined to be the party that absorbs a majority of the entity's losses, receives a majority of its expected returns, or both.

Management has determined that the Fauquier Statutory Trusts (Trust I and Trust II) qualify as variable interest entities. Trust I issued mandatorily redeemable capital securities to investors and loaned the proceeds to the Company. Trust I held, as its sole asset, subordinated debentures issued by the Company in 2002. The deconsolidation results in the Company's investment in the common securities of Trust I being included in other assets as of December 31, 2007 and a corresponding increase in outstanding debt of \$124,000. The revised authoritative accounting guidance did not have a material impact on the Company's financial position or results of operations.

The Board of Governors of the Federal Reserve System ("Federal Reserve") has issued guidance on the regulatory capital treatment for the trust-preferred securities issued by the Company as a result of the adoption of the authoritative accounting guidance. The rule retains the current maximum percentage of total capital permitted for trust preferred securities at 25%, but enacts other changes to the rules governing trust preferred securities that affect their use as part of the collection of entities known as "restricted core capital elements." The rule took effect March 31, 2008. Management evaluated the effects of the rule, and determined that it did not have a material impact on its capital ratios.

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#### Notes to Consolidated Financial Statements

#### Securities

Debt securities that management has the positive intent and ability to hold to maturity are classified as "held to maturity" and recorded at amortized cost. The Company has no securities in this category. Securities not classified as held to maturity, including equity securities with readily determinable fair values, are classified as "available for sale" and recorded at fair value, with unrealized gains and losses excluded from earnings and reported in other comprehensive income.

Purchase premiums and discounts are recognized in interest income using the interest method over the terms of the securities. Declines in the fair value of held to maturity and available for sale securities below their cost that are deemed to be other than temporary are reflected in earnings as realized losses. In estimating other-than-temporary impairment losses, management considers (1) the length of time and the extent to which the fair value has been less than cost, (2) the financial condition and near-term prospects of the issuer, and (3) whether the Company intends to sell the security, whether it is more likely than not that the Company will be required to sell the security before recovery of its amortized cost basis, and whether the Company expects to recover the security's entire amortized cost basis. Gains and losses on the sale of securities are recorded on the trade date and are determined using the specific identification method.

The Bank is required to maintain an investment in the capital stock of certain correspondent banks. No readily available market exists for this stock and it has no quoted market value. The investment in these securities is recorded at cost and they are reported on the Company's consolidated balance sheet as restricted securities.

#### Loans

Loans are presented on the consolidated balance sheet at their recorded investment, which represents the unpaid principal balances, less the allowance for loan losses, partial charge-offs and the net of unamortized deferred loans fees and costs.

The Company grants mortgage, commercial and consumer loans to customers. A substantial portion of the loan portfolio is represented by commercial and residential mortgage loans. The ability of the Company's debtors to honor their contracts is dependent upon the real estate and general economic conditions in the Company's market area. The Company does not have significant concentrations in any one industry or customer.

Loans that management has the intent and ability to hold for the foreseeable future or until maturity or pay-off generally are reported at their outstanding unpaid principal balances adjusted for the allowance for loan losses, and any deferred fees or costs on originated loans. Interest income is accrued on the unpaid principal balance. Loan origination fees, net of certain direct origination costs, are deferred and recognized as an adjustment of the related loan yield using the interest method.

The accrual of interest on mortgage, commercial and installment loans is discontinued at the time the loan is 90 days delinquent unless the credit is well-secured and in process of collection. Loans are typically charged off no later than 180 days past due. In all cases, loans are placed on nonaccrual or charged-off at an earlier date if collection of principal or interest is considered uncollectable.

All interest accrued but not collected for loans that are placed on nonaccrual or charged-off is reversed against interest income. The interest on these loans is accounted for on the cost-recovery method, until qualifying for return to accrual. Loans are returned to accrual status when all the principal and interest amounts contractually due are brought

current and future payments are reasonably assured.

Allowance for Loan Losses

The allowance for loan losses is established as losses are estimated to have occurred through a provision for loan losses charged to earnings. Loan losses are charged against the allowance when management believes the uncollectability of a loan balance is confirmed. Subsequent recoveries, if any, are credited to the allowance.

The allowance for loan losses is evaluated on a regular basis by management and is based upon management's periodic review of the collectability of the loans in light of historical experience, the nature and volume of the loan portfolio, adverse situations that may affect the borrower's ability to repay, estimated value of any underlying collateral and prevailing economic conditions. This evaluation is inherently subjective as it requires estimates that are susceptible to significant revision as more information becomes available.

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#### Notes to Consolidated Financial Statements

All loans are risk rated by a universal bank grading system, (1-9), endorsed by federal agencies. Level 1 is a loan with minimal risk, 2-modest risk, 3-average risk, 4- acceptable risk, 5-marginally acceptable risk, 6-Other Assets Especially Mentioned, (potential weaknesses identified), 7- Substandard, (well defined weaknesses that may result in possible losses), 8-Doubtful, (unlikely to be repaid in full and will probably result in losses), 9- Loss, (will not be repaid in full and losses will occur).

The allowance consists of specific (Accounting Standards Codification ("ASC") 310.10.35) and general (ASC 450.10) components. The specific component (ASC 310.10.35) relates to loans that are classified as impaired. For such loans, an allowance is established when the discounted cash flows (or collateral value or observable market price) of the impaired loan is lower than the carrying value of that loan. The general component (ASC 450.10) covers nonimpaired loans and is based on historical loss experience adjusted for qualitative factors and is also maintained to cover uncertainties that could affect management's estimate of probable losses. This includes an unallocated portion of the allowance which reflects the margin of imprecision inherent in the underlying assumption used in the methodologies for estimating general losses in the portfolio. Individual portfolio segments are evaluated on a rolling quarterly basis for the eight prior quarters through a rating matrix that values internal and external qualitative factors and within a range of performing allocations by the following categories: delinquency, short term and long term loss history, and non-performing loans.

Risk characteristics are evaluated for each portfolio segment by reviewing external factors such as: unemployment, new building permits, bankruptcies, foreclosures, regional economic conditions, competition and regulatory factors. Internal risk characteristics evaluated include: lender turnover, lender experience, lending policy changes, loan portfolio and terms, collateral, risk rating downgrades, loan concentrations, and loan review.

Commercial real estate loans are subject to being in a cyclical industry that has economic and collateral value fluctuations. Commercial real estate lending is primarily limited to our specific geographic market area of Fauquier and western Prince William counties. Generally, the Bank does not provide stand alone construction financing for the commercial or residential market. Construction lending normally results in permanent financing provided by the Bank. Commercial and industrial loans are made to small businesses in our geographic market area that are subject to management, industry and economic fluctuations that can impact cash flow, which is the primary source of repayment for both commercial and industrial loans and commercial real estate loans. Collateral for these loans is real estate and/or business assets, such as equipment and inventories. This collateral can fluctuate in value based on market conditions and timing of sale. Retail loans, which include residential mortgages, home equity lines of credit, and consumer loans, are made within strict loan policies, procedures, and regulatory compliance guidelines. These loans are regularly reviewed by independent third party consultants for compliance. Retail loans, when compared to commercial and industrial loans and commercial real estate loans, are of relatively smaller amounts made to many diverse customers within the Bank's specific market area. There is not a dominant industry within the Bank's defined market area, but due to the Bank's proximity to Washington, D.C., a significant amount of local employment is directly or indirectly related to the federal government.

Large groups of smaller balance homogeneous loans, such as residential real estate loans, home equity lines of credit, and consumer loans, are collectively evaluated for impairment.

Commercial and industrial loans, commercial real estate loans, construction loans and large residential real estate loans are considered impaired when, based on current information and events, it is probable that the Company will be unable to collect the scheduled payments of principal or interest when due according to the contractual terms of the loan agreement. Factors considered by management in determining impairment include payment status, collateral value, and the probability of collecting scheduled principal and interest payments when due. Loans that experience

insignificant payment delays and payment shortfalls generally are not classified as impaired. Management determines the significance of payment delays and payment shortfalls on a case-by-case basis, taking into consideration all of the circumstances surrounding the loan and the borrower, including the length of the delay, the reasons for the delay, the borrower's prior payment record, and the amount of the shortfall in relation to the principal and interest owed. Impairment is measured on a loan-by-loan basis for these loans by either the present value of expected future cash flows discounted at the loan's effective interest rate, the loan's obtainable market price or the fair value of the collateral if the loan is collateral dependent.

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#### Notes to Consolidated Financial Statements

A troubled debt restructuring ("TDR") identification process has been established using a template of questions that determine whether a debtor is experiencing financial difficulty and, if so, whether the bank has granted a concession to a borrower by modifying the loan. Then, mitigating factors are evaluated to determine a final conclusion as to the whether the loan is a TDR. All TDR's are individually evaluated for impairment.

#### Bank Premises and Equipment

Land is carried at cost. Premises and equipment are stated at cost less accumulated depreciation and amortization. Premises and equipment are depreciated over their estimated useful lives ranging from 3 - 39 years; leasehold improvements are amortized over the lives of the respective leases or the estimated useful life of the leasehold improvement, whichever is less. Software is amortized over its estimated useful life ranging from 3 - 5 years. Depreciation and amortization are recorded on the accelerated and straight-line methods.

Costs of maintenance and repairs are charged to expense as incurred. Costs of replacing structural parts of major units are considered individually and are expensed or capitalized as the facts dictate.

#### Income Taxes

Deferred income tax assets and liabilities are determined using the balance sheet method. Under this method, the net deferred tax asset or liability is determined based on the tax effects of the temporary differences between the book and tax bases of the various balance sheet assets and liabilities and gives current recognition to changes in tax rates and laws.

When tax returns are filed, it is highly certain that some positions taken would be sustained upon examination by the taxing authorities, while others are subject to uncertainty about the merits of the position taken or the amount of the position that would be ultimately sustained. The benefit of a tax position is recognized in the financial statements in the period during which, based on all available evidence, management believes it is more likely than not that the position will be sustained upon examination, including the resolution of appeals or litigation processes, if any. Tax positions taken are not offset or aggregated with other positions. Tax positions that meet the more-likely-than-not recognition threshold are measured as the largest amount of tax benefit that is more than 50 percent likely of being realized upon settlement with the applicable taxing authority. The portion of the benefits associated with tax positions taken that exceeds the amount measured as described above is reflected as a liability for unrecognized tax benefits in the accompanying balance sheet along with any associated interest and penalties that would be payable to the taxing authorities upon examination.

Interest and penalties associated with unrecognized tax benefits are classified as additional income taxes in the statement of income. The Company has no uncertain tax positions.

#### Defined Benefit Pension Plan

Until December 31, 2010, the Company had a pension plan for its employees. Benefits were generally based upon years of service and the employees' compensation. The Company funded pension costs in accordance with the funding provisions of the Employee Retirement Income Security Act. The Company's defined benefit plan was terminated on December 31, 2009, and settled during December 2010.

#### Earnings Per Share

Basic earnings per share represent income available to common shareholders divided by the weighted-average number of common shares outstanding during the period. Diluted earnings per share reflect additional common shares that would have been outstanding if dilutive potential common shares had been issued, as well as any adjustment to income that would result from the assumed issuance. Potential common shares that may be issued by the Company relate solely to outstanding stock options, and are determined using the treasury method.

### Notes to Consolidated Financial Statements

### Stock Compensation Plans

Stock compensation accounting guidance requires that the compensation cost relating to share-based payment transactions be recognized in the financial statements. That cost will be measured based on the grant date fair value of the equity or liability instruments issued. The stock compensation accounting guidance covers a wide range of share-based compensation arrangements, including stock options, restricted share plans, performance-based awards, and share appreciation rights. The stock compensation accounting guidance requires that compensation cost for all stock awards be calculated and recognized over the employees service period, generally defined as the vesting period. For awards with graded-vesting, compensation cost is recognized on a straight-line basis over the requisite service period for the entire award. A Black-Scholes model is used to estimate the fair value of stock options, while the price of the Company's common stock at the date of the grant is used for restricted awards. There were no options granted in 2011, 2010 or 2009.

### Wealth Management Services Division

Securities and other property held by the Wealth Management Services division in a fiduciary or agency capacity are not assets of the Company and are not included in the accompanying consolidated financial statements.

### Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, amounts due from banks, interest bearing deposits in banks and federal funds sold. Generally, federal funds are purchased and sold for one day periods.

### Other Real Estate

Assets acquired through, or in lieu of, loan foreclosure are held for sale and are initially recorded at the lower of the loan balance or fair value, less cost to sell, at the date of foreclosure, establishing a new cost basis. Capitalized costs include accrued interest and any costs that significantly improve the value of the properties. Subsequent to foreclosure, valuations are periodically performed by management and the assets are carried at the lower of carrying amount or fair value less cost to sell. Gains and losses resulting from the sale or write-down of foreclosed real estate are recorded in other expense. Revenue and expenses from operations and changes in the valuation allowance are also included in other operating expenses.

#### Use of Estimates

In preparing consolidated financial statements in conformity with accounting principles generally accepted in the United States of America, management is required to make estimates and assumptions that affect the reported amounts of assets and liabilities as of the date of the balance sheet and reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates. Material estimates that are particularly susceptible to significant change in the near term relate to the determination of the allowance for loan losses, and the valuation of foreclosed real estate and deferred tax assets.

### Marketing

The Company follows the policy of charging the costs of marketing, including advertising, to expense as incurred. Marketing expenses of \$662,114, \$675,227, and \$707,160 were incurred in 2011, 2010 and 2009, respectively.

### Comprehensive Income

Under generally accepted accounting principles, comprehensive income is defined as the change in equity from transactions and other events from nonowner sources. It includes all changes in equity except those resulting from investments by shareholders and distributions to shareholders. Comprehensive income includes net income and certain elements of "other comprehensive income" such as employers' accounting for pensions and accounting for certain investments in debt and equity securities.

### Notes to Consolidated Financial Statements

The Company has elected to report its comprehensive income in the statement of changes in shareholders' equity. The elements of "other comprehensive income" that the Company has are unrealized gains or losses on available for sale securities, the defined benefit obligation, and the interest rate swaps.

Accumulated other comprehensive income (loss) consists of the following components, net of deferred tax:

			Unrealized Holding Gains(Losses) in Fair Value of	
	Unrealized	Defined	Derivatives	
	Gains	Benefit	Used for	
	(Losses) on	Retirement	Cash Flow	
	Securities	Obligation	Hedge	Total
Balance, December 31, 2009	\$(1,577,804)	\$(345,658)	\$ -	\$(1,923,462)
2010 change	(556,131)	402,579	12,326	(141,226)
Balance, December 31, 2010	(2,133,935)	56,921	12,326	(2,064,688)
2011 change	758,134	181,717	(192,560	) 747,291
Balance, December 31, 2011	\$(1,375,801)	\$238,638	\$ (180,234	) \$(1,317,397)

#### Fair Value Measurements

Fair values of financial institutions are estimated using relevant information and assumptions, as more fully disclosed in Note 17. Fair value estimates involve uncertainties and matters of significant judgment. Changes in assumptions or in market conditions could significantly affect the estimates.

### Transfers of Financial Assets

Transfers of financial assets are accounted for as sales, when control over the asset has been surrendered. Control over transferred assets is deemed to be surrendered when (1) the assets have been isolated from the Company, and put presumptively beyond the reach of the transferor and its creditors, even in bankruptcy or other receivership, (2) the transferee obtains the right (free of conditions that constrain it from taking advantage of that right) to pledge or exchange the transferred assets, and (3) the Company does not maintain effective control over the transferred assets through an agreement to repurchase them before their maturity or the ability to unilaterally cause the holder to return specific assets.

### Reclassifications

Certain reclassifications have been made to prior period balances to conform to the current year presentation.

### **Recent Accounting Pronouncements**

In January 2010, the Financial Accounting Standards Board ("FASB") issued Accounting Standards Update ("ASU") 2010-06, "Fair Value Measurements and Disclosures (Topic 820): Improving Disclosures about Fair Value Measurements." ASU 2010-06 amends Subtopic 820-10 to clarify existing disclosures, require new disclosures, and includes conforming amendments to guidance on employers' disclosures about postretirement benefit plan assets. ASU

2010-06 is effective for interim and annual periods beginning after December 15, 2009, except for disclosures about purchases, sales, issuances, and settlements in the roll forward of activity in Level 3 fair value measurements. Those disclosures are effective for fiscal years beginning after December 15, 2010 and for interim periods within those fiscal years. The adoption of the new guidance did not have a material impact on the Company's consolidated financial statements.

In July 2010, the FASB issued ASU 2010-20, "Receivables (Topic 310) – Disclosures about the Credit Quality of Financing Receivables and the Allowance for Credit Losses." The new disclosure guidance significantly expands the existing requirements and will lead to greater transparency into an entity's exposure to credit losses from lending arrangements. The extensive new disclosures of information as of the end of a reporting period became effective for both interim and annual reporting periods ending on or after December 15, 2010. Specific disclosures regarding activity that occurred before the issuance of the ASU, such as the allowance roll forward and modification disclosures, were required for periods beginning on or after December 15, 2010. The Company has included the required disclosures in its consolidated financial statements.

In December 2010, the FASB issued ASU 2010-28, "Intangible – Goodwill and Other (Topic 350) – When to Perform Step 2 of the Goodwill Impairment Test for Reporting Units with Zero or Negative Carrying Amounts." The amendments in this ASU modify Step 1 of the goodwill impairment test for reporting units with zero or negative carrying amounts. For those reporting units, an entity is required to perform Step 2 of the goodwill impairment test if it is more likely than not that a goodwill impairment exists. The amendments in this ASU are effective for fiscal years, and interim periods within those years, beginning after December 15, 2010. Early adoption is not permitted. The adoption of the new guidance did not have a material impact on the Company's consolidated financial statements.

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#### Notes to Consolidated Financial Statements

In December 2010, the FASB issued ASU 2010-29, "Business Combinations (Topic 805) – Disclosure of Supplementary Pro Forma Information for Business Combinations." The guidance requires pro forma disclosure for business combinations that occurred in the current reporting period as though the acquisition date for all business combinations that occurred during the year had been as of the beginning of the annual reporting period. If comparative financial statements are presented, the pro forma information should be reported as though the acquisition date for all business combinations that occurred during the current during the current year had been as of the beginning of the comparable prior annual reporting period. ASU 2010-29 is effective for business combinations for which the acquisition date is on or after the beginning of the first annual reporting period beginning on or after December 15, 2010. Early adoption is permitted. The adoption of the new guidance did not have a material impact on the Company's consolidated financial statements.

The Securities and Exchange Commission (the "SEC") issued Final Rule No. 33-9002, "Interactive Data to Improve Financial Reporting." The rule requires companies to submit financial statements in extensible business reporting language (XBRL) format with their SEC filings on a phased-in schedule. Large accelerated filers and foreign large accelerated filers using accounting principles generally accepted in the United States ("U.S. GAAP") were required to provide interactive data reports starting with their first quarterly report for fiscal periods ending on or after June 15, 2010. All remaining filers are required to provide interactive data reports starting with their first quarterly complied with this Rule beginning with the filing of the June 30, 2011 Form 10-Q.

In March 2011, the SEC issued Staff Accounting Bulletin ("SAB") 114. This SAB revises or rescinds portions of the interpretive guidance included in the codification of the Staff Accounting Bulletin Series. This update is intended to make the relevant interpretive guidance consistent with current authoritative accounting guidance issued as a part of the FASB's Codification. The principal changes involve revision or removal of accounting guidance references and other conforming changes to ensure consistency of referencing through the SAB Series. The effective date for SAB 114 is March 28, 2011. The adoption of the new guidance did not have a material impact on the Company's consolidated financial statements.

In January 2011, the FASB issued ASU 2011-01, "Receivables (Topic 310) – Deferral of the Effective Date of Disclosures about Troubled Debt Restructurings." The amendments in this ASU temporarily delayed the effective date of the disclosures about troubled debt restructurings in Update 2010-20 for public entities. The delay was intended to allow the Board time to complete its deliberations on what constitutes a troubled debt restructuring. The effective date of the new disclosures about troubled debt restructurings for public entities and the guidance for determining what constitutes a troubled debt restructuring was effective for interim and annual periods ending after June 15, 2011. The Company has adopted ASU 2011-01 and included the required disclosures in its consolidated financial statements.

In April 2011, the FASB issued ASU 2011-02, "Receivables (Topic 310) – A Creditor's Determination of Whether a Restructuring Is a Troubled Debt Restructuring." The amendments in this ASU clarify the guidance on a creditor's evaluation of whether it has granted a concession to a debtor. They also clarify the guidance on a creditor's evaluation of whether a debtor is experiencing financial difficulty. The amendments in this ASU are effective for the first interim or annual period beginning on or after June 15, 2011. Early adoption is permitted. Retrospective application to the beginning of the annual period of adoption for modifications occurring on or after the beginning of the annual adoption period is required. As a result of applying these amendments, an entity may identify receivables that are newly considered to be impaired. For purposes of measuring impairment of those receivables, an entity should apply the amendments prospectively for the first interim or annual period beginning on or after statements.

In April 2011, the FASB issued ASU 2011-03, "Transfers and Servicing (Topic 860) – Reconsideration of Effective Control for Repurchase Agreements." The amendments in this ASU remove from the assessment of effective control (1) the criterion requiring the transferor to have the ability to repurchase or redeem the financial assets on substantially the agreed terms, even in the event of default by the transferee and (2) the collateral maintenance implementation guidance related to that criterion. The amendments in this ASU are effective for the first interim or annual period beginning on or after December 15, 2011. The guidance should be applied prospectively to transactions or modifications of existing transactions that occur on or after the effective date. Early adoption is not permitted. The Company is currently assessing the impact that ASU 2011-03 will have on its consolidated financial statements.

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#### Notes to Consolidated Financial Statements

In May 2011, the FASB issued ASU 2011-04, "Fair Value Measurement (Topic 820) – Amendments to Achieve Common Fair Value Measurement and Disclosure Requirements in U.S. GAAP and IFRSs." This ASU is the result of joint efforts by the FASB and International Accounting Standards Board to develop a single, converged fair value framework on how (not when) to measure fair value and what disclosures to provide about fair value measurements. The ASU is largely consistent with existing fair value measurement principles in U.S. GAAP (Topic 820), with many of the amendments made to eliminate unnecessary wording differences between U.S. GAAP and International Financial Reporting Standards. The amendments are effective for interim and annual periods beginning after December 15, 2011 with prospective application. Early application is not permitted. The Company is currently assessing the impact that ASU 2011-04 will have on its consolidated financial statements.

In June 2011, the FASB issued ASU 2011-05, "Comprehensive Income (Topic 220) – Presentation of Comprehensive Income." The objective of this ASU is to improve the comparability, consistency and transparency of financial reporting and to increase the prominence of items reported in other comprehensive income by eliminating the option to present components of other comprehensive income as part of the statement of changes in stockholders' equity. The amendments require that all non-owner changes in stockholders' equity be presented either in a single continuous statement of comprehensive income or in two separate but consecutive statements. The single statement of comprehensive income should include the components of net income, a total for net income, the components of other comprehensive income, a total for other comprehensive income, and a total for comprehensive income. In the two-statement approach, the first statement should present total net income and its components followed consecutively by a second statement that should present all the components of other comprehensive income, a total for other comprehensive income, and a total for comprehensive income. The amendments do not change the items that must be reported in other comprehensive income, the option for an entity to present components of other comprehensive income either net of related tax effects or before related tax effects, or the calculation or reporting of earnings per share. The amendments in this ASU should be applied retrospectively. The amendments are effective for fiscal years and interim periods within those years after December 15, 2011. Early adoption is permitted because compliance with the amendments is already permitted. The amendments do not require transition disclosures. The Company is currently assessing the impact that ASU 2011-05 will have on its consolidated financial statements.

In August 2011, the SEC issued Final Rule No. 33-9250, "Technical Amendments to Commission Rules and Forms related to the FASB's Accounting Standards Codification." The SEC has adopted technical amendments to various rules and forms under the Securities Act of 1933, the Securities Exchange Act of 1934, and the Investment Company Act of 1940. These revisions were necessary to conform those rules and forms to the FASB Accounting Standards Codification. The technical amendments include revision of certain rules in Regulation S-X, certain items in Regulation S-K, and various rules and forms prescribed under the Securities Act of 1933, the Securities Exchange Act of 1934 and the Investment Company Act of 1940. The Release was effective as of August 12, 2011. The adoption of the release did not have a material impact on the Company's consolidated financial statements.

In September 2011, the FASB issued ASU 2011-08, "Intangible – Goodwill and Other (Topic 350) – Testing Goodwill for Impairment." The amendments in this ASU permit an entity to first assess qualitative factors related to goodwill to determine whether it is more likely than not that the fair value of the reporting unit is less than its carrying amount as a basis for determining whether it is necessary to perform the two-step goodwill test described in Topic 350. The more-likely-than-not threshold is defined as having a likelihood of more than 50 percent. Under the amendments in this ASU, an entity is not required to calculate the fair value of a reporting unit unless the entity determines that it is more likely than not that its fair value is less than its carrying amount. The amendments in this ASU are effective for annual and interim goodwill impairment tests performed for fiscal years beginning after December 15, 2010. Early adoption is permitted, including for annual and interim goodwill impairment tests performed for the most recent annual or interim period have not yet been

issued. The Company does not expect the adoption of the new guidance to have a material impact on its consolidated financial statements.

In December 2011, the FASB issued ASU 2011-11, "Balance Sheet (Topic 210) – Disclosures about Offsetting Assets and Liabilities." This ASU requires entities to disclose both gross information and net information about both instruments and transactions eligible for offset in the balance sheet and instruments and transactions subject to an agreement similar to a master netting arrangement. An entity is required to apply the amendments for annual reporting periods beginning on or after January 1, 2013, and interim periods within those annual periods. An entity should provide the disclosures required by those amendments retrospectively for all comparative periods presented. The Company is currently assessing the impact that ASU 2011-11 will have on its consolidated financial statements.

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#### Notes to Consolidated Financial Statements

In December 2011, the FASB issued ASU 2011-12, "Comprehensive Income (Topic 220) – Deferral of the Effective Date for Amendments to the Presentation of Reclassifications of Items Out of Accumulated Other Comprehensive Income in Accounting Standards Update No. 2011-05." The amendments are being made to allow the Board time to redeliberate whether to present on the face of the financial statements the effects of reclassifications out of accumulated other comprehensive income on the components of net income and other comprehensive income for all periods presented. While the Board is considering the operational concerns about the presentation requirements for reclassification adjustments and the needs of financial statement users for additional information about reclassification adjustments, entities should continue to report reclassifications out of accumulated other comprehensive income consistent with the presentation requirements in effect before ASU 2011-05. All other requirements in ASU 2011-05 are not affected by ASU 2011-12, including the requirement to report comprehensive income either in a single continuous financial statement or in two separate but consecutive financial statements. Public entities should apply these requirements for fiscal years, and interim periods within those years, beginning after December 15, 2011. Nonpublic entities should begin applying these requirements for fiscal years ending after December 15, 2012, and interim and annual periods thereafter. Company is currently assessing the impact that ASU 2011-11 will have on its consolidated financial statements.

Note 2.

#### Securities

The amortized cost and fair value of securities available for sale, with unrealized gains and losses follows:

	December 31, 2011							
	Amortized	Amortized Gross Unrealized Gross Unrealized						
	Cost		Gains		(Losses)		Fair Value	
Obligations of U.S. Government corportations and	l							
agencies	\$38,811,926	\$	761,577	\$	(1,672	)	39,571,831	
Obligations of states and political subdivisons	6,791,235		604,331		(1,930	)	7,393,636	
Corporate Bonds	3,793,807		-		(3,458,833	)	334,974	
Mutual Funds	337,060		11,978		-		349,038	
	\$49,734,028	\$	1,377,886	\$	(3,462,435	)	\$47,649,479	

	December 31, 2010						
	Amortized Gross Unrealized Gross Unrealized						
	Cost		Gains		(Losses)		Fair Value
Obligations of U.S. Government corportations and							
agencies	\$40,020,633	\$	353,292	\$	(342,206	)	40,031,719
Obligations of states and political subdivisons	5,467,451		154,160		(2,847	)	5,618,764
Corporate bonds	3,947,133		-		(3,395,289	)	551,844
Mutual funds	326,861		-		(347	)	326,514
FHLMC preferred bank stock	9,100		-		-		9,100
	\$49,771,178	\$	507,452	\$	(3,740,689	)	\$46,537,941

The amortized cost and fair value of securities available for sale, by contractual maturity, are shown below. Expected maturities may differ from contractual maturities because issuers may have the right to call or prepay obligations without penalties.

#### Notes to Consolidated Financial Statements

		December 31, 2011					
	An	Fair Value					
Due in one year or less	\$	1,027,766	\$	1,030,684			
Due after one year through five years		10,993,833		11,054,240			
Due after five years through ten years		8,390,856		8,959,718			
Due after ten years		28,984,513		26,255,799			
Equity securities		337,060		349,038			
	\$	49,734,028	\$	47,649,479			

During 2011, the Company recognized an other than temporary impairment (OTTI) on its investment in pooled trust preferred securities of \$189,127. The tax benefit applicable to this OTTI loss amounted to \$39,179. There were three securities with a total amortized cost of \$6.4 million sold in order to ensure the recognition of current value that had future exposure to prepayment risk and to extend the maturity. A gain of \$73,997 was recognized. Additionally, the Bank sold 10,000 shares of Federal Home Loan Mortgage Corporation ("FHLMC") preferred stock at a gain of \$22,100. Sixteen bonds with a total amortized cost of \$17.0 million were called during 2011 and a gain of \$6,374 was recognized. Securities totaling \$32.2 million were purchased, primarily U.S. Government corporation and agency bonds.

During 2010, the Company recognized an OTTI on its investment in pooled trust preferred securities of \$1,394,153 and on its FHLMC preferred stock of \$9,400. The tax benefit applicable to this OTTI loss amounted to \$477,208. During 2010, nine securities with a total amortized cost of \$9.9 million were sold at a gain of \$541,109. Eight of these bonds were sold in order to ensure the recognition of current value that had future exposure to prepayment risk, and one bond was sold due to its relatively longer-term contractual duration and inherent extension risk of an additional two years duration if market rates were to increase in the future. The tax expense on these gains on sale totaled \$183,977.

During 2009, the Company recognized an OTTI on its investment in pooled trust preferred securities of \$658,734. The tax benefit applicable to this OTTI loss amounted to \$223,963. Silverton Bank was closed by regulators on May 1, 2009. During the second quarter of 2009, the Company recorded impairment of the entire investment totaling \$112,900. There was no tax benefit applicable to this OTTI loss. There were no securities sold in 2009.

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#### Notes to Consolidated Financial Statements

The following table shows the Company securities with gross unrealized losses and fair value, aggregated by investment category and length of time that individual securities have been in a continuous unrealized loss position, at December 31, 2011 and 2010.

	Less than 12	Months Unrealized	12 Months of	or More Unrealized	Total	Unrealized
December 31, 2011	Fair Value	(Losses)	Fair Value	(Losses)	Fair Value	(Losses)
Obligations of U.S.						
Government, corporations and		* // · · · ·	*		<b>.</b>	* // <b>/</b>
agencies	\$1,997,300	\$(1,672	\$-	\$-	\$1,997,300	\$(1,672)
Obligations of states and						
political subdivisions	514,895	(1,930	-	-	514,895	(1,930)
Corporate bonds	-	-	334,974	(3,458,833)	334,974	(3,458,833)
Total temporary impaired						
securities	\$2,512,195	\$(3,602	\$334,974	\$(3,458,833)	\$2,847,169	\$(3,462,435)
	Less than 12 M	Months Unrealized	12 Months o	or More Unrealized	Total	Unrealized
December 31, 2010	Fair Value	(Losses)	Fair Value	(Losses)	Fair Value	(Losses)
,						
Obligations of U.S.						
Government, corporations						
and agencies	\$24,409,268	\$(342,206)	\$-	<b>\$</b> -	\$24,409,268	\$(342,206)
Obligations of states and						
political subdivisions	579,760	(2,847)	-	-	579,760	(2,847)
Corporate bonds	-	-	551,844	(3,395,289)	551,844	(3,395,289)
Subtotal, debt securities	24,989,028	(345,053)	551,844	(3,395,289)	25,540,872	(3,740,342)
Mutual funds	-	-	326,514	(347)	326,514	(347)
Total temporary impaired						
securities	\$24,989,028	\$(345,053)	\$878,358	\$(3,395,636)	\$25,867,386	\$(3,740,689)

The nature of securities which were temporarily impaired for a continuous 12 month period or more at December 31, 2011consisted of four corporate bonds with a cost basis net of OTTI totaling \$3.8 million and a temporary loss of approximately \$3.5 million. The method for valuing these four corporate bonds came from Moody's Analytics. Moody's Analytics employs a two-step discounted cash-flow valuation process. The first step is to use Monte Carlo simulations to evaluate the credit quality of the collateral pool and the structural supports. Step two is to apply a discount rate to the cash flows to calculate a value. These four corporate bonds are the "Class B" or subordinated "mezzanine" tranche of pooled trust preferred securities. The trust preferred securities are collateralized by the interest and principal payments made on trust preferred capital offerings by a geographically diversified pool of approximately 60 different financial institutions. They have an estimated maturity of 25 years. These bonds could have been called at par on the five year anniversary date of issuance, which has already passed for all four bonds. The bonds reprice every three months at a fixed rate index above the three-month London Interbank Offered Rate ("LIBOR"). These bonds have sufficient collateralization and cash flow projections to satisfy their valuation based on the cash flow portion of the OTTI test under authoritative accounting guidance as of December 31, 2011. All four bonds totaling

\$334,974 at fair value, are greater than 90 days past due, and are classified as nonperforming corporate bond investments in the nonperforming asset table in Note 3.

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#### Notes to Consolidated Financial Statements

Additional information regarding each of the pooled trust preferred securities as of December 31, 2011 follows:

		Percent of	Percent of Underlying	Percent of Underlying	Estimated incremental default			Cumulative Other Comprehensive
		Underlying	Collateral	Collateral	required to	Current	Cumulative	Loss, net of
		Collateral	in	in	break	Moody's	Amount of	tax
Cost basis	Fair Value	Performing	Deferral	Default	yield (1)	Rating	OTTI Loss	benefit
\$ 368,187	\$ 5,217	50.00 %	25.70 %	5 24.30 %	broken	С	\$ 631,812	\$ 239,560
1,621,272	285,758	67.70 %	17.10 %	5 15.20 %	broken	Ca	378,729	881,439
1,263,730	30,978	67.60 %	25.00 %	5 7.40 %	broken	Ca	736,270	813,616
540,618	13,021	68.60 %	17.70 %	5 13.70 %	broken	С	459,382	348,214
\$ 3,793,807	\$ 334,974						\$ 2,206,193	\$ 2,282,829

(1) A break in yield for a given tranche investment means that defaults and/or deferrals have reached such a level that the specific tranche would not receive all of the contractual principal and interest cash flow by its maturity, resulting in not a temporary shortfall, but an actual loss. This column represents the percentage of additional defaults among the currently performing collateral that would result in other than temporary impairment and loss.

The Company monitors these pooled trust preferred securities in its portfolio as to additional collateral issuer defaults and deferrals, which as a general rule indicate that additional impairment may have occurred. Due to the continued stress on banks in general, and the issuer banks in particular, as a result of overall economic conditions, the Company anticipates having to recognize additional impairment in future periods; however the extent, timing, and probability of any additional impairment cannot be reasonably estimated at this time.

The following roll forward reflects the amount related to credit losses recognized in earnings (in accordance with ASC 320-10-35-34D):

Paginning halance as of December 21, 2010	Avai \$	lable for sale
Beginning balance as of December 31, 2010	ф	2,062,267
Add: Amount related to the credit loss for which an other-than- temporary impairment was not previously recognized		-
Add: Increases to the amount related to the credit loss for which an other-than temporary impairment was previously recognized		189,127
Less: Realized losses for securities sold		9,400
Less: Securities for which the amount previously recognized in other comprehensive income was recognized in earnings because the Company intends to sell the security or more likely than not will be required to sell the security before recovery of its amortized cost basis		_
		35,801

Less: Increases in cash flows expected to be collected that are	;	
recognized over the remaining life of the security (See FASB		
ASC 320-10-35-35)		
Ending balance as of December 31, 2011	\$	2,206,193

The carrying value of securities pledged to secure deposits and for other purposes amounted to \$37.3 million and \$42.4 million at December 31, 2011 and 2010, respectively.

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#### Notes to Consolidated Financial Statements

The amortized cost and fair value of restricted securities follows:

	December 31, 2011					
	Amortized	Gross Unrealiz	ed Gross Unrealize	ed		
	Cost	Gains	(Losses)	Fair Value		
Restricted investments:				-		
Federal Home Loan Bank Stock	\$2,394,200	-	-	\$2,394,200		
Federal Reserve Bank Stock	99,000	-	-	99,000		
Community Bankers' Bank Stock	50,000	-	-	50,000		
	\$2,543,200	\$ -	\$ -	\$2,543,200		

	December 31, 2010 Amortized Gross Unrealized Gross Unrealized					
	Cost	Gains	(Losses)	Fair Value		
Restricted investments:				-		
Federal Home Loan Bank Stock	\$3,239,300	-	-	\$3,239,300		
Federal Reserve Bank Stock	99,000	-	-	99,000		
Community Bankers' Bank Stock	50,000	-	-	50,000		
	\$3,388,300	\$ -	\$ -	\$3,388,300		

The Company's restricted investments include an equity investment in the Federal Home Loan Bank of Atlanta ("FHLB"). FHLB stock is generally viewed as a long term investment and as a restricted investment which is carried at cost because there is no market for the stock other than the FHLB or member institutions. Therefore, when evaluating FHLB stock for impairment, its value is based on ultimate recoverability of the par value rather than recognizing temporary declines in value. The Company does not consider this investment to be other than temporarily impaired at December 31, 2011, and no impairment has been recognized.

Note 3.

Loans and Allowance for Loan Losses

Analysis of the allowance for loan losses follows:

#### Allowance for Loan Losses and Recorded Investment in Loans Receivable

		As of and for the Period Ended December 31, 2011								
Allowance	Commercial and Industrial	Commercial Real Estate	Commercial Construction	Consumer	Residential Real Estate	Home Equity Line of Credi	itUnallocated	l Total		
for Loan										
Losses										
Beginning										
balance at	¢ 702 700	¢ 2 2 2 0 C 0 2	¢ 150 512	¢214.590	¢1 (22 920	¢ 1 105 79 <b>0</b>		ф. с. 207. 102		
12/31/2010	, ,	\$2,320,692	\$150,513	\$314,580	\$1,622,830	\$1,105,782		\$6,307,193		
Charge-offs	(599,320)	) –	-	(60,251)	) (596,607	) (471,752	)	(1,727,930		
Recoveries	11,750	160,724	-	39,863	-	3,382		215,719		
Provision	589,421	417,368	44,863	(262,913)	) 558,054	60,423	\$526,122	1,933,338		
	\$794,647	\$2,898,784	\$195,376	\$31,279	\$1,584,277	\$697,835	\$526,122	\$6,728,320		

Ending balance at 12/31/2011								
Ending balances individually evaluated for impairment	\$434 844	<b>\$-</b>	\$-	<b>\$-</b>	\$207,700	\$37,000	\$-	\$679,544
mpunnent	φ 13 1,0 TT	Ψ	Ψ	Ψ	<i>\\\\201,100</i>	<i>\$31</i> ,000	Ψ	φ019,511
Ending balances collectively evaluated for impairment	\$359,803	\$2,898,784	\$195,376	\$31,279	\$1,376,577	\$660,835	\$526,122	\$6,048,776
Terre								
Loans Receivable								
Individually evaluated for								
impairment	\$1,029,765	\$4,455,999	\$-	\$-	\$3,324,388	\$564,996		\$9,375,148
Collectively evaluated for								
impairment	28,030,939	196,964,153	38,111,739	5,451,186	135,721,739	45,158,947		449,438,7
Ending balance at 12/31/2011	\$29,060,704	\$201,420,152	\$38,111,739	\$5,451,186	\$139,046,127	\$45,723,943		\$458,813,8
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### Notes to Consolidated Financial Statements

	As of and for the Period Ended December 31				
		2010		2009	
Balance at beginning of year	\$	5,481,963	\$	4,779,662	
Provision for loan losses		2,075,000		1,710,000	
Recoveries of loans previously charged-off		94,859		81,106	
Loan losses charged-off		(1,344,629)		(1,088,805)	
Balance at end of year	\$	6,307,193	\$	5,481,963	
Impaired loans for which an allowance has been provided	\$	978,802	\$	3,213,516	
Impaired loans for which no allowance has been provided		446,361		175,429	
	\$	1,425,163	\$	3,388,945	
Allowance provided for impaired loans, included in the					
allowance for loan losses	\$	790,700	\$	1,163,072	
Average balance in impaired loans	\$	1,508,082	\$	3,631,937	

# Credit Quality Indicators

# As of December 31, 2011

Grade:	Commercial and Industrial	Commercial Real Estate	Commercial Construction	Consumer	Residential Real Estate	Home Equity Line of Credit	Total
Pass	\$20,794,642	\$149,140,329	\$38,111,739	\$5,289,040	\$128,181,706	\$42,532,255	\$384,049,711
Special							
mention	2,901,436	27,414,713	-	82,624	3,422,104	1,067,145	34,888,022
Substandard	4,814,459	24,795,110	-	79,522	6,261,650	2,013,489	37,964,230
Doubtful	550,167	70,000	-	-	1,180,667	111,054	1,911,888
Loss	-	-	-	-	-	-	-
Total	\$29,060,704	\$201,420,152	\$38,111,739	\$5,451,186	\$139,046,127	\$45,723,943	\$458,813,851

### As of December 31, 2010

						Home	
	Commercial	Commercial	Commercial		Residential	Equity	
	and Industrial	Real Estate	Construction	Consumer	Real Estate	Line of Credit	Total
Grade:							
Pass	\$24,489,238	\$160,944,161	\$22,854,565	\$6,935,003	\$129,087,024	\$46,551,709	\$390,861,700
Special							
mention	3,118,443	41,077,145	4,535,000	59,602	2,834,248	1,839,000	53,463,438
Substandard	1,923,445	13,327,829	-	36,621	3,880,454	1,986,196	21,154,545
Doubtful	287,322	-	-	-	355,714	646,080	1,289,116
Loss	-	-	-	-	-	-	-
Total	\$29,818,448	\$215,349,135	\$27,389,565	\$7,031,226	\$136,137,440	\$51,022,985	\$466,748,799

## Notes to Consolidated Financial Statements

Age Analysis of Past Due Loans Receivable

				As of Dece	mber 31, 2011			
	30-59 Days Past Due	60-89 Days Past Due	Greater than 90 Days	Total Past Due	Current	Total Financing Receivables	Carrying Amount > Days and Accruing	90 Non-accruals
Commercial and								
industrial	\$216,059	\$164,011	\$441,960	\$822,030	\$28,238,674	\$29,060,704	\$-	\$986,927
Commercial								
real estate	1,655,903	946,185	252,490	2,854,579	198,565,573	201,420,152	-	252,490
Commercial								
construction	371,235	-	-	371,235	37,740,504	38,111,739	-	-
Consumer	139,389	29,398	17,525	186,311	5,264,875	5,451,186	-	3,707
Residential								
real estate	1,463,022	992,914	1,683,649	4,139,585	134,906,542	139,046,127	101,347	2,928,567
Home equity								
line of credit	348,105	150,031	53,942	552,078	45,171,865	45,723,943	-	450,248
Total	\$4,193,713	\$2,282,539	\$2,449,566	\$8,925,818	\$449,888,033	\$458,813,851	\$101,347	\$4,621,939

As of December 31, 2010

	30-59 Days Past Due	60-89 Days Past Due	Greater than 90 Days	Total Past Due	Current	Total Financing Receivables	Carrying Amount > 90 Days and Accruing	Non-accruals
Commercial								
and								
industrial	\$84,131	\$98,475	\$95,696	\$278,302	\$29,540,146	\$29,818,448	\$75,102	\$368,771
Commercial								
real estate	427,995	-	187,490	615,485	214,733,650	215,349,135	187,490	312,672
Commercial								
construction	-	-	-	-	27,389,565	27,389,565	-	-
Consumer	100,219	-	-	100,219	6,931,007	7,031,226	-	12,197
Residential								
real estate	1,208,344	551,353	502,119	2,261,816	133,875,624	136,137,440	-	769,000
Home equity						. ,		-
line of credit		351,792	612,018	1,327,451	49,695,534	51,022,985	-	646,080
Total	\$2,184,330	\$1,001,620	\$1,397,323	\$4,583,273	\$462,165,526	\$466,748,799	\$262,592	\$2,108,720

## Notes to Consolidated Financial Statements

# Impaired Loans Receivable

				D	ece	mber 31, 201	1			
				Unpaid				Average		Interest
		Recorded		Principal		Related		Recorded		Income
	Ι	nvestment		Balance		Allowance	]	Investment	R	ecognized
With no specific										
allowance recorded:										
Commercial and										
industrial	\$	345,763	\$	345,763	\$	5 -	\$	363,522	\$	16,884
Commercial real										
estate		4,455,998		4,455,998		-		4,516,083		377,074
Commercial										
construction		-		-		-		-		-
Residential real estate		2,038,951		2,038,951				2,082,239		40,409
With an allowance										
recorded										
Commercial and		60 L 00 <b>D</b>		60 4 00 <b>0</b>		121011				10 - 10
industrial		684,002		684,002		434,844		728,455		19,742
Commercial real										
estate		-		-		-		-		-
Commercial										
construction		-		-		-		-		-
Residential real estate		1,850,434		1,850,434		244,700		1,907,718		52,879
Tatal										
Total Commercial and										
industrial		1 020 765		1 020 765		121 011		1 001 077		26 626
Commercial real		1,029,765		1,029,765		434,844		1,091,977		36,626
		4 455 009		4 455 009				1 516 092		277 074
estate Commercial		4,455,998		4,455,998		-		4,516,083		377,074
construction										
Residential real estate		- 3,889,385		- 3,889,385		- 244,700		- 3,989,957		- 93,288
Total	\$	9,375,148	\$		9	,	\$	9,5989,937 9,598,017	\$	93,288 506,988
10141	φ	9,373,148	ф	9,373,148	1	079,344	Ф	9,390,017	φ	500,908

		D	ecember 31, 201	0	
		Unpaid		Average	Interest
	Recorded	Principal	Related	Recorded	Income
	Investment	Balance	Allowance	Investment	Recognized
With no specific					-
allowance recorded:					
Commercial and					
industrial	\$ 133,689	\$ 133,689	\$ -	\$ 167,891	\$ 3,317
Commercial real					
estate	312,672	312,672	-	333,554	-
	-	-	-	-	-

Commercial construction					
construction					
With an allowance					
recorded:					
Commercial and					
industrial	829,092	829,092	641,900	856,290	46,044
Commercial real					
estate	149,710	149,710	148,800	150,345	8,454
Commercial					
construction	-	-	-	-	-
Total:					
Commercial and					
industrial	962,781	962,781	641,900	1,024,181	49,361
Commercial real					
estate	462,382	462,382	148,800	483,899	8,454
Commercial					
construction	-	-	-	-	-
Total	\$ 1,425,163	\$ 1,425,163	\$ 790,700	\$ 1,508,080	\$ 57,815

At December 31, 2011, there were \$24.7 million of commercial loans classified as substandard which were deemed not to be impaired. Impaired loans totaled \$9.4 million at December 31, 2011, representing an increase of \$8.0 million from the year earlier. Most of the increase was due to the addition of three commercial loans to a single borrower. These loans are secured with real estate and are 57% guaranteed through the Small Business Administration and U.S. Department of Agriculture. The remaining increase in impaired loan balances was due to the addition of 13 commercial loans and 12 residential real estate loans with average balances of \$56,000 and \$227,000, respectively. Approximately \$9.0 million of loans classified as impaired at December 31, 2011 were collateralized by commercial buildings, residential real estate, or land.

No additional funds are committed to be advanced in connection with impaired loans.

Notes to Consolidated Financial Statements

### Troubled Debt Restructurings

	Number	December 31, Pre-Modification Outstanding	Post-Modification Outstanding	Post-ModificationPre-ModificationPOutstandingNumberOutstandingOutstanding		Post-Modification Outstanding
	of Contracts	Recorded Investment	Recorded Investment	of Contracts	Recorded Investment	Recorded Investment
Troubled Debt Restructurings	Contracts	mvestment	mvestment	Contracts	mvestment	mvestment
Commercial and industrial	2	\$435,829	\$435,829	1	\$255,000	\$250,000
Commercial						
real estate Commercial	-	-	-	-	-	-
construction	-	-	-	-	-	-
Consumer	-	-	-	-	-	-
Residential real estate	2	1,168,014	1,168,014	_		
Home equity	2	1,100,014	1,100,014	-	-	
line of credit	-	-	-	-	-	-
Troubled Debt						
Restructurings						
That						
Subsequently Defaulted						
Commercial						
and industrial	-	-	-	-	-	-
Commercial						
real estate Commercial	-	-	-	-	-	-
construction	-	-	-	-	-	-
Consumer	-	-	-	-	-	-
Residential real estate						
Home equity	-	-	-	-	-	-
line of credit	-	-	-	-	-	-

In the third quarter of 2011, the Company adopted the provisions of ASU 2011-02. As a result of adopting the amendments in ASU No. 2011-02, the Company determined that there were four loans totaling \$1,604,000 at December 31, 2011 which were classified as TDRs. Upon identifying these receivables as troubled debt restructurings, the Company identified them as impaired under the guidance in Section 310-10-35.

Two of the loans totaling \$436,000 are commercial and industrial loans and secured by business assets and two loans totaling \$1,168,000 and are secured by residential real estate. At December 31, 2011, all four TDRs were on non-accrual status, although two totaling \$691,000 were current and performing in accordance with the modified terms. The other two loans totaling \$912,000 were not performing in accordance with the modified terms, and an

appropriate specific reserve had been established.

#### Notes to Consolidated Financial Statements

Non-performing Assets, Restructured Loans Still Accruing, and Loans Contractually Past Due

		Year	s ende	ed Decen	nber 3	51,		
(In thousands except as noted)	2011			2010			2009	
Non-accrual loans	\$ 4,621		\$	2,109		\$	3,410	
Other real estate owned	1,776			2,821			2,480	
Other repossessed assets owned	15			21			54	
Non-performing corporate bond								
investments, at fair value	335			552			1,126	
Total non-performing assets	6,747			5,503			7,070	
Restructured loans still accruing	-			-			-	
Loans past due 90 or more days and								
still accruing	101			263			354	
Total non-performing and other risk								
assets	\$ 6,848		\$	5,766		\$	7,424	
Allowance for loan losses to total loans	1.47	%		1.35	%		1.17	%
Non-accrual loans to total loans	1.39	%		0.45	%		0.73	%
Allowance for loan losses to								
non-performing loans	104.94	%		299.10	%		160.76	%
Total non-accrual loans and								
restructured loans still accruing to total								
loans	1.01	%		0.45	%		0.73	%
Allowance for loan losses to								
non-accrual loans and restructured								
loans still accruing	145.61	%		299.10	%		160.76	%
Total non-performing and other risk								
assets to total assets	1.10	%		0.92	%		1.24	%

Restructured loans on non-accrual status are included with non-accrual loans and not with restructured loans in the above table. There were four loans totaling \$1,604,000 at December 31, 2011, and one loan totaling \$255,000 at December 31, 2010, respectively, that were both restructured and on non-accrual status. Restructured loans are included in the specific reserve calculation in the allowance for loan losses.

Authoritative accounting guidance requires that the impairment of loans that have been separately identified for evaluation is to be measured based on the present value of expected future cash flows or, alternatively, the observable market price of the loans or the fair value of the collateral. However, for those loans that are collateral dependent (that is, if repayment of those loans is expected to be provided solely by the underlying collateral) and for which management has determined foreclosure is probable, the measure of impairment is to be based on the net realizable value of the collateral. Authoritative accounting guidance also requires certain disclosures about investments in impaired loans and the allowance for loan losses and interest income recognized on loans.

A loan is considered impaired when it is probable that the Bank will be unable to collect all principal and interest amounts according to the contractual terms of the loan agreement. Factors involved in determining impairment include, but are not limited to, expected future cash flows, financial condition of the borrower, and the current economic conditions. A performing loan may be considered impaired if the factors above indicate a need for impairment. A loan on non-accrual status may not be impaired if it is in the process of collection or if the shortfall in

payment is insignificant. A delay of less than 30 days or a shortfall of less than 5% of the required principal and interest payments generally is considered "insignificant" and would not indicate an impairment situation, if in management's judgment the loan will be paid in full. Loans that meet the regulatory definitions of doubtful or loss generally qualify as impaired loans under authoritative accounting guidance. As is the case for all loans, charge-offs for impaired loans occur when the loan or portion of the loan is determined to be uncollectible.

## Note 4.Related Party Transactions

In the ordinary course of business, the Company has granted loans to executive officers, directors, their immediate families and affiliated companies in which they are principal shareholders, which totaled \$3,806,167 at December 31, 2011 and \$3,650,432 at December 31, 2010. During 2011, total principal additions were \$888,998 and total principal payments were \$733,263. During 2010, total principal additions were \$165,024 and total principal payments were \$600,564.

Notes to Consolidated Financial Statements

Note 5.Bank Premises and Equipment, Net

A summary of the cost and accumulated depreciation of premises and equipment at December 31, 2011 and 2010 are as follows:

	2011	2010
Land	\$ 2,596,290 \$	2,573,684
Buildings and improvements	14,706,439	14,778,771
Furniture and equipment	6,216,029	9,067,135
Leasehold improvements	289,059	295,740
Construction in process	1,256,687	80,041
	25,064,505	26,795,371
Accumulated depreciation and amortization	(10,275,894)	(12,636,997)
	\$ 14,788,611 \$	14,158,374

Depreciation and amortization expensed for years ended December 31, 2011, 2010 and 2009 totaled \$1,163,452, \$1,234,425 and \$808,312, respectively. In addition, during the years ended December 31, 2011 and 2010, fixed assets totaling \$44,708 and \$140,067, respectively, were deemed to be without value and disposed.

Note 6.

(In thousands)

Deposits

The aggregate amount of time deposits in denominations of \$100,000 or more at December 31, 2011 and 2010 were \$96,317,000 and \$100,581,000, respectively. Of the \$96,317,000 of time deposits in denominations of \$100,000 or more at December 31, 2011, \$28,080,000 were in denominations above \$250,000. Brokered deposits include balances of Bank customers who qualify to participate in the Certificate of Deposit Account Registry Services ("CDARS"). As of December 31, 2011 and 2010, brokered balances totaled \$42,351,000 and \$39,271,000, respectively.

At December 31, 2011, the scheduled maturities of time deposits are as follows:

(in thousands)	
2012	\$ 97,371
2013	27,108
2014	10,074
2015	21,097
2016	3,882
and thereafter	4,339
	\$ 163,871

Overdraft deposits totaling \$355,524 and \$213,449 were reclassified to loans at December 31, 2011 and 2010, respectively.

The Bank accepts deposits of executive officers, directors, their immediate families and affiliated companies in which they are principal shareholders on the same terms, including interest rates, as those prevailing at the time of comparable transactions with unrelated persons. The aggregate dollar amount of deposits of executive officers and directors totaled \$2,113,000 and \$1,195,000 at December 31, 2011 and 2010, respectively.

Notes to Consolidated Financial Statements

Note 7.

**Employee Benefit Plans** 

Defined Benefit Plan

The following tables provide a reconciliation of the changes in the defined benefit plan's obligations and fair value of assets over the two-year period ending December 31, 2010. The defined benefit pension plan was terminated on December 31, 2009, and benefits were distributed in 2010.

Change in Denefit Obligations		2010		2009	
Change in Benefit Obligations Benefit obligation, beginning	\$	6,730,62	8 \$	6,251,89	)5
Service cost	φ	0,750,02	.o	250,828	
Interest cost		318,090		295,307	
Actuarial gain (loss)		516,090		293,307 5,765	
Benefits paid		(7,203,7)	54)		)
Decrease in obligation due to curtailment		(7,205,7	54)	(73,167	)
Loss due to settlement		- 155,036		-	
Prior service cost due to amendment		155,050		-	
	\$	-	\$	6,730,62	0
Benefit obligation, ending	Φ	-	Φ	0,750,02	20
Change in Plan Assets					
Fair value of plan assets, beginning	\$	6,451,61	4 \$	6,537,91	3
Actual return on plan assets		(12,678	)	(13,132	)
Employer contributions		764,818		-	
Benefits paid		(7,203,7	54)	(73,167	)
Fair value of plan assets, ending	\$	-	\$	6,451,61	4
Funded status, ending	\$	-	\$	(279,014	1)
	201	0	2009		
Amount recognized on the Balance Sheet					
Other assets	\$-	S	5-		
Other liabilities	-		-		
Other comprehensive income (loss)	27	9,014	(279,0	14)	
Amounts Recognized in accumulated other					
comprehensive loss					
Net loss	(2	79,014)	279,01	4	
Prior service cost	-		-		
Net obligation at transition	-		-		
Deferred tax benefit expense	94	,865	(94,86	5)	
Amount recognized	\$(1	84,149) \$			
C .					
Funded Status					
Benefit Obligation	\$-	5	\$(6,730,	628)	
Fair value of assets	-		6,451,6	614	
Unrecognized net actuarial (gain)/loss	-		279,01		

Unrecognized net obligation at transition	-	-	
Unrecognized prior service cost	-	-	
Prepaid (accrued) benefit cost included in			
other assets (liabilities)	\$-	\$-	

Notes to Consolidated Financial Statements

	2010	2009
Components of Net Periodic Benefit Cost		
Service cost	\$ -	\$ 250,828
Interest cost	318,090	295,307
Expected return on plan assets	(256,702)	(260,117)
Amortization of prior service cost	-	-
Amortization of net obligation at transition	-	-
Recognized net loss due to curtailment or settlement	703,430	-
Recognized net actuarial loss	-	-
Net periodic benefit cost	\$ 764,818	\$ 286,018

Other Changes in Plan Assets and Benefit Obligations Recognized in Other Comprehensive Income

		2010	2009
NY . /	¢		270.014
Net (gain)/loss	\$	(279,014) \$	279,014
Prior service cost		-	-
Amortization of prior service cost		-	-
Net obligation at transition		-	-
Amortization of Net Obligation at Transition		-	-
Total recognized		(279,014)	279,014
Income tax expense (benefit)		(94,865)	94,865
Net amount recognized in other comprehensive			
(income) loss	\$	(184,149) \$	184,149
Income tax expense (benefit) Net amount recognized in other comprehensive	\$	(94,865)	94,865

Total Recognized in Net Periodic Benefit Costs and Other Comprehensive Loss:

2010	2009
\$ 485,804	\$ 565,032

The accumulated benefit obligation for the deferred benefit pension plan was distributed during 2010, and as a result, there was no accumulated benefit obligation at December 31, 2011 or 2010. The accumulated benefit obligation for the deferred benefit pension plan was \$6,730,628 at December 31, 2009.

The assumptions used in the measurement of the Company's benefit obligations are shown in the following table:

	2010		2009	
Weighted-Average Assumptions used in computing				
ending obligations as of December 31				
Discount rate	N/A		4.75	%
Expected return on plan assets	4.00	%	4.00	%
Rate of compensation increase	4.00	%	4.00	%

#### Notes to Consolidated Financial Statements

The assumptions used in the measurement of the Company's Net Periodic Benefit Cost are shown in the following table:

	2010		2009	
Weighted-Average Assumptions used in computing ending				
obligations as of December 31				
Discount rate	4.75	%	4.75	%
Expected return on plan assets	4.00	%	4.00	%
Rate of compensation increase	4.00	%	4.00	%

The Company pension plan's weighted-average asset allocation at December 31, 2009 by asset category are as follows:

Asset Category as of December 31, 2009		
Mutual Funds - Fixed Income	0	%
Mutual Funds - Equity	0	%
Cash and Cash Equivalents	100	%
Total	100	%

Beginning in January 2008, 100% of the Company's pension plan assets were invested in cash and cash equivalents. This decision was based on recognizing the need to preserve asset value until December 31, 2009, the effective date of the termination of the defined benefit pension plan. All of the plan's assets are considered level one in the fair value hierarchy. Prior to January 2008, the investment manager of the trust fund selected investment fund managers with demonstrated experience and expertise, and the funds with demonstrated historical performance, for the implementation of the plan's investment strategy. The investment manager both actively and passively managed investment strategies and allocated funds across the asset classes to develop an efficient investment structure.

The Company made a \$764,818 contribution to its pension plan in 2010. The Company made no contribution to its pension plan in 2009.

On December 20, 2008, the Company's Board of Directors approved the termination of the defined benefit pension plan effective on December 31, 2009, and effective January 1, 2010 replace the defined benefit pension plan with an enhanced 401(k) plan. On August 16, 2010, the Company received a favorable determination letter dated August 12, 2010 from the Internal Revenue Service for the December 31, 2009 termination date. Between January 1, 2010 and December 10, 2010, the Company distributed \$7,203,754 of pension benefits, of which \$7,086,067 was distributed between November 30, 2010 and December 10, 2010, and represented the final distribution upon the plan's termination. On February 1, 2011, the Company filed a Post-Distribution Certification for Standard Termination with the Pension Benefit Guaranty Corporation.

Notes to Consolidated Financial Statements

Supplemental Executive Retirement Plan

The following tables provide a reconciliation of the changes in the supplemental executive retirement plan's obligations over the three-year period ending December 31, 2011, computed as of December 31, 2011, 2010 and 2009.

	2011		2010		2009
Change in Benefit Obligations					
Projected benefit obligation, beginning	\$ 1,314,506	\$	1,410,954	\$	1,740,590
Service cost	106,225		118,478		188,139
Interest cost	72,273		84,637		104,410
Actuarial gain (loss)	(274,786)		256,582		(622,185)
Benefits paid	-		-		-
Prior service cost due to amendment	-		(556,145	)	-
Benefit obligation, ending	\$ 1,218,218	\$	1,314,506	\$	1,410,954
Fair value of plan assets, ending	\$ -	\$	-	\$	-
· · ·					
Funded status at December 31,	\$ (1,218,218)	\$	(1,314,506	5)\$	(1,410,954)
	2011		2010	200	)9
Amount recognized on the Balance Sheet					
Other assets, deferred income tax benefit	\$123,327	\$	29,716	\$82,	809
Other liabilities	1,218,218		1,314,506	1,4	10,277
Other comprehensive income (loss)	239,399		57,684	(16	0,746)
Amounts Recognized in accumulated other					
comprehensive loss					
Net gain (loss)	\$(345,219	) \$	(70,433)	\$(34	2,508)
Prior service cost	(17,507	)	(16,967)	586	5,063
Net obligation at transition	_		-	-	
Deferred tax benefit (expense)	123,327		29,716	(82	,809 )
Amount recognized	\$(239,399	) \$	(57,684)	\$160	),746
Funded Status					
Benefit obligation	\$(1,218,218	3) \$	(1,314,506)	\$(1,4	410,954)
Fair value of assets	_		-	-	
Unrecognized net actuarial (gain)/loss	-		-	-	
Unrecognized net obligation at transition	-		-	-	
Unrecognized prior service cost	-		-	-	
(Accrued)/prepaid benefit cost included in other					
liabilities	\$(1,218,218	3)\$	(1,314,506)	\$(1.4	410,954)
				/	~ /

Notes to Consolidated Financial Statements

	2011	2010		2009
Components of Net Periodic Benefit Cost				
Service cost	\$ 106,225	\$ 118,478	\$	188,139
Interest cost	72,273	84,637		104,410
Expected return on plan assets	-	-		-
Amortization of prior service cost	540	46,885		46,885
Amortization of net obligation at transition	-	-		-
Recognized net actuarial (loss) gain	-	(15,493	)	8,125
Net periodic benefit cost	\$ 179,038	\$ 234,507	\$	347,559

Other Changes in Plan Assets and Benefit Obligations Recognized in Other Comprehensive Income

	2011	2010	2009
Net (gain)/loss	\$ (274,786) \$	272,075 \$	(630,310)
Prior service cost	-	(556,145)	-
Amortization of prior service cost	(540)	(46,885)	(46,885)
Net obligation at transition	-	-	-
Amortization of net obligation a transition	-	-	-
Total recognized	(275,326)	(330,955)	(677,195)
Less: Income tax effect	(93,613)	(112,525)	(230,246)
Net amount recognized in other comprehensive			
(income) loss	\$ (181,717) \$	(218,430) \$	(446,949)

Total Recognized in Net Periodic Benefit Costs and Other Comprehensive (Income) Loss before Income Tax

2011	2010	2009
\$ (96,288) \$	(96,448) \$	(329,636)

The assumptions used in the measurement of the Company's benefit obligations are shown in the following table.

	2011		2010		2009	
Weighted-Average Assumptions used in computing						
ending obligations as of December 31						
Discount rate used for net periodic pension cost	5.50	%	6.00	%	6.00	%
Discount rate used for disclosures	4.50	%	5.50	%	6.00	%
Expected return on plan assets	N/A		N/A		N/A	
Rate of compensation increase	4.00	%	4.00	%	4.00	%

#### Notes to Consolidated Financial Statements

Estimated future benefit payments which reflect expected future service, as appropriate, are as follows.

Payment For the 12 mc		1	Amount
December	31, 2012	\$	1,016
December	31, 2013		2,220
December	31, 2014		3,645
December	31, 2015		3,674
December	31, 2016		89,857
Thereafter			654,170

#### 401(k) Plan

The Company has a defined contribution retirement plan under Internal Revenue Code ("Code") Section 401(k) covering employees who have completed 3 months of service and who are at least 18 years of age. Under the plan, a participant may contribute an amount up to 100% of their covered compensation for the year, not to exceed the dollar limit set by law (Code Section 402(g)). The Company will make, an annual matching contribution, equal to 100% on the first 1% of compensation deferred and 50% on the next 5% of compensation deferred for a maximum match of 3.5% of compensation. Beginning in 2010, the Company began making an additional safe harbor contribution equal to 6% of compensation to all eligible participants. The Company's 401(k) expenses for the years ended December 31, 2011, 2010 and 2009 were \$654,000, \$662,000, and \$154,000, respectively.

#### Deferred Compensation Plan

The Company also maintains a Director Deferred Compensation Plan ("Deferred Compensation Plan"). This plan provides that any non-employee director of the Company or the Bank may elect to defer receipt of all or any portion of his or her compensation as a director. A participating director may elect to have amounts deferred under the Deferred Compensation Plan held in a deferred cash account, which is credited on a quarterly basis with interest equal to the highest rate offered by the Bank at the end of the preceding quarter. Alternatively, a participant may elect to have a deferred stock account in which deferred amounts are treated as if invested in the Company's common stock at the fair market value on the date of deferral. The value of a stock account will increase and decrease based upon the fair market value of an equivalent number of shares of common stock. In addition, the deferred amounts deemed invested in common stock will be credited with dividends on an equivalent number of shares. Amounts considered invested in the Company's common stock are paid, at the election of the director, either in cash or in whole shares of the common stock and cash in lieu of fractional shares. Directors may elect to receive amounts contributed to their respective accounts in one or up to five installments.

The Company has a nonqualified deferred compensation program for a former key employee's retirement, in which the contribution expense is solely funded by the Company. The retirement benefit to be provided is variable based upon the performance of underlying life insurance policy assets. Deferred compensation expense amounted to \$17,829, \$5,532, and \$9,409 for the years ended December 31, 2011, 2010, and 2009, respectively.

Concurrent with the establishment of the deferred compensation plan, the Company purchased life insurance policies on this employee with the Company named as owner and beneficiary. These life insurance policies are intended to be utilized as a source of funding the deferred compensation plan. The Company has recorded in other assets \$1,145,876, \$1,112,442 and \$1,077,553 representing cash surrender value of these policies for the years ended December 31, 2011, 2010, and 2009, respectively.

Note 8.

Dividend Reinvestment and Stock Purchase Plan

In 2004, the Company implemented a dividend reinvestment and stock purchase plan (the "DRSPP") that allows participating shareholders to purchase additional shares of the Company's common stock through automatic reinvestment of dividends or optional cash investments at 100% of the market price of the common stock, which is either the actual purchase price of the shares if obtained on the open market, or the average of the closing bid and asked quotations for a share of common stock on the day before the purchase date for shares if acquired directly from the Company as newly issued shares under the DRSPP. No new shares were issued during 2011, 2010, or 2009. The Company has 236,529 shares available for issuance under the DRSPP at December 31, 2011.

Note 9.

## Commitments and Contingent Liabilities

The Bank has entered into four banking facility leases of greater than one year.

The first lease was entered into on January 31, 1999. The lease provides for an original five-year term with a renewal option for additional periods of five years on the Bank's Sudley Road, Manassas branch. The Bank renewed the lease January 31, 2004 and again on January 31, 2009. Rent for 2012 is expected to be \$218,000.

The second lease for a branch office in Old Town Manassas was entered into on April 10, 2001, and was renegotiated in January 2011. The renegotiated lease begins on May 31, 2011 and provides for an original five-year term with the right to renew for one additional five-year period beginning on June 1, 2016. Annual rent is \$48,000 for the first five years.

Notes to Consolidated Financial Statements

The third lease is for the property in Haymarket, Virginia where the Bank opened its ninth full-service branch office in December 2009. The term of the lease is 20 years after the branch opening with two additional options for five years each. The projected rent for 2012 is \$172,000, and will increase 3% annually.

The fourth lease is for the property in Bristow, Virginia where the Bank opened its tenth full-service branch office in July 2009. The lease will expire ten years after the branch opening with two additional options for five years each. The projected rent for 2012 is \$186,000, and will increase 3% annually.

Total rent expense was \$621,564, \$577,693, and \$520,464 for 2011, 2010, and 2009, respectively, and was included in occupancy expense.

The Bank has one data processing contractual obligation of greater than one year. The contractual expense for the Bank's largest primary contractual obligation is for core data processing, and totaled \$1,011,998, and \$894,569 for 2011 and 2010, respectively. In addition to core data processing, this contract provides for interchange processing where the expense is based on interchange volume. The interchange expense for 2011 was \$574,065, but was offset by interchange income on those same transaction. The term of the current data processing obligation began in July 2009, and ends in June 2015.

The following is a schedule by year of future minimum lease requirements and contractual obligations required under the long-term non-cancellable lease agreements:

Period	Amount
2012	\$ 1,976,670
2013	2,031,925
2014	2,106,530
2015	1,391,101
2016	666,661
Thereafter	6,935,477
Total	\$ 15,108,364

As a member of the Federal Reserve System, the Company's subsidiary bank is required to maintain certain average reserve balances. For the final weekly reporting period in the years ended December 31, 2011 and 2010 the aggregate amounts of daily average required balances were approximately \$17,076,000 and \$14,700,000, respectively.

In the normal course of business, there are various outstanding commitments and contingent liabilities, such as guarantees, commitments to extend credit, etc., which are not reflected in the accompanying consolidated financial statements. The Company does not anticipate a material impact on its financial statements.

See Note 15 with respect to financial instruments with off-balance-sheet risk.

Note 10.

Income Taxes

The Company files income tax returns in the U.S. federal jurisdiction and the state of Virginia. With few exceptions, the Company is no longer subject to U.S. federal, state and local income tax examinations by tax authorities for years prior to 2008.

The components of the net deferred tax assets included in other assets at December 31, 2011 and 2010 are as follows:

Notes to Consolidated Financial Statements

	2011	2010
Deferred tax assets:		
Allowance for loan losses	\$ 2,287,629 \$	2,144,446
Securities available for sale	708,746	1,099,301
Impairment on securities	784,861	883,214
Interest on nonaccrual loans	63,700	15,336
Accrued vacation	141,501	133,450
SERP obligation	413,936	446,673
Accumulated depreciation	8,917	130,951
Restricted stock	151,748	123,208
Other	441,276	291,680
	5,002,314	5,268,259
Deferred tax liabilities:		
Other	1,158	780
	1,158	780
Net deferred tax assets	\$ 5,001,156 \$	5,267,479

The Company has not recorded a valuation allowance for deferred tax assets as management feels it is more likely than not, that they will be ultimately realized.

Allocation of federal income taxes between current and deferred portions is as follows:

	Year Ended December 31,							
	2011			2010		2009		
Current tax expense	\$	1,554,001	\$	1,947,326	\$	2,030,384		
Deferred tax (benefit)		(118,646)		(854,412)		(874,440)		
	\$	1,435,355	\$	1,092,914	\$	1,155,944		

The reasons for the difference between the statutory federal income tax rate and the effective tax rates for the three years ended December 31, 2011 are summarized as follows:

Notes to Consolidated Financial Statements

	2011	2010	2009
Computed "expected" tax expense	\$ 1,887,942 \$	1,618,472 \$	1,554,962
Decrease in income taxes resulting from:			
Tax-exempt interest income	(379,844)	(421,749)	(369,404)
Other	(72,743)	(103,809)	(29,617)
	\$ 1,435,355 \$	1,092,914 \$	1,155,941

#### Note 11.

#### Earnings Per Share

The following shows the weighted average number of shares used in computing earnings per share and the effect on the weighted average number of shares of diluted potential common stock.

	2011		2010		2009	
	Shares	Per Share Amount	Shares	Per Share Amount	Shares	Per Share Amount
Basic earnings per share	3,666,206	\$ 1.12	3,627,016	\$ 1.01	3,593,337	\$ 0.95
Effect of dilutive securities, stock-based awards	17,955		16,093		9,494	
Diluted earnings per share	3,684,161	\$ 1.12	3,643,109	\$ 1.01	3,602,831	\$ 0.95

There were 23,732 options with a strike price above the Company's common stock closing sales price of \$10.85, \$12.94, and \$12.35 on December 31, 2011. 2010, and 2009, respectively that were excluded from the earnings per share calculation.

Note 12.

Equity Compensation

Stock Incentive Plan (2009)

On May 19, 2009, the shareholders of the Company approved the Company's Stock Incentive Plan (the "Plan"), which superseded and replaced the Omnibus Stock Ownership and Long Term Incentive Plan.

Under the Plan, stock options, stock appreciation rights, non-vested and/or restricted shares, and long-term performance unit awards may be granted to directors and certain key employees for purchase of the Company's stock. The effective date of the plan was March 19, 2009 and a termination date no later than December 31, 2019. The Company's Board of Directors may terminate, suspend or modify the Plan within certain restrictions. The Plan authorized for issuance 350,000 shares of the Company's common stock. The Plan requires that options be granted at an exercise price equal to at least 100% of the fair market value of the common stock on the date of the

grant. Such options are generally not exercisable until three years from the date of issuance and generally require continuous employment during the period prior to exercise. The options will expire in no more than ten years after the date of grant. The stock options, stock appreciation rights, restricted shares, and long-term performance unit awards for certain key employees are generally subject to vesting requirements and are subject to forfeiture if vesting and other contractual provision requirements are not met. The Company did not grant stock options in 2011, 2010 and 2009.

Notes to Consolidated Financial Statements

Non-employee Director Stock Options

The Company previously issued stock options to non-employee directors under its Omnibus Stock Ownership and Long Term Incentive Plan. Under that plan, each non-employee director of the Company or its subsidiary received an option grant covering 2,240 shares of Company common stock on April 1 of each year during the five-year term of the plan. The exercise price of awards was fixed at the fair market value of the shares on the date the option was granted. The Company did not grant stock options in 2011, 2010 and 2009.

### **Restricted Shares**

Restricted shares are accounted for using the fair market value of the Company's common stock on the date the restricted shares are awarded. The restricted shares issued to certain officers are subject to a vesting period, whereby, the restrictions on the shares lapse on the third year anniversary of the date the restricted shares were awarded. Compensation expense for these shares is accrued over the three year period. During the quarter ended March 31, 2010, the restricted shares previously issued to non-employee directors were no longer subject to a vesting period, and the previously deferred compensation expense on these shares was fully recognized during 2010. In 2011, compensation expense for the non-employee director shares was recognized at the date the shares were granted.

During 2011, 2010, and 2009, the Company granted awards of non-vested shares to certain officers and vested shares (effective March 31, 2010) to non-employee directors under the above-described incentive plans: 9,714; 9,784; and 15,050 of non-vested restricted stock to executive officers and 4,752; 5,553; and 8,450 of vested restricted stock to directors on February 17, 2011; March 5, 2010; and February 18, 2009, respectively. Compensation expense for vested and non-vested shares, net of forfeiture and tax effect, amounted to \$136,593 in 2011, \$246,789 in 2010, including an acceleration for previously deferred expense, and \$208,666 in 2009, respectively.

The Company granted 9,714 and 9,784 of performance-based stock rights to certain officers on February 17, 2011 and March 5, 2010, respectively, under the plan.

The performance-based stock rights are accounted for using the fair market value of the Company's common stock on the date the restricted shares were awarded, and adjusted as the market value of the stock changes. The performance-based stock rights shares issued to executive officers are subject to a vesting period, whereby, the restrictions on the shares lapse on the third year anniversary of the date the restricted shares were awarded. They are also subject to the Company reaching a predetermined three year performance average on the return on average equity ratio as compared to a predetermined peer group of banks. Compensation expense for performance-based stock rights amounted to \$116,048 in 2011 and \$105,890 in 2010.

A summary of the status of options granted under the Plans is presented below:

	2011			20	010	20	09
	Number of Shares	Weighted Average Exercise Price	Aggregate Intrinsic Value (1)	Number of Shares	Weighted Average Exercise Price	Number of Shares	Weighted Average Exercise Price
Outstanding at							
January 1,	42,266	\$ 10.84		62,480	\$ 9.96	77,180	\$ 9.84
Granted	-			-		-	

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(18,534)	8.07		(20,214)	8.12	(10,720)	9.15
					(3,980)	9.75
-			-		-	
23,732	\$ 13.00	\$ -	42,266	\$ 10.84	62,480	\$ 10.84
-		9	5 -			\$ -
	- 23,732	- 23,732 \$ 13.00	- 23,732 \$ 13.00 \$ -	 23,732 \$ 13.00 \$ - 42,266	 23,732 \$ 13.00 \$ - 42,266 \$ 10.84	(3,980)  23,732 \$ 13.00 \$ - 42,266 \$ 10.84 62,480

(1) The aggregate intrinsic value of stock options in the table above reflects the pre-tax intrinsic value (the amount by which the December 31, 2011 market value of the underlying stock option exceeded the exercise price of the option) that would have been received by the option holders had all option holders exercised their options on December 31, 2011. The aggregate intrinsic value will change based on the changes in the market value of the Company's stock.

Notes to Consolidated Financial Statements

Cash received from options exercised, exclusive of tax benefit, under all share based payment arrangements for the years ended December 31, 2011, 2010 and 2009, were \$149,569, \$164,160 and \$98,040, respectively. The actual tax benefit realized for the tax deductions from options exercised were \$33,083, \$45,143 and \$10,162 for 2011, 2010 and 2009, respectively.

The total intrinsic value of options exercised during the years ended December 31, 2011, 2010 and 2009 was \$97,303, \$161,271 and \$35,838, respectively.

The status of the options outstanding as of December 31, 2011 for the Omnibus Stock Ownership and Long-Term Incentive Plan is as follows:

	<b>Options Outst</b>	Options Outstanding		rcisable
		Weighted		Weighted
Remaining		Average		Average
Contractual	Number	Exercise	Number	Exercise
Life	Outstanding	Price	Exercisable	Price
0.08	23,732	\$ 13.00	23,732	\$ 13.00

A summary of the status of the Company's nonvested shares is presented below:

	20	11 Weighted Average	20	)10 Weighted Average	20	09 Weighted Average
		Grant Date		Grant Date		Grant Date
	Shares	Fair Value	Shares	Fair Value	Shares	Fair Value
Nonvested at January 1,	33,772		47,282		38,219	
Granted	14,466	\$ 14.30	15,337	\$ 13.78	23,500	\$ 10.06
Vested	(15,666)		(28,847)		(10,585)	
Forfeited	-		-		(3,852)	
Nonvested at December 31,	32,572		33,772		47,282	

A summary of the status of the Company's nonvested performance-based stock rights is presented below:

	2011		20	10	2009		
	Performance	Weighted	Performance	Weighted	Performance	Weighted	
	Based	Average Fair	Based	Average Fair	Based	Average Fair	
	Stock	Value at	Stock	Value at	Stock	Value at	
	Rights	12/31/2011	Rights	12/31/2010	Rights	12/31/2009	
Nonvested at January							
1,	22,858		13,074				
Granted	9,714		9,784		15,050		
Vested	-		-		-		
Forfeited	-		-		(1,976	)	

Nonvested at						
December 31,	32,572	\$ 12.44	22,858	\$ 11.65	13,074	\$ 10.06

As of December 31, 2011, there was \$101,950 of total unrecognized compensation cost related to non-vested share-based compensation arrangements granted under the plans. This type of deferred compensation cost is recognized over a period of three years.

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Notes to Consolidated Financial Statements

Note 13.

Federal Home Loan Bank Advances and Other Borrowings

The Company's borrowings from the FHLB was \$25.0 million at December 31, 2011 and December 31, 2010. At December 31, 2011 and 2010, the interest rates on FHLB advances ranged from 4.46% to 3.02% and the weighted average interest rate was 3.92%.

At December 31, 2011, the Bank had an available line of credit with the FHLB with a borrowing limit of approximately \$111.8 million. FHLB advances and available line of credit were secured by certain first and second lien loans on one-to-four unit single-family dwellings and eligible commercial real estate loans of the Bank. As of December 31, 2011, the book value of eligible loans totaled approximately \$217.4 million. At December 31, 2010, the advances were secured by similar loans totaling \$246.1 million. The amount of available credit is limited to 88% of qualifying collateral for one-to-four unit single-family residential loans, 75% for home equity loans and 50% for commercial real estate loans. Any borrowing in excess of the qualifying collateral requires pledging of additional assets. The contractual maturities of FHLB advances are as follows:

	2011	2010
Due in 2013	\$ 15,000,000	\$ 15,000,000
Due in 2014	10,000,000	10,000,000
	\$ 25,000,000	\$ 25,000,000

As additional sources of liquidity, the Bank has available federal funds purchased lines of credit with seven different commercial banks totaling \$54.5 million, and the Federal Reserve Bank of Richmond for \$3.6 million. At December 31, 2011, none of the available federal funds purchased lines of credit with various commercial banks were in use.

Note 14.

Dividend Limitations on Affiliate Bank

Transfers of funds from the banking subsidiary to the parent corporation in the form of loans, advances and cash dividends are restricted by federal and state regulatory authorities. As of December 31, 2011, the aggregate amount of unrestricted funds, which could be transferred from the banking subsidiary to the parent corporation, without prior regulatory approval, totaled \$3.92 million.

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Notes to Consolidated Financial Statements

Note 15.

Financial Instruments With Off-Balance-Sheet Risk

The Company is party to credit-related financial instruments with off-balance-sheet risk in the normal course of business to meet the financing needs of its customers. These financial instruments include commitments to extend credit and standby letters of credit. Such commitments involve, to varying degrees, elements of credit and interest rate risk in excess of the amount recognized in the consolidated balance sheets.

The Company's exposure to credit loss is represented by the contractual amount of these commitments. The Company follows the same credit policies in making commitments as it does for on-balance-sheet instruments.

At December 31, 2011 and 2010, the following financial instruments were outstanding whose contract amounts represent credit risk:

(In thousands)	2011	2010
Financial instruments whose contract amounts represent credit risk:		
Commitments to extend credit	\$ 70,737	\$ 62,798
Standby letters of credit	3,992	4,412
	\$ 74,729	\$ 67,210

Commitments to extend credit are agreements to lend to a customer as long as there is no violation of any condition established in the contract. Commitments generally have fixed expiration dates or other termination clauses and may require payment of a fee. Since many of the commitments are expected to expire without being drawn upon, the total commitment amounts do not necessarily represent future cash requirements. The Company evaluates each customer's credit worthiness on a case-by-case basis. The amount of collateral obtained, if deemed necessary by the Company, is based on management's credit evaluation of the customer.

Unfunded commitments under commercial lines of credit, revolving credit lines and overdraft protection agreements are commitments for possible future extensions of credit to existing customers. These lines of credit usually do not contain a specified maturity date and may not be drawn upon to the total extent to which the Company is committed.

Standby letters of credit are conditional commitments issued by the Company to guarantee the performance of a customer to a third party. Those letters of credit are primarily issued to support public and private borrowing arrangements. The credit risk involved in issuing letters of credit is essentially the same as that involved in extending loan facilities to customers. The Company generally holds collateral supporting those commitments if deemed necessary.

Note 16.

Derivative Instruments and Hedging Activities

U. S. GAAP requires that all derivatives be recognized in the Consolidated Financial Statements at their fair values. On the date that the derivative contract was entered into, the Company designated the derivative as a hedge of variable cash flows to be paid in conjunction with recognized liabilities, or a cash-flow hedge. For a derivative treated as a cash flow hedge, the ineffective portion of changes in fair value is reported in current period earnings. The effective portion of the cash flow hedge is recorded as an adjustment to the hedged item through other comprehensive income.

The Company formally assesses, both at the hedges' inception, and on an on-going basis, whether derivatives used in hedging transactions have been highly effective in offsetting changes in cash flows of hedged items and whether those

derivatives are expected to remain highly effective in subsequent periods. The Company discontinues hedge accounting when (a) it determines that a derivative is no longer effective in offsetting changes in cash flows of a hedged item; (b) the derivative expires or is sold, terminated or exercised; (c) probability exists that the forecasted transaction will no longer occur; or (d) management determines that designating the derivative as a hedging instrument is no longer appropriate. In all cases in which hedge accounting is discontinued and a derivative remains outstanding, the Company will carry the derivative at fair value in the Consolidated Financial Statements, recognizing changes in fair value in current period income in the consolidated statement of income.

#### Notes to Consolidated Financial Statements

The Company follows generally accepted accounting principles, FASB ASU 815-10-50 "Disclosures about Derivative Instruments and Hedging Activities", which includes the disclosure requirements for derivative instruments and hedging activities to provide enhanced disclosures about (a) how and why an entity uses derivative instruments, (b) how derivative instruments and related hedged items are accounted for and (c) how derivative instruments and related hedged items affect an entity's financial position, financial performance and cash flows.

The Bank uses the interest rate swap to reduce interest rate risks and to manage interest income. The Company entered into an interest rate swap agreement on July 1, 2010 to manage the interest rate expense on its Floating Rate Junior Subordinated Deferrable Interest Debentures due 2036. By entering into this agreement, the Company converts a floating rate liability into a fixed rate liability through 2020. Under the terms of the agreement, the Company receives interest quarterly at the rate equivalent to three month LIBOR plus 1.70% repricing every three months on the same date as the Company's Floating Rate Junior Subordinated Deferrable Interest Debentures due 2036 and pays interest expense monthly at the fixed rate of 4.91%. The net interest expense on the interest rate swap was \$117,238 for 2011 and \$34,673 for 2010.

The Company also entered into two swap agreements dated August 15, 2011 to manage the interest rate risk related to two commercial loans. The agreements allow the Company to convert fixed rate assets to floating rate through 2021. The Company receives interest monthly at the rate equivalent to one-month LIBOR plus 3.55% repricing on the same date as the loans and pays interest at the fixed rate of 5.875%. The net interest income on the interest rate swaps was a reduction of \$31,130 in 2011.

Interest differentials paid or received under the swap agreements are reflected as adjustments to interest income (commercial loan swaps) and interest expense (debentures). These interest rate swap agreements are considered cash flow hedge derivative instruments that qualify for hedge accounting. The notional amounts of the interest rate swaps are not exchanged and do not represent exposure to credit loss. In the event of default by a counter party, the risk in these transactions is the cost of replacing the agreements at current market rates.

The effects of derivative instruments on the Consolidated Financial Statements for December 31, 2011 and 2010 are as follows:

(In thousands except as noted)	December 31, 2011					
	Notional/	Estimated	Fair Value			
	Contract	Net Fair	Balance Sheet	Expiration		
Derivatives designated as hedging instruments	Amount	Value	Location	Date		
			Other			
2010 Interest rate swap-10 year cash flow	\$4,000	\$(452)	Liabilities	9/15/2020		
2011 Interest rate swap-10 year cash flow	2,117	88	Other Assets	8/15/2021		
2011 Interest rate swap-10 year cash flow	2,245	91	Other Assets	8/15/2021		

	December 31, 20	011			
	Amount of Gain Recognized in C	. ,	Location of Gain or (Loss) Recognized in	Amount of ORCO	· ,
Derivatives in cash flow hedging	Derivatives, net		Income on Derivative	on Derivativ	
relationships	(Effective Portio	on)	(Ineffective Portion)	(Ineffective	Portion)
2010 Interest rate swap-10 year cash flow	\$ (311	)	Not applicable	\$ -	
2011 Interest rate swap-10 year cash flow	58		Not applicable	-	

	loa					
2011 Interest rate swap-10 year cash flow		60		Not applicable	-	
	\$	(193	)		\$ -	

Notes to Consolidated Financial Statements

	December 31, 20	10		
	Notional/	Estimated	Fair Value Balance	Expiration
	Contract	Net Fair	Sheet	Date
Derivatives designated as hedging instruments	Amount	Value	Location	
			Other	
2010 Interest rate swap-10 year cash flow	\$ 4,000	\$ 19	Assets	9/15/2020

December 31, 2010

		Amount of Gain (Loss) Recognized in Income	
Derivatives in cash flow hedging relationships	,	aAncome on Derivative (Ineffective Portion)	
Interest rate swap-10 year cash flow	\$ 12	Not applicable	\$ -

Note 17.

Fair Value Measurement

The Company adopted ASC 820 "Fair Value Measurement and Disclosures" (previously SFAS No. 157, "Fair Value Measurements") on January 1, 2008 to record fair value adjustments to certain assets and liabilities and to determine fair value disclosures. ASC 820 clarifies that fair value of certain assets and liabilities is an exit price, representing the amount that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants.

ASC 820 specifies a hierarchy of valuation techniques based on whether the inputs to those valuation techniques are observable or unobservable. Observable inputs reflect market data obtained from independent sources, while unobservable inputs reflect the Company's market assumptions. The three levels of the fair value hierarchy under ASC 820 based on these two types of inputs are as follows:

Level 1 – Valuation is based on quoted prices in active markets for identical assets and liabilities.

- Level 2Valuation is based on observable inputs including quoted prices in active markets for similar assets and Habilities, quoted prices for identical or similar assets and liabilities in less active markets, and model-based valuation techniques for which significant assumptions can be derived primarily from or corroborated by observable data in the market
- Level 3Valuation is based on model-based techniques that use one or more significant inputs or assumptions that are unobservable in the market.

The following describes the valuation techniques used by the Company to measure certain financial assets and liabilities recorded at fair value on a recurring basis in the financial statements:

Securities available for sale: Securities available for sale are recorded at fair value on a recurring basis. Fair value measurement is based upon quoted market prices, when available (Level 1). If quoted market prices are not available,

fair values are measured utilizing independent valuation techniques of identical or similar securities for which significant assumptions are derived primarily from or corroborated by observable market data. Third party vendors compile prices from various sources and may determine the fair value of identical or similar securities by using pricing models that considers observable market data (Level 2).

Interest rate swaps: Cash flow interest rate swaps are classified within level 2 with fair values determined by quoted market prices and mathematical models using current an historical data.

Notes to Consolidated Financial Statements

The following table presents the balances of financial assets and liabilities carried at fair value on a recurring basis as of December 31, 2011 and December 31, 2010 by levels within the valuation hierarchy:

			Fair Value Measurements at Using Quoted					ng
			Pri Ac Ma Ide As	ces in tive urkets for entical sets	Oth Ob Inp	ervable	Un Inp	gnicant observable outs evel 3)
(In thousands)	Ba	lance	(Le	evel 1)				
Assets at December 31, 2011 available								
for sale securities: Obligations of U.S.								
Government corporations and agencies	\$	39,572	\$	_	\$	39,572	\$	
Obligations of states and political	ψ	57,572	Ψ	-	Ψ	57,572	ψ	-
subdivisions		7,394		_		7,394		-
Corporate bonds		335		_		-		335
Mutual funds		349		349		-		-
Total available for sale securities		47,650		349		46,966		335
Interest rate swap		179		-		179		-
Total assets at fair value	\$	47,829	\$	349	\$	47,145	\$	335
Liabilities at December 31, 2011								
Interest rate swap	<i>•</i>	452	<i>.</i>	-	<b>^</b>	452	<b>.</b>	-
Total liabilities at fair value	\$	452	\$	-	\$	452	\$	-
Assets at December 21, 2010 available								
Assets at December 31, 2010 available for sale securities:								
Obligations of U.S.								
Government corporations and agencies	\$	40,032	\$	_	\$	40,032	\$	
Obligations of states and political	ψ	+0,032	Ψ	-	Ψ	40,052	ψ	-
subdivisions		5,619		_		5,619		_
Corporate bonds		552		_		-		552
Mutual funds		326		326		-		-
FHLMC preferred stock		9		-		9		-
Total available-for sale securities		46,538		326		45,660		552
Interest rate swap		19		-		19		-
Total assets at fair value	\$	46,557	\$	326	\$	45,679	\$	552

#### Change in Level 3 Fair Value

The changes in Level 3 assets measured at estimated fair value on a recurring basis during the years ended December 31, 2011 and 2010 were as follows:

#### Notes to Consolidated Financial Statements

Total Gains (Losses) Realized/Unrealized							
			In chuded in	Transfers			
	Balance		Included in Other	inand/or out of	Balance		
	January 1,	Included in	Comprehensive	Level 3	December		
(In thousands)	2011	earnings	Income	and 2	31, 2011		
Available-for-sale securities	\$552	\$(189)	\$ (28)	<b>\$</b> -	\$335		
	Total Gains	(Losses) Reali	zed/Unrealized				
				Transfers			
			Included in	in and/or			
	Balance		Other	out of	Balance		
	January 1,	Included in	Comprehensive	Level 3	December		
(In thousands)	2010	earnings	Income	and 2	31, 2010		
Available-for-sale securities	\$1,912	\$(1,394)	\$ 34	<b>\$</b> -	\$552		

Certain financial assets are measured at fair value on a nonrecurring basis in accordance with U.S. GAAP. Adjustments to the fair value of these assets usually result from the application of lower-of-cost-or-market accounting or write-downs of individual assets.

The following describes the valuation techniques used by the Company to measure certain financial assets recorded at fair value on a nonrecurring basis in the financial statements:

Impaired Loans: Loans are designated as impaired when, in the judgment of management based on current information and events, it is probable that all amounts due according to the contractual terms of the loan agreement will not be collected. The measurement of loss associated with impaired loans can be based on either the observable market price of the loan or the fair value of the collateral securing the loans. Collateral may be in the form of real estate or business assets including equipment, inventory, and accounts receivable. The value of real estate collateral is determined utilizing an income or market valuation approach based on an appraisal conducted by an independent, licensed appraiser outside of the Company using observable market data (Level 2). However, if the collateral is a house or building in the process of construction or if an appraisal of the real estate property is over two years old, then the fair value is considered Level 3. The value of business' financial statements if not considered significant using observable market data. Likewise, values for inventory and accounts receivables collateral are based on financial statement balances or aging reports (Level 3). Impaired loans allocated to the Allowance for Loan Losses are measured at fair value on a nonrecurring basis. Any fair value adjustments are recorded in the period incurred as provision for loan losses on the Consolidated Statements of Income.

Other Real Estate Owned (OREO): Foreclosed assets are adjusted to fair value upon transfer of the loans to OREO. Subsequently, OREO is carried at the lower of carrying value or fair market value less selling costs. Fair

value is based upon independent market prices, appraised values of the collateral, or management's estimation of the value of the collateral. When the fair value of the collateral is based on an observable market price or a current appraised value, the Company considers the OREO as nonrecurring Level 2. When a current appraised value is not available or management determines the fair value of the collateral is further impaired below the appraised value and there is no observable market price, the Company considers records the OREO as nonrecurring Level 3.

Management believes that the fair value component in its valuation follows the provisions of ASC 820.

#### Notes to Consolidated Financial Statements

The following table summarizes the Company's financial assets that were measured at fair value on a nonrecurring basis during the period.

	Carrying Value at December 31, 2011					
		Quoted				
		Prices in				
		Active	Significant	Significant		
	Balance as	Markets for	Other	Other		
	of Identical Observable O					
	December	Assets	Inputs	Inputs		
(In thousands)	31, 2011	(Level 1)	(Level 2)	(Level 3)		
Impaired loans, net	\$1,855	\$-	\$-	\$1,855		
Other real estate owned, net	1,776	-	1,776	-		
	Carrying Value at December 31, 2010					

Quoted Prices inActiveSignificantActiveSignificantBalance asMarkets forOfIdenticalObservableObservableDecemberAssetsInputsInputsImpaired loans, net\$188Other real estate owned, net2,821-2,821		Currying Value at December 51, 2010						
Active Balance as ofActive Markets for IdenticalSignificant OtherSignificant Other0fIdentical DecemberObservable InputsObservable Inputs(In thousands)31, 2010(Level 1)(Level 2)Impaired loans, net\$188\$-\$188		Quoted						
Balance as ofMarkets for IdenticalOtherOtherofIdenticalObservableObservableDecemberAssetsInputsInputs(In thousands)31, 2010(Level 1)(Level 2)(Level 3)Impaired loans, net\$188\$-\$-\$188			Prices in					
ofIdenticalObservableObservableDecemberAssetsInputsInputs(In thousands)31, 2010(Level 1)(Level 2)(Level 3)Impaired loans, net\$188\$-\$-\$188			Active	Significant	Significant			
DecemberAssetsInputsInputs(In thousands)31, 2010(Level 1)(Level 2)(Level 3)Impaired loans, net\$188\$-\$-\$188		Balance as	Markets for	Other	Other			
(In thousands) 31, 2010 (Level 1) (Level 2) (Level 3)   Impaired loans, net \$188 \$- \$- \$188		of	Identical	Observable	Observable			
Impaired loans, net \$188 \$- \$- \$188		December	Assets	Inputs	Inputs			
	(In thousands)	31, 2010	(Level 1)	(Level 2)	(Level 3)			
Other real estate owned, net 2,821 - 2,821 -	Impaired loans, net	\$188	\$-	<b>\$</b> -	\$188			
	Other real estate owned, net	2,821	-	2,821	-			

The fair value of a financial instrument is the current amount that would be exchanged between willing parties, other than in a forced liquidation. Fair value is best determined based upon quoted market prices. However, in many instances, there are no quoted market prices for the Company's various financial instruments. In cases where quoted market prices are not available, fair values are based on estimates using present value or other valuation techniques. Those techniques are significantly affected by the assumptions used, including the discount rate and estimates of future cash flows. Accordingly, the fair value estimates may not be realized in an immediate settlement of the instruments. ASC 820 (previously SFAS No. 107 "Disclosures about Fair Value of Financial Instruments") excludes certain financial instruments and all non-financial instruments from its disclosure requirements. Accordingly, the aggregate fair value amounts presented may not necessarily represent the underlying fair value of the Company.

The following methods and assumptions were used to estimate the fair value of each class of financial instruments for which it is practicable to estimate that value:

Cash and cash equivalents

The carrying amounts of cash and short-term instruments with a maturity of three months or less approximate fair value. Instruments with maturities of greater than three months are estimated using a discounted cash flow calculation that applies interest rates currently being offered on similiar instruments.

Securities

For securities and marketable equity securities held for investment purposes, fair values are based on quoted market prices or dealer quotes. For other securities held as investments, fair value equals quoted market price, if available. If a quoted market price is not available, fair values are based on quoted market prices for similar securities. See Note 2 "Securities" of the Notes to Consolidated Financial Statements for further discussion on determining fair value for pooled trust preferred securities.

## Loan Receivables

For variable-rate loans that reprice frequently and with no significant change in credit risk, fair values are based on carrying values. Fair values for certain mortgage loans (e.g., one-to-four family residential), credit card loans, and other consumer loans are based on quoted market prices of similar loans sold in conjunction with securitization transactions, adjusted for differences in loan characteristics. Fair values for other loans (i.e., commercial real estate and investment property mortgage loans, commercial and industrial loans) are estimated using discounted cash flow analyses, using interest rates currently being offered for loans with similar terms to borrowers of similar credit quality. Fair values for nonperforming loans are estimated using discounted cash flow analyses or underlying collateral values, where applicable.

## Accrued Interest

The carrying amounts of accrued interest approximate fair value.

Notes to Consolidated Financial Statements

## Life Insurance

The carrying amount of life insurance contracts is assumed to be a reasonable fair value. Life insurance contracts are carried on the balance sheet at their redemption value. This redemption value is based on existing market conditions and therefore represents the fair value of the contract.

## Interest Rate Swaps

For interest rate swaps, fair values are based on quoted market prices or mathematical models using current and historical data.

## Deposit Liabilities

The fair values disclosed for demand deposits (i.e., interest and non-interest bearing checking, statement savings and money market accounts) are, by definition, equal to the amount payable at the reporting date (that is, their carrying amounts). Fair values of fixed rate certificates of deposit are estimated using a discounted cash flow calculation that applies interest rates currently being offered to a schedule of aggregated expected monthly maturities on time deposits.

## Federal Funds Purchased

The carrying amounts of the Company's federal funds purchased approximate fair value.

#### Borrowed Funds

The fair values of the Company's FHLB advances are estimated using discounted cash flow analyses based on the Company's current incremental borrowing rates for similar types of borrowing arrangements.

## **Off-Balance-Sheet Financial Instruments**

The fair value of commitments to extend credit is estimated using the fees currently charged to enter similar agreements, taking into account the remaining terms of the agreements and the present credit worthiness of the counterparties. For fixed-rate loan commitments, fair value also considers the difference between current levels of interest rates and the committed rates.

The fair value of standby letters of credit is based on fees currently charged for similar agreements or on the estimated cost to terminate them or otherwise settle the obligations with the counterparties at the reporting date.

At December 31, 2011 and 2010, the fair value of loan commitments and standby letters of credit were deemed immaterial.

The estimated fair values of the Company's financial instruments are as follows:

Notes to Consolidated Financial Statements

		December 31, 2011			December 31, 2010			
	(	Carrying		Fair	(	Carrying		Fair
(In thousands)	1	Amount		Value	1	Amount		Value
Financial assets:								
Cash and short-term								
investments	\$	72,152	\$	72,199	\$	47,171	\$	47,171
Federal funds sold		8		8		11		11
Securities		47,649		47,649		46,538		46,538
Restricted investments		2,543		2,543		3,388		3,388
Loans, net		452,086		463,449		460,442		479,009
Accrued interest receivable		1,534		1,534		1,488		1,488
Interest rate swap		179		179		19		19
BOLI		11,621		11,621		11,202		11,202
Total financial assets	\$	587,772	\$	599,182	\$	570,259	\$	588,826
Financial liabilities:								
Deposits	\$	530,569	\$	535,567	\$	520,056	\$	524,324
FHLB advances		25,000		26,023		25,000		26,247
Company obligated								
mandatorily redeemable								
capital securities		4,124		4,982		4,124		4,696
Accrued interest payable		401		401		464		464
Interest rate swap		452		452		-		-
Total financial lialilities	\$	560,546	\$	567,425	\$	549,644	\$	555,731

The Company assumes interest rate risk (the risk that general interest rate levels will change) as a result of its normal operations. As a result, the fair values of the Company's financial instruments will change when interest rate levels change and that change may be either favorable or unfavorable to the Company. Management attempts to match maturities of assets and liabilities to the extent believed necessary to minimize interest rate risk. However, borrowers with fixed rate obligations are less likely to prepay in a rising rate environment. Conversely, depositors who are receiving fixed rates are more likely to withdraw funds before maturity in a rising rate environment and less likely to do so in a falling rate environment. Management monitors rates and maturities of assets and liabilities and attempts to minimize interest rate risk by adjusting terms of new loans and deposits and by investing in securities with terms that mitigate the Company's overall interest rate risk.

Note 18.

Other Operating Expenses

The principal components of "Other operating expenses" in the Consolidated Statements of Income are:

	2011	2010	2009
Postage and courier expenses	\$ 193,817	\$ 303,645	\$ 327,493
Paper and supplies	170,697	251,895	276,828
Taxes, other than income taxes	287,670	308,221	313,183
Charge-offs, other than loan charge-offs	273,083	388,121	489,007
Telephone	316,171	285,843	258,011
Directors' compensation	234,868	445,678	339,613
-	1,194,717	929,012	1,021,424

Other (no items exceed 1% of total revenue)

\$ 2,671,025 \$ 2,912,415 \$ 3,025,559

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## Notes to Consolidated Financial Statements

Directors' compensation is allocated and expensed separately at both the Bank and at the parent company. The above year to year comparisons of directors' compensation are on a consolidated basis.

Note 19.

**Concentration Risk** 

The Company maintains its cash accounts in several correspondent banks. The total amount of cash on deposit in those banks did not exceed the federally insured limits at December 31, 2011 and 2010.

Note 20.

Capital Requirements

The Company (on a consolidated basis) and the Bank are subject to various regulatory capital requirements administered by the federal banking agencies. Failure to meet minimum capital requirements can initiate certain mandatory and possibly additional discretionary actions by regulators that, if undertaken, could have a direct material effect on the Company's and the Bank's financial statements. Under capital adequacy guidelines and the regulatory framework for prompt corrective action, the Company and the Bank must meet specific capital guidelines that involve quantitative measures of their assets, liabilities, and certain off-balance-sheet items as calculated under regulatory accounting practices. The capital amounts and classification are also subject to qualitative judgments by the regulators about components, risk weightings, and other factors. Prompt corrective action provisions are not applicable to bank holding companies.

Quantitative measures established by regulation to ensure capital adequacy require the Company and the Bank to maintain minimum amounts and ratios (set forth in the table below) of total and Tier 1 capital (as defined in the regulations) to risk-weighted assets (as defined), and of Tier 1 capital (as defined) to average assets (as defined). Management believes, as of December 31, 2011 and 2010, that the Company and the Bank met all capital adequacy requirements to which they are subject.

As of December 31, 2011, the most recent notification from the Federal Reserve Bank of Richmond categorized the Bank as well capitalized under the regulatory framework for prompt corrective action. To be categorized as "well capitalized," an institution must maintain minimum total risk-based, Tier 1 risk-based, and Tier 1 leverage ratios as set forth in the table. There are no conditions or events since that notification that management believes have changed the institution's category.

The Company's and the Bank's actual capital amounts and ratios are also presented in the following table. No amount was deducted from capital for interest-rate risk.

## Notes to Consolidated Financial Statements

(Dollars in		Actual					n Capital rement		N	Well Capitalize Prompt Corr Action Prov	rective	
thousands) As of December 31, 2011:	1	Amount	Ratio			Amount	Ratio		1	Amount	Ratio	
Total capital (to risk weighted assets):												
Consolidated	\$	58,400	13.3	%	\$	35,106	8.0	%		N/A	N/A	
The Fauquier Bank	\$	56,640	12.9	%	\$	35,113	8.0	%	\$	43,892	10.0	%
Tier 1 capital (to risk weighted assets):												
Consolidated	\$	52,899	12.1	%	\$	17,553	4.0	%		N/A	N/A	
The Fauquier Bank	\$	51,138	11.7	%	\$	17,557	4.0	%	\$	26,335	6.0	%
Tier 1 capital (to average assets):												
Consolidated	\$	52,899	8.7	%	\$	24,332	4.0	%		N/A	N/A	
The Fauquier Bank	\$	51,138	8.4	%	\$	24,266	4.0	%	\$	30,333	5.0	%
As of December 31, 2010:												
Total capital (to risk weighted assets):												
Consolidated	\$	55,728	12.6	%	\$	35,535	8.0	%		N/A	N/A	
The Fauquier Bank	\$	54,926	12.4	%	\$	35,499	8.0	%	\$	44,374	10.0	%
Tier 1 capital (to risk weighted assets):	Ψ	51,920	12.1	10	Ψ	55,175	0.0	10	Ψ		10.0	
Consolidated	\$	50,170	11.3	%	\$	17,765	4.0	%		N/A	N/A	
The Fauquier Bank	\$	49,370	11.1	%	\$	17,749	4.0	%	\$	26,624	6.0	%
Tier 1 capital (to average		,	•		,	, -				,		
assets): Consolidated	\$	50,170	8.2	%	\$	24,362	4.0	%		N/A	N/A	
	\$	49,370	8.1		\$	24,351	4.0	%	\$	30,438	5.0	%

The Fauquier Bank

Note 21. Company-Obligated Mandatorily Redeemable Capital Securities

On March 26, 2002, the Company established a subsidiary trust that issued \$4.0 million of capital securities as part of a pooled trust preferred security offering with other financial institutions (Trust I). The Company used the offering proceeds for the purposes of expansion and the repurchase of additional shares of its common stock. The interest rate on the capital security resets every three months at 3.60% above the then current three month LIBOR. Interest is paid quarterly.

On September 21, 2006, the Company's wholly-owned Connecticut statutory business trust privately issued \$4.0 million face amount of the trust's Floating Rate Capital Securities in a pooled capital securities offering (Trust II). The interest rate on the capital security resets every three months at 1.70% above the then current three month LIBOR. Interest is paid quarterly. The purpose of the September 2006 Trust II issuance was to use the proceeds to redeem the existing capital securities of Trust I on March 26, 2008. Because of changes in the market pricing of capital securities from 2002 to 2006, the September 2006 issuance was priced 190 basis points less than that of the March 2002 issuance, and the repayment of the March 2002 issuance in March 2008 reduced the interest expense associated with the distribution on capital securities of subsidiary trust by \$76,000 annually. The Company redeemed all the existing capital securities issued by Trust I on March 26, 2008.

Total capital securities at December 31, 2011 and 2010 were \$4,124,000. The Trust II issuance of capital securities and the respective subordinated debentures are callable at any time after five years from the issue date. The subordinated debentures are an unsecured obligation of the Company and are junior in right of payment to all present and future senior indebtedness of the Company. The capital securities are guaranteed by the Company on a subordinated basis.

Under applicable regulatory guidelines, the capital securities are treated as Tier 1 capital for purposes of the Federal Reserve's capital guidelines for bank holding companies, as long as the capital securities and all other cumulative preferred securities of the Company together do not exceed 25% of Tier 1 capital.

Notes to Consolidated Financial Statements

## Note 22.Parent Corporation Only Financial Statements

# FAUQUIER BANKSHARES, INC. (Parent Corporation Only)

## Balance Sheets December 31, 2011 and 2010

	December 31,					
Assets		2011		2010		
Cash on deposit with subsidiary bank	\$	329,236	\$	434,739		
Interest-bearing deposits at other banks		1,450,000		450,000		
Investment in subsidiaries, at cost, plus equity in						
undistributed net income		50,117,530		47,292,908		
Other assets		347,299		185,153		
Total assets	\$	52,244,065	\$	48,362,800		
Liabilities and Shareholders' Equity						
Company-obligated mandatorily redeemable capital						
securities	\$	4,124,000	\$	4,124,000		
Other liabilities		549,205		133,237		
Total liabilities		4,673,205		4,257,237		
Shareholders' Equity						
Common stock		11,384,392		11,277,346		
Retained earnings, which are substantially						
distributed earnings of subsidiaries		37,503,865		34,892,905		
Accumulated other comprehensive income (loss)		(1,317,397)		(2,064,688)		
Total shareholders' equity		47,570,860		44,105,563		
Total liabilities and shareholders' equity	\$	52,244,065	\$	48,362,800		

Notes to Consolidated Financial Statements

## FAUQUIER BANKSHARES, INC. (Parent Corporation Only)

## Statements of Income For Each of the Three Years in the Period Ended December 31, 2011

	2011	2010	2009
Income			
Interest Income	\$ 9,973	\$ 316	\$ -
(Loss) on impairment of securities	-	-	(112,920)
Dividends from Subsidiaries	2,761,484	3,315,023	2,877,259
	2,771,457	3,315,339	2,764,339
Expenses			
Interest expense	198,859	117,316	109,051
Legal and professional fees	143,050	250,805	485,506
Directors' fees	256,565	301,978	203,663
Miscellaneous	34,204	103,807	217,658
	632,678	773,906	1,015,878
Income before income tax benefits and			
equity in undistributed net income of			
subsidiaries	2,138,779	2,541,433	1,748,461
Income tax benefit	(211,720)	(205,606)	(434,664)
Income before equity in undistributed net			
income of subsidiaries	2,350,499	2,747,039	2,183,125
Equity in undistributed net income of			
subsidiaries	1,766,916	920,277	1,234,353
Net income	\$ 4,117,415	\$ 3,667,316	\$ 3,417,478

Notes to Consolidated Financial Statements

## FAUQUIER BANKSHARES, INC. (Parent Corporation Only)

### Statements of Cash Flows For Each of the Three Years in the Period Ended December 31, 2011

	2011		2010		2009
Cash Flows from Operating Activities					
Net income	\$ 4,117,415	\$	3,667,316	\$	3,417,478
Adjustments to reconcile net income to net cash					
provided by operating activities:					
Undistributed earnings of subsidiaries	(1,766,916)	)	(920,277	)	(1,234,353)
Deferred tax benefit			131,457		(50,844)
Tax benefit of nonqualified options exercised	(33,083)	)	(54,832	)	(10,162)
Amortization of unearned compensation	136,593		246,789		208,666
(Increase) decrease in other assets	12,171		(28,469	)	481,873
Increase in other liabilities	(35,681)	)	27,773		37,055
Net cash provided by operating activities	2,430,499		3,069,757		2,849,713
Cash Flows from Financing Activities					
Cash dividends paid	(1,761,483)	)	(2,615,023)	)	(2,877,259)
Issuance of common stock	225,481		308,865		108,202
Net cash (used in) financing activities	(1,536,002)	)	(2,306,158)	)	(2,769,057)
Increase (decrease) in cash and cash equivalents	894,497		763,599		80,656
Cash and Cash Equivalents					
Beginning	884,739		121,140		40,484
Ending	\$ 1,779,236	\$	884,739	\$	121,140

#### Note 23.

Subsequent Event

In accordance with ASC 855-10/SFAS 165, the Company evaluates subsequent events that have occurred after the balance sheet date, but before the financial statements are issued. There are two types of subsequent events: (1) recognized, or those that provide additional evidence about conditions that existed at the date of the balance sheet, including the estimates inherent in the process of preparing financial statements, and (2) non-recognized, or those that provide evidence about conditions that date of the balance sheet but arose after that date.

Based on the evaluation, the Company did not identify any recognized or non-recognized subsequent events that would have required adjustment to, or disclosure in, the financial statements.

## ITEM 9. CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND FINANCIAL DISCLOSURE

None.

## ITEM 9A. CONTROLS AND PROCEDURES

#### Disclosure Controls and Procedures

The Company maintains disclosure controls and procedures that are designed to provide assurance that the information required to be disclosed in the reports filed or submitted under the Exchange Act is recorded, processed, summarized, and reported within the time periods required by the Securities and Exchange Commission. An evaluation of the effectiveness of the design and operations of the Company's disclosure controls and procedures at the end of the period covered by this report was carried out under the supervision and with the participation of the management of Fauquier Bankshares, Inc., including the Chief Executive Officer and the Chief Financial Officer. Based on such an evaluation, the Chief Executive Officer and the Chief Financial Officer concluded the Company's disclosure controls and procedures were effective as of the end of such period.

## Management's Report on Internal Control Over Financial Reporting

The management of Fauquier Bankshares, Inc. ("Management") is responsible for establishing and maintaining adequate internal control over financial reporting (as defined in Rule 13a-15(f) of the Exchange Act). Management's internal control over financial reporting is a process designed under the supervision of the Company's Chief Executive Officer and Chief Financial Officer to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles in the United States of America.

As of December 31, 2011, Management has assessed the effectiveness of the internal control over financial reporting based on the criteria for effective internal control over financial reporting established in "Internal Control-Integrated Framework" issued by the Committee of Sponsoring Organizations of the Treadway Commission. Based on the assessment, Management determined that it maintained effective internal control over the financial reporting as of December 31, 2011, based on those criteria.

No changes were made in Management's internal control over financial reporting during the year ended December 31, 2011 that have materially affected, or that are reasonably likely to materially affect, Management's internal control over financial reporting.

ITEM 9B. OTHER INFORMATION None.

#### PART III

## ITEM 10. DIRECTORS, EXECUTIVE OFFICERS AND CORPORATE GOVERNANCE

Information concerning the Company required by this item is contained in the Company's definitive proxy statement for the 2012 annual meeting of shareholders to be held on May 15, 2012 (the "2012 proxy statement") under the captions "Election of Class I Directors," "Meetings and Committees of the Board of Directors," and "Section 16(a) Beneficial Ownership Reporting Compliance," and is incorporated herein by reference.

The Company has adopted a Code of Business Conduct and Ethics that applies to the directors, executive officers and employees of the Company and the Bank. Please see Exhibit 14 in the exhibit list contained in Part IV, Item 15 of this

Form 10-K.

## ITEM 11. EXECUTIVE COMPENSATION

The information relating to executive and director compensation is contained in the Company's 2012 proxy statement under the captions "Directors' Compensation" and "Executive Compensation" and is incorporated herein by reference.

## ITEM 12. SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT AND RELATED STOCKHOLDER MATTERS

The information regarding security ownership required by this item is contained in the Company's 2012 proxy statement under the caption "Security Ownership of Certain Beneficial Owners and Management," and is incorporated herein by reference.

The following table sets forth information as of December 31, 2011 with respect to compensation plans under which equity securities of the Company are authorized for issuance:

## Equity Compensation Plan Information

Plan Category		erci <b>s</b> æe ionsjut	ercise price of standing op	
Equity compensation plans approved by security holders	22,052(1)	\$	10.84	294,177(2)
nonders	22,032(1)	Ψ	10.04	297,177(2)
Equity compensation plans not approved by security holders	-			-
Total	22,052	\$	10.84	294,177

(1) Consists of shares underlying options that were granted under the Company's Omnibus Stock Ownership and Long Term Incentive Plan, which expired December 31, 2009.

(2) Consists of 350,000 shares available to be granted in the form of options, restricted stock or stock appreciation rights under the Stock Incentive Plan approved by security holders on May 19, 2009.

For additional information concerning the material features of the Company's equity compensation plans please see Note 12 of our Notes to Consolidated Financial Statements.

ITEM 13. CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS, AND DIRECTOR INDEPENDENCE

Information required by this item is contained in the Company's 2012 proxy statement under the captions "Meetings and Committees of the Board of Directors" and "Related Party Transactions," and is incorporated herein by reference.

## ITEM 14. PRINCIPAL ACCOUNTING FEES AND SERVICES

Information required by this item is contained in the Company's 2012 proxy statement under the captions "Principal Accountant Fees" and "Pre-Approval Policies," and is incorporated herein by reference.

PART IV

## ITEM 15. EXHIBITS, FINANCIAL STATEMENT SCHEDULES

(a)

(1) -Financial Statements

The following consolidated financial statements of Fauquier Bankshares, Inc. and subsidiaries are filed as part of this document under Item 8. Financial Statements and Supplementary Data.

Report of Independent Registered Public Accounting Firm Independent Auditors' Report Consolidated Balance Sheets - December 31, 2011 and December 31, 2010 Consolidated Statements of Income -Years ended December 31, 2011, 2010, and 2009 Consolidated Statements of Cash Flows -Years ended December 31, 2011, 2010, and 2009 Consolidated Statements of Changes in Shareholders' Equity - Years ended December 31, 2011, 2010, and 2009 Notes to Consolidated Financial Statements -Years ended December 31, 2011, 2010, and 2009

(a) (2) -Financial Statement Schedules All schedules to the consolidated financial statements required by Article 9 of Regulation S-X are omitted since they are either not applicable or the required information is set forth in the consolidated financial statements or notes thereto.

(a)

#### (3) -Exhibits

The following exhibits are filed as part of this Form 10-K and this list includes the Exhibit Index.

Exhibit	Exhibit
Number	Description
3.1	Articles of Incorporation of Fauquier Bankshares, Inc., as amended, incorporated by reference to Exhibit
	3.1 to Form 10-K filed March 15, 2010.
3.2	Bylaws of Fauquier Bankshares, Inc., as amended and restated, incorporated by reference to Exhibit 3.2 to
5.2	Form 10-Q filed August 9, 2010.
10.1	Fauquier Bankshares, Inc. Omnibus Stock Ownership and Long Term Incentive Plan, as amended and restated effective January 1, 2000, incorporated by reference to Exhibit 4.B to Form S-8 filed October 15, 2002.
10.1.1	Form of Restricted Stock Grant Agreement for Employee, incorporated by reference to Exhibit 10.1.1 to Form 8-K filed February 16, 2005.
10.1.2	Form of Restricted Stock Grant Agreement for Non-Employee Director, incorporated by reference to Exhibit 10.1.2 to Form 8-K filed February 16, 2005.
10.2	Fauquier Bankshares, Inc. Director Deferred Compensation Plan, as adopted effective May 1, 1995, incorporated by reference to Exhibit 4.C to Form S-8 filed October 15, 2002.
10.3	Fauquier Bankshares, Inc. Stock Incentive Plan, incorporated by reference to Exhibit 99.1 to Form S-8 filed August 21, 2009.

- 10.3.1 Form of Incentive Stock Option Agreement relating to Fauquier Bankshares, Inc. Stock Incentive Plan, incorporated by reference to Exhibit 10.4.1 to Form 8-K filed March 15, 2010
- 10.3.2 Form of Nonstatutory Stock Option Agreement relating to Fauquier Bankshares, Inc. Stock Incentive Plan, incorporated by reference to Exhibit 10.4.1 to Form 8-K filed March 15, 2010
- 10.3.3 Form of Restricted Stock Award Agreement relating to Fauquier Bankshares, Inc. Stock Incentive Plan, incorporated by reference to Exhibit 10.4.1 to Form 8-K filed March 15, 2010.

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- 10.4 Change of Control Agreement, dated November 27, 2000, between Fauquier Bankshares, Inc. and Eric P. Graap, incorporated by reference to Exhibit 10.8 to Form 10-K filed March 25, 2003.
- 10.5 Form of the Executive Survivor Income Agreement, dated on or about May 9, 2003, between The Fauquier Bank and each of Randy K. Ferrell and Eric P. Graap, incorporated by reference to Exhibit 10.13 to Form 10-Q filed August 14, 2003.
- 10.6 Employment Agreement, dated January 19, 2005, between Fauquier Bankshares, Inc., The Fauquier Bank and Randy K. Ferrell, incorporated by reference to Exhibit 10.14 to Form 10-K filed March 30, 2005.
- 10.6.1 First Amendment, dated March 26, 2008, to Employment Agreement, dated January 19, 2005, between Fauquier Bankshares, Inc., The Fauquier Bank and Randy K. Ferrell, incorporated by reference to Exhibit 10.6.1 in Form 10-K filed March 11, 2011.
- 10.7 Employment Agreement, dated November 7, 2011, between Fauquier Bankshares, Inc., The Fauquier Bank and Eric P. Graap, incorporated by reference to Exhibit 10.1 to Form 10-Q filed November 14, 2011.
- 10.8 Fauquier Bankshares, Inc. Supplemental Executive Retirement Plan, as amended and restated October 21, 2010, incorporated by reference to Exhibit 10.15 to Form 10-Q filed November 8, 2010.
- 10.8.1 Form of Participation Agreement for Fauquier Bankshares, Inc. Supplemental Executive Retirement Plan, incorporated by reference to Exhibit 10.15.1 to Form 10-Q filed November 8, 2010.
- <u>10.9</u> Base Salaries for Named Executive Officers.
- 14 Code of Business Conduct and Ethics, incorporated by reference to Exhibit 14 to Form 10-Q filed August 11, 2006.
- 21 Subsidiaries of the Fauquier Bankshares, Inc., incorporated herein by reference to Part I of this Form 10-K.
- 23.1 Consent of Smith Elliott Kearns & Company, LLC.
- <u>31.1</u> Certification of CEO pursuant to Rule 13a-14(a).
- <u>31.2</u> Certification of CFO pursuant to Rule 13a-14(a).
- <u>32.1</u> Certification of CEO pursuant to 18 U.S.C. Section 1350.
- <u>32.2</u> Certification of CFO pursuant to 18 U.S.C. Section 1350.

#### SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

FAUQUIER BANKSHARES, INC. (Registrant)

/s/ Randy K. Ferrell Randy K. Ferrell President & Chief Executive Officer Dated: March 16, 2012

/s/ Eric P. Graap Eric P. Graap Executive Vice President & Chief Financial Officer Dated: March 16, 2012

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the dates indicated.

SIGNATURE	TITLE	DATE
/s/ John B. Adams, Jr. John B. Adams, Jr	Chairman, Director	March 16, 2012
/s/ Randy K. Ferrell Randy K. Ferrell	President & Chief Executive Officer, Director (principal executive officer)	March 16, 2012
/s/ Eric P. Graap	Executive Vice President & Chief Financial Officer, Director	, March 16, 2012
Eric P. Graap	(principal financial and accounting officer)	
/s/ Randolph T. Minter Randolph T. Minter	Vice Chairman, Director	March 16, 2012
/s/ Randolph D. Frostick Randolph D. Frostick	Director	March 16, 2012
/s/ Douglas C. Larson Douglas C. Larson	Director	March 16, 2012
/s/ Jay B. Keyser Jay B. Keyser	Director	March 16, 2012
/s/ Brian.S. Montgomery Brian.S. Montgomery	Director	March 16, 2012

/s/ P. Kurt Rodgers P. Kurt Rodgers	Director	March 16, 2012
/s/ Sterling T. Strange III Sterling T. Strange III	Director	March 16, 2012