

COLONY BANKCORP INC  
Form 8-K  
January 12, 2010

---

UNITED STATES SECURITIES AND EXCHANGE  
COMMISSION  
WASHINGTON, D.C. 20549

FORM 8-K

CURRENT REPORT

PURSUANT TO SECTION 13 OR 15(d) OF  
THE SECURITIES EXCHANGE ACT OF 1934

Date of Report (Date of earliest event reported): January 12, 2010

COLONY BANKCORP, INC.  
(Exact name of registrant as specified in its charter)

Georgia  
(State or other jurisdiction of  
incorporation)

000-12436  
(Commission File No.)

58-1492391  
(IRS Employer I.D. No.)

115 South Grant Street, Fitzgerald, Georgia 31750  
(Address of principal executive offices)

(229) 426-6000  
Registrant's Telephone Number, including area code

N/A  
(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
-



## Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

(e) The Independent Directors Compensation Committee of Colony Bankcorp, Inc. (“the Company”) has approved salaries, bonus awards, and stock grant awards for certain of its named executive officers. The following table shows the approved corporation salaries and awards:

Name	2009 Base Salary (\$)	2010 Base Salary (\$)	2009 Bonus Awards (\$)	2010 Stock Grant Awards (#)
Al D. Ross President & CEO Colony Bankcorp, Inc.	225,000	225,000	-	-
Terry Hester CFO Colony Bankcorp, Inc.	162,750	162,750	-	-
Henry F. Brown, Jr. Senior Credit. Administrator and Regional Credit Officer	105,000	105,000	-	-
Lee Northcutt (1) MSA Group Executive	-	135,000	-	-
Walter Patten City President & Regional Credit Officer	165,000	165,000	-	-

(1) Hired on December 28, 2009 as MSA Group Executive and was named an Executive Officer of the Company. Base salary for 2009 annualized to \$135,000, thus no increase in 2010 base salary. 2009 base salary above reflects actual 2009 base salary earnings.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

COLONY BANKCORP, INC.

Date: January 12, 2010

By: /s/ Terry L. Hester  
Terry L. Hester  
Executive Vice President and  
Chief Financial Officer

---