

Slone Robert Victor  
Form 4  
December 04, 2018

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
Slone Robert Victor

2. Issuer Name and Ticker or Trading Symbol  
STEPAN CO [SCL]

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

(Last) (First) (Middle)  
22 WEST FRONTAGE ROAD  
  
(Street)

3. Date of Earliest Transaction (Month/Day/Year)  
11/30/2018

\_\_\_\_ Director \_\_\_\_\_ 10% Owner  
 Officer (give title below) \_\_\_\_\_ Other (specify below)  
VP Chief Tech & Sustainability

NORTHFIELD, IL 60093

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

(City) (State) (Zip)

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Ownership (Instr. 4)
				(A) or (D) Code V Amount Price			
Common Stock	11/30/2018		D <sup>(1)</sup>	1,377 D \$ 80.48	7,493.1011	D	
Common Stock	11/30/2018		M	1,377 A \$ 57.79	7,049.1011	D	
Common Stock	11/30/2018		D <sup>(2)</sup>	2,088 D \$ 80.48	5,405.1011	D	
Common Stock	11/30/2018		F <sup>(3)</sup>	651 D \$ 80.48	4,754.1011	D	
Common Stock	11/30/2018		M <sup>(4)</sup>	1,821 A \$ 62.41	8,870.1011	D	

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Common Stock	11/30/2018	<u>D</u> <sup>(2)</sup>	1,412	D	\$ 80.48	3,342.1011	D	
Common Stock	11/30/2018	<u>F</u> <sup>(3)</sup>	153	D	\$ 80.48	3,189.1011	D	
Common Stock	11/30/2018	<u>M</u> <sup>(4)</sup>	1,392	A	\$ 78.58	4,581.1011	D	
Common Stock	11/30/2018	<u>D</u> <sup>(2)</sup>	1,361	D	\$ 80.42	3,220.1011	D	
Common Stock	11/30/2018	<u>F</u> <sup>(3)</sup>	12	D	\$ 80.42	3,208.1011	D	
Common Stock	11/30/2018	<u>M</u> <sup>(4)</sup>	3,832	A	\$ 43.85	10,881.1011	D	
Common Stock						463.221	I	By Esop II Trust

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Securities (Instr. 3 and 4)	Amount or Number of Shares	
				Code	V (A) (D)	Date Exercisable	Expiration Date	Title	
Stock Appreciation Right	\$ 57.79	11/30/2018		M	1,377	11/04/2015	11/03/2023	Common Stock	1,377
Stock Appreciation Right	\$ 62.41	11/30/2018		<u>M</u> <sup>(4)</sup>	1,821	07/19/2018	07/18/2026	Common Stock	1,821
Stock Appreciation Right	\$ 78.58	11/30/2018		<u>M</u> <sup>(4)</sup>	1,392	02/21/2018	02/20/2027	Common Stock	1,392

Stock  
 Appreciation \$ 43.85 11/30/2018 M<sup>(4)</sup> 3,832 02/23/2018 02/22/2026 Common Stock 3,83

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Slone Robert Victor 22 WEST FRONTAGE ROAD NORTHFIELD, IL 60093			VP Chief Tech & Sustainability	

## Signatures

/s/ Stephanie Jane Pacitti, Attorney-in-Fact for Robert V. Slone  
 12/04/2018

\*\*Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
  - \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- The Stock Appreciation Rights ("SARs") were settled in cash pursuant to the terms of the award. For reporting purposes, however, the
- (1) transaction is deemed to be a simultaneous acquisition and disposition of the underlying common stock and is reflected as such in this report.
  - (2) Deemed disposition of underlying common stock to the issuer in an amount equal to the conversion price of the SARs.
  - (3) Withholding of shares to satisfy tax liability on exercise of SARs.
  - (4) The SARs were settled in shares of common stock as per the terms of the award.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.