## Edgar Filing: CAVALIER LYNNETTE M - Form 4

| CAVALIER<br>Form 4<br>March 23, 20  | LYNNETTE M  |                                |   |  |                         |                         |   |  |   |                       |  |
|---|---|--------------------------------|---|--|-------------------------|-------------------------|---|--|---|-----------------------|--|
| <b>FORN</b><br>Check th<br>if no long<br>subject to<br>Section 1<br>Form 4 o<br>Form 5<br>obligatio<br>may cont | FORM 4Check this box<br>if no longer<br>subject to<br>Section 16.<br>Form 4 or<br>Form 5<br>obligations<br>may continue.<br>See InstructionUNITED STATES SECURITIES AND EXCHANGE COMMISSION<br>Washington, D.C. 20549Filed pursuant OF CHANGES IN BENEFICIAL OWNERSHIP OF<br>SECURITIESFiled pursuant to Section 16(a) of the Securities Exchange Act of 1934,<br>Section 17(a) of the Public Utility Holding Company Act of 1935 or Section<br>30(h) of the Investment Company Act of 1940 |                                |   |  |                         |                         |   | Number: 3235-0287<br>Number: January 31,<br>2005<br>Estimated average<br>burden hours per<br>response 0.5  |   |                       |  |
| (Print or Type I  |   | D *                            |   |  |                         |                         |   | 5 5 1 2 1 6  |   |                       |  |
| CAVALIER LYNNETTE M Sym   |   |                                | Symbol  |  | I Ticker or CORP [I     |                         | ıg  | 5. Relationship of Reporting Person(s) to<br>Issuer<br>(Check all applicable)  |   |                       |  |
| (Mor  |   |                                |   | Date of Earliest Transaction<br>onth/Day/Year)<br>/25/2011 |                         |                         |   | Director 10% Owner<br>XOfficer (give title Other (specify<br>below) below)<br>Senior VP, Human Resources   |   |                       |  |
|   |   |                                |   | endment, Date Original<br>onth/Day/Year)                   |                         |                         |   | <ul> <li>6. Individual or Joint/Group Filing(Check<br/>Applicable Line)</li> <li>_X_ Form filed by One Reporting Person</li> <li> Form filed by More than One Reporting</li> </ul> |   |                       |  |
| (City)  | (State)   | (Zip)                          |   |  |                         |                         |   | Person   |   | -                     |  |
| 1.Title of<br>Security<br>(Instr. 3)  | 2. Transaction Date<br>(Month/Day/Year)   | e 2A. Deen<br>Execution<br>any | Table I - Non-Derivative Securities Acquired         ned       3.       4. Securities Acquired         n Date, if       Transaction(A) or Disposed of (D)         Code       (Instr. 3, 4 and 5)         Day/Year)       (Instr. 8) |  |                         | 5. Amount of Securities | 6.<br>Ownership<br>Form: Direct<br>(D) or<br>Indirect (I)<br>(Instr. 4) | 7. Nature of<br>Indirect   |   |                       |  |
| Common<br>Stock   | 02/25/2011  |                                |   | Code V<br>A  | Amount<br>26,254<br>(1) | or<br>(D)<br>A          | Price<br>\$<br>38.09  | (Instr. 3 and 4)<br>72,180.276   | D |                       |  |
| Common<br>Stock   |   |                                |   |  |                         |                         |   | 5,469.813  | I | By<br>Savings<br>Plan |  |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

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 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of<br>Derivative<br>Security<br>(Instr. 3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date, if<br>any<br>(Month/Day/Year) | 4.<br>Transactio<br>Code<br>(Instr. 8) | 5.<br>orNumber<br>of<br>Derivative<br>Securities<br>Acquired<br>(A) or<br>Disposed<br>of (D)<br>(Instr. 3,<br>4, and 5) |                     | ate                | 7. Titl<br>Amou<br>Under<br>Securi<br>(Instr. | int of<br>lying                        | 8. Price of<br>Derivative<br>Security<br>(Instr. 5) | 9. Nu<br>Deriv<br>Secur<br>Bene<br>Owne<br>Follo<br>Repo<br>Trans<br>(Instr |
|---|---|---|---|--|---|---------------------|--------------------|---|--|---|---|
|   |   |   |   | Code V                                 | (A) (D)   | Date<br>Exercisable | Expiration<br>Date | Title   | Amount<br>or<br>Number<br>of<br>Shares |   |   |

## **Reporting Owners**

| Reporting Owner Name / Address                                 | Relationships |           |                            |       |  |  |  |
|--|---------------|-----------|----------------------------|-------|--|--|--|
| 1  | Director      | 10% Owner | Officer                    | Other |  |  |  |
| CAVALIER LYNNETTE M<br>76 SOUTH MAIN STREET<br>AKRON, OH 44308 |               |           | Senior VP, Human Resources |       |  |  |  |
| Signatures   |               |           |                            |       |  |  |  |
| Edward I   |               |           |                            |       |  |  |  |

Edward J. 03/22/2011 Udovich, POA

\*\*Signature of Reporting Person Date

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) This restricted stock was issued on 2/25/2011. The vest date for this stock is 8/01/2013. Due to an administrative error, the award of this stock was not reported previously.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.