#### GENERAL MOTORS CORP

Form 4

March 20, 2008

## FORM 4

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

**OMB APPROVAL** 

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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF **SECURITIES** 

Form 5 obligations may continue. See Instruction

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section

30(h) of the Investment Company Act of 1940

1(b).

(Print or Type Responses)

| 1. Name and Address of Reporting Person ** COWGER GARY L      |                                    |               | 2. Issuer Name and Ticker or Trading Symbol GENERAL MOTORS CORP [GM] |  |                                 |                               |             | 5. Relationship of Reporting Person(s) to Issuer  |  |                       |  |
|---|------------------------------------|---------------|--|--|---------------------------------|-------------------------------|-------------|---|--|-----------------------|--|
| (Last) 300 RENA 482 C37 D                                     | (First) ISSANCE CEN                | (Middle)      | 3. Date of (Month/E) 03/20/2   | Day/Year)  | Transaction                     |                               |             | DirectorX_ Officer (give below)   |  | Owner er (specify     |  |
|   |                                    |               |  | 4. If Amendment, Date Original Filed(Month/Day/Year) |                                 |                               |             | 6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting |  |                       |  |
| (City)  | (State)                            | (Zip)         | Tabl   | le I - Non   | -Derivative                     | Secur                         | ities Acaı  | Person uired, Disposed of   | f. or Beneficial   | ly Owned              |  |
| 1.Title of<br>Security<br>(Instr. 3)                          | 2. Transaction D<br>(Month/Day/Yea | ar) Execution |  | 3.   | 4. Securion(A) or E (Instr. 3.) | ities Acrisposed 4 and (A) or | equired     | 5. Amount of<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s)<br>(Instr. 3 and 4)                      | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect |  |
| General<br>Motors<br>Common<br>Stock,<br>\$1-2/3 Par<br>Value | 03/20/2008                         |               |  | M  | 15,000                          | A                             | \$ 0 (1)    | 50,008  | D  |                       |  |
| General<br>Motors<br>Common<br>Stock,<br>\$1-2/3 Par<br>Value | 03/20/2008                         |               |  | D  | 15,000                          | D                             | \$<br>19.15 | 35,008  | D  |                       |  |

General Motors Common Stock, \$1-2/3 Par Value

16,782 I Trust (2)

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

SEC 1474

(9-02)

## Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)                  | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date, if<br>any<br>(Month/Day/Year) | 4.<br>Transacti<br>Code<br>(Instr. 8) | orDeriv<br>Secu<br>Acqu<br>or D<br>(D) | rities<br>nired (A)<br>isposed of<br>r. 3, 4, | 6. Date Exercisable and Expiration Date (Month/Day/Year) |                    | 7. Title and Amount Underlying Securitic (Instr. 3 and 4)     |                              |
|--|---|---|---|---------------------------------------|--|---|--|--------------------|---|------------------------------|
|  |   |   |   | Code V                                | (A)                                    | (D)   | Date Exercisable   | Expiration<br>Date | Title   | Amou<br>or<br>Numb<br>of Sha |
| GM Stock<br>\$1-2/3 Par<br>Value<br>Restricted<br>Stock<br>Units (1) | \$ 0  | 03/20/2008                              |   | M                                     |  | 15,000  | 03/20/2008(1)  | <u>(1)</u>         | General<br>Motors<br>Common<br>Stock,<br>\$1-2/3<br>Par Value | 15,0                         |
| GM Phantom Stock Units \$1-2/3 Par Value Common Stock (3)            | \$ 0  |   |   |                                       |  |   | <u>(3)</u>   | <u>(3)</u>         | General<br>Motors<br>Common<br>Stock,<br>\$1-2/3<br>Par Value | 3,66                         |
| GM Stock<br>\$1-2/3 Par<br>Value<br>Option<br>(Right to<br>Buy) (4)  | \$ 71.53  |   |   |                                       |  |   | 01/11/2000(4)  | 01/12/2009         | General<br>Motors<br>Common<br>Stock,<br>\$1-2/3<br>Par Value | 36,0                         |
| GM Stock<br>\$1-2/3 Par  | \$ 75.5   |   |   |                                       |  |   | 01/10/2001(4)  | 01/11/2010         | General<br>Motors   | 40,0                         |

| Value<br>Option<br>(Right to<br>Buy) (4)                            |          |               |            | Common<br>Stock,<br>\$1-2/3<br>Par Value                      |      |
|---|----------|---------------|------------|---|------|
| GM Stock<br>\$1-2/3 Par<br>Value<br>Option<br>(Right to<br>Buy) (4) | \$ 52.35 | 01/08/2002(4) | 01/09/2011 | General<br>Motors<br>Common<br>Stock,<br>\$1-2/3<br>Par Value | 45,0 |
| GM Stock<br>\$1-2/3 Par<br>Value<br>Option<br>(Right to<br>Buy) (4) | \$ 50.46 | 01/07/2003(4) | 01/08/2012 | General<br>Motors<br>Common<br>Stock,<br>\$1-2/3<br>Par Value | 55,0 |
| GM Stock<br>\$1-2/3 Par<br>Value<br>Option<br>(Right to<br>Buy) (4) | \$ 50.82 | 02/04/2003(4) | 02/05/2012 | General<br>Motors<br>Common<br>Stock,<br>\$1-2/3<br>Par Value | 35,0 |
| GM Stock<br>\$1-2/3 Par<br>Value<br>Option<br>(Right to<br>Buy) (4) | \$ 40.05 | 01/21/2004(4) | 01/22/2013 | General<br>Motors<br>Common<br>Stock,<br>\$1-2/3<br>Par Value | 55,0 |
| GM Stock<br>\$1-2/3 Par<br>Value<br>Option<br>(Right to<br>Buy) (4) | \$ 53.92 | 01/23/2005(4) | 01/24/2014 | General<br>Motors<br>Common<br>Stock,<br>\$1-2/3<br>Par Value | 50,0 |
| GM Stock<br>\$1-2/3 Par<br>Value<br>Option<br>(Right to<br>Buy) (4) | \$ 36.37 | 01/24/2006(4) | 01/25/2015 | General<br>Motors<br>Common<br>Stock,<br>\$1-2/3<br>Par Value | 50,0 |
| GM Stock<br>\$1-2/3 Par<br>Value<br>Option<br>(Right to<br>Buy) (4) | \$ 20.9  | 02/23/2007(4) | 02/24/2016 | General<br>Motors<br>Common<br>Stock,<br>\$1-2/3<br>Par Value | 50,0 |
|   | \$ 29.11 | 03/20/2008(4) | 03/21/2017 |   | 50,0 |

| GM Stock<br>\$1-2/3 Par<br>Value<br>Option<br>(Right to<br>Buy) (4)  |          |               |            | General<br>Motors<br>Common<br>Stock,<br>\$1-2/3<br>Par Value |      |
|--|----------|---------------|------------|---|------|
| GM Stock<br>\$1-2/3 Par<br>Value<br>Option<br>(Right to<br>Buy) (4)  | \$ 23.13 | 03/05/2009(4) | 03/06/2018 | General<br>Motors<br>Common<br>Stock,<br>\$1-2/3<br>Par Value | 70,0 |
| GM Stock<br>\$1-2/3 Par<br>Value<br>Restricted<br>Stock<br>Units (1) | \$ 0     | 03/05/2009(1) | <u>(1)</u> | General<br>Motors<br>Common<br>Stock,<br>\$1-2/3<br>Par Value | 29,4 |

## **Reporting Owners**

Relationships Reporting Owner Name / Address

> Director 10% Owner Officer Other

COWGER GARY L

300 RENAISSANCE CENTER

**Group Vice President** MC 482 C37 D81

DETROIT, MI 48265-3000

## **Signatures**

/s/ Martin I. Darvick, attorney-in-fact for Mr. 03/20/2008 Cowger

> \*\*Signature of Reporting Person Date

## **Explanation of Responses:**

- If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Restricted Stock Units ("RSU") granted pursuant to Rule 16b-3 qualified General Motors Cash Based Restricted Stock Unit Plan. Each Restricted Stock Unit is the economic equivalent of one share of General Motors common stock. The RSUs are denominated in stock

- (1) units but are paid in cash in three annual installments commencing, respectively, one, two and three years from the date of initial grant. Date shown in Table II is the date the first installment is/was payable. The price of zero in Table II is notional and only used for purposes of facilitating the electronic filing of this Form.
- Shares held in trust under General Motors Savings Stock Purchase Program as of 12/31/07. State Street Bank & Trust Co., Trustee. Shares owned pursuant to Rule 16b-3 exempt employee savings plan.
- The Phantom Stock Units are held under Section 16b-3(c) exempt Rule 16b-3(b)(2) eligible excess benefit plan operated in conjunction with a qualified 401(k) plan. Each Unit is the economic equivalent of one share of General Motors common stock. The Units are payable in cash upon separation from General Motors. These Units are being reported even though they are exempt under Rule 16b-3. Units held as of 12/31/07. The price of zero is notional and only used for purposes of facilitating the electronic filing of this Form.

Reporting Owners 4

Employee stock option granted pursuant to Rule 16b-3 qualified General Motors Long-Term Incentive Plan. Stock options vest and become exercisable in three equal annual installments, commencing, respectively, one, two and three years from the date of initial grant. Date shown in column 6 is the date the first installment becomes/became exercisable.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.