

NORTECH SYSTEMS INC  
Form 8-K  
December 16, 2013

# SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

## FORM 8-K

**CURRENT REPORT PURSUANT  
TO SECTION 13 OR 15(d) OF THE  
SECURITIES EXCHANGE ACT OF 1934**

Date of Report (Date of earliest event reported): **December 16, 2013**

## NORTECH SYSTEMS INCORPORATED

(Exact name of registrant as specified in charter)

**Minnesota**  
(State or other jurisdiction  
of incorporation)

**0-13257**  
(Commission  
File Number)

**41-16810894**  
(IRS Employer  
Identification No.)

**1120 Wayzata Boulevard East, Suite 201**

**Wayzata, MN 55391**

(Address of principal executive offices)

**(952) 345-2244**

(Registrant's telephone number, including area code)

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**Not Applicable**

(Former name or former address, if changed from last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  
  - Pre-commencement communications pursuant to Rule 14-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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**Item 5.02 Departure of Directors or Principal Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers**

On December 12, 2013, Nortech Systems Incorporated (the Company) announced that Mike Degen will retire as Chief Executive Officer of the Company effective January 1, 2014 and become executive chairman of Nortech's board. On that same day Rich Wasielewski, president, CFO and COO, will become Nortech's president and CEO and Paula Graff, director of finance, will become CFO. Mr. Wasielewski will join the Nortech board of directors effective Jan. 1, 2014. A copy of the announcement is being furnished as Exhibit 99 hereto.

**Item 9.01 Exhibits**

Exhibit 99 announcement dated December 12, 2013.

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: December 16, 2013

Nortech Systems Incorporated  
(Registrant)

/s/ Michael J. Degen  
Michael J. Degen, CEO