CINTAS CORP Form 10-Q January 08, 2010 Table of Contents

FORM 10-Q

SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

| (X) | QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE |
|-----|---|
| | SECURITIES EXCHANGE ACT OF 1934 |
| | |

For the quarterly period ended November 30, 2009

OR

() TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE

SECURITIES EXCHANGE ACT OF 1934

For the transition period from ______ to _____

Commission file number 0-11399

CINTAS CORPORATION

(Exact name of Registrant as specified in its charter)

WASHINGTON (State or other jurisdiction of incorporation or organization)

31-1188630 (I.R.S. Employer Identification No.)

6800 CINTAS BOULEVARD

P.O. BOX 625737

CINCINNATI, OHIO 45262-5737

(Address of principal executive offices)

(Zip Code)

(513) 459-1200

(Registrant s telephone number, including area code)

| Indicate by checkmark whether the Registrant (1) has filed all reports required to be fil of 1934 during the preceding 12 months (or for such shorter period that the registrant w to such filing requirements for the past 90 days. Yes √ No | |
|--|--|
| Indicate by a checkmark whether the Registrant has submitted electronically and poster File required to be submitted and posted pursuant to Rule 405 of Regulation S-T during the Registrant was required to submit and post such files). Yes No | |
| Indicate by checkmark whether the Registrant is a large accelerated filer, an accelerated company. See the definitions of large accelerated filer, accelerated filer, and sn (Check one): | d filer, a non-accelerated filer, or a smaller reporting naller reporting company in Rule 12b-2 of the Exchange Act. |
| Large Accelerated Filer Accelerated Filer Smaller Reporting on Non-Accelerated Filer (Do not check if a smaller reporting company) | Company |
| Indicate by checkmark whether the Registrant is a shell company (as defined in Rule 1) | 2b-2 of the Exchange Act). Yes No √ |
| Indicate the number of shares outstanding of each of the issuer s classes of common st | ock, as of the latest practicable date. |
| Class Common Stock, no par value | Outstanding December 31, 2009 152,869,220 |

Table of Contents

CINTAS CORPORATION

TABLE OF CONTENTS

| Part I. | Financial Information | | Page No. |
|-----------------|-----------------------|--|----------|
| | Item 1. | Financial Statements. | |
| | | Consolidated Condensed Statements of Income Three Months and Six Months Ended November 30, 2009 and 2008 | 3 |
| | | Consolidated Condensed Balance Sheets November 30, 2009 and May 31, 2009 | 4 |
| | | Consolidated Condensed Statements of Cash Flows Six Months Ended November 30, 2009 and 2008 | 5 |
| | | Notes to Consolidated Condensed Financial Statements | 6 |
| | Item 2. | Management s Discussion and Analysis of Financial Condition and Results of Operations. | 25 |
| | Item 3. | <u>Quantitative and Qualitative Disclosures About</u> <u>Market Risk.</u> | 34 |
| | Item 4. | Controls and Procedures. | 35 |
| <u>Part II.</u> | Other Information | | |
| | Item 1. | Legal Proceedings. | 36 |
| | <u>Item 4.</u> | Submission of Matters to a Vote of Security Holders. | 36 |
| | <u>Item 6.</u> | Exhibits. | 37 |
| Signatur | <u>res</u> | | 37 |
| Exhibits | ; | | |
| | | | |
| | | 2 | |

CINTAS CORPORATION

ITEM 1. FINANCIAL STATEMENTS.

CONSOLIDATED CONDENSED STATEMENTS OF INCOME

(Unaudited)

(In thousands except per share data)

| | Three Months Ended November 30, | | Six Month Novemb | |
|--|---------------------------------|-----------|---------------------|-------------|
| | 2009 | 2008 | 2009 | 2008 |
| Revenue: | | | | |
| Rental uniforms and ancillary products | \$643,597 | \$711,454 | \$1,299,235 | \$1,432,827 |
| Other services | 240,912 | 273,730 | 476,843 | 554,536 |
| | 884,509 | 985,184 | 1,776,078 | 1,987,363 |
| Costs and expenses: | | | | |
| Cost of rental uniforms and ancillary products | 363,728 | 401,614 | 726,657 | 808,904 |
| Cost of other services | 150,934 | 168,570 | 296,779 | 338,376 |
| Selling and administrative expenses | 259,406 | 284,608 | 523,833 | 571,903 |
| Legal settlements, net of insurance proceeds | 4,052 | | 23,529 | |
| Operating income | 106,389 | 130,392 | 205,280 | 268,180 |
| Interest income | (314) | (830) | (673) | (1,895) |
| Interest expense | 12,579 | 12,768 | 24,617 | 25,799 |
| Income before income taxes | 94,124 | 118,454 | 181,336 | 244,276 |
| Income taxes | 36,948 | 46,616 | 70,176 | 93,802 |
| Net income | \$ 57,176 | \$ 71,838 | \$ 111,160 | \$ 150,474 |
| Basic earnings per share | \$ 0.37 | \$ 0.47 | \$ 0.72 | \$ 0.98 |
| Diluted earnings per share | \$ 0.37 | \$ 0.47 | \$ 0.72 | \$ 0.98 |
| | | | | |

See accompanying notes.

CINTAS CORPORATION

CONSOLIDATED CONDENSED BALANCE SHEETS

(In thousands except share data)

| | November 30, 2009 (Unaudited) | May 31, 2009 |
|---|----------------------------------|--------------|
| <u>ASSETS</u> | , | |
| Current assets: | | |
| Cash and cash equivalents | \$ 342,014 | \$ 129,745 |
| Marketable securities | 138,226 | 120,393 |
| Accounts receivable, net | 377,151 | 357,678 |
| Inventories, net | 166,373 | 202,351 |
| Uniforms and other rental items in service | 329,561 | 335,447 |
| Income taxes, current | 8,906 | 25,512 |
| Deferred income tax asset | 69,558 | 66,368 |
| Prepaid expenses | 17,637 | 17,035 |
| Assets held for sale | 15,744 | 15,744 |
| Total current assets | 1,465,170 | 1,270,273 |
| Property and equipment, at cost, net | 888,005 | 914,627 |
| Goodwill | 1,334,773 | 1,331,388 |
| Service contracts, net | 110,104 | 124,330 |
| Other assets, net | 88,296 | 80,333 |
| | \$3,886,348 | \$3,720,951 |
| LIABILITIES AND SHAREHOLDERS EQUITY | | |
| Current liabilities: | | |
| Accounts payable | \$ 73,574 | \$ 69,965 |
| Accrued compensation and related liabilities | 46,872 | 48,414 |
| Accrued liabilities | 224,526 | 198,488 |
| Long-term debt due within one year | 588 | 598 |
| Total current liabilities | 345,560 | 317,465 |
| Long-term liabilities: | | |
| Long-term debt due after one year | 785,748 | 786,058 |
| Deferred income taxes | 157,143 | 149,032 |
| Accrued liabilities | 101,812 | 100,987 |
| Total long-term liabilities | 1,044,703 | 1,036,077 |
| Shareholders equity: | | |
| Preferred stock, no par value: | | |
| 100,000 shares authorized, none outstanding | | |
| Common stock, no par value: | | |
| 425,000,000 shares authorized, | | |
| FY 2010: 173,206,493 issued and 152,869,220 outstanding | | |
| FY 2009: 173,085,926 issued and 152,790,170 outstanding | 132,034 | 129,215 |
| Paid-in capital | 77,116 | 72,364 |

| Retained earnings | 3,049,579 | 2,938,419 |
|--|-------------|-------------|
| Treasury stock: | | |
| FY 2010: 20,337,273 shares | | |
| FY 2009: 20,295,756 shares | (798,847) | (797,888) |
| Other accumulated comprehensive income | 36,203 | 25,299 |
| Total shareholders equity | 2,496,085 | 2,367,409 |
| | \$3,886,348 | \$3,720,951 |

See accompanying notes.

CINTAS CORPORATION

CONSOLIDATED CONDENSED STATEMENTS OF CASH FLOWS

(Unaudited)

(In thousands)

| | Six Months Ended | |
|---|----------------------|----------------------|
| | November 30, 2009 | November 30, 2008 |
| Cash flows from operating activities: | 2007 | 2000 |
| Net income | \$111,160 | \$150,474 |
| Adjustments to reconcile net income to net cash provided by operating activities: | | |
| Depreciation | 75,899 | 78,372 |
| Amortization of deferred charges | 20,568 | 21,522 |
| Stock-based compensation | 7,571 | 6,911 |
| Deferred income taxes | 4,777 | (1,840) |
| Change in current assets and liabilities, net of acquisitions of businesses: | | |
| Accounts receivable, net | (12,843) | (8,064) |
| Inventories, net | 34,874 | (15,169) |
| Uniforms and other rental items in service | 5,495 | (6,237) |
| Prepaid expenses | (568) | (3,799) |
| Accounts payable | 6,914 | (509) |
| Accrued compensation and related liabilities | (1,646) | (8,685) |
| Accrued liabilities and other | 25,246 | (16,400) |
| Income taxes payable | 16,728 | (21,435) |
| Net cash provided by operating activities | 294,175 | 175,141 |
| Cash flows from investing activities: | | |
| Capital expenditures | (48,092) | (95,957) |
| Proceeds from sale or redemption of marketable securities | 25,852 | 61,662 |
| Purchase of marketable securities and investments | (53,060) | (23,222) |
| Acquisitions of businesses, net of cash acquired | (6,601) | (18,331) |
| Other, net | 1,053 | 353 |
| Net cash used in investing activities | (80,848) | (75,495) |
| Cash flows from financing activities: | | |
| Proceeds from issuance of debt | | 7,500 |
| Repayment of debt | (321) | (80,749) |
| Exercise of stock-based compensation awards | 2,819 | |
| Repurchase of common stock | (959) | (25,847) |
| Other, net | (3,536) | 413 |
| Net cash used in financing activities | (1,997) | (98,683) |
| Effect of exchange rate changes on cash and cash equivalents | 939 | (4,774) |
| Net increase (decrease) in cash and cash equivalents | 212,269 | (3,811) |
| Cash and cash equivalents at beginning of period | 129,745 | 66,224 |

Cash and cash equivalents at end of period

\$342,014

\$ 62,413

See accompanying notes.

5

Table of Contents

CINTAS CORPORATION

NOTES TO CONSOLIDATED CONDENSED FINANCIAL STATEMENTS

(Unaudited)

(In thousands except per share data)

1. Basis of Presentation

The consolidated condensed financial statements of Cintas Corporation (Cintas) included herein have been prepared by Cintas, without audit, pursuant to the rules and regulations of the Securities and Exchange Commission (SEC). Certain information and footnote disclosures normally included in financial statements prepared in accordance with U.S. generally accepted accounting principles (GAAP) have been condensed or omitted pursuant to such rules and regulations. While we believe that the disclosures are adequately presented, it is suggested that these consolidated condensed financial statements be read in conjunction with the consolidated financial statements and notes included in our Form 10-K for the fiscal year ended May 31, 2009. A summary of our significant accounting policies is presented beginning on page 38 of that report. There have been no material changes in the accounting policies followed by Cintas during the fiscal year.

Interim results are subject to variations and are not necessarily indicative of the results of operations for a full fiscal year. In the opinion of management, adjustments (which include only normal recurring adjustments) necessary for a fair statement of the consolidated results of the interim periods shown have been made.

2. New Accounting Pronouncements

The Financial Accounting Standards Board (FASB) issued FASB Accounting Standards Codification (ASC) effective for financial statements issued for interim and annual periods ending after September 30, 2009. The ASC is an aggregation of previously issued authoritative GAAP in one comprehensive set of guidance organized by subject area. In accordance with the ASC, references to previously issued accounting standards have been removed. Subsequent revisions to GAAP will be incorporated into the ASC through Accounting Standards Updates (ASU). The following is a list of recent pronouncements issued by the FASB.

Effective June 1, 2008, Cintas adopted fair value measurements guidance for financial instruments and non-financial instruments accounted for at fair value on a recurring basis. Effective June 1, 2009, Cintas adopted fair value measurements guidance for all nonfinancial assets and nonfinancial liabilities recognized or disclosed at fair value on a nonrecurring basis. The guidance defines fair value, establishes guidance for measuring fair value and expands disclosures regarding fair value measurements. The adoptions did not have a material impact on our consolidated financial statements. See Note 4 entitled Fair Value Measurements for additional information.

Effective June 1, 2009, Cintas adopted new guidance on business combinations, in which an entity is required to recognize assets acquired, liabilities assumed, contractual contingencies and contingent consideration at fair value on the acquisition date. It further requires that

acquisition-related costs are recognized separately from the acquisition and expensed as incurred, restructuring costs generally are expensed in periods subsequent to the acquisition date, and changes in accounting for deferred tax asset valuation allowances and acquired income tax uncertainties after the measurement period impact income tax expense. This adoption did not have a material impact on Cintas results of operations or financial condition. Any future effects will depend upon the terms and size of future acquisitions.

Effective June 1, 2009, Cintas adopted new guidance for determining whether instruments granted in share-based payment transactions are participating securities. This guidance provides that unvested share-based payment awards that contain nonforfeitable rights to dividends or dividend equivalents (whether paid or unpaid) are participating securities and shall be included in the computation of earnings per share pursuant to the two-class method of determining earnings per share. The adoption did not have a material impact on basic or diluted earnings per share. Cintas adoption is more fully described in Note 5 entitled Earnings per Share.

6

Table of Contents

CINTAS CORPORATION

NOTES TO CONSOLIDATED CONDENSED FINANCIAL STATEMENTS

(Unaudited)

(In thousands except per share data)

Effective June 1, 2009, Cintas adopted new guidance on subsequent events. The objective of this guidance is to establish general standards of accounting for and disclosure of events that occur after the consolidated balance sheet date but before the consolidated financial statements are issued or are available to be issued. Cintas has evaluated and disclosed any subsequent events through January 8, 2010, which is the date of filing of the Form 10-Q. This adoption did not have a material impact on Cintas results of operations or financial condition.

3. Restructuring and Related Activity

Due to declining economic conditions during fiscal 2009 which negatively impacted the U.S. and Canadian economies and Cintas businesses, during the fourth quarter of fiscal 2009, management initiated certain restructuring activities to eliminate excess capacity and reduce our cost structure. These activities include closing or converting to branches 16 of our rental processing plants and reducing our workforce by approximately 1,200 employees. We expect these restructuring activities to be completed by May 31, 2010.

A progression of our restructuring liability balance, primarily recorded in accrued compensation and related liabilities, at November 30, 2009, is as follows:

| | Em | ployee | | | |
|---------------------------------|-------------|---------|------------|-------|-------------|
| | Termination | | Other Exit | | |
| | C | Costs | | Costs | Total |
| Balance as of June 1, 2009 | \$ | 5,915 | \$ | 2,272 | \$ 8,187 |
| Cash paid fiscal 2010 | | (3,005) | | (12) | (3,017) |
| Balance as of November 30, 2009 | \$ | 2,910 | \$ | 2,260 | \$ 5,170 |

Cash paid during the three months ended November 30, 2009, was \$1,300.

4. Fair Value Measurements

FASB ASC defines fair value as the exchange price that would be received for an asset or paid to transfer a liability (an exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants at the measurement date. It

also establishes a three-level fair value hierarchy that prioritizes the inputs used to measure fair value. This hierarchy requires entities to maximize the use of observable inputs and minimize the use of unobservable inputs. The three levels of inputs used to measure fair value are as follows:

- Level 1 Quoted prices in active markets for identical assets or liabilities.
- Level 2 Observable inputs other than quoted prices included in Level 1, such as quoted prices for similar assets and liabilities in active markets; quoted prices for identical or similar assets and liabilities in markets that are not active; or other inputs that are observable or can be corroborated by observable market data.
- Level 3 Unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets or liabilities. This includes certain pricing models, discounted cash flow methodologies and similar techniques that use significant unobservable inputs.

7

CINTAS CORPORATION

NOTES TO CONSOLIDATED CONDENSED FINANCIAL STATEMENTS

(Unaudited)

(In thousands except per share data)

All financial assets that are measured at fair value on a recurring basis (at least annually) have been segregated into the most appropriate level within the fair value hierarchy based on the inputs used to determine the fair value at the measurement date. These assets measured at fair value on a recurring basis are summarized below:

| | As of November 30, 2009 | | | |
|---------------------------------|-------------------------|----------------|----------------|------------|
| | <u>Level 1</u> | <u>Level 2</u> | <u>Level 3</u> | Fair Value |
| Cash and cash equivalents | \$342,014 | \$ | \$ | \$342,014 |
| Marketable securities | 118,245 | 19,981 | | 138,226 |
| Other assets, net | 29,532 | | | 29,532 |
| Total assets at fair value | \$489,791 | \$19,981 | \$ | \$509,772 |
| Current accrued liabilities | \$ | \$ 333 | \$ | \$ 333 |
| Total liabilities at fair value | \$ | \$ 333 | \$ | \$ 333 |
| | | As of M | ay 31, 2009 | |
| | <u>Level 1</u> | <u>Level 2</u> | Level 3 | Fair Value |
| Cash and cash equivalents | \$129,745 | \$ | \$ | \$129,745 |
| Marketable securities | 120,393 | | | 120,393 |
| Accounts receivable, net | | 78 | | 78 |
| Other assets, net | 17,105 | | | 17,105 |
| Total assets at fair value | \$267,243 | \$ 78 | \$ | \$267,321 |
| Current accrued liabilities | \$ | \$ 253 | \$ | \$ 253 |
| Total liabilities at fair value | \$ | \$ 253 | \$ | \$ 253 |

As of November 30, 2009, all marketable securities are concentrated in the U.S. and Canada and consist primarily of Canadian treasury securities and U.S. municipal bonds. The funds invested in Canadian marketable securities are not expected to be repatriated, but instead are expected to be invested indefinitely in foreign subsidiaries. The amortized cost basis of the marketable securities as of November 30, 2009 and May 31, 2009, is \$138,207 and \$120,403, respectively. All contractual maturities of the marketable securities held at November 30, 2009, are within one year.

Other assets, net, include certain retirement assets. Current accrued liabilities include foreign currency forward contracts.

CINTAS CORPORATION

NOTES TO CONSOLIDATED CONDENSED FINANCIAL STATEMENTS

(Unaudited)

(In thousands except per share data)

5. Earnings per Share

As described in Note 2 entitled New Accounting Pronouncements, Cintas adopted new guidance for determining whether instruments granted in share-based payment transactions are participating securities on June 1, 2009, using the retrospective method. The retrospective application had no impact on the basic and diluted earnings per share for the three months or six months ended November 30, 2008. The following table sets forth the computation of basic and diluted earnings per share using the two-class method for amounts attributable to Cintas common shares.

| | Three Months Ended November 30, | | | Ionths Ended vember 30, |
|---|---------------------------------|----------|-----------|-------------------------|
| | 2009 | 2008 | 2009 | 2008 |
| Basic Earnings per Share Net income | \$57,176 | \$71,838 | \$111,160 | \$150,474 |
| Less: net income allocated to participating unvested securities | 226 | 154 | 362 | 270 |
| Net income available to common shareholders | \$56,950 | \$71,684 | \$110,798 | \$150,204 |
| Basic weighted average common shares outstanding | 152,866 | 152,788 | 152,847 | 153,093 |
| Basic earnings per share | \$ 0.37 | \$ 0.47 | \$ 0.72 | \$ 0.98 |
| <u>Diluted Earnings per Share</u> Net income | \$57,176 | \$71,838 | \$111,160 | \$150,474 |
| Less: net income allocated to participating unvested securities | 226 | 154 | 362 | 270 |
| Net income available to common shareholders | \$56,950 | \$71,684 | \$110,798 | \$150,204 |
| Basic weighted average common shares outstanding | 152,866 | 152,788 | 152,847 | 153,093 |
| Effect of dilutive securities employee stock options | | | | |
| Diluted weighted average common shares outstanding | 152,866 | 152,788 | 152,847 | 153,093 |
| Diluted earnings per share | \$ 0.37 | \$ 0.47 | \$ 0.72 | \$ 0.98 |

For the three months ended November 30, 2009 and 2008, 3,556 and 5,949 options granted to purchase shares of Cintas common stock were excluded from the computation of diluted earnings per share. For the six months ended November 30, 2009 and 2008, 4,442 and 5,192 options granted to purchase shares

CINTAS CORPORATION

NOTES TO CONSOLIDATED CONDENSED FINANCIAL STATEMENTS

(Unaudited)

(In thousands except per share data)

of Cintas common stock were excluded from the computation of diluted earnings per share. The exercise prices of these options were greater than the average market price of the common shares (anti-dilutive).

6. Goodwill, Service Contracts and Other Assets

Changes in the carrying amount of goodwill and service contracts for the six months ended November 30, 2009, by operating segment, are as follows:

| | Rental Uniforms & Ancillary Products | Uniform Direct Sales | First Aid, Safety & Fire Protection | Document Management | Total |
|--|---|----------------------------|--|------------------------|-------------|
| Goodwill Balance as of June 1, 2009 | \$861,879 | \$23,891 | \$166,872 | \$278,746 | \$1,331,388 |
| Goodwill acquired, net | (564) | | 655 | 1,794 | 1,885 |
| Foreign currency translation | 527 | 30 | | 943 | 1,500 |
| Balance as of November 30, 2009 | \$861,842 | \$23,921 | \$167,527 | \$281,483 | \$1,334,773 |
| | Rental Uniforms & Ancillary Products | Uniform Direct Sales | First Aid, Safety & Fire Protection | Document Management | Total |
| Service Contracts Balance as of June 1, 2009 | \$65,897 | \$ | \$36,042 | \$22,391 | \$124,330 |
| Service contracts acquired | | | 385 | 848 | 1,233 |
| Service contracts amortization | (9,379) | (12) | (3,044) | (3,918) | (16,353) |
| Foreign currency translation | 738 | 12 | | 144 | 894 |
| Balance as of November 30, 2009 | \$57,256 | \$ | \$33,383 | \$19,465 | \$110,104 |

Information regarding Cintas service contracts and other assets are as follows:

Table of Contents

CINTAS CORPORATION

NOTES TO CONSOLIDATED CONDENSED FINANCIAL STATEMENTS

(Unaudited)

(In thousands except per share data)

| | Carrying | As of November 30, 2009 Accumulated | |
|--------------------------------------|--------------------|---|-----------|
| | Amount | Amortization | Net |
| Service contracts | \$337,599 | \$227,495 | \$110,104 |
| Noncompete and consulting agreements | \$ 65,195 | \$ 48,578 | \$ 16,617 |
| Investments | 64,895 | | 64,895 |
| Other | 10,638 | 3,854 | 6,784 |
| Total | \$140,728 | \$ 52,432 | \$ 88,296 |
| | Carrying Amount | As of May 31, 2009 Accumulated Amortization | Net |
| Service contracts | \$335,473 | \$211,143 | \$124,330 |
| Noncompete and consulting agreements | \$ 65,683 | \$ 44,320 | \$ 21,363 |
| Investments | 51,762 | | 51,762 |
| Other | 10,675 | 3,467 | 7,208 |