

TRAMMELL CROW CO  
Form 11-K  
June 24, 2005

## SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

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FORM 11-K

(Mark One)

- ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the fiscal year ended December 31, 2004

OR

- TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission File No. 1-13531

- A. Full title of the plan and the address of the plan, if different from that of the issuer named below:

**TRAMMELL CROW COMPANY  
RETIREMENT SAVINGS PLAN**

- B. Name of the issuer of the securities held pursuant to the plan and the address of its principal executive office:

**TRAMMELL CROW COMPANY**

**2001 Ross Avenue, Suite 3400  
Dallas, Texas 75201**

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**Trammell Crow Company Retirement Savings Plan  
Financial Statements and Supplemental Schedule  
As of December 31, 2004 and 2003, and for the Year ended December 31, 2004**

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**Report of Independent Registered Public Accounting Firm**

Plan Administrator  
Trammell Crow Company Retirement Savings Plan

We have audited the accompanying statements of net assets available for benefits of Trammell Crow Company Retirement Savings Plan as of December 31, 2004 and 2003, and the related statement of changes in net assets available for benefits for the year ended December 31, 2004. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. We were not engaged to perform an audit of the Plan's internal control over financial reporting. Our audits included consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control over financial reporting. Accordingly, we express no such opinion. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Plan at December 31, 2004 and 2003, and the changes in its net assets available for benefits for the year ended December 31, 2004, in conformity with U.S. generally accepted accounting principles.

Our audits were performed for the purpose of forming an opinion on the financial statements taken as a whole. The accompanying supplemental schedule of assets (held at end of year) as of December 31, 2004, is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. This supplemental schedule is the responsibility of the Plan's management. The supplemental schedule has been subjected to the auditing procedures applied in our audits of the financial statements and, in our opinion, is fairly stated in all material respects in relation to the financial statements taken as a whole.

/s/ ERNST & YOUNG LLP

Dallas, Texas  
June 22, 2005

**Trammell Crow Company Retirement Savings Plan  
Statements of Net Assets Available for Benefits**

	December 31, 2004	2003
<b>Assets</b>		
Investments	\$ 195,229,305	\$ 162,685,123
Receivables:		
Employer contributions		228
Employee contributions		464
		692
Total assets	\$ 195,229,305	\$ 162,685,815
<b>Liabilities</b>		
Contributions refundable		9,070
Net assets available for benefits	\$ 195,229,305	\$ 162,676,745

See accompanying notes.

**Trammell Crow Company Retirement Savings Plan**  
**Statement of Changes in Net Assets Available for Benefits**  
**Year ended December 31, 2004**

<b>Additions</b>	
Investment income:	
Net appreciation in fair value of investments	\$ 15,812,394
Interest	1,476,559
Dividends	2,450
	17,291,403
Contributions:	
Employee	19,639,122
Employer	7,451,194
Rollover	3,303,763
	30,394,079
Total additions	47,685,482
<b>Deductions</b>	
Benefit payments	15,052,607
Administrative expenses	80,315
	15,132,922
Net increase in net assets available for benefits	32,552,560
Net assets available for benefits at beginning of year	162,676,745
Net assets available for benefits at end of year	\$ 195,229,305

See accompanying notes.

**Trammell Crow Company Retirement Savings Plan  
Notes to Financial Statements  
December 31, 2004**

**1. Plan Description**

The following description of the Trammell Crow Company Retirement Savings Plan (the Plan) provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

**General**

The Plan is a defined contribution plan established effective July 1, 1991, and most recently amended December 28, 2002, retroactively effective January 1, 2002. All Employees, as defined, of Trammell Crow Company (the Company) become eligible to participate in the Plan immediately. Temporary employees become eligible to participate upon completing 1,000 hours of service. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA).

**Contributions**

Each year, participants may contribute an amount from one percent up to 100 percent of their Compensation, as defined. Participants may also make rollover contributions from other qualified plans. Participants direct the investment of their contributions into various investment options offered by the Plan. The Plan currently offers a guaranteed account, various pooled separate accounts, a Company common stock account and a self-directed account as investment options for participants. The self-directed account is comprised of assets invested at the direction of individual Plan participants.

The Company makes matching contributions in an amount equal to 50 percent of the first six percent of Compensation that a participant contributes to the Plan. The Company may also make additional matching and discretionary non-elective contributions. The Company made no additional matching or non-elective discretionary contributions in 2004.

**Participant Accounts**

Each participant's account is credited with the participant's contributions, the Company's contributions and allocations of Plan earnings, net of administrative expenses. Earnings are allocated by fund based on the ratio of a participant's account invested in a particular fund to all participants' investments in that fund. Allocations of Plan earnings for investments other than self-directed accounts are based on participants' account balances. Self-directed accounts are credited with the earnings of the specific investments chosen by the participant. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account balance. Forfeited balances of terminated participants' nonvested accounts are used to reduce Plan expenses and/or future Company contributions. At December 31, 2004 and 2003, \$6,893 and \$3,672, respectively, were available to be used for future Plan expenses or Company contributions. During 2004, forfeitures of \$347,317 were used to reduce the Company's contributions.

**Vesting**

Participants are immediately vested in their own contributions plus actual earnings thereon. Vesting in the Company's contribution portion of their accounts plus actual earnings thereon is based on years of service. A participant becomes 20 percent vested at the end of each year of service for five years. If an active participant reaches normal retirement age, dies or becomes disabled, as defined by the Plan document, the participant's account becomes 100 percent vested.

## 1. Plan Description (Continued)

### Benefit Payments

Upon termination of service, death, disability or retirement, a participant or beneficiary with a vested account balance less than \$5,000 will receive a lump-sum amount equal to the value of the vested portion of their account. Participants with vested account balances greater than \$5,000 may elect to receive the lump-sum distribution at such time or defer distribution to a later date.

### Participant Loans

Participants may borrow a minimum of \$1,000, up to a maximum of \$50,000 or 50 percent of the vested portion of their account balance, whichever is less. A loan is collateralized by the participant's vested account and bears interest at the Prime Rate as identified by the Wall Street Journal plus one percent on the day that the loan is issued. Principal and interest are paid ratably through payroll deductions and must be repaid within five years.

### Administration

The Plan is administered by the Company. Prudential Bank & Trust, FSB serves as trustee for all the assets of the Plan except for the life insurance policies (see Note 6). Prudential Retirement Insurance & Annuity Company (PRIAC) serves as recordkeeper.

The Plan is responsible for payment of the trustee expenses and fees, but the Company may pay the Plan expenses directly. Transaction charges (for loan and benefit payment transactions) are paid by the Plan by reducing the balances of those participants initiating the transactions.

### Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100 percent vested in their accounts.

## 2. Summary of Accounting Policies

### Basis of Accounting

The Plan's financial statements are prepared using the accrual basis of accounting. Benefit payments are recorded when paid.

### Use of Estimates

The preparation of financial statements in conformity with U.S. generally accepted accounting principles requires management to make estimates that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

### Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

## 2. Summary of Accounting Policies (Continued)

### Investment Valuation and Income Recognition

Effective October 1, 2001, the Plan entered into a group annuity contract with Connecticut General Life Insurance Company (a CIGNA company). In April 2004, Prudential Financial Inc. completed an acquisition of the retirement business of CIGNA Corporation and PRIAC assumed the Plan's group annuity contract. The contract includes the Guaranteed Long-Term Account, which is invested in PRIAC's general portfolio and is recorded at contract value, which approximates fair value. The Guaranteed Long-Term Account does not have a maturity date or penalties for early withdrawals. Participant-directed transfers among investment options and distributions will normally be made immediately; however, PRIAC may exercise its contractual right to defer a transfer or distribution from the Guaranteed Long-Term Account. It has seldom been necessary for PRIAC to invoke this deferral provision. The rate of credited interest for any period of time will be determined by PRIAC and is guaranteed for six-month periods (January 1 through June 30 and July 1 through December 31). The average yield was approximately 3.4% and 3.3% for the years ended December 31, 2004 and 2003, respectively. The crediting interest rate (i.e., the rate at which interest was accrued to the contract balance) was 3.6% and 3.3% as of December 31, 2004 and 2003, respectively.

The contract also includes pooled separate accounts which are stated at fair value. PRIAC determines the fair value of the pooled separate accounts based on the quoted market values of the underlying assets in the separate accounts. Company and other common stocks are stated at fair value based on quoted market prices. Mutual funds are valued based on published market prices which represent the net asset value of shares held by the Plan. Participant loans are stated at carrying value, which approximates fair value. Life insurance policies are valued at cash surrender value.

Purchases and sales of securities are recorded on a trade-date basis. Dividend income is recorded on the ex-dividend date. Interest income is recorded on the accrual basis.

### 3. Investments

The fair value of investments that represent five percent or more of the Plan's net assets are as follows:

	<b>December 31, 2004</b>
Guaranteed Long-Term Account	\$ 41,820,414
Dryden S&P 500 Index Fund	27,483,796
Large Cap Blend/Victory Fund	21,712,038
Mid Cap Growth/Artisan Partners Fund	13,971,263
Oakmark Equity & Income CL I Fund	13,924,211
Small Cap Value/Perkins, Wolf, McDonnell Fund	24,246,800
Templeton Growth Fund	22,305,632

	<b>December 31, 2003</b>
Guaranteed Long-Term Account	\$ 40,908,495
Balanced I/Wellington Management Fund	11,158,422
Fidelity Advisor Growth Opportunities Fund	21,162,702
PBHG Growth Fund	9,322,380
S&P 500® Index Fund	22,778,265
Small Cap Value/Perkins, Wolf, McDonnell Fund	19,174,912
Templeton Growth Fund	17,640,987



**3. Investments (Continued)**

The Plan's investments (including realized gains and losses on investments bought and sold and unrealized gains and losses on investments held during the year) appreciated in fair value as follows:

	<b>Year Ended December 31, 2004</b>
Pooled Separate Accounts	\$ 14,752,653
Company Common Stock	945,691
Other Common Stocks	77,578
Mutual Funds	17,277
Life Insurance Policies	19,195
Net appreciation in fair value of investments	\$ 15,812,394

**4. Income Tax Status**

The Plan has received a determination letter from the Internal Revenue Service dated August 5, 2002, stating that the Plan is qualified under Section 401(a) of the Internal Revenue Code (the Code) and, therefore, the related trust is exempt from taxation. Subsequent to this determination by the Internal Revenue Service, the Plan was amended. Once qualified, the Plan is required to operate in conformity with the Code to maintain its qualification. The plan administrator believes the Plan is being operated in compliance with the applicable requirements of the Code and, therefore, believes that the Plan, as amended, is qualified and the related trust is tax exempt.

**5. Reconciliation of Plan Financial Statements to the Form 5500**

The following is a reconciliation of net assets available for benefits per the financial statements to the Form 5500:

	<b>December 31, 2004</b>	<b>2003</b>
Net assets available for benefits per the financial statements	\$ 195,229,305	\$ 162,676,745
Employer contributions receivable		(228 )
Employee contributions receivable		(464 )
Contributions refundable		9,070
Net assets available for benefits per the Form 5500	\$ 195,229,305	\$ 162,685,123

The following is a reconciliation of total contributions per the financial statement to the Form 5500:

	<b>Year Ended December 31, 2004</b>
Total contributions per the financial statements	\$ 30,394,079
Add employer contributions receivable at beginning of year	228
Add employee contributions receivable at beginning of year	464
Less contributions refundable at beginning of year	9,070
Total contributions per the Form 5500	\$ 30,385,701

Amounts recorded on the Form 5500 are prepared on the cash basis of accounting; therefore contributions receivable and refundable are not recorded on the Form 5500.

**6. Life Insurance Policies**

Participants who had previously purchased a life insurance policy through the Profit Sharing Plan and Trust for Employees of Trammell Crow Asset Company (an affiliated plan that has since been terminated) could elect to transfer the policy to the Plan. These policies are owned by appointed trustees, employees of the Company, for the benefit of the participant insured. These policies are in a paid up status, and may be distributed or canceled at the participant's direction. Premiums, if any, increase the value of the specific insured's insurance policy. Upon distribution of a participant's total vested account balance, the policy must also be distributed to the participant. These contracts are fully allocated to the insured participant's rollover account. Therefore, these contracts are included at cash surrender value with Plan assets in the accompanying financial statements. In 2004 and 2003, these policies had a face value of \$11,800,000 and \$12,400,000, respectively.

## Trammell Crow Company Retirement Savings Plan

## Schedule H; Line 4i Schedule of Assets (Held at End of Year)

EIN: 75-2721454

Plan: 001

December 31, 2004

(b) Identity of Issue, Borrower, (a) Lessor, or Similar Party	(c) Description of Investments Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(e) Current Value
* Prudential Retirement Insurance and Annuity Company	Guaranteed Long-Term Account	\$ 41,820,414
* Prudential Retirement Insurance and Annuity Company	Core Bond Enhanced Index/PM Fund	264,445
* Prudential Retirement Insurance and Annuity Company	Dryden S&P 500 Index Fund	27,483,796
* Prudential Retirement Insurance and Annuity Company	International Equity/Julius Baer Fund	912,995
* Prudential Retirement Insurance and Annuity Company	Large Cap Blend/Victory Fund	21,712,038
* Prudential Retirement Insurance and Annuity Company	Large Cap Growth/Turner Investment Fund	6,434,921
* Prudential Retirement Insurance and Annuity Company	Large Cap Value/Wellington Management Fund	4,676,653
* Prudential Retirement Insurance and Annuity Company	Mid Cap Growth/Artisan Partners Fund	13,971,263
* Prudential Retirement Insurance and Annuity Company	Mid Cap Value/Wellington Management Fund	8,902,318
* Prudential Retirement Insurance and Annuity Company	Oakmark Equity & Income CL I Fund	13,924,211
* Prudential Retirement Insurance and Annuity Company	Small Cap Growth/Granahan Fund	221,267
* Prudential Retirement Insurance and Annuity Company	Small Cap Value/Perkins, Wolf, McDonnell Fund	24,246,800
* Prudential Retirement Insurance and Annuity Company	Templeton Growth Fund	22,305,632
* Trammell Crow Company	Trammell Crow Company Common Stock	3,653,699
* Participant Loans	Interest Rates range from 5.00% to 10.50%	2,680,896
* Prudential Retirement Insurance and Annuity Company	Cash Equivalents (Prudential Guaranteed Short-Term Account)	12,600
		193,223,948
* Prudential Retirement Brokerage Services	Self-Directed Account	730,930
Great-West Life & Annuity Insurance Company	Life Insurance Policies	1,274,427
Total Investments		\$ 195,229,305

\* Indicates a party-in-interest to the Plan.

Column (d) is not applicable as all investments are participant-directed.

**SIGNATURES**

*The Plan.* Pursuant to the requirements of the Securities Exchange Act of 1934, the trustee has duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: June 24, 2005

TRAMMELL CROW COMPANY  
RETIREMENT SAVINGS PLAN

By: TRAMMELL CROW COMPANY,  
PLAN SPONSOR  
By: /s/ DEREK R. MCCLAIN  
Derek R. McClain  
*Executive Vice President and Chief Financial Officer*

**EXHIBIT INDEX**

Exhibit Number	Description
23	Consent of Independent Registered Public Accounting Firm

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