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Form 4	Т									
November 16, 2004								0145.4		
FORM 4	UNITED ST	FATES		RITIES A			COMMISSIO		9PROVAL 3235-0287	
Check this box					, 2000 20	• • •		Expires:	January 31,	
if no longer subject to Section 16.STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIESForm 4 or 							Estimated a burden hou	Expires. 2005 Estimated average burden hours per response 0.5		
abligations	^	of the P	ublic U	tility Hol	ding Con		of 1935 or Section	on		
(Print or Type Response	s)									
1. Name and Address o RAND MICHAEL			Symbol	er Name an ER HOM		Trading	5. Relationship o Issuer	of Reporting Per		
(Last) (Fir	st) (Mic	(Middle) 3. Date of Earliest Transaction								
1000 ABERNATHY ROAD, SUITE 1200			(Month/I 11/15/2	Day/Year) 2004			Director 10% Owner X Officer (give title Other (specify below) below) below) SVP, Chief Accounting Officer			
(Street) ATLANTA, GA 30328			4. If Amendment, Date Original Filed(Month/Day/Year)				 6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting 			
(City) (Sta		in)					Person			
	, ,						cquired, Disposed		-	
	ar	A. Deeme xecution I ny Month/Da <u>y</u>	Date, if	3. Transactic Code (Instr. 8)	4. Securit: onAcquired Disposed (Instr. 3, 4	(A) or of (D)		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code V	Amount	or (D) Price	(Instr. 3 and 4)			
Reminder: Report on a	separate line fo	or each cla	ss of secu	urities bene	ficially own	ned directly of	or indirectly.			
					infor n requir	nation cont ed to respo ys a curre	pond to the colle ained in this form ond unless the fo ntly valid OMB co	n are not rm	SEC 1474 (9-02)	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5. Number	6. Date Exercisable and	7. Title and Amount of	8.
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transactio	onof	Expiration Date	Underlying Securities	D
Security	or Exercise		any	Code	Derivative	(Month/Day/Year)	(Instr. 3 and 4)	Se

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(Instr. 3)	Price of Derivative Security		(Month/Day/Year)	(Instr. 8	. 8) Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)						(
				Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Restricted Stock Unit	\$ 0 <u>(1)</u>	11/15/2004		А		466		09/30/2007	09/30/2007	Common Stock	466	

Reporting Owners

Reporting Owner Name / Address	Relationships							
	Director	10% Owner	Officer	Other				
RAND MICHAEL T 1000 ABERNATHY ROAD SUITE 1200 ATLANTA, GA 30328			SVP, Chief Accounting	Officer				
Signatures								
/s/ Michael T. Rand, by power attorney	of	11/1	5/2004					
**Signature of Reporting Person		D	ate					

Explanation of Responses:

* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) One for one conversion to common stock upon vesting.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.