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ECOLAB INC Form 8-K February 27, 2004

### SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

#### FORM 8-K

#### **CURRENT REPORT**

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): February 26, 2004

#### ECOLAB INC.

(Exact name of registrant as specified in its charter)

Delaware1-932841-0231510(State or other jurisdiction<br/>Identification No.)(Commission<br/>File Number)(IRS Employer<br/>of incorporation)

370 Wabasha Street North, St. Paul, Minnesota
(Address of principal executive offices)

55102
(Zip Code)

Registrant s telephone number, include area code: 651-293-2233

(Not applicable)

(Former name or former address, if changed from last report.)

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Item 5. Other Events and Regulation FD Disclosure.				
On February 26, 2004, the Board of Directors of Ecolab Inc. app Currently, there are 13 directors on Ecolab s Board.	pointed two new mem	bers, Beth M. Pritchard and Richard U. De Schutter.		
Ms. Pritchard, 57, is President and Chief Executive Officer of Organized Living, Inc., a provider of storage and organization solutions for home and office. Mr. De Schutter, 63, is the retired Chairman, President and Chief Executive Officer of DuPont Pharmaceutical Company.				
A copy of the News Release issued by Ecolab in connection with this Item 5 is attached as Exhibit 99.				
Item 7. Financial Statements and Exhibits.				
(c) Exhibits.				
(99) Ecolab Inc. News Release dated February 27, 2004.				
SIGNATURE				
Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.				
ECOLAB INC.				
Date:February 27, 2004	By:	/s/Timothy P. Dordell Timothy P. Dordell Assistant Secretary		
Zate. Coldary 27, 2001				
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#### EXHIBIT INDEX

Exhibit No.	Description	Method Of Filing
(99)	Ecolab Inc. News Release dated February 27, 2004.	Filed herewith electronically.
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