

ALLIED MOTION TECHNOLOGIES INC
Form 10-K
March 18, 2014

Use these links to rapidly review the document

[Table of Contents](#)

[Table of Contents](#)

**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

Form 10-K

ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

FOR THE FISCAL YEAR ENDED DECEMBER 31, 2013

OR

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from
Commission file number: 0-04041

ALLIED MOTION TECHNOLOGIES INC.

(Exact name of registrant as specified in its charter)

Colorado

(State or other jurisdiction of
incorporation or organization)

84-0518115

(I.R.S. Employer
Identification No.)

455 Commerce Drive, Amherst, New York

(Address of principal executive offices)

14228

(Zip Code)

Registrant's telephone number, including area code: **(716) 242-8634**

Securities registered pursuant to Section 12(b) of the Act: **Common Stock, no par value Nasdaq Global Market**

Securities registered pursuant to Section 12(g) of the Act: **None**

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act. Yes No

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Act. Yes No

Indicate by check mark whether the Registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the Registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes No

Edgar Filing: ALLIED MOTION TECHNOLOGIES INC - Form 10-K

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§ 232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes No

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of Registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K.

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer

Accelerated filer

Non-accelerated filer

Smaller reporting company

(Do not check if a
smaller reporting company)

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes No

The aggregate market value of voting stock held by non-affiliates of the Registrant, computed by reference to the average bid and asked prices of such stock as of the last business day of the Registrant's most recently completed second fiscal quarter was approximately \$46,864,794.

Number of shares of the only class of Common Stock outstanding: 9,240,498 as of March 14, 2014

DOCUMENTS INCORPORATED BY REFERENCE

Portions of the Registrant's Proxy Statement for the 2014 Annual Meeting of Shareholders are incorporated into Part III.

Table of Contents

Table of Contents

| | Page |
|---|-------------|
| PART I. | |
| <u>Item 1. Business</u> | <u>3</u> |
| <u>Item 2. Properties</u> | <u>8</u> |
| <u>Item 3. Legal Proceedings</u> | <u>8</u> |
| PART II. | |
| <u>Item 4. Mine Safety Disclosures</u> | <u>8</u> |
| <u>Item 5. Market for Registrant's Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities</u> | <u>9</u> |
| <u>Item 6. Selected Financial Data</u> | <u>9</u> |
| <u>Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations</u> | <u>10</u> |
| <u>Item 8. Financial Statements and Supplementary Data</u> | <u>17</u> |
| <u>Report of Independent Registered Public Accounting Firm</u> | <u>17</u> |
| <u>Item 9A. Controls and Procedures</u> | <u>47</u> |
| PART III. | |
| <u>Item 10. Directors, Executive Officers and Corporate Governance</u> | <u>47</u> |
| <u>Item 11. Executive Compensation</u> | <u>47</u> |
| <u>Item 12. Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters</u> | <u>48</u> |
| <u>Item 13. Certain Relationships and Related Transactions, and Director Independence</u> | <u>48</u> |
| <u>Item 14. Principal Accountant Fees and Services</u> | <u>48</u> |
| PART IV. | |
| <u>Item 15. Exhibits and Financial Statement Schedules</u> | <u>48</u> |
| <u>Signatures</u> | <u>51</u> |

Table of Contents

Item 1. Business.

Allied Motion Technologies Inc. ("Allied Motion" or the "Company") was organized under the laws of Colorado in 1962 and operates in the United States, Europe and Asia. Allied Motion utilizes its underlying core "electro-magnetic, mechanical and electronic motion technology/know how" to provide compact, high performance products as solutions in a wide range of motion applications. The Company designs, manufactures and sells motors, electronic motion controls, gearing and optical encoders to a broad spectrum of customers throughout the world. The Company sells component and integrated motion control solutions to end customers and original equipment manufacturers ("OEM's") through its own direct sales force and manufacturers' reps and distributors.

MARKETS and APPLICATIONS:

Examples of markets and applications using Allied Motion technologies and products includes the following:

Medical and Health Care: surgical robots, prosthetics, electric powered surgical hand pieces, programmable pumps to meter and administer infusions associated with chemotherapy, pain control and antibiotics, nuclear imaging systems, automated pharmacy dispensing equipment, kidney dialysis equipment, respiratory ventilators, heart pumps, patient handling equipment (e.g., wheel chairs, scooters, stair lifts, patient lifts, transport tables and hospital beds), etc.

Vehicle: electronic power steering and drive-by-wire applications to electrically replace or provide power-assist to a variety of mechanical linkages, traction/ drive systems, pumps; various high performance vehicle applications, actuation systems (e.g., lifts, slide-outs, covers etc.), HVAC systems, improving energy efficiency of vehicles while idling and alternative fuel systems such as LPG, fuel cell and hybrid vehicles. Vehicle types include off and on-road construction and agricultural equipment; trucks, buses, boats, utility, recreational, specialty automotive, automated and remotely guided vehicles, etc.

Aerospace and Defense: inertial guided missiles, mid-range munitions systems, weapons systems on armed personnel carriers, unmanned vehicles, security and access control, camera systems, door access control, airport screening and scanning devices, etc.

Electronics: products are used in the handling, inspection, and testing of components and final products such as PC's, game equipment and cell phones, high definition printers; tunable lasers and spectrum analyzers for the fiber optic industry; test and processing equipment for the semiconductor industry, etc.

Industrial and Commercial: factory automation, specialty equipment, material handling equipment, commercial grade floor polishers and cleaners, commercial building equipment such as welders, cable pullers and assembly tools, etc.

SALES, SUPPORT and TECHNOLOGY UNITS:

Allied Motion's "One Team" approach to the market includes **Sales Units, Solution Centers** and **Technology Units** all working together to provide innovative motion solutions and create value for its customers.

Allied Motion Sales Units:

Allied Motion Sales Units provide field coverage in Asia, Europe, Canada, Israel and the Americas, through direct Regional Sales Managers and external authorized Sales Representatives, Agents and Distributor organizations. The Sales Unit is responsible for selling all products designed, developed and produced by Allied Motion globally.

Table of Contents

Allied Motion Solution Centers:

Allied Motion has Solution Centers in China, Europe and North America to enable the sale and application of integrated motion control solutions that utilize all Allied Motion products, as solutions, for its customers. In addition to providing sales and applications support, the solution center function may include final assembly, integration and test, as required, to support customers within their geographic region.

China Solution Center Changzhou, China

European Solution Center Stockholm, Sweden

North American Solution Center Amherst, New York, USA

Allied Motion Technology Units:

Allied Motion has several Technology Units where products are designed and developed, and in some cases, also produced. The locations of the Technology Units, including a brief description and capabilities at each, are as follows:

Allied Motion Controls Global Electronic Motion Control Design and Development Unit.

Locations include: Amherst, NY, USA; Oakville, Ontario, Canada; Dordrecht, Netherlands; Ferndown, England; and Stockholm, Sweden.

Designs, develops, and manufactures advanced motion control technology including integrated power electronics, digital controls and network communications for motor control and power conversion to support Allied Motion's broad range of motors.

Allied Motion Dordrecht

Designs and manufactures fractional horsepower brushless DC motors with or without integrated electronics and coreless DC motors.

The products are used in a wide variety of medical, industrial and commercial aviation applications, such as dialysis equipment, industrial ink jet printers, cash dispensers, bar code readers, laser scanning equipment, fuel injection systems, HVAC actuators, waste water treatment, dosing systems for the pharmaceutical industry, textile manufacturing and document handling equipment.

Allied Motion Owosso

Designs and manufactures highly engineered fractional horsepower permanent magnet DC and brushless DC motors serving a wide range of original equipment applications.

The motors are used in mobile HVAC systems, actuation systems, and specialty and general purpose pumps in a variety of markets including trucks, buses, boats, RV's, off-road vehicles, health, fitness, medical and industrial equipment.

Allied Motion Tulsa

Designs, manufactures and markets high performance brushless DC motors, including servo motors, frameless motors, torque motors, high speed (60,000 RPM+) slotless motors, high resolution encoders and motor/encoder assemblies.

Markets served include medical equipment, semiconductor, industrial, and aerospace and defense.

Table of Contents

Allied Motion Watertown

Designs and manufactures gearing solutions in both stand-alone and integrated gearing/motor configurations for the commercial and industrial equipment, healthcare, medical and non-automotive transportation markets.

The component products are sold primarily to original equipment manufacturers (OEM'S) that use them in their end products.

Allied Motion Globe Motors

Locations include: Dayton, OH, USA; Dothan, AL, USA, Reynosa, Mexico and Porto, Portugal.

Design, manufacture, and markets precision, subfractional horsepower motors and motorized solutions including integrated drives, controls, gearing and feedback devices.

All statements contained herein that are not statements of historical fact constitute "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995. Forward-looking statements include, without limitation, any statement that may predict, forecast, indicate, or imply future results, performance, or achievements, and may contain the word "believe," "anticipate," "expect," "project," "intend," "will continue," "will likely result," "should" or words or phrases of similar meaning. Forward-looking statements involve known and unknown risks and uncertainties that may cause actual results of the Company to differ materially from the forward-looking statements. The risks and uncertainties include those associated with the present economic circumstances in the United States and throughout Europe, general business and economic conditions in the Company's motion markets, introduction of new technologies, products and competitors, the ability to protect the Company's intellectual property, the ability of the Company to sustain, manage or forecast its growth and product acceptance, success of new corporate strategies and implementation of defined critical issues designed for growth and improvement in profits, the continued success of the Company's customers to allow the Company to realize revenues from its order backlog and to support the Company's expected delivery schedules, the continued viability of the Company's customers and their ability to adapt to changing technology and product demand, the loss of significant customers or enforceability of the Company's contracts in connection with a merger, acquisition, disposition, bankruptcy, or otherwise, the ability of the Company to meet the technical specifications of its customers, the continued availability of parts and components, increased competition and changes in competitor responses to the Company's products and services, changes in government regulations, availability of financing, the ability of the Company's lenders and financial institutions to provide additional funds if needed for operations or for making future acquisitions or the ability of the Company to obtain alternate financing if present sources of financing are terminated, the ability to attract and retain qualified personnel who can design new applications and products for the motion industry, the ability of the Company to identify and consummate favorable acquisitions to support external growth and new technology, the ability of the Company to successfully integrate an acquired business into the Company's business model without substantial costs, delays, or problems, the ability of the Company to establish low cost region manufacturing and component sourcing capabilities, and the ability of the Company to control costs, including relocation costs, for the purpose of improving profitability. The Company's ability to compete in this market depends upon its capacity to anticipate the need for new products, and to continue to design and market those products to meet customers' needs in a competitive world. Actual results, events and performance may differ materially. Readers are cautioned not to place undue reliance on these forward-looking statements as a prediction of actual results. The Company has no obligation or intent to release publicly any revisions to any forward looking statements, whether as a result of new information, future events, or otherwise.

New risk factors emerge from time to time and it is not possible for management to predict all such risk factors, nor can it assess the impact of all such risk factors on its business or the extent to which any factor, or combination of factors, may cause actual results to differ materially from those contained in any forward-looking statements. The Company's expectations, beliefs and projections are expressed in good faith

Table of Contents

and are believed to have a reasonable basis; however, the Company makes no assurance that expectations, beliefs or projections will be achieved.

Product Distribution

The Company maintains a direct sales force. In addition to its own marketing and sales force, the Company has independent sales representatives, agents and distributors to sell its various product lines in certain markets.

Competition

The Company faces competition in all of its markets, although the number of competitors varies depending upon the product. The Company believes there are numerous competitors in the motion control market, many of which are substantially larger and have greater resources. Competition involves primarily product performance and price, although service and warranty are also important.

Availability of Raw Materials

All parts and materials used by the Company are in adequate supply. No significant parts or materials are acquired from a single source or for which an alternate source is not also available.

Patents, Trademarks, Licenses, Franchises and Concessions

The Company holds several patents and trademarks regarding components used by the various subsidiaries and has several patents pending on new products recently developed, which are considered to be of major significance.

Working Capital Items

The Company currently maintains inventory levels adequate for its short-term needs based upon present levels of production. The Company considers the component parts of its different product lines to be readily available and current suppliers to be reliable and capable of satisfying anticipated needs.

Sales to Large Customers

During years 2013 and 2012, no single customer accounted for more than 10% of total revenues.

Sales Backlog

Beginning in 2013, the Company no longer included the full value of blanket purchase orders when received from customers and only reported them as bookings when they were actually released to production. To ensure an accurate comparison, we presented bookings and backlog throughout 2013 using our new method as well as presenting them in the same manner as the prior year. Backlog as of December 31, 2013 was \$75,599. Using the prior year method, backlog would have been \$83,694 as of December 31, 2013 compared to \$32,915 as of December 31, 2012.

Many of the Company's customers place blanket purchase orders covering periods that could be longer than one year. The timing of the placement of these blanket orders can skew the comparability of the Company's backlog. In our commercial motors markets, the Company continues to serve customers requesting shipments on a "pull system" whereby the Company agrees to maintain available inventory that the customer "pulls" or takes delivery as they need the products. At the time the customer pulls the product, the Company records the sale. There can be no assurance that the Company's backlog from these customers will be converted into revenue.

Table of Contents

Engineering and Development Activities

The Company's expenditures on engineering and development for the years ended December 31, 2013 and 2012 were \$7,931 and \$6,060, respectively. Of these expenditures, no material amounts were charged directly to customers, although the Company does charge some customers non-recurring engineering (NRE) charges for custom engineering that is required to develop products that meet the customer's specification.

Environmental Issues

No significant pollution or other types of hazardous emission result from the Company's operations and it is not anticipated that the Company's operations will be materially affected by Federal, State or local provisions concerning environmental controls. The Company's costs of complying with environmental, health and safety requirements have not been material.

The Company does not believe that existing or pending climate change legislation, regulation, or international treaties or accords are reasonably likely to have a material effect in the foreseeable future on the Company's business or markets that it serves, nor on the Company's results of operations, capital expenditures or financial position. The Company will continue to monitor emerging developments in this area.

Foreign Operations

The information required by this item is set forth in Note 12. *Segment Information* of the notes to consolidated financial statements contained herein.

Employees

At December 31, 2013 the Company had approximately 942 full-time employees.

Available Information

The Company maintains a website at www.alliedmotion.com. The Company makes available, free of charge on or through its website, its annual reports on Form 10-K, quarterly reports on Form 10-Q, current reports on Form 8-K and amendments to those reports, as soon as reasonably practicable after it electronically files or furnishes such materials to the SEC.

The Company has adopted a Code of Ethics for its chief executive officer and president and senior financial officers regarding their obligations in the conduct of Company affairs. The Company has also adopted a Code of Ethics and Business Conduct that is applicable to all directors, officers and employees. The Codes are available on the Company's website. The Company intends to disclose on its website any amendment to, or waiver of, the Codes that would otherwise be required to be disclosed under the rules of the SEC and the Nasdaq Global Market. A copy of both Codes is also available in print to any stockholder upon written request addressed to Allied Motion Technologies Inc., 455 Commerce Drive, Suite 4, Amherst, NY 14228-2313, Attention: Secretary.

Table of Contents**Item 2. Properties.**

As of December 31, 2013, the Company occupies facilities as follows:

| Description / Use | Location | Approximate Square Footage | Owned Or Leased |
|-----------------------------------|----------------------------|----------------------------------|--------------------|
| Corporate headquarters | Amherst, New York | 3,000 | Leased |
| Office and manufacturing facility | Amherst, New York | 4,000 | Leased |
| Office and manufacturing facility | Changzhou, China | 30,000 | Leased |
| Office | Dayton, Ohio | 29,000 | Owned |
| Office and manufacturing facility | Dayton, Ohio | 25,000 | Leased |
| Office and manufacturing facility | Dordrecht, The Netherlands | 36,000 | Leased |
| Office and manufacturing facility | Dothan, Alabama | 88,000 | Owned |
| Office | Ferndown, Great Britain | 1,000 | Leased |
| Office and manufacturing facility | Oakville, Ontario, Canada | 2,000 | Leased |
| Office and manufacturing facility | Owosso, Michigan | 85,000 | Owned |
| Office and manufacturing facility | Porto, Portugal | 52,000 | Owned |
| Office and manufacturing facility | Reynosa, Mexico | 50,000 | Leased |
| Office and manufacturing facility | Stockholm, Sweden | 20,000 | Leased |
| Office and manufacturing facility | Tulsa, Oklahoma | 30,000 | Leased |
| Office and manufacturing facility | Watertown, New York | 107,000 | Owned |

The Company's management believes the above-described facilities are adequate to meet the Company's current and foreseeable needs. Most of the manufacturing facilities described above are operating at less than full capacity.

Item 3. Legal Proceedings.

The Company is involved in certain actions that have arisen out of the ordinary course of business. Management believes that resolution of the actions will not have a significant adverse effect on the Company's consolidated financial position or results of operations.

Item 4. Mine Safety Disclosures.

Not applicable.

Table of Contents**PART II****Item 5. Market for Registrant's Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities.**

Allied Motion's common stock is traded on the Nasdaq Global Market System and trades under the symbol AMOT. The number of holders of record as reported by the Company's transfer agent of the Company's common stock as of the close of business on March 14, 2014 was 561. The following table sets forth, for the periods indicated, the high and low prices of the Company's common stock as reported by Nasdaq, and the per share dividends paid by the Company during each quarter.

| | Price Range | | Dividends |
|-------------------------------------|-------------|---------|-----------|
| | High | Low | |
| Year ended December 31, 2012 | | | |
| First Quarter | \$ 7.90 | \$ 5.35 | \$ 0.025 |
| Second Quarter | 8.25 | 5.60 | 0.025 |
| Third Quarter | 6.79 | 5.70 | 0.025 |
| Fourth Quarter | 6.73 | 6.24 | 0.025 |
| Year ended December 31, 2013 | | | |
| First Quarter | \$ 7.24 | \$ 6.50 | \$ 0.025 |
| Second Quarter | 7.16 | 6.46 | 0.025 |
| Third Quarter | 8.98 | 6.64 | 0.025 |
| Fourth Quarter | 12.85 | 7.99 | 0.025 |

Equity Compensation Plan Information

The following table shows the equity compensation plan information of the Company at December 31, 2013:

| Plan category | Number of securities remaining available for future issuance under equity compensation plans |
|--|--|
| Equity compensation plans approved by security holders | 852,493 |

Item 6. Selected Financial Data.

The following tables summarize data from the Company's financial statements for the fiscal years 2009 through 2013; the Company's complete annual financial statements and notes thereto for the current fiscal year appear in Item 8 herein.

| | For the year ended December 31, | | | | |
|---------------------------------------|--------------------------------------|------------|------------|-----------|-------------|
| | 2013 | 2012 | 2011 | 2010 | 2009 |
| | In thousands (except per share data) | | | | |
| Statements of Operations Data: | | | | | |
| Revenues | \$ 125,502 | \$ 101,968 | \$ 110,941 | \$ 80,591 | \$ 61,240 |
| Net income (loss) | \$ 3,953 | \$ 5,397 | \$ 6,967 | \$ 3,585 | \$ (12,449) |
| Diluted income (loss) per share | \$ 0.45 | \$ 0.63 | \$ 0.81 | \$ 0.45 | \$ (1.65) |

| | December 31, | | | | |
|----------------------------------|--------------|-----------|-----------|-----------|-----------|
| | 2013 | 2012 | 2011 | 2010 | 2009 |
| | In thousands | | | | |
| Balance Sheet Data: | | | | | |
| Total assets | \$ 170,977 | \$ 60,967 | \$ 58,687 | \$ 51,006 | \$ 34,753 |
| Total current and long-term debt | \$ 87,645 | \$ 397 | \$ 157 | \$ 795 | \$ 600 |

9

Table of Contents

Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations.

Amounts in thousands, except per share data

Overview of 2013

For the year 2013, sales were up 23% compared to 2012 primarily due to the acquisition of Globe and were comprised of a 25% increase in sales to US customers and a 21% increase in sales to non-US customers. We experienced increases in the vehicle, aerospace and defense, industrial and medical markets offset by slight decreases in the electronics and distribution markets.

Beginning in 2013, we no longer include the full value of blanket purchase orders when received from customers and only report them as bookings when they are actually released to production. To ensure an accurate comparison, we presented bookings and backlog throughout 2013 using our new method as well as presenting them in the same manner as the prior year. Orders for 2013 were \$121,133. Using the prior year method, orders would have been \$135,302 compared to 2012's orders of \$90,370, a 50% increase. Backlog as of December 31, 2013 was \$75,599. Using the prior year method, backlog would have been \$83,694 as of December 31, 2013 compared to \$32,915 as of December 31, 2012, a 154% increase.

Net income was \$3,953 for 2013, or \$0.45 per diluted share, compared to \$5,397, or \$0.63 per diluted share for 2012. Including the results of Globe Motors from October 18, 2013 and excluding non-recurring items, we generated adjusted net income for the year ended December 31, 2013 of \$5,413 or \$0.61 per diluted share, compared to \$5,369 or \$0.62 per diluted share for 2012. Gross profit increased by \$6,882 and Operating Expenses increased by \$7,096 primarily due to the addition of Globe, acquisition costs and relocation of the corporate offices from Colorado to New York.

Most of our served markets have increased levels of business in 2013 which indicates that we are recovering from a period of overall economic decline. As a company, we are well diversified and not dependent on any one specific market which we believe provides us with some protection during an economic decline.

From a Cash Flow perspective, our debt position increased by \$86,504 during the last quarter of 2013 resulting from the acquisition of Globe. Net of cash paid for the acquisition (which totaled \$90,000), cash net of debt increased \$5,013, from \$10,513 to \$15,526. We also continued a quarterly dividend program in 2013, providing \$0.10 per share in dividends to shareholders, or a dividend payout ratio of 22% when compared to the earnings per share of \$0.45 in 2013. We also continued to invest in capital equipment to expand production capacity in our China facilities, as well as to facilitate the transition to the Company's new ERP system.

Our Strategy

We have a long-term growth strategy at Allied Motion and we will remain focused on meeting the long term goals of the Company. We have set aggressive growth targets for our Company and we will align and focus our resources to meet those targets. First and foremost, we invest in our people as we believe that attracting and retaining the right people is the most important element in our strategy. The right people will lead us to the right markets, the right customers, the right technologies, the right solutions and the right products.

Our strategy defines Allied Motion as being a "Technology/Know-How" driven company and to be successful, we continue to invest in our Areas of Excellence. We walked the talk and continued to invest in applied and design engineering resources.

Strategic focus means that we will take action to address the "critical issues" that we believe are necessary to meet the stated long term goals and objectives of the Company. Given that we are focused on growth, the majority of the critical issues are focused on growth initiatives for the Company.

Table of Contents

One of these growth initiatives includes Product Line Platform development to meet the emerging needs of our selected target markets. Our platform development emphasizes a combination of Allied Motion technologies to create increased value solutions for our customers. The make-up of our top new opportunities is evolving from individual component solutions to a majority of the new opportunities now utilizing **multiple** Allied Motion technologies. We believe this approach will allow us to provide increased value to our customers and improved margins for our Company.

Our strong financial condition, along with Allied Systematic Tools (AST) continuous improvement initiatives in Quality, Delivery, Cost and focus on "***Motion Solutions That Change the Game***" and create value for our customers allow us to have a positive outlook for the continued long term growth of our Company.

Outlook for 2014

In 2014, revenues are expected to more than double relative to Allied's 2013 pre-acquisition revenues and the Globe acquisition is expected to continue to be accretive to earnings. Limited one-time costs will be incurred in 2014, primarily in the legal, financial and tax areas, as we work to finalize and implement the benefits available to us as a result of the acquisition. While Globe is operating in substantially the same manner as it was prior to the acquisition, the integration process has started and will continue through the year, as we follow a structured approach that we believe will lead to success in the process. We expect that the coming year will continue to be transformative for our Company and that, with the addition of Globe Motors, we have put ourselves in a position to leverage the capabilities of both companies to create an increasing number of new opportunities by designing innovative "***Motion Solutions That Change the Game***" and meet the current and emerging needs of our customers in our served market segments.

We have continued our investment in engineering resources and the same can be said about our Sales Team development. In support of our sales efforts, our Solution Centers are coming on line nicely and are providing the support required to sell and support multi-technology solutions. We anticipate that investment in these key resources will help drive our growth now and in the future. We plan to continue investing in these resources during 2014.

In China, we have installed production lines that will "Change the Game" and are capable of meeting the demands of our existing customers and new potential customers within China as well. We believe that the opportunity for increasing sales in China will be best met by having a strong presence directly in the country.

We expect that internal Cash Flow from our operations, as well as financing available through lenders will continue to fund our growth opportunities. We will continue our dividend program as we believe that our cash flows can support our growth initiatives and also reward our shareholders at the same time.

We will emphasize Gross Margin improvement. Gross Margin improvement requires cost reduction, new products emphasizing more complete Motion Control systems and a support structure trained to sell, apply and service our products and customers. We made good progress in 2013 and these initiatives will continue in 2014.

Further development and promotion of our parent brand, Allied Motion, will continue in 2014. A global structure has been defined and we intend to use that to our advantage in the marketplace.

Last but not least, we are taking our commitment to AST to a new level as we have invested in additional resources as part of our Operational Excellence Team. As always, we will continuously utilize AST to improve efficiencies and eliminate waste throughout our Company. AST is critical to and helps create the path to success in all regions of the world.

Table of Contents**Operating Results****Amounts in thousands, except per share data****Year 2013 compared to 2012**

| (in thousands) | For the year ended December 31, | | Increase (decrease) | |
|------------------------------------|------------------------------------|------------|------------------------|-------|
| | 2013 | 2012 | \$ | % |
| Revenues | \$ 125,502 | \$ 101,968 | \$ 23,534 | 23% |
| Cost of products sold | 88,980 | 72,328 | 16,652 | 23% |
| Gross margin | 36,522 | 29,640 | 6,882 | 23% |
| Gross margin percentage | 29% | 29% | | |
| Operating costs and expenses: | | | | |
| Selling | 5,513 | 5,093 | 420 | 8% |
| General and administrative | 13,048 | 10,643 | 2,405 | 23% |
| Engineering and development | 7,931 | 6,060 | 1,871 | 31% |
| Business development | 1,913 | 24 | 1,889 | |
| Relocation costs | 234 | | 234 | 100% |
| Amortization of intangible assets | 825 | 548 | 277 | 51% |
| Total operating costs and expenses | 29,464 | 22,368 | 7,096 | 32% |
| Operating income | 7,058 | 7,272 | (214) | (3)% |
| Interest expense | 1,445 | 13 | 1,432 | |
| Other income | (168) | (239) | 71 | (30)% |
| Total other expense (income) | 1,277 | (226) | 1,503 | |
| Income before income taxes | 5,781 | 7,498 | (1,717) | (23)% |
| Provision for income taxes | (1,828) | (2,101) | 273 | (13)% |
| Net Income | \$ 3,953 | \$ 5,397 | \$ (1,444) | (27)% |

NET INCOME: Net income declined from 2012 to 2013 primarily due to the acquisition related costs from the Globe acquisition. See information included in "Non-GAAP Measures", "Adjusted Net Income Reconciliation" table.

EBITDA and ADJUSTED EBITDA: EBITDA was \$10,139 and \$9,309 for 2013 and 2012, respectively. Adjusted EBITDA was \$13,213 for 2013 compared to \$9,879 for 2012. EBITDA and Adjusted EBITDA are non-GAAP measurements. EBITDA consists of income before interest expense, provision for income taxes, depreciation and amortization. Adjusted EBITDA is before stock compensation expense, as well as other nonrecurring items, such as business development costs and relocation expenses. See information included in "Non-GAAP Measures" below for a reconciliation of net income to EBITDA and Adjusted EBITDA.

REVENUES: The 23% increase in sales in 2013 is primarily due to the acquisition of Globe and consists of significant increases in our vehicle and aerospace and defense markets. The 23% increase is comprised of a 25% increase in sales to US customers and a 21% increase in sales to non-US customers. 57% of our sales for the year were to US customers with the balance of our sales to customers primarily in Europe, Canada and Asia. Of the 23% increase in revenues, 22% was due to an increase in sales volume for the year and 1% was due to the dollar

Edgar Filing: ALLIED MOTION TECHNOLOGIES INC - Form 10-K

weakening against the foreign currencies where we do business, primarily the Euro and the Swedish Krona.

BACKLOG: Orders for 2013 were \$121,133. Using the prior year method, orders would have been \$135,302 compared to 2012's orders of \$90,370, a 50% increase. Backlog as of December 31, 2013

Table of Contents

was \$75,599. Using the prior year method, backlog would have been \$83,694 as of December 31, 2013 compared to \$32,915 as of December 31, 2012, a 155% increase.

GROSS MARGIN: Gross margin as a percentage of revenues was 29% for both 2013 and 2012, respectively.

SELLING EXPENSES: The 8% increase in 2013 is primarily due to the acquisition of Globe.

GENERAL AND ADMINISTRATIVE EXPENSES: General and administrative expenses increased by 23% primarily as a result of the addition of Globe and consulting and depreciation expenses related to our ERP implementation.

AMORTIZATION OF INTANGIBLE ASSETS: The 51% increase is the result of amortization for Globe's intangible assets.

INCOME TAXES: The effective income tax rate as a percentage of income before income taxes was 31.6% and 28.0% in 2013 and 2012, respectively. The effective tax rate for 2013 and 2012 is lower than the statutory rate primarily due to differences in state and foreign tax rates. The effective rate for 2013 is lower than 2012 primarily due to foreign tax rate differences and the impact of a one-time receipt of a dividend from a foreign subsidiary.

Non-GAAP Measures

EBITDA and Adjusted EBITDA are provided for information purposes only and are not measures of financial performance under generally accepted accounting principles.

We believe EBITDA is often a useful measure of a company's operating performance and is a significant basis used by our management to measure the operating performance of our business because EBITDA excludes charges for depreciation, amortization and interest expense that have resulted from our debt financings, as well as our provision for income tax expense. EBITDA is frequently used as one of the bases for comparing businesses in our industry.

We also believe that Adjusted EBITDA provides helpful information about the operating performance of a business. Adjusted EBITDA excludes stock compensation expense, as well as certain non-recurring items. Nonrecurring items are either income or expenses which do not occur regularly as part of the normal activities of the Company. We consider these items to be of significance in nature and/or size, and accordingly, have excluded these items from Adjusted EBITDA.

EBITDA and Adjusted EBITDA do not represent and should not be considered as an alternative to net income, operating income, net cash provided by operating activities or any other measure for determining operating performance or liquidity that is calculated in accordance with generally accepted accounting principles.

Edgar Filing: ALLIED MOTION TECHNOLOGIES INC - Form 10-K

Table of Contents

The Company's calculation of EBITDA and Adjusted EBITDA for 2013 and 2012 is as follows (in thousands):

| | For the year ended December 31, | |
|---|------------------------------------|-----------------|
| | 2013 | 2012 |
| Net income as reported | \$ 3,953 | \$ 5,397 |
| Interest expense | 1,445 | 13 |
| Provision for income tax | 1,828 | 2,101 |
| Depreciation and amortization | 2,913 | 1,798 |
| EBITDA | 10,139 | 9,309 |
| Stock compensation expense | 927 | 609 |
| Relocation costs | 234 | |
| Business development costs | 1,913 | 24 |
| Concession payment from former landlord | | (301) |
| Non-recurring replacement costs | | 238 |
| Adjusted EBITDA | \$ 13,213 | \$ 9,879 |

Allied Motion's management uses Adjusted net income to assess the Company's consolidated financial and operating performance. Adjusted net income is provided for informational purposes only and is not a measure of financial performance under generally accepted accounting principles. This measure helps management make decisions that are expected to facilitate meeting current financial goals as well as achieve optimal financial performance. Adjusted net income provides management with a measure of financial performance of the Company based on operational factors, including the profitability of assets on an economic basis, net of operating expenses, and the capital costs of the business on a consistent basis as it removes the impact of certain non-routine items from the Company's operating results. Adjusted net income is a key metric used by senior management and the Company's board of directors to review the consolidated financial performance of the business. This measure adjusts net income determined in accordance with GAAP to reflect changes in financial results associated with the highlighted charges and income items.

The Company's calculation of Adjusted net income and Adjusted diluted earnings per share for years ended December 31, 2013 and 2012 is as follows (in thousands):

| | For the year ended December 31, | |
|--|------------------------------------|-----------------|
| | 2013 | 2012 |
| Adjusted Net Income Reconciliation (in thousands) | | |
| As reported net income | \$ 3,953 | \$ 5,397 |
| Non-GAAP adjustments, net of tax | | |
| Relocation costs | 159 | |
| Business development costs | 1,301 | 16 |
| Concession payment from landlord | | (222) |
| Non-recurring replacement costs | | 178 |
| Non-GAAP adjusted net income | \$ 5,413 | \$ 5,369 |

Per Share Amounts

| | | |
|--|---------|---------|
| Non-GAAP adjusted net income per share (diluted) | \$ 0.61 | \$ 0.62 |
|--|---------|---------|

| | | |
|--|-------|-------|
| Diluted weighted average common shares | 8,840 | 8,616 |
|--|-------|-------|

Table of Contents

Liquidity and Capital Resources (in thousands)

The Company's liquidity position as measured by cash and cash equivalents increased \$443 during 2013 to a balance of \$10,171 at December 31, 2013, compared to an increase of \$573 during 2012.

During 2013, operations provided \$10,779 in cash compared to \$4,604 provided for 2012. The increase in cash is primarily due to changes in working capital.

Net cash used in investing activities was \$94,694 and \$3,947 for 2013 and 2012, respectively. The majority of the increase in 2013 is due to the \$90,000 paid for the acquisition of Globe Motors in 2013. Purchases of property and equipment were \$3,087 and \$2,597 in 2013 and 2012, respectively.

Net cash provided from financing activities was \$84,409 in 2013 compared to \$(244) for 2012. The increase in cash provided in 2013 is primarily due to the borrowings on the new Credit Agreement (discussed below) that were put in place to fund the Globe acquisition offset by the payment of debt issuance costs and dividend payments to shareholders. The financing activity in 2012 consists of dividend payments to shareholders, offset by the purchase of Company stock by the Allied Motion Employee Stock Ownership Plan (ESOP).

At December 31, 2013, we had \$87,645 in debt obligations, with substantially all incurred in the fourth quarter.

We entered into a new Credit Agreement dated as of October 18, 2013. The Credit Agreement provides for a \$15,000 five-year revolving credit facility and a \$50,000 five-year term loan (collectively the "Senior Credit Facilities").

Borrowings under the Senior Credit Facilities are subject to terms defined in the Credit Agreement. Borrowings bear interest at either the Base Rate plus a margin of 0.25% to 2.00% (currently 1.50%) or the Eurocurrency Rate plus a margin of 1.25% to 3.00%, in each case depending on the Company's ratio of total funded indebtedness to Consolidated EBITDA (the "Total Leverage Ratio"). The weighted average interest rate at December 31, 2013 was 3.08%.

Principal installments are payable on the Term Loan in varying percentages quarterly through September 30, 2018 with a balloon payment at maturity. The Senior Credit Facilities are secured by substantially all of the Company's assets.

The Credit Agreement contains certain financial covenants related to maximum leverage and minimum fixed charge coverage. We were in compliance with all covenants at December 31, 2013. The Credit Agreement also includes other covenants and restrictions, including limits on the amount of certain types of capital expenditures.

Also in connection with funding the acquisition of Globe Motors, Inc., we entered into a Note Agreement, dated as of October 18, 2013 pursuant to which we sold \$30,000 of 14.50% Senior Subordinated Notes due October 18, 2019 (the "Notes") to Prudential Capital Partners IV, L.P. and its affiliates in a private placement. The interest rate on the Notes is 14.50% with 13.00% payable in cash and 1.50% payable in-kind, quarterly in arrears and the outstanding principal amount of the Notes, together with any accrued and unpaid interest is due on October 18, 2019. We may prepay the Notes at any time after October 18, 2016, in whole or in part, at 100% of the principal amount. The Notes are unsecured obligations of the Company and are fully and unconditionally guaranteed by certain of the Company's subsidiaries.

We also have a Credit Facility in China providing credit of approximately \$1,600 (Chinese Renminbi ("RMB") 9,500). This facility is used for working capital and capital equipment needs at our China operations, and will mature in October 2014. The average borrowings for 2013 were \$766 (RMB 4,700). At December 31, 2013, there was approximately \$386 (RMB 2,400) available under the facility.

Table of Contents

As of December 31, 2013, the amount available to borrow under our various lines-of-credit was approximately \$7,700.

As part of the Company's quarterly cash dividend program, the Board of Directors declared a dividend of \$0.025 per share payable on March 14, 2014 to shareholders of record on March 3, 2014. Our working capital, capital expenditure and dividend requirements are expected to be funded from cash provided by operations and amounts available under our credit facilities.

Price Levels and the Impact of Inflation

The effect of inflation on the Company's costs of production has been minimized through production efficiencies, lower costs of materials and surcharges passed on to customers. The Company anticipates that these factors will continue to minimize the effects of any foreseeable inflation and other price pressures from the industries in which it operates. As the Company's manufacturing activities mainly utilize semi-skilled labor, which is relatively plentiful in the areas surrounding the Company's production facilities, the Company does not anticipate substantial inflation-related increases in the wages of the majority of its employees.

Recent Accounting Pronouncements

During 2013, the Company adopted the new provisions of Accounting Standards Update ("ASU") No. 2013-02 Comprehensive Income (Topic 220). The amendments in this ASU require the Company to provide information about the amounts reclassified out of accumulated other comprehensive income, by component. Other than requiring additional disclosures, the adoption of this amendment does not have a material impact on the Company's financial statements.

The Company's management has reviewed recent accounting pronouncements issued through the date of the issuance of financial statements. In management's opinion, none of these new pronouncements apply or will have a material effect on the Company's financial statements.

Table of Contents

Item 8. Financial Statements and Supplementary Data.

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

The Board of Directors and Stockholders
Allied Motion Technologies Inc.

We have audited the accompanying consolidated balance sheets of Allied Motion Technologies Inc. and subsidiaries (the "Company") as of December 31, 2013 and 2012, and the related consolidated statements of income and comprehensive income, stockholders' equity, and cash flows for the years then ended. The Company's management is responsible for these consolidated financial statements. Our responsibility is to express an opinion on these consolidated financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the consolidated financial statements are free of material misstatement. The Company is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. Our audits included consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control over financial reporting. Accordingly, we express no such opinion. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the consolidated financial statements, assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of Allied Motion Technologies Inc. and subsidiaries as of December 31, 2013 and 2012, and the results of their operations and their cash flows for the years then ended in conformity with accounting principles generally accepted in the United States of America.

/s/ EKS&H LLLP

March 18, 2014
Denver, Colorado

Table of Contents**ALLIED MOTION TECHNOLOGIES INC.****CONSOLIDATED BALANCE SHEETS****(In thousands, except per share data)**

| | December 31, 2013 | December 31, 2012 |
|---|----------------------|----------------------|
| Assets | | |
| Current Assets: | | |
| Cash and cash equivalents | \$ 10,171 | \$ 9,728 |
| Trade receivables, net of allowance for doubtful accounts of \$802 and \$177 at December 31, 2013 and 2012, respectively | 27,123 | 10,806 |
| Inventories, net | 24,430 | 14,701 |
| Deferred income taxes | 2,961 | 639 |
| Prepaid expenses and other assets | 2,602 | 2,155 |
| | | |
| Total Current Assets | 67,287 | 38,029 |
| Property, plant and equipment, net | 40,111 | 8,631 |
| Deferred income taxes | 3,246 | 4,103 |
| Intangible assets, net | 35,222 | 2,431 |
| Goodwill | 20,233 | 5,782 |
| Other long term assets | 4,878 | 1,991 |
| | | |
| Total Assets | \$ 170,977 | \$ 60,967 |
| | | |
| Liabilities and Stockholders' Equity | | |
| Current Liabilities: | | |
| Debt obligations | 14,145 | 397 |
| Accounts payable | 15,478 | 5,748 |
| Accrued liabilities | 9,898 | 5,926 |
| Income taxes payable | 2,729 | |
| | | |
| Total Current Liabilities | 42,250 | 12,071 |
| Long-term debt | 73,500 | |
| Deferred income taxes | 2,327 | 935 |
| Deferred compensation arrangements | 2,599 | 1,997 |
| Pension and post-retirement obligations | 2,298 | 3,812 |
| | | |
| Total Liabilities | 122,974 | 18,815 |
| Commitments and Contingencies | | |
| Stockholders' Equity: | | |
| Common stock, no par value, authorized 50,000 shares; 9,091 and 8,631 shares issued and outstanding at December 31, 2013 and 2012, respectively | 23,771 | 22,547 |
| Preferred stock, par value \$1.00 per share, authorized 5,000 shares; no shares issued or outstanding | | |
| Retained earnings | 23,608 | 20,528 |
| Accumulated other comprehensive income (loss) | 624 | (923) |

Edgar Filing: ALLIED MOTION TECHNOLOGIES INC - Form 10-K

| | | |
|--|------------|-----------|
| Total Stockholders' Equity | 48,003 | 42,152 |
| Total Liabilities and Stockholders' Equity | \$ 170,977 | \$ 60,967 |

See accompanying notes to consolidated financial statements.

Table of Contents

ALLIED MOTION TECHNOLOGIES INC.

CONSOLIDATED STATEMENTS OF INCOME AND COMPREHENSIVE INCOME

(In thousands, except per share data)

| | For the year ended December 31, 2013 | For the year ended December 31, 2012 |
|--|--|--|
| Revenues | \$ 125,502 | \$ 101,968 |
| Cost of goods sold | 88,980 | 72,328 |
| Gross margin | 36,522 | 29,640 |
| Operating costs and expenses: | | |
| Selling | 5,513 | 5,093 |
| General and administrative | 13,048 | 10,643 |
| Engineering and development | 7,931 | 6,060 |
| Business development | 1,913 | 24 |
| Relocation | 234 | |
| Amortization of intangible assets | 825 | 548 |
| Total operating costs and expenses | 29,464 | 22,368 |
| Operating income | 7,058 | 7,272 |
| Other expense (income): | | |
| Interest expense | 1,445 | 13 |
| Other expense (income), net | (168) | (239) |
| Total other expense (income), net | 1,277 | (226) |
| Income before income taxes | 5,781 | 7,498 |
| Provision for income taxes | (1,828) | (2,101) |
| Net income | \$ 3,953 | \$ 5,397 |
| Foreign currency translation adjustment | 652 | 624 |
| Change in accumulated income (loss) on derivatives | 41 | |
| Pension adjustments(1) | 854 | (331) |
| Comprehensive income | \$ 5,500 | \$ 5,690 |
| Basic earnings per share: | | |
| Earnings per share | \$ 0.45 | \$ 0.63 |

| | | |
|--------------------------------------|-------|-------|
| Basic weighted average common shares | 8,833 | 8,616 |
|--------------------------------------|-------|-------|

Diluted earnings per share:

| | | |
|--------------------|---------|---------|
| Earnings per share | \$ 0.45 | \$ 0.63 |
|--------------------|---------|---------|

| | | |
|--|-------|-------|
| Diluted weighted average common shares | 8,840 | 8,616 |
|--|-------|-------|

(1) Net of tax of \$480 and \$(185) for the periods ending December 31, 2013 and 2012, respectively.

See accompanying notes to consolidated financial statements.

Table of Contents

ALLIED MOTION TECHNOLOGIES INC.

CONSOLIDATED STATEMENTS OF STOCKHOLDERS' EQUITY

(In thousands)

| | Common Stock | | Unamortized | Retained | Foreign | Accumulated | Other | Pension | Total |
|---|--------------|-----------|-------------|-----------|-------------|-------------|-------------|-------------|---------------|
| | Shares | Amount | Cost of | Earnings | Currency | income | derivatives | Adjustments | Stockholder's |
| | | | Equity | | Adjustments | (loss) on | | | Equity |
| | | | Awards | | | | | | |
| Balances, December 31, 2011 | 8,466 | \$ 22,258 | \$ (690) | \$ 15,970 | \$ (503) | \$ | \$ | (713) | \$ 36,322 |
| Stock transactions under employee benefit stock plans and option exercises | 68 | 494 | | | | | | | 494 |
| Issuance of restricted stock, net of forfeitures | 97 | 722 | (846) | | | | | | (124) |
| Stock compensation expense | | | 609 | | | | | | 609 |
| Comprehensive income (loss) | | | | | 624 | | | (516) | 108 |
| Tax effect | | | | | | | | 185 | 185 |
| Net income | | | | 5,397 | | | | | 5,397 |
| Dividends to Stockholders | | | | (839) | | | | | (839) |
| | | | | | | | | | |
| Balances, December 31, 2012 | 8,631 | \$ 23,474 | \$ (927) | \$ 20,528 | \$ 121 | \$ | \$ | (1,044) | \$ 42,152 |
| | | | | | | | | | |
| Stock transactions under employee benefit stock plans and option exercises | 61 | 420 | | | | | | | 420 |
| Issuance of restricted stock, net of forfeitures | 399 | 3,141 | (3,264) | | | | | | (123) |
| Stock compensation expense | | | 927 | | | | | | 927 |
| Comprehensive income (loss) | | | | | 652 | 41 | | 1,334 | 2,027 |
| Tax effect | | | | | | | | (480) | (480) |
| Net income | | | | 3,953 | | | | | 3,953 |
| Dividends to Stockholders | | | | (873) | | | | | (873) |
| | | | | | | | | | |
| Balances, December 31, 2013 | 9,091 | \$ 27,035 | \$ (3,264) | \$ 23,608 | \$ 773 | \$ 41 | \$ | (190) | \$ 48,003 |

See accompanying notes to consolidated financial statements.

Table of Contents

ALLIED MOTION TECHNOLOGIES INC.

CONSOLIDATED STATEMENTS OF CASH FLOWS

(In thousands)

| | For the year ended December 31, 2013 | For the year ended December 31, 2012 |
|--|--|--|
| Cash Flows From Operating Activities: | | |
| Net income | \$ 3,953 | \$ 5,397 |
| Adjustments to reconcile net income to net cash provided by operating activities: | | |
| Depreciation and amortization | 2,913 | 1,798 |
| Deferred income taxes | 90 | 782 |
| Provision for excess and obsolete inventory | 105 | 265 |
| Restricted Stock Compensation | 927 | 609 |
| Other | (52) | 773 |
| Changes in operating assets and liabilities, excluding changes due to acquisition: | | |
| (Increase) decrease in trade receivables, net | 196 | 992 |
| (Increase) decrease in inventories | 1,763 | (400) |
| (Increase) decrease in prepaid expenses and other | (561) | (1,999) |
| Increase (decrease) in accounts payable | 558 | (893) |
| Increase (decrease) in accrued liabilities and other | (617) | (692) |
| Increase (decrease) in income taxes payable | 1,504 | (2,028) |
| Net cash provided by operating activities | 10,779 | 4,604 |
| Cash Flows From Investing Activities: | | |
| Consideration paid for acquisition, net of cash acquired | (91,607) | (1,350) |
| Purchase of property and equipment | (3,087) | (2,597) |
| Net cash used in investing activities | (94,694) | (3,947) |
| Cash Flows From Financing Activities: | | |
| Borrowings (repayments) on lines-of-credit, net | 8,475 | 230 |
| Proceeds from issuance of long-term debt | 80,000 | |
| Principal payments of long-term debt | (1,250) | |
| Payment of debt issuance costs | (2,377) | |
| Dividends paid to stockholders | (873) | (839) |
| Stock transactions under employee benefit stock plans | 434 | 365 |
| Net cash (used in) provided by financing activities | 84,409 | (244) |
| Effect of foreign exchange rate changes on cash | (51) | 160 |
| Net increase in cash and cash equivalents | 443 | 573 |
| Cash and cash equivalents at beginning of period | 9,728 | 9,155 |
| Cash and cash equivalents at end of period | 10,171 | 9,728 |

Supplemental disclosure of cash flow information:

Net cash paid during the period for:

| | | | | |
|--------------|----|-------|----|-------|
| Interest | \$ | 1,326 | \$ | 18 |
| Income taxes | \$ | 1,099 | \$ | 3,223 |

See accompanying notes to consolidated financial statements.

Table of Contents**ALLIED MOTION TECHNOLOGIES INC.****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS****(in thousands, except share and per share data)****1. BUSINESS AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES*****Business***

Allied Motion Technologies Inc. (Allied Motion or the Company) is engaged in the business of designing, manufacturing and selling motion control solutions, which include integrated system solutions as well as individual motion control products, to a broad spectrum of customers throughout the world primarily for the commercial motor, industrial motion, automotive control, medical, and aerospace and defense markets.

Principles of Consolidation

The accompanying consolidated financial statements include the accounts of the Company and its wholly-owned subsidiaries. All significant inter-company accounts and transactions are eliminated in consolidation.

Acquisitions are accounted for under the acquisition method and, accordingly, the operating results for Globe Motors, Inc. (Note 2.) are included in the consolidated statements of income and comprehensive income from October 18, 2013, the date of acquisition.

Cash and Cash Equivalents

Cash and cash equivalents include instruments which are readily convertible into cash (original maturities of three months or less) and which are not subject to significant risk of changes in interest rates. Cash flows from foreign currency transactions are translated using an average rate.

Accounts Receivable

Trade accounts receivable are recorded at the invoiced amount and do not bear interest. The allowance for doubtful accounts is the Company's best estimate of the amount of probable credit losses in the Company's existing accounts receivable; however, changes in circumstances relating to accounts receivable may result in a requirement for additional allowances in the future.

Activity in the allowance for doubtful accounts for 2013 and 2012 was as follows (in thousands):

| | December 31, 2013 | December 31, 2012 |
|--|------------------------------|------------------------------|
| Beginning balance | \$ 177 | \$ 284 |
| Allowance for doubtful accounts acquired | 460 | |
| Additional reserves | 164 | (25) |
| Writeoffs | 1 | (82) |
| Ending balance | \$ 802 | \$ 177 |

Table of Contents**ALLIED MOTION TECHNOLOGIES INC.****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)****(in thousands, except share and per share data)****1. BUSINESS AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)*****Inventories***

Inventories include costs of materials, direct labor and manufacturing overhead, and are stated at the lower of cost (first-in, first-out basis) or market, as follows (in thousands):

| | December 31, 2013 | December 31, 2012 |
|-------------------------|----------------------|----------------------|
| Parts and raw materials | \$ 20,649 | \$ 13,174 |
| Work-in-process | 3,369 | 1,504 |
| Finished goods | 4,350 | 2,096 |
| | 28,368 | 16,774 |
| Less reserves | (3,938) | (2,073) |
| Inventories, net | \$ 24,430 | \$ 14,701 |

The Company recorded provisions for excess and obsolete inventories of approximately \$105 and \$265, for 2013 and 2012, respectively.

Property, Plant and Equipment

Property, plant and equipment is classified as follows (in thousands):

| | Useful lives | December 31, 2013 | December 31, 2012 |
|--------------------------------------|--------------|----------------------|----------------------|
| Land | | \$ 3,020 | \$ 290 |
| Building and improvements | 5 - 39 years | 7,382 | 3,713 |
| Machinery, equipment, tools and dies | 3 - 15 years | 40,237 | 13,483 |
| Furniture, fixtures and other | 3 - 10 years | 4,544 | 3,996 |
| | | 55,183 | 21,482 |
| Less accumulated depreciation | | (15,072) | (12,851) |
| Property, plant and equipment, net | | \$ 40,111 | \$ 8,631 |

Depreciation expense is provided using the straight-line method over the estimated useful lives of the assets. Amortization of building improvements is provided using the straight-line method over the life of the lease term or the life of the assets, whichever is shorter.

Edgar Filing: ALLIED MOTION TECHNOLOGIES INC - Form 10-K

Maintenance and repair costs are charged to operations as incurred. Major additions and improvements are capitalized. The cost and related accumulated depreciation of retired or sold property are removed from the accounts and the resulting gain or loss, if any, is reflected in earnings.

Depreciation expense was approximately \$2,088 and \$1,250 in 2013 and 2012, respectively.

Computer software and software development costs incurred in connection with developing or obtaining computer software for internal use that has an extended useful life are capitalized. These costs are amortized over their estimated useful life of seven years. During 2013 and 2012, software costs of \$488 and \$1,072, respectively, were capitalized. ERP software and implementation related costs are included within furniture, fixtures and other in the property, plant and equipment table.

Table of Contents

ALLIED MOTION TECHNOLOGIES INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

(in thousands, except share and per share data)

1. BUSINESS AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Intangible Assets

Intangible assets, other than goodwill, are recorded at cost and are amortized over their estimated useful lives using the straight-line method.

Impairment of Long-Lived Assets

The Company reviews the carrying values of its long-lived assets, including property, plant and equipment and intangible assets, whenever events or changes in circumstances indicate that such carrying values may not be recoverable. Long-lived assets are carried at historical cost if the projected cash flows from their use will recover their carrying amounts on an undiscounted basis and without considering interest. If projected cash flows are less than their carrying value, the long-lived assets must be reduced to their estimated fair value. Considerable judgment is required to project such cash flows and, if required, estimate the fair value of the impaired long-lived asset.

Goodwill

Goodwill represents the excess of the purchase price over the fair value of identifiable net tangible and intangible assets acquired in a business combination.

Goodwill is tested annually for impairment or more frequently if events or changes in circumstances indicate that impairment may have occurred. We have the option to first assess qualitative factors to determine whether it is more likely than not that the fair value of a reporting unit is less than its carrying amount. Otherwise, the impairment analysis for goodwill includes a comparison of our carrying value (including goodwill) to our estimated fair value. If the fair value does not exceed the carrying value, then an additional analysis would be performed to allocate the fair value to all of our assets and liabilities as if it had been acquired in a business combination and the fair value was our purchase price. If the excess of the fair value of our identifiable assets and liabilities is less than the carrying value of recorded goodwill, an impairment charge is recorded for the difference.

The Company did not record any such impairment for the twelve months ended December 31, 2013 and 2012.

Other Long-term Assets

Other long-term assets are securities that the Company has purchased with the intent of funding the deferred compensation arrangements for certain executives of the Company. These securities are accounted for at fair value on a recurring basis. Any changes to the value of these securities held by the Company are included in Net Income in the Company's consolidated statements of income and comprehensive income.

Warranty

The Company offers warranty coverage for its products. The length of the warranty period for its products varies significantly based on the product being sold. The Company estimates the costs of repairing products under warranty based on the historical average cost of the repairs. The assumptions used to estimate warranty accruals are reevaluated periodically in light of actual experience and, when

Table of Contents**ALLIED MOTION TECHNOLOGIES INC.****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)****(in thousands, except share and per share data)****1. BUSINESS AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)**

appropriate, the accruals are adjusted. Estimated warranty costs are recorded at the time of sale of the related product, and are considered a cost of sale.

Changes in the Company's reserve for product warranty claims during 2013 and 2012 were as follows (in thousands):

| | December 31, 2013 | December 31, 2012 |
|---|------------------------------|------------------------------|
| Warranty reserve at beginning of the year | \$ 551 | \$ 372 |
| Warranty reserves acquired | 429 | |
| Provision | 175 | 579 |
| Warranty expenditures | (529) | (411) |
| Effect of foreign currency translation | 3 | 11 |
| Warranty reserve at end of year | \$ 629 | \$ 551 |

In 2012, of the \$579 of warranty provision, \$342 was recorded to cover the expected costs of replacing certain products in the field due to an incorrect electronic component in a printed circuit board supplied by one of the Company's sub-contract suppliers. In 2013, \$44 of additional provision was recorded, and \$367 of warranty expenditures were incurred related to this issue. The remaining reserve balance is \$30, net of the effect of foreign currency translation.

Accrued Liabilities

Accrued liabilities consist of the following (in thousands):

| | December 31, 2013 | December 31, 2012 |
|----------------------------------|------------------------------|------------------------------|
| Compensation and fringe benefits | \$ 6,721 | \$ 4,230 |
| Warranty reserve | 629 | 551 |
| Other accrued expenses | 2,548 | 1,145 |
| | \$ 9,898 | \$ 5,926 |

Foreign Currency Translation

The assets and liabilities of the Company's foreign subsidiaries are translated into U.S. dollars using end of period exchange rates. Changes in reported amounts of assets and liabilities of foreign subsidiaries that occur as a result of changes in exchange rates between foreign subsidiaries' functional currencies and the U.S. dollar are included in foreign currency translation adjustment. Foreign currency translation adjustment is included in other comprehensive income, a component of stockholders' equity in the accompanying consolidated statements of

stockholders' equity. Revenue and expense transactions use an average rate prevailing during the month of the related transaction. Transaction gains and losses that arise from exchange rate fluctuations on transactions denominated in a currency other than the functional currency of each Technology Unit ("TU") are included in the results of operations as incurred.

Table of Contents

ALLIED MOTION TECHNOLOGIES INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

(in thousands, except share and per share data)

1. BUSINESS AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Engineering and Development Costs

The Company is engaged in a variety of engineering and design activities as well as basic research and development activities directed to the substantial improvement or new application of the Company's existing technologies. Engineering and development costs are expensed as incurred.

Revenue Recognition

The Company recognizes revenue when products are shipped or delivered (shipping terms may be either FOB shipping point or destination) and title has passed to the customer, persuasive evidence of an arrangement exists, the selling price is fixed or determinable, and collectability is reasonably assured.

Basic and Diluted Income per Share from Continuing Operations

Basic income per share is computed by dividing net income or loss by the weighted average number of shares of common stock outstanding. Diluted income per share is determined by dividing the net income by the sum of (1) the weighted average number of common shares outstanding and (2) if not anti-dilutive, the effect of stock awards determined utilizing the treasury stock method. The dilutive effect of outstanding awards was 7 and 0 shares for the years 2013 and 2012, respectively. No stock awards were excluded from the calculation of diluted income per share for years 2013 and 2012.

Comprehensive Income

Comprehensive income is defined as the change in equity of a business enterprise during a period from transactions and other events and circumstances from non-owner sources. It includes all changes in equity during a period except those resulting from investments by and distributions to stockholders.

Fair Value Accounting

Authoritative guidance defines fair value as the price that would be received to sell an asset or paid to transfer a liability (an exit price) in an orderly transaction between market participants at the measurement date.

The guidance establishes a framework for measuring fair value which utilizes observable and unobservable inputs. Observable inputs reflect market data obtained from independent sources, while unobservable inputs reflect the Company's market assumptions. Preference is given to observable inputs. These two types of inputs create the following three-level fair value hierarchy:

Level 1: Quoted prices for identical assets or liabilities in active markets.

Level 2: Quoted prices for similar assets or liabilities in active markets; quoted prices for identical or similar assets or liabilities in markets that are not active; and model-derived valuations whose inputs or significant value drivers are observable.

Level 3: Significant inputs to the valuation model that are unobservable.

The Company's financial assets and liabilities include cash and cash equivalents, accounts receivable, debt obligations, accounts payable, and accrued liabilities. The carrying amounts reported in

Table of Contents**ALLIED MOTION TECHNOLOGIES INC.****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)****(in thousands, except share and per share data)****1. BUSINESS AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)**

the consolidated balance sheets for these assets approximate fair value because of the immediate or short-term maturities of these financial instruments.

The following table presents the Company's financial assets that are accounted for at fair value on a recurring basis as of December 31, 2013 and December 31, 2012, respectively, by level within the fair value hierarchy (in thousands):

| | December 31, 2013 | | |
|------------------------|--------------------------|----------------|----------------|
| | Level 1 | Level 2 | Level 3 |
| Assets | | | |
| Pension Plan Assets | \$ 4,847 | \$ | \$ |
| Other long term assets | 2,595 | | |
| Interest rate swaps | | 41 | |

| | December 31, 2012 | | |
|------------------------|--------------------------|----------------|----------------|
| | Level 1 | Level 2 | Level 3 |
| Assets | | | |
| Pension Plan Assets | \$ 4,086 | \$ | \$ |
| Other long term assets | 1,991 | | |

Derivative Financial Instruments

As required by ASC Topic 815, "Derivatives and Hedging," the Company records all derivatives on the balance sheets at fair value. The accounting for changes in the fair value of derivatives depends on the intended use of the derivative, whether the Company has elected to designate a derivative in a hedging relationship and apply hedge accounting and whether the hedging relationship has satisfied the criteria necessary to apply hedge accounting. Derivatives designated and qualifying as a hedge of the exposure to variability in expected future cash flows, or other types of forecasted transactions, are considered cash flow hedges. Hedge accounting generally provides for the matching of the timing of gain or loss recognition on the hedging instrument with the recognition of the changes in the fair value of the hedged asset or liability that are attributable to the hedged risk in a fair value hedge or the earnings effect of the hedged forecasted transactions in a cash flow hedge. The Company may enter into derivative contracts that are intended to economically hedge certain of its risks, even though hedge accounting does not apply or the Company elects not to apply hedge accounting.

Income Taxes

The Company accounts for income taxes in accordance with ASC Topic 740, "Income Taxes." Consistent with guidance in "Income Taxes," the current provision for income taxes represents actual or estimated amounts payable or refundable on tax return filings each year. Deferred tax assets and liabilities are recorded for the estimated future tax effects of temporary differences between the tax basis of assets and liabilities and amounts reported in the accompanying consolidated balance sheets, and for operating loss and tax credit carryforwards. The change in deferred tax assets and liabilities for the period measures the deferred tax provision or benefit for the period. Effects of changes in enacted tax laws on deferred tax assets and liabilities are reflected as adjustments to the tax provision or benefit

Table of Contents

ALLIED MOTION TECHNOLOGIES INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

(in thousands, except share and per share data)

1. BUSINESS AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

in the period of enactment. A valuation allowance may be provided to the extent management deems it is more likely than not that deferred tax assets will not be realized. The ultimate realization of net deferred tax assets is dependent upon the generation of future taxable income, in the appropriate taxing jurisdictions, during the periods in which temporary differences, net operating losses and tax credits become realizable. Management believes that it is more likely than not that the Company will realize the benefits of these temporary differences and operating loss and tax credit carryforwards, net of valuation allowances.

The guidance in "Income Taxes" requires that realization of an uncertain income tax position must have a "more likely than not" probability of being sustained based on technical merits before it can be recognized in the financial statements, assuming a review by tax authorities having all relevant information and applying current conventions. The Company does not have significant unrecognized tax benefits and does not anticipate a significant increase or decrease in unrecognized tax benefits within the next twelve months. Income tax related interest and penalties recognized in 2013 and 2012 are immaterial.

Pension and Postretirement Welfare Plans

The Company reports gains or losses and prior service costs or credits that arise during the period, but not recognized as components of net periodic benefit cost, as a component of other comprehensive income, net of tax, in accordance with ASC Topic 715, "Compensation Retirement Benefits". Amounts recognized in accumulated other comprehensive income are adjusted as they are subsequently recognized as components of net periodic benefit cost pursuant to the recognition and amortization provisions of those Statements.

Concentration of Credit Risk

Trade receivables subject the Company to the potential for credit risk. To reduce this risk, the Company performs evaluations of its customers' financial condition and creditworthiness at the time of sale, and updates those evaluations when necessary. Three customers made up 42% of trade receivables as of December 31, 2013. No single customer made up more than 10% of trade receivables as of December 31, 2012.

Use of Estimates

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make certain estimates and assumptions. Such estimates and assumptions affect the reported amounts of assets and liabilities as well as disclosure of contingent assets and liabilities at the date of the consolidated financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Table of Contents**ALLIED MOTION TECHNOLOGIES INC.****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)****(in thousands, except share and per share data)****2. ACQUISITIONS**

On August 22, 2013, Allied Motion Technologies Inc. ("Allied Motion") entered into a Stock Purchase Agreement (the "Purchase Agreement") to purchase all of the outstanding equity interests of Globe Motors, Inc., a Delaware corporation ("Globe Motors" or "Globe") from Safran USA, Inc. (the "Seller"), for approximately \$90,000 in cash. The purchase price paid will be subject to adjustment to reflect, among other things, the working capital of Globe Motors at the time of closing. The acquisition closed on October 18, 2013.

Globe Motors is headquartered in Dayton, Ohio, and has manufacturing facilities located in the U.S, Portugal, and Mexico. The purchase price of \$90,000 was comprised of \$4,300 cash paid at closing, as well as funds acquired from the new Credit Agreement and Senior Subordinated Notes.

The Company incurred \$1,913 of transaction costs related to the acquisition of Globe Motors. Transaction costs are included in Business development expenses on the consolidated statements of income and comprehensive income.

The Company accounted for the acquisition pursuant to ASC 805, "Business Combinations." The purchase price was allocated to the underlying net assets based on fair value as of the acquisition date, as follows (in thousands):

| | December 31, 2013 |
|-----------------------------------|------------------------------|
| Trade receivables, net | \$ 16,567 |
| Inventories, net | 11,142 |
| Prepaid expenses and other assets | 2,860 |
| Property, plant and equipment | 30,304 |
| Amortizable intangible assets | 33,530 |
| Goodwill | 14,209 |
| Accounts payable | (10,622) |
| Accrued liabilities | (7,990) |
| | |
| Net purchase price | \$ 90,000 |

The purchase price of \$90,000 excludes any cash on hand and any debt of Globe Motors. The purchase price allocation is subject to further adjustment upon finalization of the opening balance sheet.

The intangible assets acquired consist of customer lists and a tradename, which are being amortized over 15 and 10 years, respectively. Goodwill generated in the acquisition is related to the assembled workforce, synergies between Allied Motion's other Technology Units ("TUs") and Globe Motors that will occur as a result of the combined engineering knowledge, the ability of each of the TU's to integrate each other's products into more fully integrated system solutions and Allied Motion's ability to utilize Globe's management knowledge in providing complementary product offerings to the Company's customers.

Table of Contents**ALLIED MOTION TECHNOLOGIES INC.****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)****(in thousands, except share and per share data)****2. ACQUISITIONS (Continued)*****Pro forma Condensed Combined Financial Information (Unaudited)***

The following presents the Company's unaudited pro forma financial information for the year ended December 31, 2013 giving effect to the acquisition of Globe Motors as if it had occurred at January 1, 2013. Included in the pro forma information is: the additional depreciation and amortization resulting from the valuation of amortizable tangible and intangible assets; interest on borrowings made by the Company; amortization of deferred finance costs incurred to issue the borrowings; removal of acquisition related transaction costs; removal of certain costs for which Allied Motion would be indemnified by the seller and stock compensation expense related to shares issued to certain executives of Allied Motion as a result of the acquisition.

| | For the year ended December 31, 2013 |
|------------------------------|---|
| Revenues | \$ 220,692 |
| Net income | \$ 7,984 |
| Diluted net income per share | \$ 0.88 |

The pro forma adjustments do not reflect adjustments for anticipated operating efficiencies that the Company expects to achieve as a result of this acquisition. The pro forma financial information is for informational purposes only and does not purport to present what the Company's results would actually have been had these transactions actually occurred on the dates presented or to project the combined company's results of operations or financial position for any future period.

3. GOODWILL

The change in the carrying amount of goodwill for 2013 and 2012 is as follows (in thousands):

| | December 31, 2013 | December 31, 2012 |
|--|------------------------------|------------------------------|
| Beginning balance | \$ 5,782 | \$ 5,665 |
| Goodwill acquired | 14,209 | |
| Effect of foreign currency translation | 242 | 117 |
| Ending balance | \$ 20,233 | \$ 5,782 |

Table of Contents**ALLIED MOTION TECHNOLOGIES INC.****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

(in thousands, except share and per share data)

4. INTANGIBLE ASSETS

Intangible assets on the Company's consolidated balance sheets consist of the following (in thousands):

| | Life | December 31, 2013 | | | December 31, 2012 | | |
|-------------------------|--------------|-------------------|--------------------------|------------------|-------------------|--------------------------|-----------------|
| | | Gross Amount | Accumulated amortization | Net Book Value | Gross Amount | Accumulated amortization | Net Book Value |
| Customer lists | 8 - 15 years | \$ 34,166 | \$ (3,821) | \$ 30,345 | \$ 4,364 | \$ (3,212) | \$ 1,152 |
| Trade name | 10 years | 4,775 | (1,012) | 3,763 | 946 | (889) | 57 |
| Design and technologies | 8 - 10 years | 2,730 | (1,637) | 1,093 | 2,626 | (1,427) | 1,199 |
| Patents | | 24 | (3) | 21 | 24 | (1) | 23 |
| Total | | \$ 41,695 | \$ (6,473) | \$ 35,222 | \$ 7,960 | \$ (5,529) | \$ 2,431 |

Intangible assets acquired from the Globe Motors acquisition were \$33,530 (Note 2).

Total amortization expense for intangible assets for the years 2013 and 2012 was \$825 and \$548 respectively. Estimated amortization expense for intangible assets is as follows:

| Year ending December 31, | Total |
|--------------------------|------------------|
| 2014 | \$ 2,685 |
| 2015 | 2,671 |
| 2016 | 2,671 |
| 2017 | 2,671 |
| 2018 | 2,671 |
| Thereafter | 21,853 |
| | \$ 35,222 |

Table of Contents**ALLIED MOTION TECHNOLOGIES INC.****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)****(in thousands, except share and per share data)****5. DEBT OBLIGATIONS**

Debt obligations consisted of the following (in thousands):

| | December 31, 2013 | December 31, 2012 |
|--|----------------------|----------------------|
| Current Borrowings | | |
| Revolving Credit Facility (2.7% at December 31, 2013) | \$ 7,725 | \$ |
| China Credit Facility (6.2% at December 31, 2013) | 1,170 | 397 |
| Term Loan, current portion, (2.7% at December 31, 2013)(1) | 5,250 | |
| Current borrowings | \$ 14,145 | \$ 397 |
| Long-term Debt | | |
| Term Loan, noncurrent (2.7% at December 31, 2013)(1) | \$ 43,500 | \$ |
| Subordinated Notes (14.5%, 13% Cash, 1.5% PIK) | 30,000 | |
| Long-term debt | \$ 73,500 | \$ |

(1)

The effective rate of the Term Loan including the impact of the related hedges is 3.14%.

Credit Agreement

In connection with the funding of the acquisition of Globe, the Company entered into a new Credit Agreement dated as of October 18, 2013. The Credit Agreement provides for a \$15,000 five-year revolving credit facility and a \$50,000 five-year term loan (collectively the "Senior Credit Facilities").

Borrowings under the Senior Credit Facilities are subject to terms defined in the Credit Agreement. Borrowings bear interest at either the Base Rate plus a margin of 0.25% to 2.00% (currently 1.50%) or the Eurocurrency Rate plus a margin of 1.25% to 3.00%, in each case depending on the Company's ratio of total funded indebtedness to Consolidated EBITDA (the "Total Leverage Ratio").

Principal installments are payable on the Term Loan in varying percentages quarterly through September 30, 2018 with a balloon payment at maturity. The Senior Credit Facilities are secured by substantially all of the Company's assets. The average outstanding borrowings for 2013 for the Senior Credit Facilities were \$13,200. At December 31, 2013, there was approximately \$7,300 available under the Senior Credit Facilities.

Edgar Filing: ALLIED MOTION TECHNOLOGIES INC - Form 10-K

The Credit Agreement contains certain financial covenants related to maximum leverage and minimum fixed charge coverage. The Credit Agreement also includes other covenants and restrictions, including limits on the amount of certain types of capital expenditures. The Company was in compliance with all covenants at December 31, 2013.

The Senior Credit Facilities replaced the Company's Prior Credit Agreement dated as of May 7, 2007, as amended, among the Company, JPMorgan Chase Bank, N.A., as administrative agent and the lenders party thereto. The Prior Credit Agreement was scheduled to mature on October 26, 2014 and provided revolving credit up to \$4,000 and €3,000. No amounts were outstanding under the Prior Credit Agreement at the time of termination.

Table of Contents**ALLIED MOTION TECHNOLOGIES INC.****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)****(in thousands, except share and per share data)****5. DEBT OBLIGATIONS (Continued)****Senior Subordinated Notes**

Also in connection with funding the acquisition of Globe Motors, Inc., the Company entered into a Note Agreement, dated as of October 18, 2013 pursuant to which the Company sold \$30,000 of 14.50% Senior Subordinated Notes due October 18, 2019 (the "Notes") to Prudential Capital Partners IV, L.P. and its affiliates in a private placement. The interest rate on the Notes is 14.50% with 13.00% payable in cash and 1.50% payable in-kind, quarterly in arrears and the outstanding principal amount of the Notes, together with any accrued and unpaid interest is due on October 18, 2019. The Company may prepay the Notes at any time after October 18, 2016, in whole or in part, at 100% of the principal amount. The Notes are unsecured obligations of the Company and are fully and unconditionally guaranteed by certain of the Company's subsidiaries.

Other

The Company also has a Credit Facility in China providing credit of approximately \$1,600 (Chinese Renminbi ("RMB") 9,500). This facility is used for working capital and capital equipment needs at the Company's China operations, and will mature in October 2014. The average borrowings for 2013 were \$766 (RMB 4,700). At December 31, 2013, there was approximately \$386 (RMB 2,400) available under the facility.

Maturities of long-term debt are as follows:

| Year ending December 31, | Total |
|---------------------------------|------------------|
| 2014 | \$ 14,145 |
| 2015 | 6,375 |
| 2016 | 8,219 |
| 2017 | 10,374 |
| 2018 | 18,532 |
| Thereafter | 30,000 |
| Total | \$ 87,645 |

Deferred Financing Fees

In connection with the new Credit Agreement, the Company incurred \$2,377 of deferred financing costs. The Company capitalized these costs pursuant to the guidance in ASC Topic 835, "Broad Transactions Interest." These costs are included in other assets in the accompanying consolidated balance sheets. The costs are deferred and amortized over the terms of the components of the Credit Agreement ranging up to six years. Amortization of these costs is charged to interest expense in the accompanying consolidated statements of income and comprehensive income using the straight-line method. The straight-line method is allowable under the guidance if the result is not materially different from the result using the effective interest method.

Deferred Financing costs net of accumulated amortization were \$2,284 as of December 31, 2013.

[Table of Contents](#)

ALLIED MOTION TECHNOLOGIES INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

(in thousands, except share and per share data)

6. DERIVATIVE FINANCIAL INSTRUMENTS

The Company did not use derivative contracts prior to the acquisition of Globe Motors, Inc. in October, 2013. As part of the acquisition, the Company entered into a new Credit Agreement discussed in Note 5. *Debt Obligations*. The Credit Agreement requires the Company to enter into derivative contracts for at least 50% of the balance of the Term Loan, as amortized. During October 2013, the Company entered into two Interest Rate Swaps with a combined notional amount of \$25,000 that amortize quarterly to a notional amount of \$6,673 at maturity.

The Company's use of Interest Rate Swaps assists in stabilizing interest expense and managing exposure to interest rate movements. Interest rate swaps designated as cash flow hedges involve the receipt of variable amounts from a counterparty in exchange for the Company making fixed-rate payments over the life of the agreements without exchange of the underlying notional amount.

The effective portion of changes in the fair value of the Interest Rate Swaps is recorded in Accumulated Other Comprehensive Income ("AOCI") and is subsequently reclassified into earnings in the period that the hedged forecasted transaction affects earnings. During 2013, the swaps were used to hedge the variable cash flows associated with existing variable-rate debt. The ineffective portion of the change in fair value of the derivatives is recognized directly in earnings. During the twelve months ended December 31, 2013, the Company recorded \$0 hedge ineffectiveness in earnings.

Amounts reported in AOCI related to derivatives is reclassified to interest expense as interest payments are made on the Company's variable-rate debt. During 2014, the Company estimates that an additional \$212 will be reclassified as an increase to interest expense.

The table below presents the fair value of the Company's derivative financial instruments as well as their classification on the consolidated balance sheets as of December 31, 2013 (in thousands):

| Derivative Instrument | Balance Sheet Location | December 31, 2013 | |
|-----------------------|-----------------------------------|-------------------|----|
| | | Fair Value | |
| Interest Rate Swaps | Prepaid expenses and other assets | \$ | 41 |

The effect of the Company's derivative financial instruments on the consolidated statement of income and comprehensive income is as follows (in thousands):

| Derivative Instruments | For the year ended December 31, 2013 | For the year ended December 31, 2013 | For the year ended December 31, 2013 | Amount recognized in income (ineffective portion and amount excluded from effectiveness testing) |
|------------------------|--|--|--|---|
| | Net deferral in OCI of derivatives (effective portion) | Statement of earnings classification | Net reclassification from AOCI into income (effective portion) | |
| Interest Rate Swaps | \$ | Interest expense | \$ (41) | Other (expense) \$ |

Edgar Filing: ALLIED MOTION TECHNOLOGIES INC - Form 10-K

As of December 31, 2013, the fair value of derivatives in a net asset position, which includes accrued interest but excludes any adjustment for nonperformance risk, related to these agreements was \$44. As of December 31, 2013, the Company has not posted any collateral related to these agreements.

Table of Contents

ALLIED MOTION TECHNOLOGIES INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

(in thousands, except share and per share data)

7. INCOME TAXES

The provision for income taxes is based on income before income taxes as follows (in thousands):

| | For the year ended December 31, 2013 | For the year ended December 31, 2012 |
|-----------------------------------|--|--|
| Domestic | \$ 1,406 | \$ 3,725 |
| Foreign | 4,375 | 3,773 |
| Income before income taxes | \$ 5,781 | \$ 7,498 |

Components of the total provision for income taxes are as follows (in thousands):

| | For the year ended December 31, 2013 | For the year ended December 31, 2012 |
|-----------------------------------|--|--|
| Current provision | | |
| Domestic | \$ 1,179 | \$ 115 |
| Foreign | 898 | 881 |
| Total current provision | 2,077 | 996 |
| Deferred provision | | |
| Domestic | (197) | 1,162 |
| Foreign | (52) | (57) |
| Total deferred provision | (249) | 1,105 |
| Provision for income taxes | \$ 1,828 | \$ 2,101 |

The provision for income taxes differs from the amount determined by applying the federal statutory rate as follows (in thousands):

| | For the year ended December 31, 2013 | For the year ended December 31, 2012 |
|---|--|--|
| Tax provision, computed at statutory rate | 34.0% | 34.0% |

Edgar Filing: ALLIED MOTION TECHNOLOGIES INC - Form 10-K

| | | |
|--|--------|--------|
| State tax, net of federal impact | 3.7% | 3.3% |
| Effect of foreign tax rate differences and foreign tax adjustments | (9.7)% | (6.0)% |
| Dividend from foreign subsidiary, net of foreign tax credit | 3.5% | 0.0% |
| Adjustments to prior year accruals(1) | 0.0% | (1.9)% |
| Other | 0.1% | (1.4)% |
| Provision for income taxes | 31.6% | 28.0% |

(1) Adjustments relate to the resolution of certain prior year income tax related matters.

Table of Contents

ALLIED MOTION TECHNOLOGIES INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

(in thousands, except share and per share data)

7. INCOME TAXES (Continued)

The tax effects of significant temporary differences and credit and operating loss carryforwards that give rise to the net deferred tax assets and tax liabilities are as follows (in thousands):

| | December 31, 2013 | December 31, 2012 |
|--|----------------------|----------------------|
| Current deferred tax assets: | | |
| Allowances and other | \$ 1,315 | \$ 591 |
| Net operating loss and tax credit carryforwards | 3,628 | 98 |
| | | |
| Total current deferred tax assets | 4,943 | 689 |
| Valuation allowance | (1,982) | (50) |
| | | |
| Net current deferred tax assets | \$ 2,961 | \$ 639 |
| | | |
| Noncurrent deferred tax assets: | | |
| Employee benefit plans | \$ 2,074 | \$ 1,375 |
| Goodwill and Intangibles | 1,553 | 2,916 |
| Property, plant & equipment | (381) | (188) |
| | | |
| Total noncurrent deferred tax assets | \$ 3,246 | \$ 4,103 |
| | | |
| Deferred tax liabilities: | | |
| Acquired property, plant and equipment and intangible assets | \$ 1,997 | \$ 638 |
| Other | 330 | 297 |
| | | |
| Total deferred tax liabilities | \$ 2,327 | \$ 935 |

The Company has foreign net operating loss carryforwards of approximately \$3,300 expiring in 2014 through 2017 and tax credit carryforwards of approximately \$212 expiring in 2018. These carryforwards and related valuation allowance were recorded in relation to the acquisition of Globe Motors, Inc. and are included in the purchase price allocation discussed in Note 2. *Acquisitions*.

Edgar Filing: ALLIED MOTION TECHNOLOGIES INC - Form 10-K

Additionally, the Company has foreign operating losses and tax credit carryforwards that relate to a foreign subsidiary acquired in 2010. At the time of the acquisition, the Company could not conclude, on a more likely than not basis, that it would ultimately realize tax benefits from these losses and credits, and therefore valued the deferred benefit at zero. The Company will continue to assess its ability to utilize any portion of the tax carryforward balance and whether it should adjust the amount of deferred tax asset related to this carryforward.

Realization of the Company's recorded deferred tax assets is dependent upon the Company generating sufficient taxable income in the appropriate tax jurisdictions in future years to obtain benefit from the reversal of net deductible temporary differences and from utilization of net operating losses and tax credit carryforwards. The Company has recorded a valuation allowance due to the uncertainty related to the realization of certain deferred tax assets existing at December 31, 2013. The amount of deferred tax assets considered realizable is subject to adjustment in future periods if estimates of future taxable income are changed. Management believes that it is more likely than not that the Company will realize the benefits of its deferred tax assets, net of valuation allowances as of December 31, 2013.

Table of Contents

ALLIED MOTION TECHNOLOGIES INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

(in thousands, except share and per share data)

7. INCOME TAXES (Continued)

The Company files income tax returns in various U.S. and foreign taxing jurisdictions. With few exceptions, the Company is no longer subject to U.S. federal and state tax examinations in its major tax jurisdictions for periods before 2009. The Company is no longer subject to tax examinations in The Netherlands or Sweden for periods before 2008. The Company is no longer subject to tax examinations in Portugal for periods before 2010.

In relation to the acquisition of Globe Motors, Inc., the Company intends to file a unilateral election under Section 338(g) of the Internal Revenue Code to treat the acquisition as an asset purchase instead of a stock purchase. This election will allow the Company to take a stepped-up basis at the fair market value purchase price and the transaction will be deemed, for purposes of the section, as an asset sale. The deemed sale may result in a taxable gain for the Company. The effects of the election have been assumed for purposes of the purchase price allocation discussed in Note 2. The final date by which the Company must make the election is July 15, 2014. Should the company not make the election as intended; the purchase price allocation will be adjusted accordingly.

In general, it is the practice and intention of the Company to reinvest the earnings of its non-domestic subsidiaries in activities outside the United States. Generally, such amounts would become subject to domestic taxation upon the remittance of dividends to the United States and under certain other circumstances. Exceptions may be made on a year-by-year basis to repatriate current year earnings of certain foreign subsidiaries based on cash needs in the United States. During 2013, the Company's foreign subsidiaries paid dividends of \$3,400 to the Company's domestic parent in relation to completing the acquisition of Globe Motors, Inc. and U.S. tax consequences of the payments have been included in the Company's provision for income taxes. The Company does not intend to transfer or pay dividends of the remaining amounts and, therefore, has not recorded the domestic tax consequences of such payments. As of December 31, 2013, domestic income and foreign withholding taxes have not been provided for unremitted earnings of foreign subsidiaries. These earnings, which are considered to be indefinitely reinvested, would become subject to domestic income tax if they were remitted to the United States. The amount of unrecognized deferred income tax liability on the unremitted earnings has not been determined because the hypothetical calculation is not practicable.

8. STOCK-BASED COMPENSATION PLANS

Stock Incentive Plans

The Company's Stock Incentive Plans provide for the granting of stock awards, including stock options, stock appreciation rights and restricted stock, to employees and non-employees, including directors of the Company.

As of December 31, 2013, the Company had 852,493 shares of Common Stock available for grant under stock incentive plans.

Restricted Stock

During 2013 and 2012, 423,518 and 140,150 shares of unvested restricted stock were awarded with a weighted average value of \$7.73 and \$7.10 per share, respectively. Of the restricted shares granted in 2013 and 2012, 58,909 and 30,000 shares have performance based vesting requirements. The value at the date of award is amortized to compensation expense over the related service period, which is

Table of Contents**ALLIED MOTION TECHNOLOGIES INC.****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)****(in thousands, except share and per share data)****8. STOCK-BASED COMPENSATION PLANS (Continued)**

generally three years (for time vested grants), or over the performance period. Shares of non-vested restricted stock are forfeited if a recipient leaves the Company before the vesting date. Shares that are forfeited become available for future awards.

The following is a summary of restricted stock activity during years 2013 and 2012:

| | Number of Nonvested Restricted Shares |
|----------------------------|--|
| Balance, December 31, 2011 | 283,608 |
| Awarded | 140,150 |
| Forfeited | (21,398) |
| Vested | (159,236) |
| | |
| Balance, December 31, 2012 | 243,124 |
| Awarded | 423,518 |
| Forfeited | (3,181) |
| Vested | (143,266) |
| | |
| Balance, December 31, 2013 | 520,195 |

In 2013, of the 58,909 performance shares granted in 2013, 18,775 achieved the related performance criteria, and are still outstanding, 5,190 did not achieve the performance criteria and are still outstanding, and 34,944 were forfeited as the performance criteria was not achieved. In 2012, 20,000 of the 30,000 performance based shares granted in 2012 were forfeited as the performance criteria was not achieved. 5,190 and 10,000 of the performance based shares granted in 2013 and 2012 respectively are still outstanding as of December 31, 2013. The vesting and forfeitures discussed above did not occur until the Board of Directors approved them during the February 2014 meeting.

Share-Based Compensation Expense**Restricted Stock**

During 2013 and 2012, compensation expense net of forfeitures of \$927 and \$609 was recorded, respectively. As of December 31, 2013, there was \$3,264 of total unrecognized compensation expense related to restricted stock awards, of which approximately \$950 is expected to be recognized in 2014.

Employee Stock Ownership Plan

The Company sponsors an Employee Stock Ownership Plan ("ESOP") that covers all non-union U.S. employees who work over 1,000 hours per year. The terms of the ESOP require the Company to make an annual contribution equal to the greater of i) the Board established percentage of pretax income before the contribution (5% in 2013 and 2012) or ii) the annual interest payable on any loan outstanding to the Company. Company contributions to the Plan accrued for 2013 and 2012, respectively, were \$304 and \$395. These amounts are included in General and Administrative costs in the consolidated statements of income and comprehensive income.

Table of Contents**ALLIED MOTION TECHNOLOGIES INC.****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)****(in thousands, except share and per share data)****8. STOCK-BASED COMPENSATION PLANS (Continued)*****Defined Contribution Plan***

The Company sponsors the Allied Motion 401(k) Tax Advantaged Investment Plan ("401(k)") which covers substantially all of its U.S. based employees. The plan provides for the deferral of employee compensation under Section 401(k) and a discretionary Company match. In 2013 and 2012, this match was 100% per dollar of the first 3% of participant deferral and 50% per dollar of the next 2% contribution, up to 4% of a total 5% participant deferral. Net costs related to this defined contribution plan were \$506 in 2013 and \$400 in 2012.

Dividends

For the year ended December 31, 2013 and 2012, a total of \$0.10 and \$0.10 per share, respectively, on all outstanding shares was paid. Based on the terms of the Company's Credit Agreement, dividends paid to shareholders are acceptable, subject to the Company's compliance with the covenants under the Credit Agreement.

9. COMMITMENTS AND CONTINGENCIES***Operating Leases***

At December 31, 2013, the Company maintains leases for certain facilities and equipment. The Company has entered into facility agreements, some of which contain provisions for future rent increases. The total amount of rental payments due over the lease term is being charged to rent expense on the straight-line method over the term of the lease. The difference between rent expense recorded and the amount paid is credited or charged to "Deferred rent obligation," which is included in "Accrued liabilities" in the accompanying consolidated balance sheets.

Minimum future rental commitments under all non-cancelable operating leases are as follows (in thousands):

| Year ending December 31, | Total |
|---------------------------------|-----------------|
| 2014 | \$ 1,727 |
| 2015 | 1,349 |
| 2016 | 1,304 |
| 2017 | 993 |
| 2018 | 715 |
| Thereafter | 3,027 |
| | \$ 9,115 |

Rental expense was \$1,248 and \$1,144 in 2013 and 2012, respectively.

Severance Benefit Agreements

The Company has entered into annually renewable severance benefit agreements with key employees which, among other things, provide inducement to the employees to continue to work for the Company during and after any period of a potential change in control of the Company. The

Table of Contents

ALLIED MOTION TECHNOLOGIES INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

(in thousands, except share and per share data)

9. COMMITMENTS AND CONTINGENCIES (Continued)

agreements provide the employees with specified benefits upon the subsequent severance of employment in the event of change in control of the Company and are effective for 24 months thereafter. The amount of severance payments that could be required to be paid under these contracts, if such events occur, totaled approximately \$5,396 and \$5,028, respectively as of December 31, 2013 and 2012. In addition, severance benefits include, for some employees, a gross-up payment for excise taxes, if any.

Litigation

The Company is involved in certain actions that have arisen out of the ordinary course of business. Management believes that resolution of the actions will not have a significant adverse effect on the Company's consolidated financial position or results of operations.

10. DEFERRED COMPENSATION ARRANGEMENTS

The Company has deferred compensation arrangements with certain key members of management. These arrangements provide the Board with the ability to make contributions based on the Company's performance and discretionary contributions based on other factors as determined by the Board. It also allows for the participants to make certain deferrals into the plan. The amount of the liability is composed of liabilities from previous contributions as well as the performance contribution for the year ended December 31, 2013. Amounts accrued relating to previous contributions to the plan are \$2,599 and \$1,997 as of December 31, 2013 and December 31, 2012, respectively, and are included in noncurrent liabilities in the consolidated balance sheets. The amounts accrued as of December 31, 2013 and December 31, 2012, respectively, which relate to the performance contribution for 2013 and 2012 are \$0, and \$308, respectively, and are included in accrued liabilities on the consolidated balance sheets.

In addition, the Company would contribute certain amounts to a Supplemental Executive Retirement Plan in the event of death, disability, or termination without cause, for certain key executives. As of December 31, 2013 this amount would be approximately \$615.

11. PENSION AND POSTRETIREMENT WELFARE PLANS

Pension Plan

Motor Products (Allied Motion Owosso) has a defined benefit pension plan covering substantially all of its hourly union employees hired prior to April 10, 2002. The benefits are based on years of service, the employee's compensation during the last three years of employment, and accumulated employee contributions.

Table of Contents

ALLIED MOTION TECHNOLOGIES INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

(in thousands, except share and per share data)

11. PENSION AND POSTRETIREMENT WELFARE PLANS (Continued)

The following tables provide a reconciliation of the change in benefit obligation, the change in plan assets and the net amount recognized in the consolidated balance sheets at December 31, 2013 and December 31, 2012 (in thousands):

| | December 31, 2013 | December 31, 2012 |
|---|----------------------|----------------------|
| Change in projected benefit obligation: | | |
| Projected benefit obligation at beginning of period | \$ 6,277 | \$ 5,556 |
| Service cost | 103 | 122 |
| Employee contributions | 10 | 9 |
| Interest cost | 241 | 259 |
| Actuarial (gain) loss | (638) | 580 |
| Benefits paid | (255) | (249) |

| | | |
|---|----------|----------|
| Projected benefit obligation at end of period | \$ 5,738 | \$ 6,277 |
|---|----------|----------|

| | | |
|--|----------|----------|
| Change in plan assets: | | |
| Fair value of plan assets at beginning of period | \$ 4,086 | \$ 3,418 |
| Actual return on plan assets | 691 | 469 |
| Employee contributions | 10 | 9 |
| Employer contributions | 315 | 439 |
| Benefits and expenses paid | (255) | (249) |

| | | |
|--|----------|----------|
| Fair value of plan assets at end of period | \$ 4,847 | \$ 4,086 |
|--|----------|----------|

The following table reconciles the accumulated other comprehensive income from the prior measurement date to the current measurement date:

| | December 31, 2013 | December 31, 2012 |
|---|----------------------|----------------------|
| Excess of projected benefit obligation over fair value of plan assets | \$ 891 | \$ 2,191 |
| Unrecognized loss | (875) | (2,088) |
| Accrued pension cost prior to pension adjustments | \$ 16 | \$ 103 |
| Accumulated Other Comprehensive Income at Current Measurement Date | 875 | 2,088 |
| Accrued pension cost at end of period | \$ 891 | \$ 2,191 |

The accumulated benefit obligation for the pension plan was \$5,548 at December 31, 2013 and \$6,032 at December 31, 2012. The amount of accumulated other comprehensive income expected to be recognized as a plan expense in 2014 is \$43, which all relates to the amortization of the actuarial loss.

Table of Contents

ALLIED MOTION TECHNOLOGIES INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

(in thousands, except share and per share data)

11. PENSION AND POSTRETIREMENT WELFARE PLANS (Continued)

Benefits expected to be paid from the Plan during each of the next five fiscal years, and in aggregate for the five fiscal years thereafter are (in thousands):

| Year of payment | Amount of Benefit Payment |
|-----------------|---------------------------------|
| 2014 | \$ 289 |
| 2015 | 308 |
| 2016 | 311 |
| 2017 | 326 |
| 2018 | 326 |
| 2019 - 2023 | 1,863 |

Components of net periodic pension expense included in the consolidated statements of income and comprehensive income for years 2013 and 2012 are as follows (in thousands):

| | For the year ended December 31, 2013 | For the year ended December 31, 2012 |
|------------------------------|---|---|
| Service cost | \$ 103 | \$ 122 |
| Interest cost | 241 | 259 |
| Amortization of net loss | 172 | 150 |
| Expected return on assets | (288) | (245) |
| Net periodic pension expense | \$ 228 | \$ 286 |

Items subject to deferred recognition are amortized on a straight-line basis over the average remaining service period of active employees expected to receive benefits from the plan. Cumulative gains and losses, including the impact of any actuarial assumption changes, are amortized to the extent that their value exceeds 10% of the greater of the Market Related Value of Assets and the Projected Benefit Obligation.

The weighted average assumptions used to determine the projected benefit obligation were as follows:

| | December 31, 2013 | December 31, 2012 |
|--------------------------------|----------------------|----------------------|
| Discount rate | 4.75% | 4.00% |
| Rate of compensation increases | 2.00% | 5.00% |

The weighted average assumptions used to determine net periodic pension expense are as follows:

| | December 31, 2013 | December 31, 2012 |
|--|----------------------|----------------------|
| Discount rate | 4.00% | 4.75% |
| Expected long-term rate of return on plan assets | 7.00% | 7.00% |
| Rate of compensation increases | 5.00% | 5.00% |

Table of Contents**ALLIED MOTION TECHNOLOGIES INC.****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)****(in thousands, except share and per share data)****11. PENSION AND POSTRETIREMENT WELFARE PLANS (Continued)**

The expected rate of return on plan assets assumption is based on the long-term expected returns for the investment mix of assets currently in the portfolio. Management uses historic return trends of the asset portfolio combined with anticipated future market conditions to estimate the rate of return. The performance of the financial markets and changes in interest rates impact the funding obligations under our pension plan. Significant changes in market interest rates and decreases in the fair value of plan assets may increase our funding obligations and adversely impact our results of operations and cash flows in future periods.

The Company expects to contribute approximately \$285 to the pension plan during 2014.

All plan assets are accounted for at fair value on a recurring basis. Fair values are determined using level one input, or quoted prices for identical assets in active markets on the measurement date, as discussed in Note 1.

The pension plan assets allocation at December 31, 2013 and 2012 was as follows:

| | December 31, 2013 | December 31, 2012 |
|-------------------------|----------------------|----------------------|
| Cash equivalents | 5% | 4% |
| Equity securities | 64% | 65% |
| Fixed income securities | 31% | 31% |
| Total | 100% | 100% |

The pension assets are managed by an outside investment manager. The Company's investment policy with respect to pension assets is to make investments solely in the interest of the participants and beneficiaries of the plans and for the exclusive purpose of providing benefits accrued and defraying the reasonable expenses of administration. The Company strives to maintain investment diversification to assist in minimizing the risk of large losses.

The pension assets are subject to the following ranges for asset allocation percentages based on the Plan's Investment Policy Guidelines:

| | |
|-------------------------|----------|
| Equity securities | 55 - 75% |
| Fixed income securities | 25 - 45% |
| Cash | 0 - 20% |
| Total | 100% |

Postretirement Welfare Plan

Motor Products provides postretirement medical insurance and life insurance benefits to current and former employees hired before January 1, 1994 who retire from Motor Products. Employees who retire after January 1, 2005 must have twenty or more years of continuous

service in order to be eligible for retiree medical benefits. Partial contributions from retirees are required for the medical insurance benefits. The Company's portion of the medical insurance premiums is funded from the

Table of Contents

ALLIED MOTION TECHNOLOGIES INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

(in thousands, except share and per share data)

11. PENSION AND POSTRETIREMENT WELFARE PLANS (Continued)

general assets of the Company. The Company recognizes the expected cost of providing such post-retirement benefits during employees' active service periods.

The following tables provide a reconciliation of the change in the accumulated postretirement benefit obligation and the net amount recognized in the consolidated balance sheets at December 31, 2013 and December 31, 2012 (in thousands):

| | December 31, 2013 | December 31, 2012 |
|---|----------------------|----------------------|
| Change in postretirement benefit obligation: | | |
| Accumulated post retirement benefit obligation at beginning of period | \$ 1,621 | \$ 1,378 |
| Service cost | 16 | 22 |
| Interest cost | 60 | 67 |
| Actuarial (gain) loss | (243) | 227 |
| Benefits paid | (47) | (73) |
| | | |
| Accumulated postretirement benefit obligation at end of period | \$ 1,407 | \$ 1,621 |

Net periodic postretirement benefit costs included in the consolidated statements of income and comprehensive income for years 2013 and 2012 were \$30 and \$28, respectively.

The amount of accumulated other comprehensive income expected to be recognized as income to the plan in 2014 is \$66, of which \$54 relates to the actuarial gain and \$12 to the prior service credit.

Postretirement medical liabilities can be extremely sensitive to changes in the assumed rate of future medical increases, and, therefore the healthcare cost trend rate assumption can have a significant effect on the amounts reported. However, the Company's current contractual obligation requires a per capita fixed Company contribution amount through December 2015.

The weighted average discount rate used in determining the accumulated postretirement benefit obligation was 4.75% and 4.00% as of December 31, 2013 and 2012, respectively. The weighted average discount rate used to determine the net periodic postretirement benefit cost was 4.00% for 2013 and 4.75% for 2012.

Benefits expected to be paid from the Plan during each of the next five fiscal years, and in aggregate for the five fiscal years thereafter are (in thousands):

| Year of payment | Amount of Benefit Payment |
|-----------------|------------------------------|
| 2014 | \$ 58 |
| 2015 | 62 |
| 2016 | 60 |
| 2017 | 68 |
| 2018 | 64 |
| 2019 - 2023 | 404 |

Table of Contents**ALLIED MOTION TECHNOLOGIES INC.****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)****(in thousands, except share and per share data)****12. SEGMENT INFORMATION**

ASC Topic "Segment Reporting" requires disclosure of operating segments, which as defined, are components of an enterprise about which separate financial information is available that is evaluated regularly by the chief operating decision maker in deciding how to allocate resources and in assessing performance.

The Company operates in one segment for the manufacture and marketing of motion control products for original equipment manufacturers and end user applications. In accordance with the "Segment Reporting" Topic of the ASC, the Company's chief operating decision maker has been identified as the Chief Executive Officer and President, who reviews operating results to make decisions about allocating resources and assessing performance for the entire Company. Existing guidance, which is based on a management approach to segment reporting, establishes requirements to report selected segment information quarterly and to report annually entity-wide disclosures about products and services, major customers, and the countries in which the entity holds material assets and reports revenue. All material operating units qualify for aggregation under "Segment Reporting" due to their similar customer base and similarities in: economic characteristics; nature of products and services; and procurement, manufacturing and distribution processes. Since the Company operates in one segment, all financial information required by "Segment Reporting" can be found in the accompanying consolidated financial statements and within this note.

The Company's wholly owned foreign subsidiaries, Premotec (Dordrecht, The Netherlands), Allied Motion Stockholm (formerly known as Östergrens, located in Stockholm, Sweden), Allied Motion Asia (Hong Kong and Changzhou, China), Allied Motion Canada (Oakville, Ontario, Canada), Globe Motors Portugal (Porto, Portugal) and Globe Motors Mexico (Reynosa, Mexico) are included in the accompanying consolidated financial statements.

Financial information related to the foreign subsidiaries is summarized below (in thousands):

| | For the year ended and as of December 31, | |
|--|--|-------------|
| | 2013 | 2012 |
| Revenues derived from foreign subsidiaries | \$ 51,199 | \$ 42,172 |
| Identifiable assets | 55,627 | 26,525 |

Sales to customers outside of the United States by all Technology Units ("TUs") were \$53,988 and \$44,761 in years 2013 and 2012, respectively.

During years 2013 and 2012, no single customer accounted for more than 10% of total revenues.

13. RECLASSIFICATIONS

Certain prior year balances were reclassified to conform to the current year presentation. Those reclassifications had no impact on the consolidated statements of income and comprehensive income, the consolidated statements of stockholders' equity or the consolidated statements of cash flows as previously reported.

Table of Contents**ALLIED MOTION TECHNOLOGIES INC.****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)****(in thousands, except share and per share data)****14. SELECTED QUARTERLY FINANCIAL DATA (UNAUDITED)**

Selected quarterly financial data for each of the four quarters in years 2013 and 2012 is as follows (in thousands, except per share data):

| Year 2013 | First Quarter | Second Quarter | Third Quarter | Fourth Quarter |
|--------------------------|--------------------------|---------------------------|--------------------------|---------------------------|
| Revenues | \$ 25,143 | \$ 25,352 | \$ 24,876 | \$ 50,131 |
| Gross margin | 7,523 | 7,535 | 7,238 | 14,226 |
| Net income | 960 | 819 | 833 | 1,341 |
| Basic income per share | 0.11 | 0.09 | 0.09 | 0.15 |
| Diluted income per share | 0.11 | 0.09 | 0.09 | 0.15 |

| Year 2012 | First Quarter | Second Quarter | Third Quarter | Fourth Quarter |
|--------------------------|--------------------------|---------------------------|--------------------------|---------------------------|
| Revenues | \$ 26,847 | \$ 26,836 | \$ 24,316 | \$ 23,969 |
| Gross margin | 7,637 | 8,151 | 7,099 | 6,753 |
| Net income | 1,158 | 1,817 | 1,321 | 1,101 |
| Basic income per share | 0.14 | 0.21 | 0.15 | 0.13 |
| Diluted income per share | 0.14 | 0.21 | 0.15 | 0.13 |

Table of Contents

Item 9A. Controls and Procedures.

Evaluation of Disclosure Controls and Procedures

The Company's controls and procedures include those designed to ensure that material information is accumulated and communicated to the Company's management as appropriate to allow timely decisions regarding required disclosure. Under the supervision and with the participation of management, the Company's chief executive officer and chief financial officer evaluated the effectiveness of the Company's disclosure controls and procedures designed to ensure that information is recorded, processed, summarized and reported in a timely manner as required by Exchange Act reports such as this Form 10-K. Based on this evaluation, the Chief Executive Officer and Chief Financial Officer concluded that they are effective as of December 31, 2013.

Management's Report on Internal Control Over Financial Reporting

Under Section 404 of the Sarbanes Oxley Act of 2002, management is responsible for establishing and maintaining adequate internal control over financial reporting as of the end of each fiscal year and report, based on that assessment, whether the Company's internal control over financial reporting is effective.

Management is responsible for establishing and maintaining adequate internal control over financial reporting. Internal control over financial reporting is designed to provide reasonable assurance as to the reliability of the Company's financial reporting and the preparation of financial statements in accordance with generally accepted accounting principles.

Management has conducted an evaluation of the effectiveness of the Company's internal control over financial reporting based on the framework in "Internal Control Integrated Framework" issued by the Committee of Sponsoring Organizations of the Treadway Commission. Based on the evaluation under this framework, management concluded that the Company's internal control over financial reporting was effective as of December 31, 2013.

There has not been any change in the Company's internal controls over financial reporting during the quarter ended December 31, 2013 that has materially affected or is reasonably likely to materially affect, the Company's internal control over financial reporting.

In making our assessment of the Company's internal control over financial reporting as of December 31, 2013, we have excluded the operations of Globe. We are currently assessing the control environment of this acquired business. Our consolidated financial statements reflect Globe's results of operations from October 18, 2013. Globe's net sales constituted approximately 21% of our net sales for the year ended December 31, 2013, and Globe's assets constituted approximately 63% of the Company's total assets as of December 31, 2013.

PART III

Item 10. Directors, Executive Officers and Corporate Governance.

The Company's definitive proxy statement which will be filed with the SEC pursuant to Registration 14A within 120 days of the end of the Company's fiscal year is incorporated herein by reference.

Item 11. Executive Compensation.

The Company's definitive proxy statement which will be filed with the SEC pursuant to Registration 14A within 120 days of the end of the Company's fiscal year is incorporated herein by reference.

Table of Contents

Item 12. Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters.

The Company's definitive proxy statement which will be filed with the SEC pursuant to Registration 14A within 120 days of the end of the Company's fiscal year is incorporated herein by reference. Also incorporated by reference is the information in the table under the heading "Equity Compensation Plan Information" included in Item 5 of the Form 10-K.

Item 13. Certain Relationships and Related Transactions, and Director Independence.

The Company's definitive proxy statement which will be filed with the SEC pursuant to Registration 14A within 120 days of the end of the Company's fiscal year is incorporated herein by reference.

Item 14. Principal Accountant Fees and Services.

The Company's definitive proxy statement which will be filed with the SEC pursuant to Registration 14A within 120 days of the end of the Company's fiscal year is incorporated herein by reference.

PART IV

Item 15. Exhibits and Financial Statement Schedules.

a) The following documents are filed as part of this Report:

1.

Consolidated Financial Statements

- a) Consolidated Balance Sheets as of December 31, 2013 and December 31, 2012.
- b) Consolidated Statements of Income and Comprehensive Income for the years ended December 31, 2013 and 2012.
- c) Consolidated Statements of Stockholders' Equity for the years 2013 and 2012.
- d) Consolidated Statements of Cash Flows for the years 2013 and 2012.
- e) Notes to Consolidated Financial Statements.
- f) Report of Independent Registered Public Accounting Firm.

Edgar Filing: ALLIED MOTION TECHNOLOGIES INC - Form 10-K

Table of Contents

3.

Exhibits

| Exhibit No. | Subject |
|--------------------|---|
| 3.1 | Amended and Restated Articles of Incorporation of the Company. (Incorporated by reference to Exhibit 3.1 to the Company's Form 8-K filed June 16, 2010.) |
| 3.2 | Amended and restated Bylaws of the Company. (Incorporated by reference to Exhibit 3.2 to the Company's Form 8-K filed June 16, 2010.) |
| 10.1* | 2007 Stock Incentive Plan as amended. (Incorporated by reference to Exhibit 10 to the Company's Registration Statement on Form S-8 filed with the SEC on March 19, 2013.) |
| 10.2* | Consulting Agreement between Richard D. Smith and Allied Motion Technologies Inc. dated January 3, 2011. (Incorporated by reference to Exhibit 10.2 to the Company's Form 8-K filed January 6, 2011.) |
| 10.3* | Employment Agreement between Allied Motion Technologies Inc. and Richard S. Warzala, as Amended and Restated, effective May 12, 2009. (Incorporated by reference to Exhibit 10.1 to the Company's Form 10-Q for the quarter ended March 31, 2009.) |
| 10.4* | Amendment to Amended and Restated Employment Agreement for Richard S. Warzala dated and effective as of June 1, 2011 between Allied Motion Technologies, Inc. and Richard S. Warzala. (Incorporated by reference to Exhibit 10.3 to the Company's Form 10-Q for the quarter ended June 30, 2011) |
| 10.5* | Change of Control Agreement between Allied Motion Technologies Inc. and Richard S. Warzala, as Amended and Restated, effective December 22, 2008. (Incorporated by reference to Exhibit 10.7 to the Company's Form 10-K for the year ended December 31, 2008.) |
| 10.6* | Deferred Compensation Plan, as Amended and Restated, effective May 31, 2011. (Incorporated by reference to Exhibit 10.2 to the Company's Form 10-Q for the quarter ended June 30, 2011.) |
| 10.7* | Change of Control Agreement between Allied Motion Technologies Inc. and Robert P. Maida, dated and effective as of October 1, 2012 (Incorporated by reference to Exhibit 10.10 to the Company's Form 10-K for the year ended December 31, 2012.) |
| 10.8* | Non-Employee Director Stock in Lieu of Cash Retainer Plan. (Incorporated by reference to Exhibit 99.3 to the Company's Registration Statement on Form S-8 filed November 12, 2010.) |
| 10.9 | Credit Agreement, dated as of October 18, 2013, among Allied Motion Technologies Inc. and Allied Motions Technologies B.V., as borrowers, Bank of America, N.A., as administrative agent, HSBC Bank USA, National Association, as syndication agent and the lenders party thereto (incorporated by reference to Exhibit 10.1 to the Company's Form 8-K filed October 24, 2013). |
| 10.10 | Note Agreement, dated as of October 18, 2013, among Allied Motion Technologies Inc. and the purchasers of the notes party thereto (incorporated by reference to Exhibit 10.2 to the Company's Form 8-K filed October 24, 2013). |
| 10.11 | Stock Purchase Agreement by and between Allied Motion Technologies Inc. and Safran USA, Inc. dated August 22, 2013 (incorporated by reference to Exhibit 2.1 to the Company's Form 8-K filed August 28, 2013). |

Edgar Filing: ALLIED MOTION TECHNOLOGIES INC - Form 10-K

Table of Contents

| Exhibit No. | Subject |
|--------------------|--|
| 14.1 | Code of Ethics for chief executive officer, president and senior financial officers adopted October 23, 2003. (Incorporated by reference to Exhibit 14.1 to the Company's Form 10-K for the year ended December 31, 2003.) |
| 21 | List of Subsidiaries (attached herein). |
| 23 | Consent of EKS&H LLP (filed herewith). |
| 31.1 | Certification of the Chief Executive Officer pursuant to Rule 13a-14(a) or 15d-14(a) of the Securities Exchange Act of 1934, as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002. |
| 31.2 | Certification of the Chief Financial Officer pursuant to Rule 13a-14(a) or 15d-14(a) of the Securities Exchange Act of 1934, as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002. |
| 32.1 | Certification of the Chief Executive Officer pursuant to 18 U.S.C. Section 1350 as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002. |
| 32.2 | Certification of the Chief Financial Officer pursuant to 18 U.S.C. Section 1350 as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002. |
| 101 | The following materials from Allied Motion Technologies Inc.'s Annual Report on Form 10-K for the year ended December 31, 2013, formatted in XBRL (eXtensible Business Reporting Language): (i) consolidated balance sheets, (ii) consolidated statements of income and comprehensive income, (iii) consolidated statements of stockholders' equity, (iv) consolidated statements of cash flows and (v) the notes to the consolidated financial statements** |

*

Denotes management contract or compensatory plan or arrangement.

**

Pursuant to Rule 406T of Regulation S-T, the Interactive Data Files on Exhibit 101 hereto are deemed not filed or part of a registration statement or prospectus for purposes of Sections 11 or 12 of the Securities Act of 1933, as amended, are deemed not filed for purposes of Section 18 of the Securities Exchange Act of 1934, as amended, and otherwise are not subject to liability under those sections.

Table of Contents

SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

ALLIED MOTION TECHNOLOGIES INC.
/s/ ROBERT P. MAIDA

By: _____
Robert P. Maida
Chief Financial Officer

Date: March 18, 2014

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant in the capacities and on the dates indicated.

| Signatures | Title | Date |
|---|--|----------------|
| _____ /s/ RICHARD S. WARZALA Richard S. Warzala | President, Chief Executive Officer and Chairman of the Board | March 18, 2014 |
| _____ /s/ ROBERT P. MAIDA Robert P. Maida | Chief Financial Officer | March 18, 2014 |
| _____ /s/ RICHARD D. FEDERICO Richard D. Federico | Lead Director of the Independent Directors | March 18, 2014 |
| _____ /s/ S.R. ROLLIE HEATH, JR. S.R. Rollie Heath, Jr. | Director | March 18, 2014 |
| _____ /s/ GERALD J. LABER Gerald J. Laber | Director | March 18, 2014 |
| _____ /s/ WILLIAM P. MONTAGUE William P. Montague | Director | March 18, 2014 |
| _____ /s/ MICHEL M. ROBERT Michel M. Robert | Director | March 18, 2014 |
| _____ /s/ RICHARD D. SMITH Richard D. Smith | Director | March 18, 2014 |