

SAMBATARO JOSEPH P JR  
 Form 4  
 January 08, 2003

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

**FORM 4**

**OMB APPROVAL**

o Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue.  
 See Instruction 1(b).  
 (Print or Type Responses)

**STATEMENT OF  
 CHANGES IN BENEFICIAL OWNERSHIP**

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
 Section 17(a) of the Public Utility Holding Company Act of 1935 or  
 Section 30(h) of the Investment Company Act of 1940

|  |         |          |   |  |   |  |
|--|---------|----------|---|--|---|--|
| 1. Name and Address of Reporting Person* |         |          | 2. Issuer Name <b>and</b> Ticker or Trading Symbol                            |  | 6. Relationship of Reporting Person(s) to Issuer<br>(Check all applicable)  |  |
| Sambataro, Jr.                           | Joseph  | P.       | Labor Ready, Inc. (LRW)   |  | <input checked="" type="checkbox"/> Director <input type="checkbox"/> 10% Owner   |  |
| (Last)                                   | (First) | (Middle) |   |  | <input checked="" type="checkbox"/> Officer (give title below) <input type="checkbox"/> Other (specify below)                                   |  |
| 1015 A Street                            |         |          | 3. I.R.S. Identification Number of Reporting Person, if an entity (voluntary) |  | Director, Chief Executive Officer and President   |  |
| (Street)                                 |         |          |   |  |   |  |
| Tacoma WA 98401                          |         |          | 4. Statement for Month/Day/Year   |  | 7. Individual or Joint/Group Filing (Check Applicable Line)   |  |
| (City) (State) (Zip)                     |         |          | 12/11/02  |  | <input checked="" type="checkbox"/> Form filed by One Reporting Person<br><input type="checkbox"/> Form filed by More than One Reporting Person |  |
|  |         |          | 5. If Amendment, Date of Original (Month/Day/Year)                            |  |   |  |

**Table I Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of Security (Instr. 3) | 2. Transaction Date | 2A. Deemed Execution Date, if any | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |
|---------------------------------|---------------------|-----------------------------------|--------------------------------|---|---|--|---|
|                                 | (Month/Day/Year)    | (Month/Day/Year)                  | Code V                         | Amount (A) or (D)   | Price   |  |   |
|                                 |                     |                                   |                                |   |   |  |   |
|                                 |                     |                                   |                                |   |   |  |   |
|                                 |                     |                                   |                                |   |   |  |   |
|                                 |                     |                                   |                                |   |   |  |   |
|                                 |                     |                                   |                                |   |   |  |   |
|                                 |                     |                                   |                                |   |   |  |   |
|                                 |                     |                                   |                                |   |   |  |   |
|                                 |                     |                                   |                                |   |   |  |   |

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**Table II Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security<br>(Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date<br>(Month/Day/Year) | 3A. Deemed Execution Date, if any<br>(Month/Day/Year) | 4. Transaction Code<br>(Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D)<br>(Instr. 3, 4, and 5) |         | 6. Date Exercisable and Expiration Date<br>(Month/Day/Year) |                 |
|---|--|---|---|-----------------------------------|--|---------|---|-----------------|
|   |  |   |   |                                   | Code V   | (A) (D) | Date Exercisable  | Expiration Date |
| Options (Right to Buy)                        | \$6.53   | 12/11/02                                |   | A                                 |  | 20,000  | *   | 12/11/07        |

| 7. Title and Amount of Underlying Securities<br>(Instr. 3 and 4) | 8. Price of Derivative Security<br>(Instr. 5) | 9. Number of Derivative Securities Beneficially Owned Following Reported Transaction(s)<br>(Instr. 4) | 10. Ownership Form of Derivative Securities: Direct (D) or Indirect (I)<br>(Instr. 4) | 11. Nature of Indirect Beneficial Ownership<br>(Instr. 4) |
|--|---|---|---|---|
| Title<br>Common Stock  | Amount or Number of Shares<br>20,000          | 20,000  | D   |   |

