

Edgar Filing: SPERLING MEIR - Form 3

SPERLING MEIR  
Form 3  
December 11, 2002

-----  
SEC 1473 POTENTIAL PERSONS WHO ARE TO RESPOND TO THE COLLECTION OF INFORMATION CONTAINED IN THIS  
(09-02) RESPOND UNLESS THE FORM DISPLAYS A CURRENTLY VALID OMB CONTROL NUMBER.  
-----

-----  
FORM 3  
-----

UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

FILED PURSUANT TO SECTION 16(a) OF THE SECURITIES EXCHANGE ACT OF 1934  
SECTION 17(a) OF THE PUBLIC UTILITY HOLDING COMPANY ACT OF 1935  
SECTION 30(h) OF THE INVESTMENT COMPANY ACT OF 1940

(Print or Type Responses)

1. Name and Address of Reporting Person*			2. Date of Event Re- quiring Statement (Month/Day/Year)	4. Issuer Name AND Ticker Verint Systems Inc. (Nasdaq)
Sperling	Meir		November 25, 2002	5. Relationship of Report to Issuer (Check all Director 10
(Last)	(First)	(Middle)		----- Officer (give x title below) O b
	5 HaDafna		3. I.R.S. Identifi- cation Number of Reporting Person, if an entity (voluntary)	----- -----
	(Street)			Managing Director, Verint (subsidiary)
Tel Mond	Israel	40600		
(City)	(State)	(Zip)		TABLE I -- NON-DERIVATIVE

1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)
-----	-----	-----
-----	-----	-----
-----	-----	-----
-----	-----	-----

Edgar Filing: SPERLING MEIR - Form 3

FORM 3 (CONTINUED) TABLE II - DERIVATIVE SECURITIES BENEFICIALLY OWNED (E.G., PUTS, CALLS, WARRANTS, CONVERTIBLE SECURITIES)

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)	3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)	4. Conversion or Exercise Price of Derivative Security		
	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Employee Stock Option (right to buy)	(1)	2/1/10	Common Shares	58,708	\$6.89
Employee Stock Option (right to buy)	(2)	4/1/11	Common Shares	9,785	\$8.68
Employee Stock Option (right to buy)	(3)	5/16/12	Common Shares	4,893	\$16.00

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly

Edgar Filing: SPERLING MEIR - Form 3

Explanation of Responses:

- (1) 25% of the options vested on each of 9/1/01 and 9/1/02, and the unvested portion of the option grant is scheduled to vest in equal portions on 9/1/03 and 9/1/04.
- (2) 25% of the options vested on 2/1/02 and and the unvested portion of the option grant is scheduled to vest in equal portions on 2/1/03, 2/1/04 and 2/1/05.
- (1) The option grant is scheduled to vest in equal portions on 2/1/03, 2/1/04, 2/1/05 and 2/1/06

/s/ Meir Sperling

11/25/02

-----  
\*\*Signature of Reporting Person  
Meir Sperling

-----  
Date

\*If the form is filed by more than one reporting person, SEE instruction 5(b)(v).

\*\*Intentional misstatements or omissions of facts constitute Federal Criminal Violations. SEE 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient SEE Instruction 6 for procedure.

HTTP://WWW.SEC.GOV/DIVISIONS/CORPFIN/FORMS/FORM3.HTM  
LAST UPDATE: 09/03/2002