

HARRIS CORP /DE/
Form 11-K
December 07, 2007

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**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549**

FORM 11-K

(Mark One)

**ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE
ACT OF 1934**

For the fiscal year ended June 29, 2007

OR

**TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE
ACT OF 1934**

For the transition period from _____ to _____

Commission file number 1-3863

A. Full title of the plan and the address of the plan, if different from that of the issuer named below:

Harris Corporation Retirement Plan

B. Name of issuer of the securities held pursuant to the plan and the address of its principal executive office:

Harris Corporation
1025 West NASA Blvd.
Melbourne, Florida 32919

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**HARRIS CORPORATION
RETIREMENT PLAN
Financial Statements and Supplemental Schedule
June 29, 2007 and June 30, 2006 and
for the Year Ended June 29, 2007**

HARRIS CORPORATION RETIREMENT PLAN

June 29, 2007

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EX-23.1 Consent of Ernst & Young LLP

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REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the Participants and the Harris Corporation Employee Benefits Committee
Harris Corporation Retirement Plan

We have audited the accompanying statements of net assets available for benefits of Harris Corporation Retirement Plan as of June 29, 2007 and June 30, 2006, and the related statement of changes in net assets available for benefits for the year ended June 29, 2007. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. We were not engaged to perform an audit of the Plan's internal control over financial reporting. Our audits included consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control over financial reporting. Accordingly, we express no such opinion. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Plan at June 29, 2007 and June 30, 2006, and the changes in its net assets available for benefits for the year ended June 29, 2007, in conformity with U.S. generally accepted accounting principles.

Our audits were performed for the purpose of forming an opinion on the financial statements taken as a whole. The accompanying supplemental schedule of assets (held at end of year) as of June 29, 2007 is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. This supplemental schedule is the responsibility of the Plan's management. The supplemental schedule has been subjected to the auditing procedures applied in our audits of the financial statements and, in our opinion, is fairly stated in all material respects in relation to the financial statements taken as a whole.

/s/ Ernst & Young LLP
Certified Public Accountants

Jacksonville, Florida
December 3, 2007

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Statements of Net Assets Available for Benefits

	June 29, 2007	June 30, 2006
ASSETS		
Investments at fair value:		
Interest bearing cash	\$ 6,583,245	\$ 12,180,414
Common stocks	734,038,908	648,742,837
Registered investment companies	416,740,409	306,263,810
Common/collective trust funds	1,059,593,619	904,627,150
Guaranteed investment contracts	490,517,768	496,190,695
Corporate bonds and debentures	608,750	1,057,637
Real estate investments		1,349,268
Participant loans	29,297,970	29,279,610
Total investments	2,737,380,669	2,399,691,421
Receivables:		
Contributions receivable:		
Harris Corporation	37,876,075	48,593,346
Participants	4,516,058	4,207,861
Accrued interest and dividends	2,434,936	397,666
Due from broker for securities sold	8,807,325	1,836,696
Total receivables	53,634,394	55,035,569
Total assets	2,791,015,063	2,454,726,990
LIABILITIES		
Accrued expenses	316,805	340,955
Due to broker for securities purchased	11,297,662	1,573,950
Total liabilities	11,614,467	1,914,905
Net assets available for benefits at fair value	\$2,779,400,596	\$2,452,812,085
Adjustment from fair value to contract value for fully benefit-responsive investment contracts	11,141,939	13,537,093
Net assets available for benefits	\$2,790,542,535	\$2,466,349,178

The accompanying notes are an integral part of these financial statements.

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HARRIS CORPORATION RETIREMENT PLAN

Statement of Changes in Net Assets Available for Benefits

For the Year Ended June 29, 2007

June 29,
2007

The accompanying notes are an integral part of these financial statements.

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HARRIS CORPORATION RETIREMENT PLAN

Notes to the Financial Statements

June 29, 2007 and June 30, 2006

NOTE 1 DESCRIPTION OF PLAN

The following description of the Harris Corporation Retirement Plan (the Plan) provides only general information. Participants should refer to the Plan document for a more complete description of the Plan s provisions.

- A. **General** The Plan is a defined contribution plan with a 401(k) feature covering substantially all eligible employees of Harris Corporation and certain of its subsidiaries (collectively, the Company or Employer) as defined in the Plan document. The Plan Administrator is the Harris Corporation Employee Benefits Committee comprised of persons appointed by Harris Corporation. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA), as amended.
- B. **Contributions** Participants may contribute a percentage of both pre-tax and after-tax eligible compensation, as defined in the Plan document and subject to Internal Revenue Code (the Code) limitations. Participants age 50 and older by the end of the calendar year can contribute an additional amount above the annual pre-tax limitation, as defined in the Plan document and subject to the Code limitation. The Company matches 100% of pre-tax and after-tax contributions subject to a limit of 6% of eligible compensation for any eligible employee who has completed one year of service. Full-time participants who make no election with respect to pre-tax or after-tax contributions receive an automatic deferral of 6% of eligible compensation on a pre-tax basis. The Employer makes profit sharing contributions based on a formula tied to the Company s earnings per share and related financial targets. The Employer may also make additional discretionary profit sharing contributions which are allocated to eligible employees based on compensation and excess compensation as defined in the Plan document. Participants also may rollover amounts to the Plan from other qualified plans.
- C. **Payments of Benefits** Prior to termination of employment, a participant may withdraw all or any portion of his or her after-tax account balance or rollover balance. Upon retirement or other termination of employment a participant may elect to receive either a lump-sum amount equal to all or a portion of the participant s vested interest in his or her account, or installments over a future period. A participant may also receive a distribution for financial hardship or upon attainment of age 59½ per the Plan document.
- D. **Participant Loans** The loan program permits participants to borrow against their pre-tax, after-tax, designated Roth and rollover contributions. A participant may borrow in increments of \$100 from a minimum of \$500 to a maximum of 50% of the vested portion of the participant s account or \$50,000 whichever is lower, within certain limitations established by the Plan document. Payback periods range from one to five years at the option of the participant and may be as long as ten years if the loan is to be used for the purchase of a principal residence. Interest rates are established by the Company based on market rates. Loans are paid back ratably through payroll deductions. The outstanding loans have been established as a separate fund.
- E. **Participant Accounts** Each participant s account is credited with the participant s contribution and allocations of (a) the Company s matching contribution, (b) the Company s nondiscretionary profit sharing contribution, (c) the Company s additional discretionary profit sharing contribution, if any, and, (d) Plan earnings and charged with an allocation of administrative expenses. The benefit to which a participant is entitled is the benefit that can be provided from the participant s vested account.

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Notes to Financial Statements

June 29, 2007 and June 30, 2006

NOTE 1 DESCRIPTION OF THE PLAN (CONTINUED)

- F. **Vesting** Participants are immediately vested in their pre-tax and after-tax contributions plus actual earnings thereon. Vesting in the Employer matching, nondiscretionary profit sharing and discretionary profit sharing contributions, plus earnings thereon, is based on years of continuous service. A participant is 100% vested after six years of credited service, based on the following schedule:

Years of Service	Vesting Percentage
Less than 2 years	0%
2 years	20%
3 years	40%
4 years	60%
5 years	80%
6 years or more	100%

A participant also becomes 100% vested upon his or her termination of employment after attaining age 55 or on account of his or her death or disability.

- G. **Forfeitures** A terminated participant who is not 100% vested will forfeit the non-vested portion of the Company's contributions unless the participant returns to employment within five years. The forfeited contributions are used first to restore the accounts of recently located missing participants, as defined in the Plan document; next, to restore accounts of participants who were reemployed prior to incurring a break in service of five consecutive years; next, to fund any matching or profit sharing contributions to be allocated to participants who are reemployed after a period of qualified military service, as defined in the Plan document; and finally, to reduce future contributions to the Plan by the Company. Forfeited amounts included in Plan assets at June 29, 2007 and June 30, 2006 were \$672,454 and \$96,862, respectively. For the years ended June 29, 2007 and June 30, 2006, Employer contributions were reduced by \$900,516 and \$1,487,274, respectively, from forfeited non-vested accounts.
- H. **Plan Termination** Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts.
- I. **Investment Options** Upon enrollment into the Plan, a participant may direct Employer and participant contributions into any of several investment options, except that profit sharing and rollover contributions may not be invested in the Harris Stock Fund. The investment options are fully described in the summary plan description available to participants. Elections to change funds can be made daily; however, investments in the Harris Stock Fund are subject to a holding period and amounts in the Stable Value Fund, which is comprised of unallocated insurance contracts, cannot be transferred directly to the Money Market Fund. A participant may not transfer amounts from other investment funds to the Harris Stock Fund and investments are governed by other limitations described in the Plan document.

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting The accounting records of the Plan are maintained on the accrual basis. Certain prior-year data have been reclassified to conform to the 2007 presentation.

New Accounting Pronouncement As described in Financial Accounting Standards Board Staff Position, FSP AAG INV-1 and

SOP 94-4-1, *Reporting of Fully Benefit-Responsive Investment Contracts Held by Certain Investment Companies*

Subject to the AICPA Investment Company Guide and Defined-Contribution Health and Welfare and Pension Plans (the FSP), investment contracts held by a defined-contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined-contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount members would receive if they were to initiate permitted transactions under the terms of the Plan. As required by the FSP, the statements of net assets available for benefits present the fair value of the investment contracts and the adjustment from fair value to contract value for fully benefit-responsive investment contracts. Prior year balances have been retroactively adjusted for the FSP accordingly. The statement of changes in net assets available for benefits is prepared on a contract value basis.

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Notes to Financial Statements

June 29, 2007 and June 30, 2006

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Valuation of Investments The Plan's investments are stated at fair value. Quoted market prices are used when available, to value investments. Investments for which quoted market values are not available are stated at fair values as reported by the trustee or investee company. Participant loans are valued at their outstanding balances, which approximate fair value.

Investments in common/collective trusts are stated at fair value, based on quoted redemption values as determined by Northern Trust, the Trustee as defined by the Plan document. Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. The net appreciation (depreciation) in fair value of investments represents the sum of the unrealized appreciation (depreciation) in aggregate fair value of investments and the realized gain (loss) on sale of investments.

The Plan holds traditional guaranteed investment contracts (traditional GICs) and synthetic guaranteed investment contracts (synthetic GICs) in its Stable Value Fund. A corresponding contract wrapper with the issuer of the synthetic GICs is also held in order to provide a variable rate of return on the cost of the investment. The fair value of the traditional GICs and the synthetic GICs was determined using a discounted cash flow method or quoted market value of underlying investments. The fair value of the contract wrappers was based on replacement costs and were zero dollars at June 29, 2007 and June 30, 2006, respectively. As required by FSP AAG INV-1 and 94-4-1, the investments in traditional GICs and synthetic GICs are presented at fair value on the statements of net assets available for benefits in the line item Guaranteed investment contracts . An adjustment line has also been included in the statements of net assets available for benefits, so that ending net assets available for benefits are recorded at contract value.

The traditional GICs and synthetic GICs are between the respective issuers thereof and the Plan and prohibit the Plan from selling or assigning such contracts without issuer consent. Terms of such contracts allow all participant-initiated transactions to occur at book value with the conditions or limitations. The crediting interest rate is set at the time such contracts are negotiated and, depending on the terms of such contracts, is fixed through the maturity date or is re-set quarterly, semiannually or annually depending on the performance of the investments being managed. The minimum crediting rate is zero percent. Key factors that could influence future crediting interest rates include, but are not limited to, the following: (1) the level of market interest rates, (2) the amount and timing of participant contributions, transfers and withdrawals into/out of such contracts, (3) the investment returns generated by the fixed income investments that support the contract wrapper, or (4) the duration of the underlying investments supporting such contracts.

Certain events limit the ability of the Plan to make investment transactions at contract value with the issuer of the traditional GIC or synthetic GIC. These events include, but are not limited to, the following: (1) termination of the Plan, (2) a material adverse change to the provisions of the Plan, (3) if the Plan elects to withdraw from a traditional GIC or synthetic GIC in order to switch to a different investment provider, or (4) if the terms of a successor plan (in the event of a spin-off or sale of a division) do not meet the contract issuer's underwriting criteria for issuance of a clone contract. The Company does not believe that the occurrence of any event limiting the Plan's ability to make investment transactions at contract value with issuers is probable.

The traditional GIC and synthetic GIC issuers can terminate the contract and settle at an amount different from contract value under limited circumstances such as the Plan losing its qualified status, a material and adverse change to the provisions of the Plan, or uncured material breaches of responsibilities.

The average yield based on actual earnings was approximately 5.05% at June 29, 2007 and 5.03% at June 30, 2006. The average yield based on interest rate credited to participants was approximately 5.04% at June 29, 2007 and 4.63% at June 30, 2006.

Use of Estimates The preparation of financial statements in conformity with U.S. generally accepted accounting principles requires the Plan Administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

Administrative Expenses Unless otherwise elected by Harris Corporation, all reasonable charges and expenses incurred in connection with the administration of the Plan are paid by the Trustee from the assets of the trust.

NOTE 3 INVESTMENTS

During the year ended June 29, 2007, the Plan's investments (including investments bought, sold and held during the year) appreciated in value as follows:

	June 29, 2007
Net appreciation in fair value as determined by quoted market prices:	
Common stocks	\$ 133,837,729
Registered investment companies	67,937,435
Corporate bonds and debentures	119,113
	201,894,277
Net appreciation in fair value as determined by investee company/trustee:	
Real estate investments	131,331
Common/collective trusts	144,156,640
Guaranteed investment contracts	23,023,261
	167,311,232
Total net appreciation in fair value	\$ 369,205,509

The fair value of individual investments that represent 5% or more of Plan net assets at June 29, 2007 and June 30, 2006 is as follows:

	June 29, 2007	June 30, 2006
MFB NTGI-QM Collective Daily Russell 1000 Equity Index Fund	\$ 232,370,374	\$ 210,377,575
MFB NTGI-QM Collective Daily S&P 500 Equity Index Fund	291,468,618	258,641,075
MFO Bank of New York Collective TR Aggregate Index Fund	300,849,810	262,613,561
MFO Columbia FDS SER TR Intl. Fund	239,422,460	161,920,365
Harris Corporation common stock	158,203,946	125,800,040

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Notes to Financial Statements

June 29, 2007 and June 30, 2006

NOTE 4 RELATED-PARTY TRANSACTIONS

Certain Plan investments are shares of common stock of Harris Corporation and balances in a common/collective trust fund are managed by Northern Trust. Harris Corporation is the Plan sponsor and Northern Trust is the Trustee and, therefore, these transactions qualify as exempt party-in-interest transactions.

Harris Corporation common stock is included with other common stock at June 29, 2007 and June 30, 2006 as follows:

	June 29, 2007		June 30, 2006	
	Shares	Fair Value	Shares	Fair Value
Harris Corporation common stock	2,900,164	\$ 158,203,946	3,030,596	\$ 125,800,040

Transactions in shares of the Company's common stock qualify as party-in-interest transactions under the provisions of ERISA. During the year ended June 29, 2007, the Plan made purchases of \$14,124,092 and sales of \$18,765,960 of the Company's common stock.

NOTE 5 INCOME TAX STATUS

The Plan has received a determination letter from the Internal Revenue Service dated April 21, 2004, stating that the Plan is qualified under Section 401(a) of the Code and, therefore, the related trust is exempt from taxation. Subsequent to this determination by the Internal Revenue Service, the Plan was amended and restated. Once qualified, the Plan is required to operate in conformity with the Code to maintain its qualification. The Plan sponsor has indicated that it will take the necessary steps, if any, to bring the Plan's operations in compliance with the Code.

NOTE 6 CONCENTRATION OF CREDIT RISK

Cash amounts at the Trustee may exceed the \$100,000 federally insured limit from time to time. The Plan provides for investments in various investment securities, which, in general, are exposed to certain risks, such as interest rate, credit and overall market volatility risks. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term, and such changes could materially affect participant account balances and the amounts reported in the statements of net assets available for benefits.

NOTE 7 RECONCILIATION OF PLAN FINANCIAL STATEMENTS TO THE FORM 5500

Form 5500 requires the recording of a liability for benefit amounts processed prior to year-end but not yet paid. This requirement conflicts with accounting principles generally accepted in the United States and the presentation of such amounts in the financial statements where they remain as part of net assets available for benefits until paid.

The following is a reconciliation of net assets available for benefits per the financial statements to the Form 5500 at June 29, 2007 and at June 30, 2006:

	June 29, 2007	June 30, 2006
Net assets available for benefits per the financial statements	\$ 2,790,542,535	\$ 2,466,349,178
Due to participants	(2,956,866)	(347,347)
Adjustment to fair value from contract value for fully-benefit responsive investment contracts	(11,141,939)	
Net assets available for benefits per the Form 5500	\$ 2,776,443,730	\$ 2,466,001,831

The following is a reconciliation of investment income per the financial statements to the Form 5500 for the year ended June 29, 2007:

	June 29, 2007
Investment income per the financial statements	\$ 383,310,012
Adjustment to fair value from contract value for fully-benefit responsive investment contracts	(11,141,939)
Investment income per the Form 5500	\$ 372,168,073

The following is as reconciliation of benefits paid to participants per the financial statements to the Form 5500 for the year ended June 29, 2007:

	June 29, 2007
Benefits paid to participants per the financial statements	\$ 220,732,791
Add: benefits due but unpaid at June 29, 2007	2,956,866
Less: benefits due but unpaid at June 30, 2006	(347,347)
Benefits paid to participants per the Form 5500	\$ 223,342,310

NOTE 8 SUBSEQUENT EVENT

The Plan was amended and restated in its entirety effective July 1, 2007. The Plan as amended and restated no longer provides for a nondiscretionary profit sharing contribution based upon earnings per share. Instead, a participant may elect a special, unmatched pre-tax or after-tax contribution to the Plan of 0%, 50% or 100% of the amount, if any, payable to the participant under the new cash-based Performance Reward Plan, subject to Code limitations. The Plan as amended and restated also accelerates the graduated vesting schedule for matching and profit sharing contributions to 4 years, replacing the previous 6-year vesting term. Other changes in the Plan as amended and restated include allowing participants to use all sources of contributions for investment in the Harris Stock Fund provided that no more than 20% of a participant's account be invested in the Harris Stock Fund. The holding period related to the Harris Stock Fund also has been eliminated. The Plan as amended and restated also includes the refinement of certain Plan terms and provides for modifications to satisfy regulation requirements. The Plan as amended and restated also provides for different matching contributions, with different eligibility requirements applicable thereto, for various categories of participants. By amendment the Plan sponsor has accepted the merger of three plans into the Plan with effective dates after June 29, 2007.

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SUPPLEMENTAL INFORMATION
Harris Corporation Retirement Plan
E.I.N. 34-0276860
Plan Number 015
Schedule H, Line 4(i)
Schedule of Assets (Held at End of Year)
June 29, 2007

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value <i>(In Shares/Par Value except Participant Loans)</i> Corporate Debt Instruments Other	Cost	Current Value	
	FORD MTR CO DEL SR NT CONV 4.25 DUE 12-15-2036 REG SEDOL: B1L3918	487,000	\$	608,750
	Total Corporate Debt Instruments Other		\$	608,750

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Harris Corporation Retirement Plan
E.I.N. 34-0276860
Plan Number 015
Schedule H, Line 4(i)
Schedule of Assets (Held at End of Year)
June 29, 2007

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor, or Similar Party	Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	Cost	Current Value	Current Value
		(In Shares/Par Value except Participant Loans)		
Corporate Common Stock				
3M CO COM	70500		\$	6,118,695
5TH 3RD BANCORP COM	98300			3,909,391
ABBOTT LAB COM	48300			2,586,465
ABRAXIS BIOSCIENCE INC COM STK	17500			389,025
ACCENTURE LTD BERMUDA CLS A COM	23023			987,456
ACTIVISION INC NEW COM	42808			799,225
ADOBE SYS INC COM	15700			630,355
ADR AMERICA MOVIL S A DE C V				
SPONSORED ADR REPSTG SER L SHS	38500			2,384,305
ADR ASML HLDG NV EURO 0.02 (NY REG)	20800			570,960
ADR BP P L C SPONSORED ADR	43856			3,163,771
ADR GRUPO AEROPORTUARIO DEL PACIFICO SABDE CV	12050			594,306
ADR GRUPO AEROPORTUARIO DEL CENTRO NORTES A B DE C V	20480			562,586
ADR NOKIA CORP SPONSORED ADR	122700			3,449,097
ADR ROYAL DUTCH SHELL PLC				
SPONSORED ADR REPSTG A SHS	80900			6,569,080
ADR SONY CORP AMERN SH NEW	48000			2,465,760
ADR TEVA PHARMACEUTICAL INDS	23000			948,750
AGCO CORP COM	9200			399,372
ALCOA INC COM STK	65300			2,646,609
ALLEGHENY TECHNOLOGIES INC COM	24230			2,530,754
ALLERGAN INC COM	36000			2,075,040
ALLSTATE CORP COM	10100			621,251

ALLTEL CORP COM	39700	2,681,735
ALTRIA GROUP INC COM	2900	203,406
AMAZON COM INC COM	20521	1,403,842
AMERICAN TOWER CORP CL A	56522	2,373,924
AMEREN CORP COM	12000	588,120
AMGEN INC COM	67300	3,721,017
AMERN INTL GROUP INC COM	68600	4,804,058
AMR CORP COM	28000	737,800
AMYLIN PHARMACEUTICALS INC COM	13399	551,503
ANADARKO PETRO CORP COM	61300	3,186,987
ANALOG DEVICES INC COM	107930	4,062,485

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Harris Corporation Retirement Plan
E.I.N. 34-0276860
Plan Number 015
Schedule H, Line 4(i)
Schedule of Assets (Held at End of Year)
June 29, 2007

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value <i>(In Shares/Par Value except Participant Loans)</i>	Cost	Current Value	
Corporate Common Stock				
ANHEUSER BUSCH COS INC COM	80000		4,172,800	
ANNALY CAP MGMT INC COM	69200		1,014,472	
APPLE INC	44900		5,479,596	
APPLIED MATERIALS INC COM	161201		3,203,063	
ARRIBA INC COM NEW	26600		263,606	
ARCHER-DANIELS-MIDLAND CO COM	35300		1,168,077	
ARRON RENTS INC	39440		1,152,240	
ASSURED GUARANTY LTD COM	30640		905,718	
AT&T INC COM	193641		8,036,101	
AUTODESK INC COM	22200		1,045,176	
AUTOMATIC DATA PROCESSING INC COM	14288		692,539	
AVERY DENNISON CORP COM	47600		3,164,448	
AVON PRODS INC COM USD0.25	75500		2,774,625	
BAXTER INTL INC COM	64100		3,611,394	
BE AEROSPACE INC COM	13600		561,680	
BED BATH BEYOND INC COM	83600		3,008,764	
BIOGEN IDEC INC COM STK	17600		941,600	
BIOMED RLTY TR INC COM	33250		845,548	
BJ SVCS CO COM	65000		1,848,600	
BLOCK H & R INC COM	127300		2,975,001	
BOSTON SCIENTIFIC CORP COM	87600		1,343,784	
BRISTOL MYERS SQUIBB CO COM	109300		3,449,508	
BROADCOM CORP CL A CL A	79000		2,310,750	
BROCADE COMMUNICATIONS SYS INC COM	120900		945,438	
BROWN-FORMAN INC CL B NON-VTG COM	15700		1,147,356	
CAPLEASE INC COM	21120		231,264	
CAMPBELL SOUP CO COM	45100		1,750,331	
CAP1 FNCL COM	8300		651,052	
CARE INVT TR INC COM	8600		118,250	
CARTER INC FRMLY CARTER HLDGS INC	51000		1,322,940	

CASTLE AM & CO MRYLAND	12360	443,848
CBS CORP NEW CL B	93450	3,113,754
CELGENE CORP COM	11100	636,363
CEPHALON INC CON	4400	353,716
CERNER CORP COM	12000	665,640
CHARLES RIV LABORATORIES INTL INC	1700	87,754
CHEMTURA CORP COM	32587	362,041
CENTY ALUM CO COM	17400	950,562
CHEVRON CORP COM	97978	8,253,667
CHUBB CORP COM	46100	2,495,854
CISCO SYS INC COM	73500	2,046,975
CITADEL BROADCASTING CORP COM	7779	50,175
CITIGROUP INC COM	85000	4,359,650
COACH INC COM	10800	511,812
COCA COLA CO COM	79200	4,142,952
COINMACH SVC CORP INCOME DEP SECS	28750	571,263
COINSTAR INC COM	42400	1,334,752
COLGATE-PALMOLIVE CO COM	70500	4,571,925
COMMERCIAL VEH GROUP INC COM	35300	657,639
COMPUTER SCI CORP COM	28400	1,679,860
CONAGRA FOODS INC	32000	859,520
CONSTELLATION ENERGY GROUP INC	6800	592,756
COPART INC COM	27900	853,461
COOPER INDUSTRIES INC COM	35600	2,032,404
CORINTHIAN COLLEGES INC COM	98400	1,602,936
CORN PRODS INTL INC COM	14700	668,115
CORRECTIONS CORP AMER	36665	2,313,928
COUNTRYWIDE FINL CORP COM	40500	1,472,175
CROWN CASTLE INTL CORP COM	15900	576,693
CVS CORP COM STK	28645	1,044,110

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Corporate Common Stock				
CYMER INC COM	22059		886,772	
CYPRESS SEMICONDUCTOR CORP COM	6600		153,714	
D R HORTON INC COM	97600		1,945,168	
DANAHER CORP COM	17876		1,349,638	
DELL INC COM STK	133100		3,800,005	
DISNEY WALT CO COM	105100		3,588,114	
DOW JONES & CO INC COM	72900		4,188,105	
DU PONT E I DE NEMOURS & CO COM STK	72600		3,690,984	
DUKE ENERGY CORP NEW COM STK	115000		2,104,500	
E*TRADE FIN CORP COM	22788		503,387	
EASTMAN KODAK CO COM	101900		2,835,877	
EBAY INC COM	38100		1,226,058	
ELECTR ARTS COM	10600		501,592	
ELI LILLY & CO COM	93100		5,202,428	
EMPLOYERS HLDGS INC COM	35840		761,242	
ENERGY CONVERSION DEVICES INC COM	27965		861,881	
ENTERGY CORP NEW COM	36600		3,929,010	
ERESEARCH TECH INC COM	74990		713,155	
EXPEDITORS INTL WASH INC COM	37300		1,540,490	
EXXON MOBIL CORP COM	96126		8,063,049	
FELCOR LODGING TR INC COM	6300		163,989	
FIRSTFED FINL CORP DEL COM	7700		436,821	
FIRSTENERGY CORP COM	37935		2,455,533	
FNMA COM STK	31700		2,070,961	
FORD MTR CO DEL COM PAR \$0.01	142600		1,343,292	
FORTUNE BRANDS INC COM STK	38800		3,195,956	
FOSTER WHEELER LTD	13300		1,422,967	
FREMONT GEN CORP COM	36800		395,968	
FRKLN RES INC COM	6526		864,499	
FRONTIER OIL CORP COM	6200		271,374	

GANNETT INC COM	60900	3,346,455
GAP INC COM	39900	762,090
GEN MILLS INC COM	56400	3,294,888
GENENTECH INC COM STK	45089	3,411,434
GENERAL ELEC CO COM	383780	14,691,098
GENUINE PARTS CO COM	44500	2,207,200
GENWORTH FINL INC COM	28600	983,840
GENZYME CORP COM	30500	1,964,200
GILEAD SCI INC COM	40568	1,572,821
GLOBALSANTAFE CORPORATION	2300	166,175
GOLDMAN SACHS GROUP INC COM	1400	303,450
GOOGLE INC CL A CL A	11798	6,174,837
GRUPO AEROPORTUARIO DEL SURESTE S.A.B. DEC.V.	10100	532,169
HANDCOCK HLDG CO COM	17770	667,264
HANOVER INS GROUP INC COM	27480	1,340,749
HARMAN INTL INDS INC NEW COM STK USD0.01	7852	917,114
*HARRIS CORP COM	2900164	158,203,946
HCC INS HLDGS INC COM	7315	244,394
HERSHEY CO COM	16200	820,044
HESS CORP COM STK	82100	4,840,616
HEWLETT PACKARD CO COM	24600	1,097,652

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	Corporate Common Stock			
HOLLY CORP COM	7300		541,587	
HOME DEPOT INC COM	93900		3,694,965	
HONEYWELL INTL INC COM STK	63400		3,568,152	
ILL TOOL WKS INC COM	56200		3,045,478	
INGERSOLL-RAND CO CL A COM	43700		2,395,634	
INTEL CORP COM	120096		2,853,481	
INTERACTIVE BROKERS GROUP INC COM	10400		282,152	
INTERACTIVE DATA CORP COM	13400		358,852	
INTERCONTINENTALEXCHANGE INC COM	15500		2,291,675	
INTERNATIONAL BUSINESS MACHS CORP COM	16500		1,736,625	
INTL FLAVORS & FRAGRANCES INC COM	60200		3,138,828	
INTL GAME TECH COM	18816		746,995	
INTL PAPER CO COM	159696		6,236,129	
INTUITIVE SURGICAL INC COM NEW STK	8000		1,110,160	
IRON MTN INC COM STK	19500		509,535	
JOHNSON & JOHNSON COM	75900		4,676,958	
JPMORGAN CHASE & CO COM	184824		8,954,723	
JUNIPER NETWORKS INC COM	58879		1,481,984	
KB HOME COM	20700		814,959	
KEY ENERGY SVCS INC	111100		2,058,683	
KIMBERLY-CLARK CORP COM	34800		2,327,772	
KINDRID HEALTHCARE INC COM STK	25500		783,360	
KOHL'S CORP COM	14048		997,829	
KRAFT FOODS INC CL A	72900		2,569,725	
LAMAR ADVERTISING CO CL A COM	15500		972,780	
LAS VEGAS SANDS CORP COM	12300		939,597	
LAWSON SOFTWARE INC NEW COM	56600		559,774	
LCA-VISION INC COM	20100		949,926	
LEGG MASON INC COM	16200		1,593,756	

LENNAR CORP CL A	16400	599,584
LIBERTY GLOBAL INC COM SER A	21344	875,958
LIBERTY GLOBAL INC COM SER C	21654	851,002
LINCOLN NATL CORP COM	50923	3,612,987
LIONS GATE ENTMT CORP COM NEW	78700	868,061
LOCKHEED MARTIN CORP COM	1600	150,608
LOEWS CORP CAROLINA GROUP STK	3200	247,264
LOEWS CORP COM	2700	137,646
LOWES COS INC COM	72100	2,212,749
MACYS INC COM	4600	182,988
MAGELLAN HLTH SVCS INC COM	25260	1,173,832
MANITOWOC INC COM	7400	594,812
MARRIOTT INTL INC NEW COM	13500	583,740
MARSH & MCLENNAN CO S INC COM	181400	5,601,632
MARVELL TECH GROUP COM USD02	63450	1,155,425
MASCO CORP COM	117400	3,342,378
MATTEL INC COM	114000	2,883,060
MC CORMICK & CO INC COM NON-VTG	40200	1,534,836
MCDERMOTT INTL INC COM	3000	249,360
MCKESSON CORP	7700	459,228
MEADWESTVACO CORP COM	61600	2,175,712
MEDTRONIC INC COM	18254	946,652
MELLON FINL CORP COM	104300	4,589,200
MEMC ELECTR MATLS INC COM COM	13900	849,568
MENS WEARHOUSE COM	900	45,963
MERCANTILE EXCHANGE INC	4500	2,404,620
MERCK & CO INC COM	125700	6,259,860
MERRILL LYNCH & CO INC COM	4600	384,468
MERUELO MADDUX PPTYS INC COM	50040	408,326
METROPCS COMMUNICATIONS INC COM	15800	522,032
MGM MIRAGE COM	5800	478,384
MI DEVS INC CL A SUB VTG SHS COM STK	31510	1,148,224
MICROSOFT CORP COM	319047	9,402,315

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	Corporate Common Stock			
	MONSANTO CO NEW COM	9400		634,876
	MONSTER WORLDWIDE INC COM	11200		460,320
	MOODYS CORP COM	25000		1,555,000
	MORGAN STANLEY COM STK	11357		952,625
	MOTOROLA INC COM	112500		1,991,250
	MUELLER WTR PRODS INC COM SER A	12200		208,132
	MURPHY OIL CORP COM	54600		3,245,424
	NATIONAL OIL CORP COM	24100		2,512,184
	NATL CY CORP COM	57400		1,912,568
	NAVTEQ CORP COM	2989		126,554
	NEW YORK TIMES CO CL A ISIN	128800		3,271,520
	NEWELL RUBBERMAID INC COM	119300		3,510,999
	NEXCEN BRANDS INC COM	30900		344,226
	NII HLDGS INC COM NEW	1400		113,036
	NIKE INC CL	3900		227,331
	NISOURCE INC COM	156600		3,243,186
	NORFOLK SOUTHN CORP COM	20000		1,051,400
	NORTHWESTERN CORP COM	11800		376,877
	NUCOR CORP COM	600		35,190
	OFFICEMAX INC DEL COM	23805		935,537
	ONEBEACON INSURANCE GROUP LTD	35010		886,803
	PALL CORP COM	37700		1,733,823
	PATTERSON COS INC COM	15000		559,050
	PARAMOUNT RESOURCE COM NPV CLS A	6770		131,422
	PEABODY ENERGY CORP COM STK	28560		1,381,733
	PENNEY J.C CO INC COM	7400		535,612
	PEPSICO INC COM	5000		324,250
	PERKINELMER INC COM	5400		140,724
	PFIZER INC COM STK \$.11 1/9 PAR	188200		4,812,274
	PHARMACEUTICAL PROD DEV INC COM	21500		822,805

PINNACLE W. CAP CORP COM	29100	1,159,635
PPL CORP COM	1100	51,469
PRECISION CASTPARTS CORP COM	6600	800,976
PROCTER & GAMBLE CO COM	54900	3,359,331
PROGRESS ENERGY INC COM	58200	2,653,338
PROGRESSIVE CORP OH COM	84500	2,022,085
POST PPTYS INC REIT	9900	520,542
QUALCOMM INC COM	59200	2,568,688
QUANDRA RLTY TR INC COM	17430	218,049
QWEST COMMUNICATIONS INTL INC COM	380500	3,690,850
QUEST SOFTWARE INC COM	30300	490,557
RAYTHEON CO COM NEW COM NEW	55200	2,974,728
RED HAT INC COM	18402	409,997
REORG/E FUNDS CORP CASH MERGER EFF	19200	677,568
RTI INTL METALS INC COM	5980	450,713

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Corporate Common Stock				
RYLAND GROUP INC COM	13000		485,810	
S.W. AIRL CO COM	138839		2,070,089	
SAFEWAY INC COM	4100		139,523	
SALESFORCE COM INC	19000		814,340	
SCHERING-PLOUGH CORP COM	43800		1,333,272	
SCHLUMBERGER LTD COM STK	81014		6,881,329	
SCHWAB CHARLES CORP COM NEW	190300		3,904,956	
SCHOLASTIC CORP COM	1100		39,534	
SCIENTIFIC GAMES CORP	38430		1,343,129	
SEI INVTS CO COM	8400		243,936	
SIERRA HLTH SVCS INC COM	5000		207,900	
SOLERA HLDGS INC COM	25030		485,081	
SPECTRA ENERGY CORP COM	66200		1,718,552	
SPRINT NEXTEL CORP	151800		3,143,778	
SRA INTL INC CL A	3640		91,946	
ST JUDE MED INC COM	9648		400,296	
STARBUCKS CORP COM	97500		2,558,400	
STATOIL ASA NOK	56100		1,742,929	
STATE STR CORP COM	70429		4,817,344	
STRYKER CORP COMMON	16000		1,009,440	
SUN MICROSYSTEMS INC COM	119200		626,992	
SUN TR BANKS INC COM	35600		3,052,344	
SYSCO CORP COM	30200		996,298	
TAKE-TWO INTERACTIVE SOFTWARE INC	13000		259,610	
TARGET CORP COM	18026		1,146,454	
TECO ENERGY INC COM	42500		730,150	
TEREX CORP NEW COM	12302		1,000,153	
TESORO CORP	2200		125,730	
THERAVANCE INC COM	300		9,600	
TIME WARNER INC NEW COM	271100		5,703,944	

TITANIUM METALS CORP COM NEW	2245	71,616
TJX COS INC COM	1700	46,750
TRANSOCEAN INC	11900	1,261,162
TRAVELERS COS INC COM	66549	3,560,372
TRIARC COS INC CL B SER 1	98170	1,541,269
TRIBUNE CO COM	58147	1,709,522
U S AWYS GROUP INC COM	9400	284,538
UMB FINL CORP COM	8300	307,183
UNION PAC CORP COM	35900	4,133,885
UNITED PARCEL SVC INC	16100	1,175,300
UNITED HEALTH GROUP INC COM	3000	153,420
UNUM GROUP	87200	2,276,792
US BANCORP	129700	4,273,615
USG CORP COM	16500	809,160
UST INC COM	34200	1,836,882
UTS STS STL CORP NEW COM	2100	228,375

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Corporate Common Stock				
VALEANT PHARMACEUTICALS INTL	29500		492,355	
VARIAN MED SYS INC COM ISIN	24000		1,020,240	
VERIZON COMMUNICATIONS COM	85634		3,525,552	
VIACOM INC NEW CL B	60950		2,537,349	
VULCAN MATERIALS CO COM	26900		3,081,126	
WAL-MART STORES INC COM	74400		3,579,384	
WALGREEN CO COM	46052		2,005,104	
WASTE MGMT INC DEL COM STK	64772		2,529,347	
WELLPOINT INC COM	30300		2,418,849	
WELLS FARGO & CO NEW COM STK	41800		1,470,106	
WEBSense INC COM STK	31600		671,500	
WHITNEY HLDG CORP COM	15230		463,333	
WINDSTREAM CORP COM	54074		798,132	
WYETH COM	86200		4,942,708	
XCEL ENERGY INC COM	102200		2,092,034	
XILINX INC COM	39372		1,053,988	
YAHOO INC COM	169204		4,590,505	
ZIMMER HLDGS INC COM	7500		636,675	
Corporate Common Stock Total			\$ 734,038,908	

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	Identity of Issue, Borrower, Lessor, or Similar Party		Cost	Current Value
	*PARTICIPANT LOAN ASSET	Participant Loans 5.0% to 10.5% Maturing through		
	HARRIS CORP.	2017		\$ 29,297,970
	Participant Loans Total			\$ 29,297,970

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	Value of Interest in Common/Collective Trusts			
	COLTV SHORT TERM INVT FD	15488683	\$	15,488,683
	MFB NTGI-QM COLLECTIVE DAILY SMALLCAP EQUITY INDEX FUND LENDING\	343602		101,542,904
	MFB NTGI-QM COLTV DAILY AGGREGATE BD INDEX FD-LNDG	52907		18,168,803
	MFB NTGI-QM COLTV DAILY RUSSELL 1000 EQTY INDEX FD-LENDING	1208582		232,370,374
	MFB NTGI-QM COLTV DAILY RUSSELL 1000 GROWTH EQTY INDEX FD-LENDING	10761		2,743,144
	MFB NTGI-QM COLTV DAILY RUSSELL 2000 GROWTH EQTY INDEX FD-LENDING	443978		96,961,283
	MFB NTGI-QM COLTV DAILY S&P500 EQTY INDEX FD-LENDING	70923		291,468,618
	MFO BK OF NY COLTV TR AGGREGATE INDEX FD	26684530		300,849,810
	Value of Interest in Common/Collective Trusts Total		\$	1,059,593,619

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Value of Interest in Registered Investment Companies				
MFO ALLIANZ FDS RCM TECHNOLOGY FD INSTL CL	552895	\$		25,560,314
MFO COLUMBIA FDS SER TR INTL VALUE FD CLA	9378083			239,422,460
MFO DODGE & COX STOCK FD OPEN END FD	515950			83,630,294
MFO RESV INVT FDS INC	20076172			20,076,172
MFO STI CLASSIC FDS INSTL CASH MGMT MONEY MKT FD INSTL CL	48051169			48,051,169
Value of Interest in Registered Investment Companies Total		\$		416,740,409

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Guaranteed Investment Contracts				
	GIC ING USA ANNUITY & LIFE INSURANCE CO			
	CNTRCT # IUS0121 RATE: 3.65% MAT: 8/6/07	11077006	\$	11,077,006
	GIC JACKSON NATIONAL LIFE INSURANCE CONTRACT NO. 1473-1 MTY 09/28/07 **INC	11971125		11,971,125
	GIC BANK OF AMERICA CNTRCT # 05-004 RATE 4.92% MAT: 00/00/0000 SYNTHETIC Wrapper	0		0
	IGT INVESCO Multi-Mgr A or Better GIC IXIS CNTRCT # 1121-02 RATE 4.77% MAT: 00/00/0000 SYNTHETIC Wrapper	94091391 0		94,091,391 0
	IGT INVESCO Short-term Bond Fund GIC JP MORGAN CHASE CNTRCT #433121-S RATE 4.77% MAT: 00/00/0000 SYNTHETIC Wrapper	56912416 0		56,912,416 0
	IGT INVESTCO Short-term Bond Fund GIC JPMORGAN CHASE CNTRCT # 433121-LT 4.87% MAT: 0/0/00 SNTHETIC Wrapper	57357193 0		57,357,193 0
	Cash on hand	995243		995,243
	USTN 2.625 3-09; 912828CC2	6550455		6,550,455
	USTN 3.625 7-09; 912828CN8	5953152		5,953,152
	GIC MONUMENTAL LIFE CNTRCT # MDA- 00683TRRATE 5.20% MAT: 00/00/0000 SYNTHETIC Wrapper	0		0
	IGT INVESCO Multi-Mgr A or Better Core Fund	83758480		83,758,480

GIC STATE STREET CNTRCT # 105004 RATE 5.04% MAT: 00/00/0000 SYNTHETIC Wrapper	0	0
IGT INVESCO Short-term Bond Fund	68149358	68,149,358
GIC UBS CNTRCT # 5204 RATE 4.84% MAT: 00/00/0000 SYNTHETIC Wrapper	0	0
IGT INVESCO Multi-Mgr A or Better Interm. G/C Fund	93701949	93,701,949
Guaranteed Investment Contracts Total		\$ 490,517,768
Total Investments		\$ 2,730,797,424

Note: Cost information has not been included in column (d) because all investments are participant directed.

* Party-in-interest
to the Plan

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SIGNATURES

The Plan. Pursuant to the requirements of the Securities Exchange Act of 1934, the trustees (or other persons who administer the employee benefit plan) have duly caused this annual report to be signed on their behalf by the undersigned hereunto duly authorized.

Harris Corporation Retirement Plan
Employee Benefits Committee,
as Plan Administrator

By: /s/ Ronald A. Wyse
Ronald A. Wyse, Chairperson

Date: December 7, 2007