STARTEK INC Form 10-Q/A May 31, 2005

UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549

Form 10-Q/A

Amendment No. 1

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended March 31, 2005

• TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

to

For the transition period from

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Commission file number 1-12793

StarTek, Inc. (Exact name of registrant as specified in its charter)

Delaware (State or other jurisdiction of incorporation or organization)

100 Garfield Street Denver, Colorado (Address of principal executive offices)

(303) 399-2400

(Registrant s telephone number, including area code)

Securities registered pursuant to Section 12(b) of the Act:

Title of Each Class

New York Stock Exchange, Inc.

Name of Each Exchange on Which Registered

Securities registered pursuant to Section 12(g) of the Act: None

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes b No o

84-1370538

(I.R.S. employer Identification No.)

> **80206** (Zip.code)

(Zip code)

b) of the Act:

Common Stock, \$.01 par value

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Indicate by check mark whether the registrant is an accelerated filer (as defined in Exchange Act Rule 12b-2). Yes b No o

Indicate the number of shares outstanding of each of the issuer s classes of common stock, as of the latest practicable date.

Class A Common Stock, \$0.01 Par Value 14,629,311 shares as of May 23, 2005.

EXPLANATORY NOTE

This amendment No. 1 to Form 10-Q for the three-month period ended March 31, 2005, is being filed solely for the purpose of filing Exhibit 10.4 electronically. This exhibit was provided to the Securities and Exchange Commission in manual format in a timely manner using a temporary hardship exemption under Form SE for submission of paper format exhibits by electronic filers. Exhibit 10.4, Severance Agreement between StarTek, Inc. and William E. Meade, Jr. is hereby filed electronically with this amendment.

No other changes have been made to our Form 10-Q for the three-month period ended March 31, 2005, as filed on May 10, 2005.

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Item 6. Exhibits and Reports on Form 8-K SIGNATURES Exhibit Index Severance Agreement Certification Pursuant to Section 302 Certification Pursuant to Section 302

OTHER INFORMATION

Item 6. Exhibits and Reports on Form 8-K

(a) Exhibits

Exhibit No.	Description
10.4	Severance agreement between StarTek, Inc. and William E. Meade, Jr.
31.1	Certification of Chief Executive Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002
31.2	Certification of Interim Chief Financial Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this Form 10Q/A to be signed on its behalf by the undersigned thereunto duly authorized.

May 31, 2005

StarTek, Inc. (Registrant)

By: /s/ STEVEN D. BUTLER

Steven D. Butler President and Chief Executive Officer

Exhibit Index

Exhibit No. Description

- 10.4 Severance agreement between StarTek, Inc. and William E. Meade, Jr.
- 31.1 Certification of Steven D. Butler pursuant to Section 302 of the Sarbanes-Oxley Act of 2002
- 31.2 Certification of Rodd E. Granger pursuant to Section 302 of the Sarbanes-Oxley Act of 2002