RADTKE MARK A

Form 4 May 19, 2011

## FORM 4

#### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

**SECURITIES** 

**OMB APPROVAL** 

**OMB** 3235-0287 Number:

January 31, Expires: 2005

Estimated average burden hours per

response... 0.5

if no longer subject to Section 16. Form 4 or

Check this box

Form 5 obligations may continue. See Instruction

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section

30(h) of the Investment Company Act of 1940

1(b).

(Last)

(City)

700 NORTH ADAMS

STREET, P.O. BOX 19001

(Print or Type Responses)

1. Name and Address of Reporting Person \* 2. Issuer Name and Ticker or Trading RADTKE MARK A Symbol

(Middle)

(Zip)

INTEGRYS ENERGY GROUP,

INC. [TEG]

3. Date of Earliest Transaction

(Month/Day/Year) 05/17/2011

Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to

Issuer

(Check all applicable)

Director 10% Owner Other (specify X\_ Officer (give title

below)

Exec VP and Chief Strategy Off

(Street) 4. If Amendment, Date Original 6. Individual or Joint/Group Filing(Check

Applicable Line)

\_X\_ Form filed by One Reporting Person Form filed by More than One Reporting

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

GREEN BAY, WI 54307-9001

(State)

(First)

		1 401	C I - MOII-L	ociivative i	3ccui i	ines Acqu	in cu, Disposcu oi	, or Deficilcian	ly Owned
1.Title of Security	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if	3. Transactio	4. Securit		•	5. Amount of Securities	6. Ownership	7. Nature of Indirect
(Instr. 3)	•	any (Month/Day/Year)	Code (Instr. 8)	(Instr. 3,		` ′	Beneficially Owned	Form: Direct (D) or	Beneficial Ownership
		(Month Day, Tear)			(A) or	D.	Following Reported Transaction(s) (Instr. 3 and 4)	Indirect (I) (Instr. 4)	(Instr. 4)
Common Stock	05/17/2011		Code V F	Amount 48.426 (1)	(D)	Price \$ 53.61	9,158.558	D	
Common Stock							5,330.3511	I	By ESOP

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of SEC 1474 information contained in this form are not (9-02)required to respond unless the form displays a currently valid OMB control number.

### Edgar Filing: RADTKE MARK A - Form 4

# $\label{thm:convergence} \begin{tabular}{ll} Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned \\ (\emph{e.g.}, puts, calls, warrants, options, convertible securities) \\ \end{tabular}$

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transacti Code (Instr. 8)	5. onNumber of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	Expiration Date (Month/Day/Year)		nd 7. Title and Amo Underlying Secu (Instr. 3 and 4)	
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amoun Numbe Shares
Employee Stock Option (Right to buy)	\$ 41.58 (2)					02/11/2011	02/11/2020	Common Stock	27,
Employee Stock Option (Right to buy)	\$ 42.12 (3)					02/12/2010	02/12/2019	Common Stock	25,
Employee Stock Option (Right to buy)	\$ 44.73 (4)					12/10/2004	12/10/2013	Common Stock	18.
Employee Stock Option (Right to buy)	\$ 48.11 (5)					12/08/2005	12/08/2014	Common Stock	21,
Employee Stock Option (Right to buy)	\$ 48.36 (6)					02/14/2009	02/14/2018	Common Stock	30,
Employee Stock Option (Right to buy)	\$ 49.4 <u>(7)</u>					02/10/2012	02/10/2021	Common Stock	15,
Employee Stock Option (Right to buy)	\$ 52.73 (8)					12/07/2007	12/07/2016	Common Stock	21,
Employee Stock Option (Right to buy)	\$ 54.85 (9)					12/07/2006	12/07/2015	Common Stock	23,

#### Edgar Filing: RADTKE MARK A - Form 4

Employee Stock Option (Right to buy)	\$ 58.65 (10)	05/17/2008	05/17/2017	Common Stock	6,9
Performance Rights	\$ 0 <u>(11)</u>	01/01/2012(12)	06/30/2012	Common Stock	6,
Performance Rights	\$ 0 <u>(11)</u>	01/01/2013(12)	06/30/2013	Common Stock	7,
Performance Rights	\$ 0 <u>(11)</u>	01/01/2014(11)	06/30/2014	Common Stock	5,
Phantom Stock Unit	(13)	(14)	(15)	Common Stock	24,44
Restricted Stock Units 2008	(16)	<u>(17)</u>	(17)	Common Stock	615
Restricted Stock Units 2009	(16)	<u>(18)</u>	(18)	Common Stock	1,16
Restricted Stock Units 2010	(16)	<u>(19)</u>	(19)	Common Stock	1,93
Restricted Stock Units 2011	(16)	(20)	(20)	Common Stock	2,10

# **Reporting Owners**

Reporting Owner Name / Address	Relationships						
. 0	Director	10% Owner	Officer	Other			
RADTKE MARK A 700 NORTH ADAMS STREET P.O. BOX 19001 GREEN BAY, WI 54307-9001			Exec VP and Chief Strategy Off				

# **Signatures**

By: Dane E. Allen, as Power of Attorney For: Mr.
Radtke

\*\*Signature of Reporting Person

Date

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- Reflects the withholding of shares to satisfy tax payment for vested shares of a Restricted Stock Award (RSA) granted under the

  (1) Company's 2007 Omnibus Incentive Compensation Plan. Under the terms of the plan, the fair market value of any fractional shares of Common Stock not used to satisfy the withholding obligation will be paid in cash at the time the RSA is settled.

Reporting Owners 3

#### Edgar Filing: RADTKE MARK A - Form 4

- (2) The option vests in four equal annual installments beginning on February 11, 2011.
- (3) The option vests in four equal annual installments beginning on February 12, 2010.
- (4) The option vests in four equal annual installments beginning on December 10, 2004.
- (5) The option vests in four equal annual installments beginning on December 8, 2005.
- (6) The option vests in four equal annual installments beginning on February 14, 2009.
- (7) The option vests in four equal annual installments beginning on February 10, 2012.
- (8) The option vests in four equal annual installments beginning on December 7, 2007.
- (9) The option vests in four equal annual installments beginning on December 7, 2006.
- (10) The option vests in four equal annual installments beginning on May 17, 2008.
- Performance stock rights represent the right to receive shares of common stock of the Company, in the event certain performance goals (11) are satisfied. These goals are based on Company performance against an established industry benchmark, over a three year performance period. The final award of shares issued can be between 0% and 200% of the target award.
- Performance stock rights represent the right to receive shares of common stock of the Company, in the event certain performance goals (12) are satisfied. These goals are based on Company performance against an established industry benchmark, over a three year performance period. The final award of shares issued can be between 0% and 200% of the target award.
- (13) These phantom stock units convert to common stock on a one-for-one basis.
- (14) Unless the participant has selected a later commencement date, distribution of stock and equivalents will commence within 60 days following the end of the calendar year in which occurs the participant's retirement or termination of service.
- (15) Unless the participant has selected a later commencement date, distribution of stock and equivalents will commence within 60 days following the end of the calendar year in which occurs the participant's retirement or termination of service.
- (16) Each restricted stock unit represent a contingent right to receive one share of Company common stock.
- (17) The restricted stock units vest in four equal annual installments beginning on February 14, 2009.
- (18) The restricted stock units vest in four equal annual installments beginning on February 12, 2010.
- (19) The restricted stock units vest in four equal annual installments beginning on February 11, 2011.
- (20) The restricted stock units vest in four equal annual installments beginning on February 10, 2012.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.