

INTRICON CORP  
Form 10-Q  
May 13, 2014  
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**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549**

**FORM 10-Q**

(Mark One)

QUARTERLY REPORT PURSUANT TO SECTION 13 or 15 (d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended March 31, 2014

or

TRANSITION REPORT PURSUANT TO SECTION 13 or 15 (d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission File Number: 1-5005

**INTRICON CORPORATION**

(Exact name of registrant as specified in its charter)

**Pennsylvania**

(State or other jurisdiction of  
incorporation or organization)

**23-1069060**

(I.R.S. Employer Identification No.)

**1260 Red Fox Road  
Arden Hills, Minnesota**

(Address of principal executive offices)

**55112**

(Zip Code)

**(651) 636-9770**

(Registrant's telephone number, including area code)

**N/A**

(Former name, former address and former fiscal year, if changed since last report)

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Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.

Yes  No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files).  Yes  No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of large accelerated filer, accelerated filer and smaller reporting company in Rule 12b-2 of the Exchange Act.

Large accelerated filer

Accelerated filer

Non-accelerated filer  (Do not check if a smaller reporting company)

Smaller reporting company

Indicate by check mark whether the registrant is a shell company (as defined by Rule 12b-2 of the Exchange Act).

Yes  No

The number of outstanding shares of the registrant's common stock, \$1.00 par value, on April 30, 2014 was 5,770,456.

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## INTRICON CORPORATION

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**INTRICON CORPORATION**  
**Consolidated Condensed Balance Sheets**  
(In Thousands, Except Per Share Amounts)

	March 31, 2014 (Unaudited)	December 31, 2013
<b>Current assets:</b>		
Cash	\$ 576	\$ 217
Restricted cash	697	568
Accounts receivable, less allowance for doubtful accounts of \$124 at March 31, 2014 and \$124 at December 31, 2013	6,529	5,433
Inventories	9,680	9,400
Other current assets	1,064	1,337
Current assets of discontinued operations		382
Total current assets	18,546	17,337
Machinery and equipment	34,130	33,971
Less: Accumulated depreciation	29,680	29,232
Net machinery and equipment	4,450	4,739
Goodwill	9,194	9,194
Investment in partnerships	533	569
Other assets, net	668	749
Other assets of discontinued operations		132
Total assets	\$ 33,391	\$ 32,720
<b>Current liabilities:</b>		
Checks written in excess of cash	\$ 457	\$ 279
Current maturities of long-term debt	2,312	2,210
Accounts payable	5,581	5,037
Accrued salaries, wages and commissions	2,117	1,676
Deferred gain	110	110
Other accrued liabilities	1,920	1,893
Liabilities of discontinued operations		154
Total current liabilities	12,497	11,359
Long-term debt, less current maturities	5,207	6,271
Other postretirement benefit obligations	519	531
Accrued pension liabilities	815	839
Deferred gain	138	165
Other long-term liabilities	205	247
Total liabilities	19,381	19,412
Commitments and contingencies (note 12)		
<b>Shareholders' equity:</b>		
Common stock, \$1.00 par value per share; 20,000 shares authorized; 5,738 and 5,727 shares issued and outstanding at March 31, 2014 and December 31, 2013, respectively	5,738	5,727
Additional paid-in capital	16,588	16,434
Accumulated deficit	(8,005)	(8,522)
Accumulated other comprehensive loss	(311)	(331)
Total shareholders' equity	14,010	13,308
Total liabilities and shareholders' equity	\$ 33,391	\$ 32,720

(See accompanying notes to the consolidated condensed financial statements)



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**INTRICON CORPORATION**  
**Consolidated Condensed Statements of Operations**  
(In Thousands, Except Per Share Amounts)

	Three Months Ended	
	March 31, 2014 (Unaudited)	March 31, 2013 (Unaudited)
Sales, net	\$ 17,310	\$ 14,126
Cost of sales	12,537	10,357
Gross profit	4,773	3,769
Operating expenses:		
Sales and marketing	1,007	892
General and administrative	1,624	1,560
Research and development	1,168	1,229
Restructuring charges (note 3)	83	
Total operating expenses	3,882	3,681
Operating income	891	88
Interest expense	(138)	(153)
Equity in loss of partnerships	(35)	(58)
Other income	95	90
Income (loss) from continuing operations before income taxes and discontinued operations	813	(33)
Income tax expense	26	(10)
Income (loss) before discontinued operations	787	(23)
Loss on sale of discontinued operations	(120)	
Loss from discontinued operations, net of income taxes (note 4)	(150)	(448)
Net income (loss)	\$ 517	\$ (471)
Basic income (loss) per share:		
Continuing operations	\$ 0.14	\$ (0.00)
Discontinued operations	(0.05)	(0.08)
Net income (loss) per share:	\$ 0.09	\$ (0.08)
Diluted income (loss) per share:		
Continuing operations	\$ 0.14	\$ (0.00)
Discontinued operations	(0.05)	(0.08)
Net income (loss) per share:	\$ 0.09	\$ (0.08)
Average shares outstanding:		
Basic	5,729	5,687
Diluted	5,859	5,687

(See accompanying notes to the consolidated condensed financial statements)

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**INTRICON CORPORATION**  
**Consolidated Condensed Statements of Comprehensive Income (Loss)**  
**(In Thousands)**

	<b>Three Months Ended</b>	
	<b>March 31, 2014 (Unaudited)</b>	<b>March 31, 2013 (Unaudited)</b>
Net income (loss)	\$ 517	\$ (471)
Change in fair value of interest rate swap	10	35
Gain (loss) on foreign currency translation adjustment	10	(31)
Comprehensive income (loss)	\$ 537	\$ (467)
(See accompanying notes to the consolidated condensed financial statements)		

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**INTRICON CORPORATION**  
**Consolidated Condensed Statements of Cash Flows**  
(In Thousands)

	<b>Three Months Ended</b>	
	<b>March 31, 2014 (Unaudited)</b>	<b>March 31, 2013 (Unaudited)</b>
<b>Cash flows from operating activities:</b>		
Net income (loss)	\$ 517	\$ (471)
<b>Adjustments to reconcile net income (loss) to net cash provided by operating activities:</b>		
Depreciation and amortization	559	630
Stock-based compensation	142	131
Loss on disposition of property		4
Change in deferred gain	(28)	(28)
Change in allowance for doubtful accounts	1	11
Equity in loss of partnerships	35	58
Loss on sale of discontinued operation	120	
<b>Changes in operating assets and liabilities:</b>		
Accounts receivable	(1,133)	18
Inventories	(381)	(520)
Other assets	343	(510)
Accounts payable	544	129
Accrued expenses	306	1,082
Other liabilities	(50)	(67)
Net cash provided by operating activities	975	467
<b>Cash flows from investing activities:</b>		
Proceeds from sale of property, plant and equipment	21	
Proceeds from sale of discontinued operation	500	
Purchases of property, plant and equipment	(241)	(111)
Net cash provided by (used in) investing activities	280	(111)
<b>Cash flows from financing activities:</b>		
Proceeds from long-term borrowings	2,999	4,571
Repayments of long-term borrowings	(3,980)	(5,219)
Proceeds from employee stock purchases and exercise of stock options	23	28
Change in restricted cash	(128)	3
Change in checks written in excess of cash	178	212
Net cash used in financing activities	(908)	(405)
Effect of exchange rate changes on cash	12	(5)
Net increase (decrease) in cash	359	(54)
Cash, beginning of period	217	226
Cash, end of period	\$ 576	\$ 172

(See accompanying notes to the consolidated condensed financial statements)



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INTRICON CORPORATION

**Notes to Consolidated Condensed Financial Statements (Unaudited) (In Thousands, Except Per Share Data)**

**1. General**

In the opinion of management, the accompanying consolidated condensed financial statements contain all adjustments (consisting of normal recurring adjustments) necessary to present fairly IntriCon Corporation's (IntriCon or the Company) consolidated financial position as of March 31, 2014 and December 31, 2013, and the consolidated results of its operations and cash flows for the three months ended March 31, 2014 and 2013. Results of operations for the interim periods are not necessarily indicative of the results of operations expected for the full year or any other interim period.

On June 13, 2013, the Company announced a global restructuring plan to accelerate future growth and reduce costs by approximately \$3.0 million annually. As part of the restructuring, the Company sold its security and certain microphone and receiver operations on January 27, 2014 to Sierra Peaks Corporation. For all periods presented, the Company classified these businesses as discontinued operations, and, accordingly, has reclassified historical financial data presented herein (Note 4).

The Company has evaluated subsequent events occurring after the date of the consolidated financial statements for events requiring recording or disclosure in the financial statements.

**2. New Accounting Pronouncements**

In April 2014, the Financial Accounting Standards Board issued Accounting Standards Update No. 2014-08, Reporting Discontinued Operations and Disclosures of Disposals of Components of an Entity. This update amends the criteria for reporting discontinued operations to, among other things, raise the threshold for disposals to qualify as discontinued operations. This update is effective for interim and annual reporting periods, beginning after December 15, 2014, with early adoption permitted. We currently expect the adoption of this update to have an immaterial impact on the Company's consolidated financial statements.

**3. Restructuring Charges**

On June 13, 2013 the Company announced a global strategic restructuring plan designed to accelerate the Company's future growth by focusing resources on the highest potential growth areas and reduce costs. The plan was approved by the Company's Board of Directors on June 12, 2013. As part of this plan, the Company: reduced investment in certain non-core professional audio communications product lines; transferred specific product lines from Singapore to the Company's lower-cost manufacturing facility in Batam, Indonesia; reduced global administrative and support workforce; transferred the medical coil operations from the Company's Maine facility to Minnesota to better leverage existing manufacturing capacity; sold its remaining security, microphone and receiver operations; added experienced professionals in value hearing health; and focused more resources in medical biotelemetry. During the first quarter of 2014, the Company incurred charges of \$83, primarily related to employee termination benefits, from the restructuring of its continuing operations. In the future, the Company does not expect to incur any additional cash charges related to employee termination and moving costs.

**4. Discontinued Operations**

On June 13, 2013, the Company announced a global strategic restructuring plan designed to accelerate the Company's future growth and reduce costs. See Note 3 for additional information. As part of the global strategic restructuring plan, the Company decided to exit the security and certain microphone and receiver businesses. On January 27, 2014, the Company completed the sale of the security business and certain microphone and receiver businesses of IntriCon Tibbetts Corporation, IntriCon's wholly owned subsidiary based in Camden, Maine, to Sierra Peaks Corporation, pursuant to an Asset Purchase Agreement entered into on January 27, 2014 between Sierra Peaks Corporation, as the buyer, and IntriCon Tibbetts Corporation as the seller. Sierra Peaks Corporation paid \$500 cash at closing for the assets and assumed certain operating liabilities of the businesses.

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The Company recorded a loss on the sale of \$120. The net loss was computed as follows:

Accounts receivable, net	\$	384
Inventory, net		128
Property, plant and equipment, net		127
Other assets		1
Accounts payable		(69)
Total	\$	571
Cash proceeds received from Sierra Peaks		500
Net assets sold		(571)
Transaction costs		(49)
Loss on sale of discontinued operations	\$	(120)

The following table shows the results of operations of the Company's discontinued operations:

	<b>Three Months Ended</b>	
	<b>March 31, 2014 (Unaudited)</b>	<b>March 31, 2013 (Unaudited)</b>
Sales, net	\$ 207	\$ 544
Operating costs and expenses	(357)	(1,000)
Operating loss	(150)	(456)
Other income, net		8
Net loss from discontinued operations	\$ (150)	\$ (448)

The following table shows the assets and liabilities of the Company's discontinued operations:

	<b>March 31, 2014</b>	<b>December 31, 2013</b>
Cash	\$	\$ 4
Accounts receivable, net		350
Inventory, net		26
Other current assets		2
Current assets of discontinued operations	\$	\$ 382
Property and equipment, net		131
Other assets		1
Other assets of discontinued operations	\$	\$ 132
Accounts payable		70
Accrued compensation and other liabilities		84
Current liabilities of discontinued operations	\$	\$ 154

Management considered the global strategic restructuring plan a triggering event and therefore, in June 2013, the Company evaluated the related assets for impairment and recorded non-cash impairment charges of \$983 to the Company's results from discontinued operations. Throughout the remainder of 2013, the Company continued to evaluate the remaining assets for further

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impairment indicators and, with the continued decline in U.S. Government revenues due to the government sequestration and government shut-down, the Company concluded that an additional non-cash impairment charge of \$717 was required for accounts receivable, inventory, fixed assets, and other assets. These charges were recorded in the Company's results from discontinued operations for the year ended December 31, 2013. See further information below.

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In determining the nonrecurring fair value measurements of impairment of goodwill and other short and long-term assets, the Company utilized the market value approach, considering the fair value of security, microphone and receiver net assets held for sale or disposition. Based on the market value assessment, the Company determined fair values for the identified assets and incurred impairment charges for the remaining book value of the assets during the 12 months ended December 31, 2013 as set forth in the table below. These charges were reflected in the Company's discontinued operations in 2013 and had no impact for the first quarter of 2014.

	Fair value as of measurement date	Quoted prices in active markets for identical assets (Level 1)	Significant other observable inputs (Level 2)	Significant unobservable inputs (Level 3)	Impairment Charge
Long-lived assets of discontinued operations	\$ 131	\$	\$	\$ 131	\$ 604
Goodwill of discontinued operations					515
Accounts Receivable	350			350	73
Inventory	26			26	468
Other Assets	3			3	40

**5. Product Warranty**

In general, the Company warrants its products to be free from defects in material and workmanship and will fully conform to and perform to specifications for a period of one year. The following table presents changes in the Company's warranty liability for the three months ended March 31, 2014 and the year ended December 31, 2013:

	March 31, 2014	December 31, 2013
Beginning balance	\$ 72	\$ 73
Warranty expense	19	123
Closed warranty claims	(8)	(124)
Ending balance	\$ 98	\$ 72

**6. Geographic Information**

The geographical distribution of long-lived assets to geographical areas consisted of the following at:

	March 31, 2014	December 31, 2013
United States	\$ 3,208	\$ 3,402
Other primarily Asia	1,242	1,337
Consolidated	\$ 4,450	\$ 4,739

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Long-lived assets consist of property and equipment and certain other assets that are difficult to move and relatively illiquid. Excluded from long-lived assets are investments in partnerships, patents, license agreements and goodwill. The Company capitalizes long-lived assets pertaining to the production of specialized parts. These assets are periodically reviewed to assure the net realizable value from the estimated future production based on forecasted cash flows exceeds the carrying value of the assets.

The geographical distribution of net sales to geographical areas for the three months ended March 31, 2014 and 2013 were as follows:

Net Sales to Geographical Areas	Three Months Ended	
	March 31, 2014	March 31, 2013
United States	\$ 12,822	\$ 8,981
Germany	591	295
Japan	322	382
China	699	1,328
Singapore	111	119
Switzerland	332	433
Vietnam	364	394
UK	523	608
Hong Kong	178	203
Turkey	193	111
France	534	412
All other countries	641	860
Consolidated	\$ 17,310	\$ 14,126

Geographic net sales are allocated based on the location of the customer. All other countries include net sales primarily to various countries in Europe and in the Asian Pacific. Customer concentrations greater than 10% of consolidated net sales and account receivable are disclosed below.

For the three months ended March 31, 2014, two customers accounted for a combined 49% of the Company's consolidated net sales. For the three months ended March 31, 2013, two customers accounted for 39% of the Company's consolidated net sales.

At March 31, 2014, two customers combined accounted for 29% of the Company's consolidated accounts receivable. At December 31, 2013, two customers accounted for a combined 34% of the Company's consolidated accounts receivable.

## 7. Inventories

Inventories consisted of the following at:

	Raw materials	Work-in process	Finished products and components	Total
March 31, 2014				
Domestic	\$ 3,602	\$ 1,271	\$ 1,615	\$ 6,488
Foreign	1,903	967	322	3,192
Total	\$ 5,505	\$ 2,238	\$ 1,937	\$ 9,680
December 31, 2013				
Domestic	\$ 3,548	\$ 1,173	\$ 1,604	\$ 6,325

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Foreign		2,114	842	119	3,075
Total	\$	5,662	\$ 2,015	\$ 1,723	\$ 9,400

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Short and long-term debt is summarized as follows:

	March 31, 2014	December 31, 2013
Domestic Asset-Based Revolving Credit Facility	\$ 3,650	\$ 4,450
Foreign Overdraft and Letter of Credit Facility	1,369	1,281
Domestic Term-Loan	2,500	2,750
Total Debt	7,519	8,481
Less: Current maturities	(2,312)	(2,210)
Total Long-Term Debt	\$ 5,207	\$ 6,271

*Domestic Credit Facilities*

The Company and its domestic subsidiaries are parties to a credit facility with The PrivateBank and Trust Company. The credit facility, as amended, provides for:

- § an \$8,000 revolving credit facility, with a \$200 sub facility for letters of credit. Under the revolving credit facility, the availability of funds depends on a borrowing base composed of stated percentages of the Company's eligible trade receivables and eligible inventory, and eligible equipment less a reserve; and
- § a term loan in the original amount of \$4,000.

In February 2014, the Company and its domestic subsidiaries entered into a Sixth Amendment to the Loan and Security Agreement and Waiver with The PrivateBank and Trust Company. The amendment, among other things:

- § extended the term loan and revolving loan maturity date to February 28, 2018, keeping the existing term loan amortization schedule in place;
- § increased the eligible accounts receivable borrowing percentage from eighty percent to eight-five percent for all eligible accounts other than two specific customers which will be ninety percent. Under the revolving credit facility as amended, the availability of funds depends on a borrowing base composed of stated percentages of the Company's eligible trade receivables and inventory, less a reserve;
- § amended the applicable base rate margin, applicable LIBOR rate margin, applicable LOC fee and applicable non-use fee based on the then applicable leverage ratio;
- § amended the funded debt to EBITDA and fixed charge coverage covenants;
- § revised the definition of net income;
- § approved the application of net proceeds from the IntriCon Tibbetts asset sale against amounts outstanding under the revolving credit facility; and
- § waived certain financial covenant defaults as of December 31, 2013.

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Loans under the credit facility are secured by a security interest in substantially all of the assets of the Company and its domestic subsidiaries including a pledge of the stock of its domestic subsidiaries. Loans under the credit facility bear interest at varying rates based on the Company's leverage ratio of funded debt / EBITDA, at the option of the Company, at:

§ the London InterBank Offered Rate ( LIBOR ) plus 2.75% - 4.00%, or

§ the base rate, which is the higher of (a) the rate publicly announced from time to time by the lender as its prime rate and (b) the Federal Funds Rate plus 0.5%, plus 0.00% - 1.25%; in each case, depending on the Company's leverage ratio.

Interest is payable monthly in arrears, except that interest on LIBOR based loans is payable at the end of the one, two or three month interest periods applicable to LIBOR based loans. IntriCon is also required to pay a non-use fee equal to 0.25% per year of the unused portion of the revolving line of credit facility, payable quarterly in arrears.

Weighted average interest on the revolving credit facility was 4.60% for the three months ended March 31, 2014 and 4.30% for the year ended December 31, 2013. The outstanding balance of the revolving credit facility was \$3,650 and \$4,450 at March 31, 2014 and December 31, 2013, respectively. The total availability on the revolving credit facility was approximately \$2,560 and \$1,682 at March 31, 2014 and December 31, 2013, respectively.

The outstanding principal balance of the term loan, as amended, is payable in quarterly installments of \$250. Any remaining principal and accrued interest is payable on February 28, 2018. IntriCon is also required to use 100% of the net cash proceeds of certain asset sales (excluding inventory and certain other dispositions), sale of capital securities or issuance of debt to pay down the term loan.

*Foreign Credit Facility*

In addition to its domestic credit facilities, the Company's wholly-owned subsidiary, IntriCon, PTE LTD., entered into an international senior secured credit agreement with Oversea-Chinese Banking Corporation Ltd. that provides for a \$2,169 line of credit. The international credit agreement was modified in August 2010 and again in August 2011 to allow for an additional total of \$736 in borrowing under the existing base to fund the Singapore facility relocation, Batam facility construction and various other capital needs with varying due dates from 2013 to 2015. Borrowings bear interest at a rate of .75% to 2.5% over the lender's prevailing prime lending rate. Weighted average interest on the international credit facilities was 4.50% and 3.95% for the three months ended March 31, 2014 and the year ended December 31, 2013. The outstanding balance was \$1,369 and \$1,281 at March 31, 2014 and December 31, 2013, respectively. The total remaining availability on the international senior secured credit agreement was approximately \$799 and \$888 at March 31, 2014 and December 31, 2013, respectively.

**9. Income Taxes**

Income tax expense for the three months ended March 31, 2014 was \$26 compared to (\$10) for the same period in 2013. The expense for the three months ended March 31, 2014 and 2013, was primarily due to foreign operations. The Company has net operating loss carryforwards for U.S. federal income tax purposes and, consequently, minimal federal benefit or expense from the domestic operations was recognized as the deferred tax asset has a full valuation allowance.

The following was the income (loss) before income taxes for each jurisdiction in which the Company has operations for the three months ended March 31, 2014 and 2013.

	<b>Three Months Ended</b>	
	<b>March 31, 2014</b>	<b>March 31, 2013</b>
United States	\$ 316	\$ 280
Singapore	382	(449)
Indonesia	19	12
Germany	96	124
<b>Income (loss) before income taxes and discontinued operations</b>	<b>\$ 813</b>	<b>\$ (33)</b>





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The Company has a 2001 stock option plan, a non-employee directors' stock option plan and a 2006 Equity Incentive Plan. New grants may not be made under the 2001 and the non-employee directors' stock option plans; however certain option grants under these plans remain exercisable as of March 31, 2014. The aggregate number of shares of common stock for which awards could be granted under the 2006 Equity Incentive Plan as of the date of adoption was 699 shares. The Plan was amended in 2010 and 2012 to authorize an additional 250 and 300 shares, respectively, for issuance under the Plan. Additionally, as outstanding options under the 2001 stock option plan and non-employee directors' stock option plan expire, the shares of the Company's common stock subject to the expired options will become available for issuance under the 2006 Equity Incentive Plan.

Under the various plans, executives, employees and outside directors receive awards of options to purchase common stock. Under the 2006 Equity Incentive Plan, the Company may also grant stock awards, stock appreciation rights, restricted stock units and other equity-based awards, although no such awards, other than awards under the director program and management purchase program described below, had been granted as of March 31, 2014. Under all awards, the terms are fixed on the grant date. Generally, the exercise price of stock options equals the market price of the Company's stock on the date of the grant. Options under the plans generally vest over three years, and have a maximum term of 10 years.

Additionally, the board has established the non-employee directors' stock fee election program, referred to as the director program, as an award under the 2006 Equity Incentive Plan. The director program gives each non-employee director the right under the 2006 Equity Incentive Plan to elect to have some or all of his quarterly director fees paid in common shares rather than cash. No shares were issued in lieu of cash for director fees under the director program for the three months ended March 31, 2014 and 2013, respectively.

On July 23, 2008, the Compensation Committee of the Board of Directors approved the non-employee director and executive officer stock purchase program, referred to as the management purchase program, as an award under the 2006 Plan. The purpose of the management purchase program is to permit the Company's non-employee directors and executive officers to purchase shares of the Company's Common Stock directly from the Company. Pursuant to the management purchase program, as amended, participants may elect to purchase shares of Common Stock from the Company not exceeding an aggregate of \$100 during any fiscal year. Participants may make such election one time during each twenty business day period following the public release of the Company's earnings announcement, referred to as a window period, and only if such participant is not in possession of material, non-public information concerning the Company and subject to the discretion of the Board to prohibit any transactions in Common Stock by directors and executive officers during a window period. There were no shares purchased under the management purchase program during the three months ended March 31, 2014 and 2013, respectively.

Stock option activity as of and during the three months ended March 31, 2014 was as follows:

	Number of Shares	Weighted-average Exercise Price	Aggregate Intrinsic Value
Outstanding at December 31, 2013	1,407	\$ 5.75	
Options forfeited or cancelled	(31)	4.50	
Options granted	95	3.85	
Options exercised	(13)	2.93	
Outstanding at March 31, 2014	1,458	\$ 5.68	\$ 703
Exercisable at March 31, 2014	1,134	\$ 5.99	\$ 592
Available for future grant at December 31, 2013	182		
Available for future grant at March 31, 2014	126		

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The number of shares available for future grants at March 31, 2014 does not include a total of up to 240 shares subject to options outstanding under the 2001 stock option plans and non-employee directors' stock option plans as of March 31, 2014, which will become available for grant under the 2006 Equity Incentive Plan in the event of the expiration of such options.

The fair value of each stock option granted is estimated on the date of grant using the Black-Scholes option-pricing model. The Black-Scholes option-pricing model was developed for use in estimating the fair value of traded options that have no vesting restrictions and are fully transferable. In addition, option-pricing models require the input of subjective assumptions, including the expected stock price volatility. Because the Company's options have characteristics different from those of traded options, in the opinion of management, the existing models do not necessarily provide a reliable single measure of the fair value of its options. The weighted average fair value of options granted was \$3.85 for options granted during the three months ended March 31, 2014. The weighted average fair value of options granted was \$2.54 for options granted during the three months ended March 31, 2013.

The Company calculates expected volatility for stock options and awards using the Company's historical volatility.

The Company currently estimates a five percent forfeiture rate for stock options, but will continue to review this estimate in future periods.

The risk-free rates for the expected terms of the stock options and awards are based on the U.S. Treasury yield curve in effect at the time of grant.

The weighted average remaining contractual life of options exercisable at March 31, 2014 was 4.21 years.

The Company recorded \$142 of non-cash stock option expense for the three months ended March 31, 2014. The Company recorded \$131 of non-cash stock option expense for the three months ended March 31, 2013. As of March 31, 2014, there was \$645 of total unrecognized compensation costs related to non-vested awards that are expected to be recognized over a weighted-average period of 1.67 years.

The Company also has an Employee Stock Purchase Plan (the "Purchase Plan"). The Purchase Plan initially provided that a maximum of 100 shares may be sold under the Purchase Plan as of the date of adoption. On April 27, 2011, the Company's shareholders approved an amendment to the Purchase Plan to increase the number of shares which may be purchased under the plan by an additional 100 shares. There were 5 shares purchased under the plan for the three months ended March 31, 2014 and a total of 5 shares purchased for the three months ended March 31, 2013.

**11. Income Per Share**

The following table presents a reconciliation between basic and diluted earnings per share:

	<b>Three Months Ended</b>	
	<b>March 31, 2014</b>	<b>March 31, 2013</b>
<b>Numerator:</b>		
Loss before discontinued operations	\$ 787	\$ (23)
Loss from discontinued operations, net of income taxes (note 4)	(270)	\$ (448)
Net income (loss)	\$ 517	\$ (471)
<b>Denominator:</b>		
Basic weighted shares outstanding	5,729	5,687
Weighted shares assumed upon exercise of stock options	130	
Diluted weighted shares outstanding	5,859	5,687
<b>Basic income (loss) per share:</b>		
Continuing operations	\$ 0.14	\$ (0.00)
Discontinued operations	(0.05)	(0.08)

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Net income (loss) per share:	\$	0.09	\$	(0.08)
Diluted income (loss) per share:				
Continuing operations	\$	0.14	\$	(0.00)
Discontinued operations		(0.05)		(0.08)
Net income (loss) per share:	\$	0.09	\$	(0.08)

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The dilutive impact summarized above relates to the periods when the average market price of Company stock exceeded the exercise price of the potentially dilutive option securities granted. Earnings per common share was based on the weighted average number of common shares outstanding during the periods when computing the basic earnings per share. When dilutive, stock options are included as equivalents using the treasury stock method when computing the diluted earnings per share. Individual components of basic and diluted income (loss) per share may not sum to the total income (loss) per share due to rounding.

Excluded from the computation of diluted earnings per share for the three months ended March 31, 2013 were all options outstanding of approximately 1,394 common shares, due to the Company's net loss in the period.

**12. Legal Proceedings**

The Company is a defendant along with a number of other parties in lawsuits alleging that plaintiffs have or may have contracted asbestos-related diseases as a result of exposure to asbestos products or equipment containing asbestos sold by one or more named defendants. These lawsuits relate to the discontinued heat technologies segment which was sold in March 2005. Due to the non-informative nature of the complaints, the Company does not know whether any of the complaints state valid claims against the Company. Certain insurance carriers have informed the Company that the primary policies for the period August 1, 1970-1978 have been exhausted and that the carriers will no longer provide defense and insurance coverage under those policies. However, the Company has other primary and excess insurance policies that the Company believes afford coverage for later years. Some of these other primary insurers have accepted defense and insurance coverage for these suits, and some of them have either ignored the Company's tender of defense of these cases, or have denied coverage, or have accepted the tenders but asserted a reservation of rights and/or advised the Company that they need to investigate further. Because settlement payments are applied to all years a litigant was deemed to have been exposed to asbestos, the Company believes that it will have funds available for defense and insurance coverage under the non-exhausted primary and excess insurance policies. However, unlike the older policies, the more recent policies have deductible amounts for defense and settlements costs that the Company will be required to pay; accordingly, the Company expects that its litigation costs will increase in the future. Further, many of the policies covering later years (approximately 1984 and thereafter) have exclusions for any asbestos products or operations, and thus do not provide insurance coverage for asbestos-related lawsuits. The Company does not believe that the asserted exhaustion of some of the primary insurance coverage for the 1970-1978 period will have a material adverse effect on its financial condition, liquidity, or results of operations. Management believes that the number of insurance carriers involved in the defense of the suits, and the significant number of policy years and policy limits under which these insurance carriers are insuring the Company, make the ultimate disposition of these lawsuits not material to the Company's consolidated financial position or results of operations.

The Company's former French subsidiary, Selas SAS, filed for insolvency in France and is being managed by a court appointed judiciary administrator. The Company may be subject to additional litigation or liabilities as a result of the French insolvency proceeding.

The Company is also involved in other lawsuits arising in the normal course of business. While it is not possible to predict with certainty the outcome of these matters, management is of the opinion that the disposition of these lawsuits and claims will not materially affect our consolidated financial position, liquidity or results of operations.

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One of the Company's subsidiaries leases office and factory space from a partnership consisting of three present or former officers of the subsidiary, including Mark Gorder, a member of the Company's Board of Directors and the President and Chief Executive Officer of the Company. The subsidiary is required to pay all real estate taxes and operating expenses. The total base rent expense, real estate taxes and other charges incurred under the lease were approximately \$122 for the three months ended March 31, 2014 and approximately \$122 for the three months ended March 31, 2013. On October 31, 2013 the subsidiary executed a lease amendment with the partnership to extend the term of the lease for three years. The total annual base rent expense, real estate taxes and other charges under the newly executed lease amendment are expected to be approximately \$486.

The Company uses the law firm of Blank Rome LLP for legal services. A partner of that firm is the son-in-law of the Chairman of the Company's Board of Directors. For the three months ended March 31, 2014, the Company paid that firm approximately \$39 for legal services and costs. For the three months ended March 31, 2013, the Company paid that firm approximately \$26 for legal services and costs. The Chairman of our Board of Directors is considered independent under applicable Nasdaq and Securities Exchange Commission rules because (i) no payments were made to the Chairman or the partner directly in exchange for the services provided by the law firm and (ii) the amounts paid to the law firm did not exceed the thresholds contained in the Nasdaq standards. Furthermore, the aforementioned partner does not provide any legal services to the Company and is not involved in billing matters.

**14. Statements of Cash Flows**

The following table provides supplemental disclosures of cash flow information:

	<b>Three Months Ended</b>	
	<b>March 31, 2014</b>	<b>March 31, 2013</b>
Interest paid	\$ 134	\$ 140
Income taxes paid		27

**15. Investment in Partnerships**

The Company owns a 9% partnership interest in the Hearing Instrument Manufacturers Patent Partnership (HIMPP), and is a party to a license agreement that grants the Company access to over 45 US registered patents. The Company recorded a decrease of \$35 in the carrying amount of the investment, reflecting amortization of the patents, other intangibles and the Company's portion of the partnership's operating results for the three months ended March 31, 2014. The Company recorded a decrease of \$58 in the carrying amount of the investment, reflecting amortization of the patents, other intangibles and the Company's portion of the partnership's operating results for the three months ended March 31, 2013.

**16. Revenue by Market**

The following tables set forth, for the periods indicated, net revenue by market:

	<b>Three Months Ended</b>	
	<b>March 31, 2014</b>	<b>March 31, 2013</b>
Medical	\$ 9,483	\$ 7,124
Hearing Health	5,859	5,238
Professional Audio Communications	1,968	1,764
Total Revenue	\$ 17,310	\$ 14,126

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**ITEM 2. Management's Discussion and Analysis of Financial Condition and Results of Operations**

Business Overview

Headquartered in Arden Hills, Minnesota, IntriCon Corporation (together with its subsidiaries referred to as the Company, IntriCon, we, us or our) is an international company engaged in designing, developing, engineering and manufacturing body-worn devices. In addition to its operations in Minnesota, the Company has facilities in Maine, California, Singapore, Indonesia and Germany.

Information contained in this section of this Quarterly Report on Form 10-Q and expressed in U.S. dollars is presented in thousands (000s), except for per share data and as otherwise noted.

On June 13, 2013, the Company announced a global strategic restructuring plan designed to accelerate the Company's future growth by focusing resources on the highest potential growth areas and reduce costs by approximately \$3.0 million annually. As part of this plan, the Company reduced investment in certain non-core professional audio communications product lines; transferred specific product lines from Singapore to the Company's lower-cost manufacturing facility in Batam, Indonesia; reduced its global administrative and support workforce; transferred the medical coil operations from the Company's Maine facility to Minnesota to better leverage existing manufacturing capacity, sold its remaining security and certain microphone and receiver businesses effective January 27, 2014; added experienced professionals in value hearing health; and focused more resources in medical biotelemetry. The sale of security, certain microphone and receivers businesses, which closed on January 27, 2014, marked the final milestone in the global strategic restructuring plan. For all periods presented, the Company classified its former security, certain microphone and receiver businesses as discontinued operations. Unless otherwise indicated, the following description of our business refers only to continuing operations.

Market Overview

IntriCon serves the body-worn device market by designing, developing, engineering and manufacturing micro-miniature products, microelectronics, micro-mechanical assemblies and complete assemblies, primarily for bio-telemetry devices, hearing instruments and professional audio communication devices. Revenue from the medical bio-telemetry and value hearing health markets is reported on the respective medical and hearing health lines in the discussion of our results of operation in Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations and Note 16 Revenue by Market to the Company's consolidated condensed financial statements included herein.

*Medical Bio-Telemetry*

In the medical bio-telemetry market, the Company is focused on sales of bio-telemetry devices for life-critical diagnostic monitoring. Using our nanoDSP and BodyNet technology platforms, the Company manufactures microelectronics, micro-mechanical assemblies, high-precision injection-molded plastic components and complete bio-telemetry devices for emerging and leading medical device manufacturers. The medical industry is faced with pressures to reduce the cost of healthcare. Driven by core technologies, such as the IntriCon Physiolink that wirelessly connects patients and care givers in non-traditional ways, IntriCon helps shift the point of care from expensive traditional settings, such as hospitals, to less expensive non-traditional settings like the home. IntriCon currently serves this market by offering medical manufacturers the capabilities to design, develop and manufacture medical devices that are easier to use, are more miniature, use less power, and are lighter. Increasingly, the medical industry is looking for wireless, low-power capabilities in their devices. We have a strategic partnership with Advanced Medical Electronics Corp. (AME) that allows us to develop new bio-telemetry devices that better connect patients and care givers, providing critical information and feedback. Through the further development of our ULP BodyNet family, we believe the bio-telemetry markets offer significant opportunity.

IntriCon currently has a strong presence in both the diabetes and cardiac diagnostic monitoring bio-telemetry markets. For diabetes, IntriCon has partnered with Medtronic to manufacture their wireless continuous glucose monitors and sensors that measure glucose levels and deliver real-time blood glucose trend information. Along with the wireless glucose monitor, IntriCon also manufactures a variety of related accessories. During the 2013 third quarter, Medtronic received Food and Drug Administration (FDA) approval for their MiniMed 530G insulin pump. Further, we believe there are opportunities to expand our diabetes product offering with Medtronic as well as move into new markets outside of the diabetes market.

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In the cardiac diagnostic monitoring market, we provide solutions for ambulatory cardiac monitoring. We entered this market through an acquisition of Jon Barron, Inc. doing business as Datrix ( Datrix ). Our first two product platforms, Sirona and Centauri, received FDA 510(k) approval in late 2011. The Sirona platform, which incorporates the PhysioLink technology, is essentially two products in one design: it can be used as an event recorder, a holter monitor or both. This platform is very small, rechargeable, and water spray proof. The Company has contracts in place with lead customers for the Sirona platform and anticipates expanding that customer base during 2014.

IntriCon has a suite of medical coils and micro coils that it offers to various original equipment manufacturing (OEM) customers. These products are currently being used in pacemaker programming and interventional catheter positioning applications. As part of the global restructuring initiative, the Company is increasing its investment of resources and capital to help expand our customer base and market share.

Lastly, IntriCon manufactures bubble sensors and flow restrictors that monitor and control the flow of fluid in an intravenous infusion system as well as a family of safety needle products for an OEM customer that utilizes IntriCon's insert and straight molding capabilities. These products are assembled using full automation, including built-in quality checks within the production lines.

IntriCon is targeting other emerging biotelemetry and home care markets, such as sleep apnea, that could benefit from its capabilities to develop devices that are more technologically advanced, smaller and lightweight. To do so, IntriCon is focusing more capital and resources in sales and marketing to expand its reach to other large medical device and health care companies.

### *Value Hearing Health Market*

The Company believes the value hearing health (VHH) market offers significant growth opportunities. In the United States alone, there are approximately 36 million hearing impaired individuals. This population is expected to grow significantly over the next ten years as the 65-year-old-plus age demographic is one of the fastest growing segments in the U.S., Europe and Japan. The current U.S. market penetration into the hearing impaired population is approximately 20%. We believe the U.S. market penetration is low primarily due to the high costs to purchase a hearing device, consolidation at the retail level and inconveniences in the distribution channel. This has created the opportunity for alternative care models, such as the value hearing aid (VHA) channel and personal sound amplifier (PSAP) channel. To capitalize on these opportunities, IntriCon has increased its sales and marketing expertise and hired an industry veteran to help spearhead the company's efforts in the VHH market. The Company is aggressively pursuing larger customers who can benefit from our value proposition.

In the VHA channel, the Company entered into a manufacturing agreement with hi HealthInnovations, a UnitedHealth Group company, to become their supplier of hearing aids. At the beginning of 2012, hi HealthInnovations launched a suite of high-tech, lower-cost hearing devices for their Medicare and Part D participants and later in the year announced they were increasing this offering to the over 26 million people enrolled in their employer-sponsored and individual health benefit plans. The insurance model has been successfully demonstrated internationally, where several countries providing a full insurance program are serving 40% to 70% of the hearing impaired population. Further, research in the U.S. has shown a fully insured model will encourage an individual to seek treatment at an earlier stage of hearing loss, greatly increasing the market size and penetration.

In personal sound amplifier products, the FDA has created a PSAP category, which include ear worn devices that provide cost effective sound amplification. These devices are not hearing aids and make no claims of compensating for hearing loss. They can be purchased off-the-shelf and are not fit or prescribed to meet a specific individual's needs. Rather, these devices amplify sound and tend to be used in noisy or challenging environments. They have a significantly lower retail price to the consumer than traditional hearing aids.

We also believe there are niches in the conventional hearing health channel that will embrace our VHH proposition, as high costs of conventional devices constrain their growth potential. Additionally, we believe there is a large international market, most notably in the so-called BRIC countries (Brazil, Russia, India and China), for this type of product offering.

We believe IntriCon is very well positioned to serve these VHH market channels. Over the past several years the Company has invested heavily in core technologies, product platforms and its global manufacturing capabilities geared to provide high-tech, lower-cost hearing devices. Our DSP devices provide better clarity and an improved ability to filter out background noise at attractive pricing points. We believe product platform introductions such as the Audion Amplifiers, APT and Lumen devices will drive market share gains into all channels of the emerging VHH market.



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### *Professional Audio Communications*

IntriCon entered the high-quality audio communication device market in 2001, and now has a line of miniature, professional audio headset products used by customers focusing on emergency response needs. The line includes several communication devices that are extremely portable and perform well in noisy or hazardous environments. These products are well suited for applications in the fire, law enforcement, safety, aviation and military markets. In addition, the Company has a line of miniature ear- and head-worn devices used by performers and support staff in the music and stage performance markets. We believe performance in difficult listening environments and wireless operations will continue to improve as these products increasingly include our proprietary nanoDSP, wireless nanoLink and PhysioLink technologies.

The Company sees great opportunity to market its situational listening devices (SLDs). Much like the PSAP devices, these devices are intended to help people hear in noisy environments like restaurants and automobiles, and listen to television, music, and direct broadcast by wireless connection. Such devices are intended to be supplements to conventional hearing aids, which do not handle those situations well. The SLDs will be based on our PhysioLink technology, which were demonstrated at the 2013 annual convention of the American Academy of Audiology. The product line consists of an earpiece, TV transmitter, companion microphone, iPod/iPhone transmitter, and USB transmitter. With the emergence of advanced parallel technologies in both the SLD and PSAP markets, the Company will likely shift recognition of many professional audio communications product sales into the value hearing health market in future years.

### Core Technologies Overview

Our core technologies expertise is focused on three main markets: medical bio-telemetry, value hearing health and professional audio communications. Over the past several years, the Company has increased investments in the continued development of four critical core technologies: Ultra-Low-Power (ULP) Digital Signal Processing (DSP), Ultra-Low-Power Wireless, Microminiaturization, and Miniature Transducers. These four core technologies serve as the foundation of current and future product platform development, designed to meet the rising demand for smaller, portable more advanced devices. The continued advancements in this area have allowed the Company to further enhance the mobility and effectiveness of miniature body-worn devices.

#### *Ultra-Low-Power Digital Signal Processing*

DSP converts real-world analog signals into a digital format. Through our nanoDSP technology, IntriCon offers an extensive range of ULP DSP amplifiers for hearing, medical and professional audio applications. Our proprietary nanoDSP incorporates advanced ultra-miniature hardware with sophisticated signal processing algorithms to produce devices that are smaller and more effective.

The Company further expanded its DSP portfolio including improvements to its Reliant CLEAR feedback canceller, offering increased added stable gain and faster reaction time. Additionally, newly developed DSP technologies are utilized in our recently unveiled Audion4, our new four-channel hearing aid amplifier. The Audion4 is a feature-rich amplifier designed to fit a wide array of applications. In addition to multiple compression channels, the amplifier has a complete set of proven adaptive features which greatly improve the user experience.

#### *Ultra-Low-Power Wireless*

Wireless connectivity is fast becoming a required technology, and wireless capabilities are especially critical in new body-worn devices. IntriCon's BodyNet ULP technology, including the nanoLink and PhysioLink wireless systems, offers solutions for transmitting the body's activities to caregivers, and wireless audio links for professional communications and surveillance products. Potential BodyNet applications include electrocardiogram (ECG) diagnostics and monitoring, diabetes monitoring, sleep apnea studies and audio streaming for hearing devices.

IntriCon is in the final stages of commercializing its PhysioLink wireless technology, which will be incorporated into product platforms serving the medical, hearing health and professional audio communication markets. This system is based on 2.4GHz proprietary digital radio protocol in the industrial-scientific-medical (ISM) frequency band and enables audio and data streaming to ear-worn and body-worn applications over distances of up to five meters.

#### *Microminiaturization*

IntriCon excels at miniaturizing body-worn devices. We began honing our microminiaturization skills over 30 years ago, supplying components to the hearing health industry. Our core miniaturization technology allows us to make devices for our markets that are one cubic inch and smaller. We also are specialists in devices that run on very low power, as evidenced by our ULP wireless and DSP. Less power means a smaller battery, which enables us to reduce size even further, and develop devices that fit into the palm of one's hand.

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*Miniature Transducers*

IntriCon's advanced transducer technology has been pushing the limits of size and performance for over a decade. Included in our transducer line are our miniature medical coils and micro coils used in pacemaker programming and interventional catheter positioning applications. We believe with the increase of greater interventional care that our coil technology harbors significant value.

Forward-Looking and Cautionary Statements

Certain statements included in this Quarterly Report on Form 10-Q or documents the Company files with the Securities and Exchange Commission, which are not historical facts, or that include forward-looking terminology such as may, will, believe, anticipate, expect, optimistic, continue, estimate, intend, plan, would, could, guidance, potential, opportunity, project, forecast, confident, designed, future, discussion, if or the negative thereof or other variations thereof, are forward-looking statements (as such term is defined in Section 21E of the Securities Exchange Act of 1934 and Section 27A of the Securities Act of 1933, and the regulations thereunder), which are intended to be covered by the safe harbors created thereby. These statements may include, but are not limited to statements in Management's Discussion and Analysis of Financial Condition and Results of Operations and Notes to the Company's Condensed Consolidated Financial Statements such as net operating loss carryforwards, the ability to meet cash requirements for operating needs, the ability to meet liquidity needs, assumptions used to calculate future level of funding of employee benefit plans, the adequacy of insurance coverage and the impact of new accounting pronouncements and litigation. Forward-looking statements also include, without limitation, statements as to the Company's expected future results of operations and growth, the Company's ability to meet working capital requirements, the Company's business strategy, the expected increases in operating efficiencies, anticipated trends in the Company's markets, estimates of goodwill impairments and amortization expense of other intangible assets, estimates of future royalty payments from the Global Coils sale, the effects of changes in accounting pronouncements, the effects of litigation and the amount of insurance coverage, expected costs and savings from the restructuring, and statements as to trends or the Company's or management's beliefs, expectations and opinions.

Forward-looking statements are subject to risks and uncertainties and may be affected by various factors that may cause actual results to differ materially from those in the forward-looking statements. In addition to the factors discussed in this Quarterly Report on Form 10-Q, certain risks, uncertainties and other factors can cause actual results and developments to be materially different from those expressed or implied by such forward-looking statements, including, without limitation, the following:

- § our ability to successfully implement the Company's business and growth strategy;
- § risks arising in connection with the insolvency of our former subsidiary, Selas SAS, and potential liabilities and actions arising in connection therewith;
- § the volume and timing of orders received by the Company, particularly from Medtronic and hi HealthInnovations;
- § changes in estimated future cash flows;
- § our ability to collect on our accounts receivable;
- § foreign currency movements in markets the Company services;
- § changes in the global economy and financial markets;
- § the effects of federal government budget cutting and the sequestration;
- § weakening demand for the Company's products due to general economic conditions;
- § changes in the mix of products sold;
- § our ability to meet demand;
- § changes in customer requirements;
- § timing and extent of research and development expenses;
- § FDA approval, timely release and acceptance of the Company's products;
- § competitive pricing pressures;
- § pending and potential future litigation;
- § cost and availability of electronic components and commodities for the Company's products;
- § our ability to create and market products in a timely manner and develop products that are inexpensive to manufacture;
- § our ability to comply with covenants in our debt agreements or to obtain waivers if we do not comply;
- § our ability to repay debt when it comes due;
- § ability to obtain extensions of or existing credit facility or a new credit facility;
- § the loss of one or more of our major customers;
- § our ability to identify, complete and integrate acquisitions;
- § effects of legislation;
- § effects of foreign operations;
- § our ability to develop new products such as Centauri, Overtus, Scenic and APT;

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- § our ability to recruit and retain engineering and technical personnel;
- § the costs and risks associated with research and development investments;
- § risks under our manufacturing agreement with hi HealthInnovations;
- § the risk that the royalties under the Global Coils sale agreement will be less than estimated;
- § the recent recessions in Europe and the debt crisis in certain countries in the European Union;
- § our ability and the ability of our customers to protect intellectual property; and
- § loss of members of our senior management team.

For a description of these and other risks, see Part I, Item 1A. Risk Factors in the Company's Annual Report on Form 10-K for the year ended December 31, 2013, and other risks described elsewhere in this Quarterly Report on Form 10-Q, or in other filings the Company makes from time to time with the Securities and Exchange Commission. The Company does not undertake to update any forward-looking statement that may be made from time to time by or on behalf of the Company.

Critical Accounting Policies

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make certain assumptions that affect the reported amounts of assets and liabilities and disclosures of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expense during the reporting period.

Certain accounting estimates and assumptions are particularly sensitive because their significance to the consolidated condensed financial statements and the possibility that future events affecting them may differ markedly. The accounting policies of the Company with significant estimates and assumptions include the Company's revenue recognition, accounts receivable reserves, inventory valuation, goodwill, long-lived assets, deferred taxes policies and employee benefit obligations. These and other significant accounting policies are described in and incorporated by reference from Management's Discussion and Analysis of Financial Condition and Results of Operations, and Note 1 to the financial statements contained in the Company's Annual Report on Form 10-K for the year ended December 31, 2013.

Results of Operations**Sales, net**

Our net sales are comprised of three main markets: medical, hearing health, and professional audio communications. Below is a summary of our sales by main markets for the three months ended March 31, 2014 and 2013:

Three Months Ended March 31	2014	2013	Change	
			Dollars	Percent
Medical	\$ 9,483	\$ 7,124	\$ 2,359	33.1%
Hearing Health	5,859	5,238	621	11.9%
Professional Audio Communications	1,968	1,764	204	11.6%
Consolidated Net Sales	\$ 17,310	\$ 14,126	\$ 3,184	22.5%

For the three months ended March 31, 2014, we experienced an increase of 33.1% in net sales in the medical market compared to the same period in 2013. In September 2013, Medtronic obtained the FDA approval for the 530G insulin pump system which is the main reason sales have increased significantly from the prior period. IntriCon expects sales in the medical market to remain strong in 2014 as Medtronic fulfills marketplace demand for the MiniMed 530G. Management believes that the industry-wide trend to shift the point of care from expensive traditional settings, such as hospitals, to less expensive non-traditional settings like the home, will result in growth of the medical bio-telemetry industry. IntriCon currently serves this market by offering medical manufacturers the capabilities to design, develop and manufacture medical devices that are easier to use, are more miniature, use less power, and are lighter. IntriCon has a strong presence in both the diabetes market, with its Medtronic partnership, and cardiac diagnostic monitoring bio-telemetry market. The Company believes there are growth opportunities in these markets as well other emerging biotelemetry and home care markets, such as sleep apnea, that could benefit from its capabilities to develop devices that are more technologically advanced, smaller and lightweight.

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Net sales in our hearing health business for the three months ended March 31, 2014 increased 11.9% compared to the same period in 2013. The increase for the three months ended March 31, 2013 was chiefly due to strong device sales, including those into the personal sound amplifier products (PSAP) Channel. Additionally, the Company saw solid growth in hearing aid device sales to hi HealthInnovations. The Company remains very optimistic about the progress that has been made and the long term prospects of this market-changing program. Market dynamics, such as low penetration rates, an aging population, and the need for reduced cost and convenience, have resulted in the emergence of alternative care models, such the insurance channel and PSAP channel. IntriCon believes it is very well positioned to serve these value hearing health market channels. IntriCon has hired an industry veteran to help spearhead the Company's efforts in the value hearing aid (VHA) market. The Company will be aggressively pursuing larger customers who can benefit from our value proposition. Over the past several years, the Company has invested heavily in core technologies, product platforms and its global manufacturing capabilities geared to provide high-tech, lower-cost hearing devices.

Net sales to the professional audio device sector increased 11.6% for the three months ended March 31, 2014 compared to the same period in 2013. Over the next few quarters, IntriCon anticipates additional revenue from contracts with the Singapore government. Additionally, we believe our extensive portfolio of communication devices that are portable, smaller and perform well in noisy or hazardous environments will provide future long-term growth in this market. IntriCon will continue to leverage its core technology in professional audio to support existing customers, as well as pursue related hearing health and medical product opportunities.

**Gross profit**

Gross profit, both in dollars and as a percent of sales, for the three months ended March 31, 2014 and 2013, was as follows:

Three Months Ended March 31	2014		2013		Change	
	Dollars	Percent of Sales	Dollars	Percent of Sales	Dollars	Percent
Gross Profit	\$ 4,773	27.6%	\$ 3,769	26.7%	\$ 1,004	26.6%

The 2014 gross profit increase over the comparable prior year period was primarily due to higher overall sales volumes and the global restructuring initiatives, partially offset by a less favorable sales mix.

**Sales and Marketing, General and Administrative and Research and Development Expenses**

Sales and marketing, general and administrative and research and development expenses for the three months ended March 31, 2014 and 2013 were as follows:

Three Months Ended March 31	2014		2013		Change	
	Dollars	Percent of Sales	Dollars	Percent of Sales	Dollars	Percent
Sales and Marketing	\$ 1,007	5.8%	\$ 892	6.3%	\$ 115	12.9%
General and Administrative	1,624	9.4%	1,560	11.0%	64	4.1%
Research and Development	1,168	6.7%	1,229	8.7%	(61)	-5.0%

Sales and marketing expenses increased due to greater than anticipated revenues which led to larger commission expenses being recognized. General and administrative expenses are slightly greater than the prior year period primarily due to increased support costs. Research and development decreased over the prior year three month period primarily due to the restructuring initiatives.

**Restructuring charges**

On June 13, 2013, the Company announced a global strategic restructuring plan designed to accelerate the Company's future growth by focusing resources on the highest potential growth areas and reduce costs. The plan was approved by the Company's Board of Directors on June 12, 2013. As part of this plan, the Company: reduced investment in certain non-core professional audio communications product lines; transferred specific product lines from Singapore to the Company's lower-cost manufacturing facility in Batam, Indonesia; reduced global administrative and support workforce; transferred the medical coil operations from the Company's Maine facility to Minnesota to better leverage existing manufacturing capacity; sold its remaining security, microphone and receiver operations; added experienced professionals in value hearing health; and focused more resources in medical biotelemetry. During the first quarter of 2014, the Company incurred charges of \$83, primarily related to employee termination benefits, from the restructuring of its continuing operations. In the future, the Company does not expect to incur any additional cash charges related to employee termination and moving costs.



Table of Contents**Interest expense**

Net interest expense for the three months ended March 31, 2014 was \$138 compared to \$153 for the comparable three month period in 2013. The decrease in interest expense was primarily due to lower average debt balances as compared to the prior year.

**Equity in loss of partnerships**

The equity in loss of partnerships for the three months ended March 31, 2014 was \$49 compared to \$58 for the same period in 2013, due to changes in carrying amounts described below.

The Company recorded a decrease of \$49 in the carrying amount of its HIMPP investment, reflecting amortization of the patents, other intangibles and the Company's portion of the partnership's operating results for the three months ended March 31, 2014 compared to a decrease of \$58 in the same respective period in 2013.

**Other income**

Other income for the three months ended March 31, 2014 was \$109 compared to other income of \$90 for the same period in 2013. The change in other income primarily related to favorable changes in foreign currency exchange rates and foreign government grants and tax refunds.

**Income tax expense (benefit)**

Income tax expense (benefit) for the three months ended March 31, 2014 was \$26 compared to (\$10) for the same period in 2013. The expense for the three months ended March 31, 2014 was primarily due to taxable income generated by foreign operations.

**Loss from discontinued operations**

Loss from discontinued operations, net of income taxes, for the three months ended March 31, 2014 was \$270 compared to \$448 for the same period in 2013.

Liquidity and Capital Resources

As of March 31, 2014, we had \$576 of cash on hand. Sources of our cash for the three months ended March 31, 2014 have been from our operating and investing activities, as described below. The Company's cash flows from operating, investing and financing activities, as reflected in the statement of cash flows, are summarized as follows:

	<b>Three Months Ended</b>	
	<b>March 31, 2014</b>	<b>March 31, 2013</b>
Cash provided by (used in):		
Operating activities	\$ 975	\$ 467
Investing activities	280	(111)
Financing activities	(908)	(405)
Effect of exchange rate changes on cash	12	(5)
Increase (decrease) in cash	\$ 359	\$ (54)

The most significant items that contributed to the \$975 of cash provided by operating activities was the net income of \$517 and increase in accounts payable and accrued expenses partially offset by an increase in accounts receivable and inventory.

Net cash provided by investing activities of \$280 consisted of \$500 from the proceeds for the sale of the companies discontinued securities, certain microphone and receiver business partially offset by the purchases of property, plant and equipment of \$(241).

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Net cash used in financing activities of \$(908) was comprised primarily of repayments of borrowings under our credit facilities and an increase in restricted cash partially offset by proceeds from long-term borrowings.

The Company had the following bank arrangements:

	March 31, 2014	December 31, 2013
Total borrowing capacity under existing facilities	\$ 10,878	\$ 11,051
Facility Borrowings:		
Domestic revolving credit facility	3,650	4,450
Domestic term loan	2,500	2,750
Foreign overdraft and letter of credit facility	1,369	1,281
Total borrowings and commitments	7,519	8,481
Remaining availability under existing facilities	\$ 3,359	\$ 2,570
<i>Domestic Credit Facilities</i>		

The Company and its domestic subsidiaries are parties to a credit facility with The PrivateBank and Trust Company. The credit facility, as amended, provides for:

- § an \$8,000 revolving credit facility, with a \$200 sub facility for letters of credit. Under the revolving credit facility, the availability of funds depends on a borrowing base composed of stated percentages of the Company's eligible trade receivables and eligible inventory, and eligible equipment less a reserve; and
- § a term loan in the original amount of \$4,000.

In February 2014, the Company and its domestic subsidiaries entered into a Sixth Amendment to the Loan and Security Agreement and Waiver with The PrivateBank and Trust Company. The amendment, among other things:

- § extended the term loan and revolving loan maturity date to February 28, 2018, keeping the existing term loan amortization schedule in place;
- § increased the eligible accounts receivable borrowing percentage from eighty percent to eight-five percent for all eligible accounts other than two specific customers which will be ninety percent. Under the revolving credit facility as amended, the availability of funds depends on a borrowing base composed of stated percentages of the Company's eligible trade receivables and inventory, less a reserve;
- § amended the applicable base rate margin, applicable LIBOR rate margin, applicable LOC fee and applicable non-use fee based on the then applicable leverage ratio;
- § amended the funded debt to EBITDA and fixed charge coverage covenants;
- § revised the definition of net income;
- § approved the application of net proceeds from the IntriCon Tibbetts asset sale against amounts outstanding under the revolving credit facility; and
- § waived certain financial covenant defaults as of December 31, 2013.

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Loans under the credit facility are secured by a security interest in substantially all of the assets of the Company and its domestic subsidiaries including a pledge of the stock of its domestic subsidiaries. Loans under the credit facility bear interest at varying rates based on the Company's leverage ratio of funded debt / EBITDA, at the option of the Company, at:

§ the London InterBank Offered Rate ( LIBOR ) plus 2.75% - 4.00%, or

§ the base rate, which is the higher of (a) the rate publicly announced from time to time by the lender as its prime rate and (b) the Federal Funds Rate plus 0.5%, plus 0.00% - 1.25%; in each case, depending on the Company's leverage ratio.

Interest is payable monthly in arrears, except that interest on LIBOR based loans is payable at the end of the one, two or three month interest periods applicable to LIBOR based loans. IntriCon is also required to pay a non-use fee equal to 0.25% per year of the unused portion of the revolving line of credit facility, payable quarterly in arrears.

Weighted average interest on the revolving credit facility was 4.60% for the three months ended March 31, 2014 and 4.30% for the year ended December 31, 2013. The outstanding balance of the revolving credit facility was \$3,650 and \$4,450 at March 31, 2014 and December 31, 2013, respectively. The total availability on the revolving credit facility was approximately \$2,560 and \$1,682 at March 31, 2014 and December 31, 2013, respectively.

The outstanding principal balance of the term loan, as amended, is payable in quarterly installments of \$250. Any remaining principal and accrued interest is payable on February 28, 2018. IntriCon is also required to use 100% of the net cash proceeds of certain asset sales (excluding inventory and certain other dispositions), sale of capital securities or issuance of debt to pay down the term loan.

### *Foreign Credit Facility*

In addition to its domestic credit facilities, the Company's wholly-owned subsidiary, IntriCon, PTE LTD., entered into an international senior secured credit agreement with Oversea-Chinese Banking Corporation Ltd. that provides for a \$2,169 line of credit. The international credit agreement was modified in August 2010 and again in August 2011 to allow for an additional total of \$736 in borrowing under the existing base to fund the Singapore facility relocation, Batam facility construction and various other capital needs with varying due dates from 2013 to 2015. Borrowings bear interest at a rate of .75% to 2.5% over the lender's prevailing prime lending rate. Weighted average interest on the international credit facilities was 4.50% and 3.95% for the three months ended March 31, 2014 and the year ended December 31, 2013. The outstanding balance was \$1,369 and \$1,281 at March 31, 2014 and December 31, 2013, respectively. The total remaining availability on the international senior secured credit agreement was approximately \$799 and \$888 at March 31, 2014 and December 31, 2013, respectively.

## **ITEM 3. Quantitative and Qualitative Disclosures About Market Risk**

Not applicable.

## **ITEM 4. Controls and Procedures**

The Company's management, with the participation of its chief executive officer and chief financial officer, conducted an evaluation of the effectiveness of the Company's disclosure controls and procedures, as defined in Exchange Act Rule 13a-15(e), as of March 31, 2014 (the Disclosure Controls Evaluation). Based on the Disclosure Controls Evaluation, the Company's chief executive officer and chief financial officer concluded that the Company's disclosure controls and procedures were effective to provide a reasonable level of assurance that: (i) information required to be disclosed by the Company in the reports the Company files or submits under the Securities Exchange Act of 1934, as amended ( Exchange Act ) is recorded, processed, summarized and reported within the time periods specified in the Securities and Exchange Commission's rules and forms and (ii) information required to be disclosed in the reports the Company files or submits under Exchange Act is accumulated and communicated to management, including the principal executive officer and principal financial officer, to allow timely decisions regarding required disclosure, all in accordance with Exchange Act Rule 13a-15(e).

There were no changes in the Company's internal control over financial reporting, as defined in Exchange Act Rule 13a-15(f), during the quarter ended March 31, 2014, that have materially affected, or are reasonably likely to materially affect, the Company's internal control over financial reporting.



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A control system, no matter how well conceived and operated, can provide only reasonable, not absolute, assurance that the objectives of the control system are met. Further, the design of a control system must reflect the fact that there are resource constraints, and the benefits of controls must be considered relative to their costs. Because of the inherent limitations in all control systems, no evaluation of controls can provide absolute assurance that all control issues and instances of fraud, if any, within the Company have been detected. Because of the inherent limitations in a cost-effective control system, misstatements due to error or fraud may occur and not be detected.

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**PART II - OTHER INFORMATION**

**ITEM 1. Legal Proceedings**

The information contained in note 12 to the Consolidated Condensed Financial Statements in Part I of this quarterly report is incorporated by reference herein.

**ITEM 1A. Risk Factors**

In addition to the foregoing and the other information set forth in this report, you should carefully consider the factors discussed in Part I, Item 1A. Risk Factors in our Annual Report on Form 10-K for the year ended December 31, 2013, which could materially affect the Company's business, financial condition or future results. The risk factors in the Company's Annual Report on Form 10-K have not materially changed. The risks described in our Annual Report on Form 10-K are not the only risks facing the Company. Additional risks and uncertainties not currently known to us or that we currently deem to be immaterial also may materially adversely affect our business, financial condition and/or operating results.

**ITEM 2. Unregistered Sales of Equity Securities and Use of Proceeds**

None.

**ITEM 3. Defaults upon Senior Securities**

None.

**ITEM 4. Mine Safety Disclosures.**

Not applicable.

**ITEM 5. Other Information**

As previously reported in the Company's Current Report on Form 8-K (filed with the Commission on February 11, 2014), on February 5, 2014, the Board of Directors of IntriCon approved an Amendment to Equity Plans (the Amendment) which amended each of the following equity plans of the Company to permit the cashless exercise of stock options granted under such plans: (i) the Amended and Restated Non-Employee Directors Stock Option Plan, (ii) the 2001 Stock Option Plan, as amended and (iii) the 2006 Equity Incentive Plan, as amended. Under the Amendment, the cashless exercise payment method will be available for all stock options issued under the plans, regardless of whether the form of option agreement or award contains such a provision.

On March 11, 2014, the Board of Directors approved an Amended and Restated Amendment to Equity Plans (the Restated Amendment). The Restatement Amendment (i) canceled any fractional shares that would otherwise be issuable in connection with any cashless exercise and (ii) clarified that cashless exercise could not be used if the fair market value of the common stock was less than the exercise price of the option.

The foregoing description of the Restated Amendment does not purport to be complete and is qualified in its entirety by reference to the Restated Amendment, a copy of which is filed as Exhibit 10.3 hereto and is incorporated herein by reference.

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**ITEM 6. Exhibits**

(a) Exhibits

- 2.1 Asset Purchase Agreement dated as of January 27, 2014 between Sierra Peaks Corporation and IntriCon Tibbetts Corporation. (Schedules and exhibits are omitted pursuant to Regulation S-K, Item 601(b)(2); IntriCon Corporation agrees to furnish a copy of such schedules and/or exhibits to the Securities and Exchange Commission upon request.) (Incorporated by reference from the Company's Current Report on Form 8-K/A filed with the Commission on January 31, 2014).
- 10.1 Sixth Amendment to Loan and Security Agreement and Waiver among the Company, IntriCon, Inc., IntriCon Tibbetts Corporation, IntriCon Datrix Corporation and The PrivateBank and Trust Company, dated as of February 14, 2014 (Incorporated by reference to the Company's Current Report on Form 8-K filed with the Commission on February 19, 2014).
- 10.2 Amendment to Equity Plans (Incorporated by reference to the Company's Current Report on Form 8-K filed with the Commission on February 11, 2014).
- 10.3 Amended and Restated Amendment to Equity Plans.
- 31.1 Certification of principal executive officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
- 31.2 Certification of principal financial officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
- 32.1 Certification of principal executive officer pursuant to U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.
- 32.2 Certification of principal financial officer to U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.
- 101 The following materials from IntriCon Corporation's Quarterly Report on Form 10-Q for the quarter ended March 31, 2014, formatted in XBRL (eXtensible Business Reporting Language): (i) Consolidated Condensed Balance Sheets as of March 31, 2014, (Unaudited) and December 31, 2013; (ii) Consolidated Condensed Statements of Operations (Unaudited) for the Three Months Ended March 31, 2014, and 2013; (iii) Consolidated Condensed Statements of Comprehensive Income (Loss) (Unaudited) for the Three Months Ended March 31, 2014, and 2013; (iv) Consolidated Condensed Statements of Cash Flows (Unaudited) for the Three Months Ended March 31, 2014, and 2013; and (v) Notes to Consolidated Condensed Financial Statements (Unaudited)\*

\*Pursuant to Rule 406T of Regulation S-T, the Interactive Data Files on Exhibit 101 hereto are deemed not filed or part of a registration statement or prospectus for purposes of Sections 11 or 12 of the Securities Act of 1933, as amended, are deemed not filed for purposes of Section 18 of the Securities Exchange Act of 1934, as amended, and otherwise are not subject to liability under those sections.

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SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

INTRICON CORPORATION  
(Registrant)

Date: April 13, 2014

By: /s/ Mark S. Gorder  
Mark S. Gorder  
President and Chief Executive Officer  
(principal executive officer)

Date: April 13, 2014

By: /s/ Scott Longval  
Scott Longval  
Chief Financial Officer and Treasurer  
(principal financial officer)

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