BILSTROM JON W

Form 4

January 28, 2009

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

SECURITIES

OMB APPROVAL OMB 3235-0287

Number:

January 31,

0.5

Estimated average

5. Relationship of Reporting Person(s) to

Expires: 2005

burden hours per response...

if no longer subject to Section 16. Form 4 or Form 5 obligations may continue.

Check this box

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

2. Issuer Name and Ticker or Trading

See Instruction 1(b).

(Print or Type Responses)

1. Name and Address of Reporting Person *

BILSTROM JON W			Symbol	DICA INC	: /NEW/ [CM	. 1	Issuer (Check all applicable)			
(Loot)				CIVIA	1]						
(Last) (First) (Middle) 1717 MAIN STREET, MC 6404			(Month/Date of 01/27/20	•	ansaction			Director 10% Owner X Officer (give title Other (specify below)			
(Street)			4. If Amendment, Date Original Filed(Month/Day/Year)					EVP & Secretary 6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting			
DALLAS, T	.X /3201							Person			
(City)	(State)	(Zip)	Table	e I - Non-D	erivative S	ecurit	ies Acq	uired, Disposed o	of, or Beneficial	ly Owned	
1.Title of Security (Instr. 3)	2. Transaction (Month/Day/Ye	ear) Executi any	emed on Date, if /Day/Year)	3. Transaction Code (Instr. 8)	4. Securiti on(A) or Dis (D) (Instr. 3, 4)	posed	of	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Common Stock	01/27/2009			A	11,200 (1)	A	\$0	67,493 <u>(2)</u>	D		
Common Stock								1,500	I	by Jon W. Bilstrom Agency	
Common Stock								2,000	I	by Kathy Keeler Bilstrom Trust Agency	

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Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474 (9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. 5. Number of TransactionDerivative Code Securities (Instr. 8) Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount Underlying Securitie (Instr. 3 and 4)			
				Code V	7	(A)	(D)	Date Exercisable	Expiration Date	Title	Amou or Numb of Sha
Employee Stock Option (right to buy)	\$ 44.91							01/02/2004(3)	01/02/2013	Common Stock	20,0
Employee Stock Option (right to buy)	\$ 52.5							01/26/2005(3)	04/16/2014	Common Stock	25,0
Employee Stock Option (right to buy)	\$ 54.99							01/25/2006(3)	04/21/2015	Common Stock	25,0
Employee Stock Option (right to buy)	\$ 56.47							01/24/2007(3)	02/15/2016	Common Stock	25,0
Employee Stock Option (right to buy)	\$ 58.98							01/23/2008(3)	01/23/2017	Common Stock	25,0
Employee Stock Option	\$ 37.45							01/22/2009(3)	01/22/2018	Common Stock	25,0

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(right to buy)

Employee

Stock

Option \$ 17.32 01/27/2009

A 20,300

 $01/27/2010^{(3)}$ 01/27/2019

Common Stock

20,3

(right to buy)

Reporting Owners

Reporting Owner Name / Address Relationships

Director 10% Owner Officer Other

BILSTROM JON W

1717 MAIN STREET MC 6404

EVP & Secretary

DALLAS, TX 75201

Signatures

/s/ Nicole V. Gersch on behalf of Jon W. Bilstrom

01/28/2009

**Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Shares of restricted stock awarded under Issuer's Long-Term Incentive Plan.
- (2) Includes shares acquired through employee stock plans, shares purchased with reinvested dividends and stock units held pursuant to a deferred compensation plan as of January 27, 2009.
- (3) The options vest in four equal annual installments beginning on the date indicated in this column.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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