

HARRIS CORP /DE/  
Form 11-K  
June 27, 2016

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UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

FORM 11-K  
(Mark One)

ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended December 31, 2015

OR

TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

Commission file number 1-3863

A. Full title of the plan and the address of the plan, if different from that of the issuer named below:

Harris Corporation Retirement Plan

B. Name of issuer of the securities held pursuant to the plan and the address of its principal executive office:

Harris Corporation

1025 West NASA Blvd.

Melbourne, Florida 32919

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HARRIS CORPORATION

RETIREMENT PLAN

Audited Financial Statements and Supplemental Schedule

As of December 31, 2015 and 2014

and for the Year Ended December 31, 2015

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HARRIS CORPORATION RETIREMENT PLAN

December 31, 2015 and 2014 and for the year ended December 31, 2015

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Exhibit:

23.1 Consent of Independent Registered Certified Public Accounting Firm

All other schedules required by section 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 have been omitted because they are not applicable.

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REPORT OF INDEPENDENT REGISTERED CERTIFIED PUBLIC ACCOUNTING FIRM

To the Participants and the Harris Corporation Employee Benefits Committee of the  
Harris Corporation Retirement Plan

We have audited the accompanying statements of net assets available for benefits of the Harris Corporation Retirement Plan (the "Plan") as of December 31, 2015 and 2014, and the related statement of changes in net assets available for benefits for the year ended December 31, 2015. The Plan's management is responsible for these financial statements. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. The Plan is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. Our audits included consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control over financial reporting. Accordingly, we express no such opinion. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Harris Corporation Retirement Plan at December 31, 2015 and 2014, and the changes in its net assets available for benefits for the year ended December 31, 2015, in conformity with accounting principles generally accepted in the United States of America.

As discussed in Note 10 to the financial statements, on December 31, 2015, the Exelis Retirement Savings Plan merged into the Plan. Our opinion is not modified with respect to that matter.

The schedule of assets (held at end of year) (the "Supplemental Schedule") has been subjected to audit procedures performed in conjunction with the audit of the Plan's financial statements. The Supplemental Schedule is the responsibility of the Plan's management. Our audit procedures included determining whether the Supplemental Schedule reconciles to the financial statements or the underlying accounting and other records, as applicable, and performing procedures to test the completeness and accuracy of the information presented in the Supplemental Schedule. In forming our opinion on the Supplemental Schedule, we evaluated whether the Supplemental Schedule including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for reporting and disclosure under the Employee Retirement Income Security Act of 1974. In our opinion, the Supplemental Schedule is fairly stated, in all material respects, in relation to the financial statements as a whole.

/s/ Carr, Riggs & Ingram, LLC

Melbourne, Florida

June 27, 2016

HARRIS CORPORATION RETIREMENT PLAN  
 Statements of Net Assets Available for Benefits

	December 31, 2015	December 31, 2014
<b>ASSETS</b>		
Investments at fair value:		
Interest bearing cash	\$510,301,790	\$3,707,972
Preferred stocks	1,471,455	899,133
Brokerage window account	12,320,538	-
Corporate bonds & debentures	101,745	-
Common stocks	836,044,592	798,017,324
Registered investment companies	1,578,871,132	289,910,701
Common/collective trust funds	2,407,292,110	1,802,606,725
<b>Total investments at fair value</b>	<b>5,346,403,362</b>	<b>2,895,141,855</b>
Investments at contract value:		
Synthetic guaranteed investment contracts	638,913,025	618,451,514
Receivables:		
Accrued interest and dividends	867,588	724,229
Participant contributions receivable	4,246,435	-
Employer matching contributions	1,782,429	-
Notes receivable from participants	65,778,392	45,076,733
Due from broker for securities sold	1,216,846	726,355
<b>Total receivables</b>	<b>73,891,690</b>	<b>46,527,317</b>
<b>Total assets</b>	<b>6,059,208,077</b>	<b>3,560,120,686</b>
<b>LIABILITIES</b>		
Accrued administrative expenses	529,802	604,138
Due to broker for securities purchased	747,918	448,015
<b>Total liabilities</b>	<b>1,277,720</b>	<b>1,052,153</b>
<b>Net assets available for benefits</b>	<b>\$6,057,930,357</b>	<b>\$3,559,068,533</b>

The accompanying notes are an integral part of these financial statements.

HARRIS CORPORATION RETIREMENT PLAN  
Statement of Changes in Net Assets Available for Benefits  
For the year ended December 31, 2015

Additions to net assets attributed to:	
Investment income:	
Net appreciation in fair value of investments	\$2,468,981
Net appreciation in contract value of investments	11,823,686
Dividends	12,956,210
Total	27,248,877
Contributions:	
Participant rollovers	6,364,403
Employer matching	50,913,441
Participant (other than rollovers)	102,050,306
Total contributions	159,328,150
Interest on notes receivable from participants	1,778,427
Total additions	188,355,454
Deductions from net assets attributed to:	
Benefits paid to participants	288,938,819
Administrative expenses	6,254,209
Total deductions	295,193,028
Net decrease before transfers into the Plan	(106,837,574)
Transfers into the Plan from another plan	2,605,699,398
Net change in plan assets available for benefits	2,498,861,824
Net assets available for benefits:	
Beginning of year	3,559,068,533
End of year	\$6,057,930,357

The accompanying notes are an integral part of these financial statements.

## HARRIS CORPORATION RETIREMENT PLAN

Notes to the Financial Statements

December 31, 2015 and 2014

### NOTE 1 — DESCRIPTION OF PLAN

The following description of the Harris Corporation Retirement Plan (the “Plan”) provides only general information. Participants should refer to the Plan document for a more complete description of the Plan’s provisions.

General — The Plan is a defined contribution plan with a 401(k) feature covering eligible employees of Harris Corporation and certain of its subsidiaries (collectively, the “Company” or “Employer”) as defined in the Plan A. document. The Plan Administrator is the Harris Corporation Employee Benefits Committee comprised of persons appointed by Harris Corporation. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (“ERISA”).

Effective May 29, 2015, the Plan’s sponsor completed its acquisition of Exelis Inc. which maintained a defined contribution plan with a 401(k) feature, the Exelis Retirement Savings Plan. Effective December 31, 2015 at 11:59 p.m., the Exelis Retirement Savings Plan was merged into the Plan, and the participants, assets and liabilities of the Exelis Retirement Savings Plan became participants, assets and liabilities of the Plan.

Contributions — Participants may contribute a percentage of eligible compensation, as defined in the Plan document and subject to Internal Revenue Code (the “Code”) limitations, on a pre-tax and/or an after-tax basis. After-tax contributions may be made either on a regular after-tax basis or on a designated Roth after-tax basis. Participants age 50 and older by the end of the calendar year can contribute an additional amount above the annual pre-tax/designated Roth after-tax limitation, as defined in the Plan document and subject to Code limitations. The Company matches up to 50% or 100% (depending on business unit) of pre-tax and after-tax contributions subject to a limit of 4%, 5% or 6% (depending on business unit) of eligible compensation for any eligible employee who has completed one year of service with the Company and is not accruing a benefit under the Company’s defined benefit B. pension plan. Special matching rules apply to participants who are subject to a collective bargaining agreement. Full-time regular participants who are not subject to a collective bargaining agreement and who make no election with respect to their contribution percentage are deemed to have elected deferment of 6% of eligible compensation on a pre-tax basis. The Company may make discretionary profit sharing contributions to the Plan in an amount determined by the Company, allocated to eligible participants based on eligible compensation as defined in the Plan document. For the year ended December 31, 2015, no profit sharing contributions were made. Additional Company contributions may be made on behalf of participants who are subject to a collective bargaining agreement or to satisfy, in part, the Company’s obligations to certain participants under wage determination or similar laws. In addition, participants may rollover amounts to the Plan from other qualified plans or certain individual retirement accounts (“IRAs”).

Payments of Benefits — Prior to termination of employment, a participant may withdraw all or any portion of his or her regular after-tax account balance or rollover balance. A participant may also receive a distribution while employed for financial hardship, as defined in the Plan document, upon attainment of age 59 1/2 or in certain cases, C. in connection with active military duty. Upon retirement or other termination of employment, a participant may elect to receive either a lump-sum amount equal to all or a portion of the participant’s vested account, or installments of his or her vested account over a future period. Alternatively, a participant may rollover his or her vested account to an eligible retirement plan or IRA. In addition, certain other distribution options applicable to assets merged into the Plan have been preserved, as legally required.

D. Participant Loans — The participant loan program permits participants to borrow against their pre-tax, regular after-tax, qualified non-elective, designated Roth after-tax and rollover contributions. A participant may borrow in increments of \$100 from a minimum of \$500 to a maximum of 50% of the vested portion of the participant’s account or \$50,000 whichever is lower, within certain limitations established by the Plan document. Payback periods range from one to five years unless the loan is to be used for the purchase of a principal residence, in which case the payback period generally may not exceed ten years. Interest rates are established by the Company based on market rates. Loans are paid back ratably through payroll deductions (or, if the participant is not receiving paychecks, then they are paid back by personal, certified or cashier’s check, money order or electronic transfer). The

outstanding loans have been established as a separate fund.

E. Participant Accounts — Each participant's account is credited with the participant's contribution, including the contribution, if any, in respect of the participant's election under the Company's Performance Reward Plan (or similar plan), and allocations of (a) the Company's contributions and (b) Plan earnings, and is charged with an allocation of Plan losses and administrative expenses. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

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Vesting — Participants are immediately vested in their pre-tax, regular after-tax, designated Roth after-tax, qualified non-elective and rollover contributions plus earnings thereon. Participants also are immediately vested in Company contributions other than Employer matching and any profit sharing contributions, plus earnings thereon. Vesting in the Employer matching and any profit sharing contributions, plus earnings thereon, is based on years of service, as defined in the Plan document. A participant is 100% vested after four years of service, based on the following schedule.

Years of Service	Vesting Percentage
Less than 1 year	0 %
1 year	25 %
2 years	50 %
3 years	75 %
4 years	100 %

However, certain vesting schedules applicable to assets merged into the Plan have been preserved, as legally required, and may result in the vesting of Employer matching and any profit sharing contributions plus earnings thereon, more quickly than described above. In addition, in the event of a disposition by the Company of a business or substantially all of the assets of a business, the participants impacted by such disposition may in certain circumstances become 100% vested in Employer matching and any profit sharing contributions plus earnings thereon.

A participant also becomes 100% vested in Employer matching and any profit sharing contributions plus earnings thereon, upon his or her termination of employment after attaining age 55 or on account of his or her death or disability, or if a participant dies while on leave of absence due to qualified military service.

In addition, special vesting applies to certain participants in the Plan who are subject to a collective bargaining agreement. Certain of such participants are immediately vested in their Employer matching and any profit sharing contributions, and others become vested in their Employer matching and any profit sharing contributions as follows:

Years of Service	Vesting Percentage
Less than 1 year	0 %
1 year	20 %
2 years	40 %
3 years	60 %
4 years	80 %
5 years	100 %

Forfeitures — A terminated participant who is not 100% vested will forfeit the non-vested portion of the Company's contributions plus earnings thereon unless the participant returns to employment within five years. The forfeited contributions are used first, to restore the accounts of recently located missing participants, as defined in the Plan document; next, to restore the accounts of participants who are reemployed prior to incurring a break in service of five consecutive years; next, to fund any Company contributions to be allocated to participants who are reemployed after a period of qualified military service, as defined in the Plan document; and finally, to reduce future contributions to the Plan by the Company. Forfeited amounts included in Plan assets at December 31, 2015 and 2014 were \$122,958 and \$580,638, respectively. For the year ended December 31, 2015, Company contributions to the Plan were reduced by \$1,488,220 from forfeited non-vested accounts.

Plan Termination — Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts.

Investment Options — Upon enrollment into the Plan, a participant may direct Company and participant contributions into any of several investment options (including the Harris Stock Fund) and/or a brokerage window account. A

participant may transfer amounts from other investment options into the Harris Stock Fund, provided that no transfer shall cause more than 20% of a participant's account to be invested in the Harris Stock Fund. The Harris Stock Fund has been designated as an "employee stock ownership plan," which means that the Company is entitled to a deduction for dividends paid on shares held in the Harris Stock Fund. Any such dividends are 100% vested and participants are permitted to elect that such dividends either be maintained in the Plan and reinvested in the Harris Stock Fund or paid from the Plan in cash to the participant.

The investment options are described in detail in the Plan’s “Summary Plan Description,” which is available to all participants. In the event no investment option is selected by a participant, the default investment option for contributions is the LifeCycle Fund that is age-appropriate for the participant. Elections to change investment options can be made daily; however, amounts in the Stable Value Fund cannot be transferred directly to the Money Market Fund. Investments are also governed by other limitations described in the Plan document and the “Summary Plan Description.”

**NOTE 2 — SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

**Basis of Accounting** — The accounting records of the Plan are maintained on the accrual basis and have been prepared in conformity with accounting principles generally accepted in the United States of America (“U.S. GAAP”).

**Valuation of Investments** — Investments are stated at fair value or contract value. For investments stated at fair value, quoted market prices are used, when available, to value investments. Investments for which quoted market prices are not available are stated at fair values as reported by the Trustee or investee company. See Note 6 — Financial Instruments for further information on the valuation of investments.

**Notes Receivable from Participants** — Notes receivable from participants represent participant loans recorded at their unpaid principal balance plus any accrued but unpaid interest. Interest income on notes receivable from participants is recorded when it is earned. Related fees are recorded as administrative expenses and are expensed when they are incurred. No allowance for credit losses has been recorded as of December 31, 2015 or 2014. If a participant ceases to make loan repayments and the Plan Administrator deems the participant loan to be a distribution, the participant loan balance is reduced and a benefit payment is recorded upon the participant’s eligibility for a plan distribution.

**Use of Estimates** — The preparation of financial statements in conformity with U.S. GAAP requires the Plan Administrator to make estimates and assumptions that affect certain reported amounts, disclosures, and schedules. Accordingly, actual results may differ from those estimates.

**Administrative Expenses** — Unless otherwise elected by the Company, all reasonable charges and expenses incurred in connection with the administration of the Plan are paid by the Trustee from the assets of the trust.

**New Accounting Standards** — In January 2016, the Financial Accounting Standards Board (“FASB”) issued Accounting Standards Update (“ASU”) No. 2016-01, Financial Instruments-Overall (Subtopic 825-10). ASU No. 2016-01 requires equity investments (except those accounted for under the equity method of accounting, or those that result in consolidation of the investee) to be measured at fair value with changes in fair value recognized in net income. ASU No. 2016-01 also requires public business entities to use the exit price notion when measuring the fair value of financial instruments for disclosure purposes. ASU No. 2016-01 is effective for employee benefit plans for fiscal years beginning after December 15, 2018. Management is currently evaluating the impact of ASU No. 2016-01 on the Plan’s financial statements.

In July 2015, the FASB issued ASU No. 2015-12, Plan Accounting (Topics 960, 962, and 965) — (Part I) Fully Benefit-Responsive Investment Contracts, (Part II) Plan Investment Disclosures, (Part III) Measurement Date Practical Expedient. This three-part standard simplifies employee benefit plan reporting with respect to fully benefit-responsive investment contracts and plan investment disclosures, and provides for a measurement-date practical expedient. Parts I and II are effective for fiscal years beginning after December 15, 2015 and should be applied retrospectively, with early adoption permitted. Part III is effective for fiscal years beginning after December 15, 2015 and should be applied prospectively, with early adoption permitted. Management has elected early adoption of each of the three Parts of ASU No. 2015-12. As a result, components of the fully benefit-responsive investments were reclassified in the Statements of Net Assets Available for Benefits as of December 31, 2015 and 2014. There was no net impact on the Statements of Net Assets Available for Benefits as of December 31, 2015 and 2014 or the Statement of Changes in Net Assets Available for Benefits for the year ended December 31, 2015.

In May 2015, the FASB issued ASU No. 2015-07, Fair Value Measurement (Topic 820): Disclosures for Investments in Certain Entities That Calculate Net Asset Value per Share (or Its Equivalent). ASU 2015-07 removes the

requirement to include investments in the fair value hierarchy for which fair value is measured using the net asset value per share practical expedient under U.S. GAAP. ASU 2015-07 is effective for the Plan retrospectively for the year ending December 31, 2016 with early adoption permitted. Management has elected early adoption of ASU 2015-07 and has applied the provision retrospectively. As a result, common/collective trust funds measured using net asset value per share are no longer presented in the fair value hierarchy table included in Note 6.

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## NOTE 3 — RELATED-PARTY TRANSACTIONS

Certain Plan investments are shares of common stock of Harris Corporation and balances in common/collective trust funds that are managed by Northern Trust or Wells Fargo. Harris Corporation is the Plan sponsor and Northern Trust is the Trustee of the Plan and Wells Fargo was the trustee of the Exelis Retirement Savings Plan (which, as described in Note 1, was merged into the Plan effective December 31, 2015) and, therefore, these transactions qualify as exempt party-in-interest transactions under the provisions of ERISA.

The Plan's investments in Harris Corporation common stock (included with other common stock) and in common/collective trust funds managed by Northern Trust or Wells Fargo (included with other common/collective trust funds) are as follows:

	December 31, 2015		December 31, 2014	
	Shares	Fair Value	Shares	Fair Value
Common stock				
Harris Corporation common stock	2387863	\$ 207,505,295	1848882	\$ 132,786,705
Common/collective trust funds				
NT Collective Russell 1000 Index Fund — Non Lending	7797664	170,324,384	8352733	180,769,858
NT Collective Extended Equity Index Fund — Non Lending	670313	155,285,280	676389	162,265,728
NT Collective S&P 500 Index Fund-DC-Non Lending (Tier J)	50457	338,740,880	51613	341,779,632
NT Collective Aggregate Bond Index Fund — Non Lending	2198541	290,932,866	2292551	301,653,846
NTGI Coltv Govt STIF Registered	3886449	3,886,449	3933171	3,933,171
Wells Fargo / Blackrock STIF N	153135119	153,135,119	^	^
Wells Fargo / Blackrock STIF S	48582487	48,591,053	^	^

During 2015, the Plan made the following purchases and sales of related party investments:

	Purchases	Sales
Common stock		
Harris Corporation common stock	\$ 12,532,004	\$ 16,174,842
Common/collective trust funds		
NT Collective Russell 1000 Index Fund — Non Lending	47,627,028	16,174,842
NT Collective Extended Equity Index Fund — Non Lending	29,070,795	30,231,280
NT Collective S&P 500 Index Fund-DC-Non Lending (Tier J)	41,102,056	49,000,401
NT Collective Aggregate Bond Index Fund — Non Lending	30,146,824	42,502,008
NTGI Coltv Govt STIF Registered	*	*
Wells Fargo / Blackrock STIF N	*	*
Wells Fargo / Blackrock STIF S	*	*

^ Wells Fargo became a related party to the Plan on December 31, 2015 when the Exelis Retirement Savings Plan was merged into the Plan.

\* Activity in this fund represents overnight interest bearing deposits (sweeps) of otherwise un-invested daily cash.

## NOTE 4 — INCOME TAX STATUS

The Plan has received a determination letter from the Internal Revenue Service (“IRS”) dated October 30, 2013 stating that the Plan is qualified under Section 401(a) of the Code and the related trust is exempt from taxation. Although the Plan has been amended since receiving the determination letter, the Plan’s sponsor and the Plan’s tax counsel believe the Plan, as amended, is qualified and the related trust is exempt from taxation. On October 12, 2015, a request was filed with the IRS for a favorable determination that the Plan continues to be qualified under Section 401(a) of the Code and that the related trust continues to be exempt from taxation. As of June 27, 2016, the Plan had not received a response from the IRS with respect to this request.

U.S. GAAP requires Plan management to evaluate uncertain tax positions taken by the Plan. The financial statement effects of a tax position are recognized when the position is more likely than not, based on the technical merits, to be sustained upon examination by the IRS. The Plan Administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2015, there are no uncertain positions taken or expected to be taken. The Plan has recognized no interest or penalties related to uncertain tax positions. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress with respect to the Plan. The Plan Administrator believes the Plan is no longer subject to income tax examinations for years prior to 2012.

#### NOTE 5 — CREDIT RISKS AND UNCERTAINTIES

Cash amounts at the Trustee may exceed the federally insured limit from time to time. The Plan provides for investments in various investment securities, which, in general, are exposed to certain risks, such as interest rate, credit and overall market volatility risks. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term, and such changes could materially affect participant account balances and the amounts reported in the Statements of Net Assets Available for Benefits.

#### NOTE 6 — FINANCIAL INSTRUMENTS

Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in the principal market (or most advantageous market, in the absence of a principal market) for the asset or liability in an orderly transaction between market participants at the measurement date (i.e., an exit price). A three-level fair value hierarchy prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets and liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy are described below:

Level 1 — inputs are based upon unadjusted quoted prices for identical instruments traded in active markets.

Level 2 — inputs are based upon quoted prices for similar instruments in active markets, quoted prices for identical or similar instruments in markets that are not active, and model-based valuation techniques for which all significant assumptions are observable in the market or can be corroborated by observable market data for substantially the full term of the assets or liabilities.

Level 3 — inputs are generally unobservable and typically reflect management's estimates of assumptions that market participants would use in pricing the asset or liability. The fair values are therefore determined using model-based techniques that include option pricing models, discounted cash flow models and similar techniques for which some or all significant assumptions are not observable.

The following section describes the valuation methodologies the Plan uses to measure financial assets at fair value. In general, and where applicable, the Plan uses quoted prices in active markets for identical assets to determine fair value. This pricing methodology applies to the Plan's Level 1 assets which include interest bearing cash, common stocks, corporate bonds and debentures, the brokerage window account and registered investment companies. If quoted prices in active markets for identical assets are not available to determine fair value, then the Plan uses quoted prices for similar assets or inputs other than the quoted prices that are observable either directly or indirectly. These assets are included in Level 2 and consist of preferred stocks. Assets for which fair value is determined by management using assumptions that market participants would use in pricing assets are included in Level 3. As of December 31, 2015 and 2014, there were no Level 3 assets held by the Plan.





## Assets Measured at Fair Value on a Recurring Basis

Assets measured at fair value on a recurring basis at December 31, 2015 are as follows:

	Level 1	Level 2	Level 3	Total
Assets				
Interest bearing cash	\$510,301,790	\$—	\$ —	\$510,301,790
Preferred stocks	—	1,471,455	—	1,471,455
Common stocks	836,044,592	—	—	836,044,592
Corporate bonds & debentures	101,745	—	—	101,745
Brokerage window account	12,320,538	—	—	12,320,538
Registered investment companies	1,578,871,132	—	—	1,578,871,132
<b>Total Assets Measured at Fair Value</b>	<b>\$2,937,639,797</b>	<b>\$1,471,455</b>	<b>\$ —</b>	<b>\$2,939,111,252</b>

Assets measured at fair value on a recurring basis at December 31, 2014 are as follows:

	Level 1	Level 2	Level 3	Total
Assets				
Interest bearing cash	\$3,707,972	\$ —	\$ —	\$3,707,972
Preferred stocks	—	899,133	—	899,133
Common stocks	798,017,324	—	—	798,017,324
Registered investment companies	289,910,701	—	—	289,910,701
<b>Total Assets Measured at Fair Value</b>	<b>\$1,091,635,997</b>	<b>\$899,133</b>	<b>\$ —</b>	<b>\$1,092,535,130</b>

## NOTE 7 —COMMON/COLLECTIVE TRUST FUNDS

Common/collective trust funds share the common goal of first growing then later preserving principal and contain a mix of U.S. stocks, U.S. issued bonds and cash. There are currently no redemption restrictions on these investments. The fair values of the investments in this category have been estimated using the net asset value per share calculated by the investment's issuer utilizing quoted market prices, most recent bid prices in the principal market in which the securities are normally traded, pricing services and dealer quotes. Net asset values are reported by the funds and are supported by the unit prices of actual purchases and sale transactions occurring as of or close to the financial statement date. Fair values estimated using net asset value per share were as follows:

December 31,	December 31,
2015	2014

Common/collective trust funds \$2,407,292,110 \$1,802,606,725

## NOTE 8 —SYNTHETIC GUARANTEED INVESTMENT CONTRACTS

During 2015 and 2014, the Plan held fully benefit-responsive, synthetic guaranteed investment contracts ("synthetic GICs") in its Stable Value Fund (the "Fund") which are stated at contract value. A corresponding contract wrapper with the issuer of the synthetic GICs was also held in order to provide a variable rate of return on the cost of the investment. The interest crediting rate of synthetic GICs is based on the contract value, and the fair value, duration and yield to maturity of the



portfolio of bonds underlying the synthetic GICs. The interest crediting rate is reset quarterly. The minimum crediting rate is zero percent.

The interest crediting rate reset allows the contract value to converge with the fair value of the underlying portfolio over time, assuming the portfolio continues to earn the current yield for a period of time equal to the current portfolio duration.

The primary variables impacting the future interest crediting rates of synthetic GICs include the current yield of the assets underlying the contract, the duration of the assets underlying the contract and the existing difference between the fair value and contract value of the assets underlying the contract.

Synthetic GICs generally provide for withdrawals associated with certain events which are not in the ordinary course of Plan operations. These withdrawals are paid with a market value adjustment applied to the withdrawal as defined in the investment contract. Each contract issuer specifies the events which may trigger a market value adjustment. Such events include but are not limited to the following: material amendments to the Plan or in the administration of the Fund; changes to the Plan's competing investment options including the elimination of equity wash provisions; complete or partial termination of the Plan; the failure of the Plan to qualify for exemption from federal income taxes or any required prohibited transaction exemption under ERISA; the redemption of all or a portion of the interests in the Fund held by the Plan at the direction of the Plan sponsor, including withdrawals due to the removal of a specifically identifiable group of employees from coverage under the Plan (such as a group layoff or early retirement incentive program), the closing or sale of a subsidiary, employing unit or affiliate, the bankruptcy or insolvency of the Plan sponsor, the merger of the Plan with another plan, or the Plan sponsor's establishment of another tax qualified defined contribution plan; any change in law, regulation, ruling, administrative or judicial position or accounting requirement, applicable to the Fund or the Plan; or the delivery of any communication to Plan participants designed to influence a participant not to invest in the Fund.

At this time, the Plan does not believe that the occurrence of any such market value adjustment-triggering event, which would limit the Plan's ability to transact at contract value with participants, has occurred or is probable.

If the Plan defaults in its obligations under any synthetic GIC (including the issuer's determination that the agreement constitutes a non-exempt prohibited transaction as defined under ERISA), and such default is not corrected within the time permitted by the contract, then the contract may be terminated by the issuer and the Plan will receive the fair value of the underlying investments as of the date of termination. With the exception of this circumstance, termination of the contract by the issuer would be settled at contract value.

The average yield based on interest rate credited to participants was approximately 2.08% at December 31, 2015 and 1.91% at December 31, 2014.

#### NOTE 9 — RECONCILIATION OF PLAN FINANCIAL STATEMENTS TO THE FORM 5500

Form 5500 requires the recording of a liability for benefit amounts processed prior to year-end but not yet paid and requires fully benefit-responsive contracts to be reported at fair value. These requirements conflict with U.S. GAAP and the presentation of such amounts in the financial statements where they remain as part of net assets available for benefits and are stated at contract value, respectively.

The following is a reconciliation of net assets available for benefits per the financial statements to the Form 5500:

	December 31, 2015	December 31, 2014
Net assets available for benefits per the financial statements	\$6,057,930,357	\$3,559,068,533
Benefits due to participants	(1,138,553)	(903,230)
Adjustment to fair value from contract value for fully benefit-responsive investment contracts	6,008,021	12,141,631

Net assets available for benefits per the Form 5500

\$6,062,799,825 \$3,570,306,934

The following is a reconciliation of benefits paid to participants per the financial statements to the Form 5500 for the year ended December 31, 2015:

Benefits paid to participants per the financial statements	\$288,938,819
Add: benefits due but unpaid at December 31, 2015	1,138,553
Less: benefits due but unpaid at December 31, 2014	(903,230)
 Total benefit payments, corrective distributions and deemed distributions per the Form 5500	 \$289,174,142

The following is a reconciliation of investment income per the financial statements to the Form 5500 for the year ended December 31, 2015:

Net change in Plan assets per the financial statements	\$ 2,498,861,824
Adjustment from fair value to contract value for fully benefit-responsive investment contracts at December 31, 2014	(12,141,631)
Adjustment from fair value to contract value for fully benefit-responsive investment contracts at December 31, 2015	6,008,021
Benefits due but unpaid at December 31, 2015	(1,138,553)
Benefits due but unpaid at December 31, 2014	903,230
 Net income and transfers in per the Form 5500	 \$ 2,492,492,891

**NOTE 10 — TRANSFERS INTO THE PLAN FROM ANOTHER PLAN**

As described in Note 1, the Exelis Retirement Savings Plan was merged into the Plan effective December 31, 2015. In connection with the merger, an addition to net assets attributed to a transfer into the Plan of \$2,605,699,398 is included in the Statement of Changes in Net Assets Available for Benefits as of December 31, 2015.

**NOTE 11 — SUBSEQUENT EVENTS**

After the end of the Plan's fiscal year, during January 2016, in connection with the merger of the Exelis Retirement Savings Plan into the Plan effective December 31, 2015, assets of the Exelis Retirement Savings Plan were transferred from the trustee of the Exelis Retirement Savings Plan to the Trustee of the Plan. In addition, the participant accounts and record keeping function of the Exelis Retirement Savings Plan were moved from the record keeper for the Exelis Retirement Savings Plan to the record keeper for the Plan.

## SUPPLEMENTAL INFORMATION

Harris Corporation Retirement Plan

E.I.N. 34-0276860

Plan Number 015

Schedule H, Line 4(i)

Schedule of Assets (Held at End of Year)

December 31, 2015

(b) Identity of Issue, Borrower, Lessor, (a) or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value (In Shares/Par Value Except Notes Receivable from Participants)	(d) Cost	(e) Value
Value of Interest in Interest Bearing Cash			
United States dollar	510301790		\$510,301,790
Total Value of Interest in Interest Bearing Cash			\$510,301,790
Value of Interest in Preferred Stocks			
AIRBNB INC SER E CVT PFD STK T-ROWE	2468		\$229,757
AIRBNB INC SERIES D CVT PFD STOCK TROWE PRICE ONLY	1693		206,782
FLIPKART - TROWE PRICE ONLY SER E PFD STK	337		38,341
FLIPKART LIMITED SERIES G PREFERENCE SHARES - T ROWE PRICE ONLY	1541		184,550
FLIPKART LTD - TROWE PRICE ONLY SER A PFD STK	104		11,832
FLIPKART LTD - TROWE PRICE ONLY SER C PFD STK	181		20,593
FLIPKART LTD - TROWE PRICE ONLY ORDINARY SHARES	300		34,132
LIVING SOCIAL INC PFD STK SER F TROWE PRICE ONLY	6726		3,094

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(a) or Similar Party (b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value (In Shares/Par Value Except Notes Receivable from Participants)	(d) Cost	(e) Value
SER C CVT PFD STK DROPBOX SERIES C PREFERRED TROWE PRICE ONLY	10857		207,382
UBER TECHNOLOGIES INC SER E PFD STK-TROWE PRICE ONLY	8924		297,326
UBER TECHNOLOGIES INC SER G CVTPFD STK T-ROWE Total Value of Interest in Preferred Stocks	4873		237,666 \$1,471,455
Value of Interest in Brokerage Window Account BROKERAGE WINDOW ACCOUNT Total Value of Interest in Brokerage Window Account			\$12,320,538 \$12,320,538
Value of Interest in Corporate Bonds & Debentures PVTPL VRX ESCROW CORP USD SR NT 144A 5.875% DUE 05-15-2023 Total Value of Interest in Corporate Bonds & Debentures	114000		\$101,745 \$101,745
Value of Interest in Common Stocks 5TH 3RD BANCORP COM	76300		\$1,533,630
ADDUS HOMECARE CORP COM STK	10871		253,077
ADOBE SYS INC COM	61400		5,767,916
ADR ALIBABA GROUP HLDG LTD-SP A	91400		7,428,078
ADR ASML HLDG NV NY REG 2012 (POST REV SPLIT)	9700		861,069
ADR BAIDU INC SPONSORED ADR	39500		7,467,080

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(a) or Similar Party (b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value (In Shares/Par Value Except Notes Receivable from Participants)	(d) Cost	(e) Value
ADR ROYAL DUTCH SHELL PLC SPONSORED ADR REPSTG A SHS	80700		3,695,253
ADR TENCENT HLDGS LTD ADR	68800		1,349,856
AES CORP COM	229000		2,191,530
AIR METHODS CORP COM NEW	37767		1,583,570
AKAMAI TECHNOLOGIES INC COM STK	11000		578,930
ALASKA AIR GROUP INC COM	13400		1,078,834
ALBANY INTL CORP NEW CL A	63284		2,313,030
ALEXION PHARMACEUTICALS INC COM	57700		11,006,275
ALLERGAN PLC. COMMON STOCK	16062		5,019,375
ALPHABET INC CAP STK CL A	17600		13,692,976
ALPHABET INC CAP STK CL C	9050		6,867,864
AMAZON COM INC COM	25671		17,350,772
AMERICAN AIRLINES INC COM USD1	76500		3,239,775
AMERICAN CAP LTD COM STK	193733		2,671,578

See Report of Independent Registered Certified Public Accounting Firm



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AMERICAN EQUITY INVT LIFE HLDG CO COM	14392		345,840
AMERICAN EXPRESS CO	47700		3,317,535
AMERIPRISE FINL INC COM	21000		2,234,820
ANADARKO PETRO CORP COM	25300		1,229,074
ANALOG DEVICES INC COM	37500		2,074,500
ANTHEM INC COM	38436		5,359,516
APACHE CORP COM	89400		3,975,618
APPLE INC COM STK	19900		2,094,674
APPLIED MATERIALS INC COM	185400		3,461,418
ARCHER-DANIELS-MIDLAND CO COM	76400		2,802,352
ARCHROCK INC COM	45677		343,491
ASCENT CAP GROUP INC COM SER A STK	16422		274,576
ASSURANT INC COM	20057		1,615,391
AT&T INC COM	22941		789,400
ATHENAHEALTH INC COMMON STOCK	19600		3,155,012

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ATLC TELE-NETWORK INC COM NEW	22966		1,796,630
AVON PRODUCTS INC COM USD0.25	124000		502,200
BANK NEW YORK MELLON CORP COM STK	57500		2,370,150
BANK OF AMERICA CORP	282364		4,752,186
BECTON DICKINSON & CO COM	11200		1,725,808
BIOGEN INC COMMON STOCK	13800		4,227,630
BIOMARIN PHARMACEUTICAL INC COM ISIN CH0008107010	48800		5,112,288
BOEING CO COM	81100		11,726,249
BRISTOL MYERS SQUIBB CO COM	86600		5,957,214
BROADRIDGE FINL SOLUTIONS INC COM STK	31885		1,713,181
CA INC COM	41400		1,182,384
CAMPUS CREST CMNTYS CASH MERGER 03-03-2016	57439		390,585
CANADIAN PAC RY LTD COM NPV	17100		2,181,960
CARMAX INC COM	14600		787,962
CARNIVAL CORP COM PAIRED	45600		2,484,288

See Report of Independent Registered Certified Public Accounting Firm

(b) Identity of Issue, Borrower, Lessor, (a) or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value (In Shares/Par Value Except Notes Receivable from Participants)	(d) Cost	(e) Value
CASEYS GEN STORES INC COM	7757		934,331
CASH AMER INVTS INC COM	55798		1,671,150
CATO CORP CL A	26232		965,862
CDN NAT RES LTD COM CDN NAT RES COM STK	90800		1,982,164
CELGENE CORP COM	19800		2,371,248
CENTURYLINK INC COM	49875		1,254,855
CERNER CORP COM	48500		2,918,245
CHEVRON CORP COM	41178		3,704,373
CHIPOTLE MEXICAN GRILL INC COM STK	9200		4,414,620
CHUBB CORP COM CASH AND STOCK MERGER 221RA71 01-15-2016	14700		1,949,808
CIGNA CORPORATION	9800		1,434,034
CISCO SYSTEMS INC	116100		3,152,696
CITIGROUP INC COM	60000		3,105,000
CLEARWATER PAPER CORP COM STK	28988		1,319,824
COLUMBIA PIPELINE GROUP INC COM	97200		1,944,000

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COMCAST CORP CL A	37600		2,121,768
CORELOGIC INC-W/I COM STK	9706		328,645
CORE-MARK HLDG CO INC COM	25038		2,051,614
CTS CORP COM	62009		1,093,839
CULP INC COM	16614		423,159
CUMMINS INC	9200		809,692
DANAHER CORP COM	64152		5,958,438
DEERE & CO COM	31500		2,402,505
DELTIC TIMBER CORP COM	20414		1,201,772
DENNY'S CORP COM	125497		1,233,636
DESTINATION MATERNITY CORP COM STK	49199		429,015
DIAMOND RESORTS OWNER TRUST COM USD0.01	69919		1,783,634
DIGITAL RLTY TR INC COM	19600		1,482,152
DIGITALGLOBE INC COM	37562		588,221
DROPBOX INC CL A COM STK - TROWE PRICE ONLY	2210		42,214

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DST SYS INC COM	4848		552,963
DU PONT E I DE NEMOURS & CO COM STK	57300		3,816,180
DUKE ENERGY CORP COM	20302		1,449,360
EATON CORP PLC COM USD0.50	1538		80,038
EHOSTAR CORPORATION	44656		1,746,496
EDISON INTL COM	32100		1,900,641
EDWARDS LIFESCIENCES CORP COM	35600		2,811,688
ELECTRO RENT CORP COM	25824		237,581
ELI LILLY & CO COM	20800		1,752,608
EMC CORP COM	79600		2,044,128
EMERSON ELECTRIC CO COM	63100		3,018,073
ENPRO INDS INC COM	27353		1,199,156
ENTERGY CORP COM	47100		3,219,756
EXELON CORP COM	23800		660,926
EXXON MOBIL CORP COM	80326		6,261,412

See Report of Independent Registered Certified Public Accounting Firm

(b) Identity of Issue, Borrower, Lessor, (a) or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value (In Shares/Par Value Except Notes Receivable from Participants)	(d) Cost	(e) Value
FACEBOOK INC CL A	151292		15,834,221
FARMERS CAP BK CORP COM	10462		283,625
FEDERAL SIGNAL CORP COM	65326		1,035,417
FEDEX CORP COM	10300		1,534,597
FERRARI N V MANDATORY EXCHANGE FERRARI N V 221UA41 01-04-2016	8220		394,560
FIRSTENERGY CORP COM	100735		3,196,322
FLOWSERVE CORP COM	27460		1,155,517
FMC TECHNOLOGIES INC COM	66000		1,914,660
FORD MTR CO DEL COM PAR \$0.01 COM PAR \$0.01	30800		433,972
FOREST CITY MANDATORY EXCHANGE 2411AD1 01-04-2016	80381		1,762,755
GEN MTRS CO COM	58827		2,000,706
GENERAL ELECTRIC CO	301700		9,397,955
GENUINE PARTS CO COM	1700		146,013
GILEAD SCIENCES INC	31900		3,227,961
GLAXOSMITHKLINE ORD GBP0.25	93567		1,893,482

See Report of Independent Registered Certified Public Accounting Firm

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HANESBRANDS INC COM STK	48700		1,433,241
*HARRIS CORP COM	2387863		207,505,295
HESS CORP COM STK	59600		2,889,408
HILTON WORLDWIDE HLDGS INC COM	112950		2,417,130
HUMANA INC COM	8000		1,428,080
ILL TOOL WKS INC COM	33400		3,095,512
ILLUMINA INC COM	23300		4,472,319
INCYTE CORP COM	29900		3,242,655
INNOPHOS HLDGS INC COM STK	10337		299,566
INTERCONTINENTAL EXCHANGE INC COM	9330		2,390,906
INTERNATIONAL BUSINESS MACHS CORP COM	2100		289,002
INTL PAPER CO COM	79196		2,985,689
INTUITIVE SURGICAL INC COM STK	6400		3,495,424
JOHNSON & JOHNSON COM USD1	56100		5,762,592
JOHNSON CTL INC COM	51600		2,037,684

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(b) Identity of Issue, Borrower, Lessor, (a) or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value (In Shares/Par Value Except Notes Receivable from Participants)	(d) Cost	(e) Value
JPMORGAN CHASE & CO COM	138424		9,140,137
JUNIPER NETWORKS INC COM	27100		747,960
KADANT INC COM	28835		1,170,989
KELLOGG CO COM USD0.25	21000		1,517,670
KMG CHEMICALS INC COM	13678		314,868
KOHL'S CORP COM	55500		2,643,465
LAS VEGAS SANDS CORP COM STK	45900		2,012,256
LENDINGCLUB CORP COM	207000		2,287,350
LILAC GROUP - CL C W /I COMMON STOCK	26187		1,126,041
LINKEDIN CORP CL A	38100		8,575,548
LOWES COS INC COM	122000		5,968,324
MACERICH CO REIT	4100		330,829
MACYS INC COM STK	41200		1,441,176
MAIDEN HOLDINGS LTD\MAIDEN HOLDINGS LTD\COM STK	37511		559,289
MARSH & MCLENNAN CO'S INC COM	65200		3,615,340

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(b) Identity of Issue, Borrower, Lessor, (a) or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value (In Shares/Par Value Except Notes Receivable from Participants)	(d) Cost	(e) Value
MATTEL INC COM	133800		3,635,346
MAXIMUS INC COM	9200		517,500
MC CORMICK & CO INC COM NON-VTG	6200		530,472
MCGRATH RENTCORP COM	42819		1,078,611
MCKESSON CORP	4850		956,566
MEDLEY MGMT INC CL A COM	26283		149,550
MERCK & CO INC COM	67600		3,570,632
METLIFE INC COM STK USD0.01	91200		4,396,752
MFA FINL INC	211033		1,392,818
MGM RESORTS INTERNATIONAL COM	107062		2,432,449
MICROSOFT CORP COM	181000		10,041,880
MLP GREEN PLAINS PARTNERS LP COM UNIT REPSTG LTD PARTNER INT	11738		190,743
MLP OCH-ZIFF CAP MGMT GROUP CL A SHS CL A	73900		460,397
MOBILEYE NV EUR0.01	73500		3,107,580
MONSANTO CO COM	39400		3,881,688

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MORGAN STANLEY COM STK USD0.01	237900		7,567,599
MURPHY USA INC COM	27482		1,669,257
NATIONAL GEN HLDGS CORP COM	32153		702,865
NEENAH PAPER INC COM	29465		1,839,500
NETFLIX INC COM STK	38250		4,375,035
NETSUITE INC COM STK	13800		1,167,756
NEWS CORP CL A	101400		1,354,704
NIKE INC CL B	17600		1,100,000
NISOURCE INC COM	133000		2,594,830
NORTHERN TR CORP COM	51300		3,698,217
NORTHSTAR ASSET MGMT GROUP INC COM USD0.01	100694		1,222,425
NUCOR CORP COM	63300		2,550,990
NXP SEMICONDUCTORS N V COM STK	12700		1,069,975
OCCIDENTAL PETROLEUM CORP	31400		2,122,954
OCEANFIRST FINL CORP COM	23862		477,956

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(b) Identity of Issue, Borrower, Lessor, (a) or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value (In Shares/Par Value Except Notes Receivable from Participants)	(d) Cost	(e) Value
ORITANI FINL CORP COM STK	56905		938,933
PAC PREMIER BANCORP COM	22456		477,190
PALO ALTO NETWORKS INC COM USD0.0001	22100		3,892,694
PAR PACIFIC HOLDINGS INC COM	47565		1,119,680
PATRIOT NATL INC COM	22762		152,733
PAYPAL HLDGS INC COM	29900		1,082,380
PENTAIR PLC COM STK	43200		2,139,696
PEPSICO INC COM	27600		2,757,792
PFIZER INC COM	172847		5,579,501
PG& E CORP COM	48200		2,563,758
PNC FINANCIAL SERVICES GROUP COM STK	23400		2,230,254
PRIMERICA INC COM	18280		863,364
PROVIDENCE SVC CORP COM STK	6400		300,288
QUALCOMM INC COM	62800		3,139,058
RAYONIER INC REIT	58400		1,296,480

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		Cost	Value
RED HAT INC COM	13400		1,109,654
REGENERON PHARMACEUTICALS INC COM	15300		8,305,911
RENASANT CORP COM	22507		774,466
RIGNET INC COM	27983		578,968
ROYAL BK SCOT GRP ORD GBP1	406347		1,808,723
ROYAL CARIBBEAN CRUISES COM STK	12400		1,255,004
S.W. AIRL CO COM	15400		663,124
SALESFORCE COM INC COM STK	161300		12,645,920
SCHLUMBERGER LTD COM	38000		2,650,500
SCHWAB CHARLES CORP COM	122000		4,017,460
SERVICENOW INC COM USD0.001	18000		1,558,080
SPLUNK INC COMSTK COM USD0.001	59300		3,487,433
STANCORP FINL CASH MERGR 03-07-2016	10645		1,212,253
STAPLES INC COM	69000		653,430
STARBUCKS CORP COM	20600		1,236,618

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		Cost	Value
STATE STR CORP COM	67100		4,452,756
SUN LIFE FINANCIAL INC.	39100		1,219,920
SYNOVUS FINL CORP COM	75435		2,442,585
TD AMERITRADE HLDG CORP COM STK	34000		1,180,140
TE CONNECTIVITY LTD	9100		587,951
TELEFONICA SA EUR1	110427		1,227,758
TESLA MTRS INC COM	7030		1,687,270
TEXAS INSTRUMENTS INC COM	48900		2,680,209
TEXTRON INC COM	44100		1,852,641
TFS FINL CORP COM STK	150607		2,835,930
THE PRICELINE GROUP INC	9350		11,920,783
THERMON GROUP HLDGS INC	14613		247,252
TIME WARNER INC USD0.01	8300		536,761
T-MOBILE US INC COM	32200		1,259,664
TOTAL EUR2.5	22224		996,217

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(b) Identity of Issue, Borrower, Lessor, (a) or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value (In Shares/Par Value Except Notes Receivable from Participants)	(d) Cost	(e) Value
TRACTOR SUPPLY CO COM	20000		1,710,000
TRIUMPH BANCORP INC COM	6397		105,551
TWENTY-FIRST CENTY FOX INC CL A	69800		1,895,768
TWENTY-FIRST CENTY FOX INC CL B	48200		1,312,486
TYCO INTERNATIONAL PLC EUR1.00	56600		1,804,974
UNDER ARMOR INC CL A	33000		2,660,130
UNION PAC CORP COM	17100		1,337,220
UNITED PARCEL SVC INC CL B	29000		2,790,670
UNITED TECHNOLOGIES CORP COM	5900		566,813
UNITEDHEALTH GROUP INC COM	26600		3,129,224
US BANCORP	32900		1,403,843
VALEANT PHARMACEUTICALS INTERNATIONAL INC COMMON STOCK	18830		1,914,070
VERIZON COMMUNICATIONS COM	91891		4,250,498
VERTEX PHARMACEUTICALS INC COM	13600		1,711,288
VIACOM INC CL B	10200		419,832

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(b) Identity of Issue, Borrower, Lessor, (a) or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value (In Shares/Par Value Except Notes Receivable from Participants)	(d)	(e)
		Cost	Value
VISA INC COM CL A STK	255900		19,845,045
VODAFONE GROUP ORD USD0.2095238	214930		700,096
VULCAN MATERIALS CO COM	52500		4,985,925
WABTEC CORP COM	17500		1,244,600
WAL-MART STORES INC COM	33500		2,053,550
WALT DISNEY CO	16300		1,712,804
WELLS FARGO & CO COM STK	63100		3,430,116
WESTN DIGITAL CORP COM	10400		624,520
WESTROCK CO COM	9412		429,375
WEYERHAEUSER CO COM	77645		2,327,797
WILLIS GROUP REVERSE STOCK SPLIT WILLIS TOWERS 2217AC1 01-05-2016	13400		650,838
WORKDAY INC CL A COM USD0.001	8000		637,440
XCEL ENERGY INC COM	80600		2,894,346
XL GROUP PLC ORD USD0.01	21800		854,116
Total Value of Interest in Common Stocks			\$836,044,592
Value of Interest in Registered Investment Companies			
ALLIANZ FDS ALLIANZGI TECHNOLOGY FD INSTL CL	1709265		\$92,796,006

See Report of Independent Registered Certified Public Accounting Firm

(b) Identity of Issue, Borrower, Lessor, (a) or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value (In Shares/Par Value Except Notes Receivable from Participants)	(d) Cost	(e) Value
AMERICAN 2010 TARGET DATE RETIREMENT FUND CLASS R6	13756633		134,264,738
AMERICAN 2015 TARGET DATE RETIREMENT FUND CLASS R6	11560696		119,537,603
AMERICAN 2020 TARGET DATE RETIREMENT FUND CLASS R6	23192841		256,976,683
AMERICAN 2025 TARGET DATE RETIREMENT FUND CLASS R6	22320712		258,250,642
AMERICAN 2030 TARGET DATE RETIREMENT FUND CLASS R6	14105526		170,394,757
AMERICAN 2035 TARGET DATE RETIREMENT FUND CLASS R6	7864955		95,401,900
AMERICAN 2040 TARGET DATE RETIREMENT FUND CLASS R6	5146148		63,452,009
AMERICAN 2045 TARGET DATE RETIREMENT FUND CLASS R6	3976519		49,467,896
AMERICAN 2050 TARGET DATE RETIREMENT FUND CLASS R6	2305096		28,029,970
AMERICAN 2055 TARGET DATE RETIREMENT FUND CLASS R6	665305		10,052,756
AMERICAN NEW PERSPECTIVE FUND CLASS R6	929326		33,474,340
DFA US TARGETED VAL PORTFOLIO	1245954		24,607,586
DODGE & COX INTERNATIONAL STOCK FUND #1048	722404		26,353,293

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FRANKLIN SMALL CAP GROWTH FUND	1772638		32,386,087
HARTFORD SER FD INC SMALL CO HLS FD CL IA	5654124		99,060,260
JP MORGAN CORE BOND FUND #3900	1844102		21,317,822
MONEY MKT OBLIGS TR FEDT GOVT OBLIGSFD INSTL SHS	60027488		60,027,488
RESV INVT FDS INC Total Value of Interest in Registered Investment Companies	3019298		3,019,296 \$1,578,871,132
Value of Interest in Common/Collective Trust Funds BLACKROCK ACW I EX-US INDEX NON LENDABLE FD M	7712898		\$85,141,137
BLACKROCK EQUITY INDEX NL FUND M	13960876		220,252,365
BLACKROCK LIFEPATH INDEX 2020 NL FUND F	4107467		77,223,672
BLACKROCK LIFEPATH INDEX RETIREMENT 2025 NL CL F	5299493		105,118,621
BLACKROCK LIFEPATH INDEX 2030 NL FUND F	3695979		76,481,255
BLACKROCK LIFEPATH INDEX RETIREMENT 2035 NL CL F	2400899		51,679,821
BLACKROCK LIFEPATH INDEX 2040 NL FUND F	2022370		45,051,324
BLACKROCK LIFEPATH INDEX RETIREMENT 2045 NL CL F	2090106		48,177,161

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(b) Identity of Issue, Borrower, Lessor, (a) or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value (In Shares/Par Value Except Notes Receivable from Participants)	(d) Cost	(e) Value
BLACKROCK LIFEPAATH INDEX 2050 NL FUND F	1650541		39,284,202
BLACKROCK LIFEPAATH INDEX 2055 NON LENDING FD F	562019		9,673,246
BLACKROCK LIFEPAATH 2060 NL F	27872		273,155
BLACKROCK LIFEPAATH INDEX RETIREMENT NL CL F	3221356		53,688,420
BLACKROCK RUSSELL 2000 INDEX NL FUND M	4800779		53,978,999
BLACKROCK STRATEGIC COMPLETION NL FUND F	5619210		54,864,290
BLACKROCK US DEBT INDEX NON LENDABLE FD M	8236567		86,207,207
BLACKROCK US TIPS NON LENDABLE FD M	2288867		21,390,155
*WELLS FARGO/BLACKROCK STIF S	48582487		48,591,053
*NT COLLECTIVE AGGREGATE BOND INDEX FUND-NON LENDING	2198541		290,932,866
*NT COLLECTIVE EXTENDED EQUITY INDEX FD -NONLENDING	670313		155,285,280
*NT COLLECTIVE RUSSELL 1000 INDEX FUND - NON LENDING	7797664		170,324,384
*NT COLLECTIVE S&P500 INDEX FUND-DC-NON LENDING (TIER J)	50457		338,740,880
*NTGI COLTV GOVT STIF REGISTERED	3886449		3,886,449

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(a) or Similar Party (b) Identity of Issue, Borrower, Lessor,	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value (In Shares/Par Value Except Notes Receivable from Participants)	(d) Cost	(e) Value
PRIN GLOBAL INVS COLTV INVT TR DIVERSIFIED INTL EQTY FD 50 BP FEE CL	1002166		217,911,049
*WELLS FARGO/BLACKROCK STIF N Total Value of Interest in Common/Collective Trust Funds	153135119		153,135,119 \$2,407,292,110
Value of Interest in Synthetic Guaranteed Investment Contracts GALLIARD CAPITAL MANAGEMENT AMERICAN GENERAL LIFE INS. CO., #1629650			\$112,716,808
GALLIARD CAPITAL MANAGEMENT PACIFIC LIFE INS. CO., #G-27236.01.0001			128,897,350
GALLIARD CAPITAL MANAGEMENT PRUDENTIAL LIFE INS. CO., #GA-62487			101,067,859
GALLIARD CAPITAL MANAGEMENT STATE STREET BANK AND TRUST, #105004			104,310,869
GALLIARD CAPITAL MANAGEMENT TRANSAMERICA PREMIER LIFE INS. CO., #MDA01077TR			123,694,734
PRUDENTIAL INS CO CONTRACT #GA-63366 Total Value of Interest in Synthetic Guaranteed Investment Contracts			68,225,405 \$638,913,025
Value of Interest in Notes Receivable from Participants			
*PARTICIPANT LOAN ASSET-HARRIS CORP.	4.25% to 9.25% maturing through 2025		\$65,778,392
Total Value of Interest in Notes Receivable from Participants			\$65,778,392
GRAND TOTAL			\$6,051,094,779

Note: Cost information has not been included in column (d) because all investments are participant-directed.

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\* Party-in-interest to the Plan

See Report of Independent Registered Certified Public Accounting Firm



SIGNATURE

The Plan. Pursuant to the requirements of the Securities Exchange Act of 1934, the trustees (or other persons who administer the employee benefit plan) have duly caused this annual report to be signed on their behalf by the undersigned hereunto duly authorized.

Harris Corporation Retirement  
Plan  
Employee Benefits  
Committee,  
as Plan Administrator

By: /s/ Adam Histed

Adam Histed, Chairperson  
Date: June 27, 2016

EXHIBIT 23.1

CONSENT OF INDEPENDENT REGISTERED CERTIFIED PUBLIC ACCOUNTING FIRM

We consent to the incorporation by reference in the registration statement on Form S-8 (No. 333-192735) of Harris Corporation of our report dated June 27, 2016, relating to the financial statements and supplemental schedule of the Harris Corporation Retirement Plan as of December 31, 2015 and 2014 and for the year ended December 31, 2015, which appears in this Form 11-K.

/s/ Carr, Riggs & Ingram, LLC

Melbourne, Florida

June 27, 2016