

FIRST COMMUNITY BANKSHARES INC /VA/  
Form 8-K  
December 21, 2018  
**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

**FORM 8-K**

**CURRENT REPORT**

**Pursuant to Section 13 OR 15(d) of The Securities Exchange Act of 1934**

Date of Report (Date of earliest event reported): **December 19, 2018**

**FIRST COMMUNITY BANKSHARES, INC.**

(Exact name of registrant as specified in its charter)

**Virginia 000-19297**  
(State  
or  
other (Commission  
jurisdiction  
of  
incorporation) File Number)

**55-0694814**  
  
(IRS  
Employer  
Identification  
No.)

**P.O.  
Box  
989**

**24605-0989**

**Bluefield,  
Virginia**  
(Address  
of  
principal  
executive  
offices)

(Zip Code)

Registrant's telephone number, including area code: **(276) 326-9000**

---

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§ 230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§ 240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

---

**Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

(b) On May 14, 2018, First Community Bankshares, Inc. (the “Company”) announced that Jason R. Belcher, Senior Vice President and Chief Risk Officer of the Company’s banking subsidiary and a current Named Executive Officer of the Company, intended to leave the Company to assume a management role with Mr. Belcher’s family business. The Company and Mr. Belcher originally anticipated that he would stay with the Company through September 30, 2018; however, September 27, 2018, the Company announced that the parties had mutually agreed to extend Mr. Belcher’s employment through December 31, 2018. On December 19, 2018, Mr. Belcher formally rescinded his resignation and will remain employed by the Company’s banking subsidiary in the capacity of Senior Vice President and Chief Administrative Officer.

**Forward-Looking Statements**

This Current Report on Form 8-K contains forward-looking statements. These forward-looking statements are based on current expectations that involve risks, uncertainties, and assumptions. Should one or more of these risks or uncertainties materialize or should underlying assumptions prove incorrect, actual results may differ materially. These risks include: changes in business or other market conditions; the timely development, production and acceptance of new products and services; the challenge of managing asset/liability levels; the management of credit risk and interest rate risk; the difficulty of keeping expense growth at modest levels while increasing revenues; and other risks detailed from time to time in the Company’s Securities and Exchange Commission reports, including but not limited to the Annual Report on Form 10-K for the most recent year ended. Pursuant to the Private Securities Litigation Reform Act of 1995, the Company does not undertake to update forward-looking statements to reflect circumstances or events that occur after the date the forward-looking statements are made.

---

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

FIRST COMMUNITY  
BANKSHARES, INC.

Date: December 21, 2018 By: /s/ David D. Brown

David D. Brown  
Chief Financial Officer