Ward Thomas J Form 4 March 05, 2008

# FORM 4

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

**SECURITIES** 

OMB APPROVAL

Number: 3235-0287

January 31,

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Check this box if no longer subject to Section 16. Form 4 or Form 5

obligations

may continue.

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

See Instruction 1(b).

(Print or Type Responses)

03/04/2008

Stock

1. Name and Address of Reporting Person 2 Ward Thomas J			2. Issuer Name and Ticker or Trading Symbol SNAP ON INC [SNA]					ng	5. Relationship of Reporting Person(s) to Issuer  (Check all applicable)			
(Last) 2801 80TH		(N	3. Date of Earliest Transaction (Month/Day/Year) 03/04/2008					DirectorX Officer (give below)	10%	Owner er (specify		
KENOSHA	(Street)			ndment, th/Day/Y		e Origina	1		6. Individual or Jo Applicable Line) _X_ Form filed by O Form filed by N Person	-	rson	
(City)	(State)	(Zip)	Table	e I - Nor	-De	erivative	Secur	ities Acq	uired, Disposed of	f, or Beneficial	ly Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)		ate, if	Code (Instr. 8	3)	4. Securi n(A) or D (Instr. 3,	(A) or	d of (D) 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Common	00/04/0000			<del>-</del> (10)		<b>505</b>	_	\$		ъ		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $F^{(10)}$ 

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SEC 1474

(9-02)

2,376.823

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

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1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)	of	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)		8. F Der Sec (Ins
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Stock Option (Right to Buy)	\$ 34.5					01/22/2001	01/22/2009	Common Stock	2,000	
Stock Option (Right to Buy)	\$ 29.16					05/29/2003	05/29/2011	Common Stock	10,000	
Stock Option (Right to Buy)	\$ 32.22					01/25/2004	01/25/2012	Common Stock	9,000	
Stock Option (Right to Buy)	\$ 31.52					01/23/2006	01/23/2014	Common Stock	7,200	
Stock Option (Right to Buy)	\$ 33.75					02/18/2007	02/18/2015	Common Stock	6,480	
Stock Option (Right to Buy)	\$ 31.48					02/18/2007	04/01/2015	Common Stock	3,220	
Stock Option (Right to Buy)	\$ 39.35					02/16/2008	02/16/2016	Common Stock	15,000	
Stock Option (Right to Buy)	\$ 37.47					<u>(1)</u>	04/27/2016	Common Stock	5,000	
	\$ 50.22					<u>(2)</u>	02/15/2017		40,000	

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Stock Option (Right to Buy)				Common Stock	
Stock Option (Right to Buy)	\$ 54.5	(3)	04/30/2017	Common Stock	10,000
Stock Option (Right to Buy)	\$ 51.75	<u>(4)</u>	02/13/2018	Common Stock	40,000
Restricted Stock	<u>(5)</u>	<u>(6)</u>	(6)	Common Stock	12,000
Restricted Stock	<u>(5)</u>	<u>(7)</u>	<u>(7)</u>	Common Stock	18,500
Restricted Stock	<u>(5)</u>	(8)	(8)	Common Stock	20,600
Deferred Stock Units	<u>(5)</u>	<u>(9)</u>	<u>(9)</u>	Common Stock	6.6353

# **Reporting Owners**

Reporting Owner Name / Address	Relationships						
1	Director	10% Owner	Officer	Other			
Ward Thomas J							
2801 80TH STREET			Sr VP & President - Tools				
KENOSHA, WI 53143							

## **Signatures**

Kenneth V. Hallett under Power of Attorney for Thomas J. Ward 03/05/2008

\*\*Signature of Reporting Person Date

### **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) One half of the option vested on 4/27/2007 and the remainder vests on 4/27/2008.
- (2) One third of the option vested on 2/15/2008, and one third will vest on each of 2/15/2009 and 2/15/2010.
- (3) One third of the option vests on each of 4/30/2008, 4/30/2009 and 4/30/2010.
- (4) One third of the option vests on each of 2/13/2009, 2/13/2010 and 2/13/2011.
- (**5**) 1 for 1.

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- (6) The stock vests on the achievement of certain company initiatives over the 2006-2008 period.
- (7) The stock vests on the achievement of certain company initiatives over the 2007-2009 period.
- (8) The stock vests on the achievement of certain company initiatives over the 2008-2010 period.
- (9) Payments will begin within 30 days first beginning after the earliest of the date specified in advance of the deferral by the reporting person, death, disability, retirement or termination of employment.
- Shares to cover tax withholding obligations were withheld upon the delivery of share certificates, based upon the price determined as (10) provided in the award agreement. The vesting of the performance stock-based awards based on the determination of achievement of certain company initiatives over the 2005-2007 period was previously reported.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.