

KASSOUF THOMAS L.  
Form 4  
February 15, 2008

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

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**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
KASSOUF THOMAS L.

2. Issuer Name and Ticker or Trading Symbol  
SNAP ON INC [SNA]

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

(Last) (First) (Middle)  
SNAP-ON INCORPORATED, 2801  
80TH STREET

3. Date of Earliest Transaction  
(Month/Day/Year)  
02/13/2008

\_\_\_\_ Director  
 Officer (give title below)  
\_\_\_\_ 10% Owner  
\_\_\_\_ Other (specify below)  
SVP & Pres -- Commercial Group

(Street)

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
\_\_\_\_ Form filed by More than One Reporting Person

KENOSHA, WI 53143

(City) (State) (Zip)

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Ownership (Instr. 4)
				(A) or (D) Price			
Common Stock	02/13/2008		A <sup>(1)</sup>	1,700 A	1,700	D	
Common Stock					2,649.2879 <sup>(2)</sup>	I	By 401(k) Plan

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474 (9-02)

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**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Securities (Instr. 3 and 4)		
				Code	V (A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Stock Option (Right to Buy)	\$ 39.35					<u>(3)</u>	02/16/2016	Common Stock	3,240
Stock Option (Right to Buy)	\$ 50.22					<u>(4)</u>	02/15/2017	Common Stock	6,480
Stock Option (Right to Buy)	\$ 54.5					<u>(5)</u>	04/30/2017	Common Stock	6,000
Stock Option (Right to Buy)	\$ 51.75	02/13/2008		A	20,000	<u>(6)</u>	02/13/2018	Common Stock	20,000
Restricted Stock	<u>(8)</u>					<u>(9)</u>	<u>(9)</u>	Common Stock	3,600
Restricted Stock	<u>(8)</u>					<u>(10)</u>	<u>(10)</u>	Common Stock	3,030
Restricted Stock	<u>(8)</u>	02/13/2008		A	6,900	<u>(11)</u>	<u>(11)</u>	Common Stock	6,900
Deferred Stock Units	<u>(8)</u>					<u>(12)</u>	<u>(12)</u>	Common Stock	501.061 <u>(13)</u>

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
KASSOUF THOMAS L. SNAP-ON INCORPORATED 2801 80TH STREET			SVP & Pres -- Commercial Group	

