

New Oriental Education & Technology Group Inc.  
Form S-8  
February 02, 2011

As filed with the Securities and Exchange Commission on February 2, 2011

Registration No. 333-

# SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## FORM S-8

### REGISTRATION STATEMENT

*UNDER*

*THE SECURITIES ACT OF 1933*

# New Oriental Education & Technology Group Inc.

(Exact name of registrant as specified in its charter)

Cayman Islands  
(State or other jurisdiction of  
incorporation or organization)

Not Applicable  
(I.R.S. Employer

Identification Number)

No. 6 Hai Dian Zhong Street  
Haidian District, Beijing 100080

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The People's Republic of China

(Address of Principal Executive Offices)

**New Oriental Education & Technology Group Inc.**

**2006 Share Incentive Plan**

(Full title of the plan)

**Law Debenture Corporate Services Inc.**

**4th Floor, 400 Madison Avenue,**

**New York, New York 10017**

**(212) 750-6474**

(Name, address, including zip code, and telephone number, including area code, of agent for service)

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of large accelerated filer, accelerated filer and smaller reporting company in Rule 12b-2 of the Exchange Act.

Large accelerated filer

Accelerated filer

Non-accelerated filer  (Do not check if a smaller reporting company)

Smaller reporting company

*Copies to:*

**Louis T. Hsieh**

**Z. Julie Gao, Esq.**

**Chief Financial Officer**

**Skadden, Arps, Slate, Meagher & Flom LLP**

**New Oriental Education & Technology Group Inc.**

**c/o 42/F, Edinburgh Tower, The Landmark**

**No. 6 Hai Dian Zhong Street**

**15 Queen's Road Central**

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**Haidian District, Beijing 100080**

**Hong Kong**

**The People's Republic of China**

**(852) 3740-4700**

**(86 10) 6260-5566**

**CALCULATION OF REGISTRATION FEE**

| <b>Title of Securities to be Registered</b>     | <b>Amount to be Registered</b> | <b>Proposed</b>       | <b>Proposed</b>       | <b>Amount of Registration Fee</b> |
|---|--------------------------------|-----------------------|-----------------------|-----------------------------------|
|   |                                | <b>Maximum</b>        | <b>Maximum</b>        |                                   |
|   |                                | <b>Offering Price</b> | <b>Aggregate</b>      |                                   |
|   |                                | <b>Per Share</b>      | <b>Offering Price</b> |                                   |
| Common shares, par value US\$0.01 per share (1) | 9,000,000(2)                   | \$24.93(3)            | \$224,370,000         | \$26,049.36                       |

- (1) These shares may be represented by the Registrant's American depositary shares (ADSs), each of which represents four common shares. The Registrant's ADSs issuable upon deposit of the common shares registered hereby have been registered under a separate registration statement on Form F-6 (File No. 333-136862).
- (2) These shares, which represent aggregate annual increases in 2009, 2010 and 2011 to the number of common shares issuable under the New Oriental Education & Technology Group Inc. 2006 Share Incentive Plan (the Plan) pursuant to terms of the Plan, are reserved for future award grants under the Plan. In accordance with Rule 416(a) under the Securities Act of 1933, as amended (the Securities Act), this registration statement also covers any additional common shares that may be offered and issued to prevent dilution from share splits, share dividends or similar transactions as provided in the Plan. Any common shares covered by an award granted under the Plan (or portion of an award) that terminates, expires or lapses for any reason will be deemed not to have been issued for purposes of determining the maximum aggregate number of common shares that may be issued under the Plan.
- (3) Estimated solely for the purpose of calculating the registration fee pursuant to Rule 457(h) and Rule 457(c) under the Securities Act, the proposed maximum offering price per share is based on the average of the high and low prices for the Registrant's ADSs, as reported on the New York Stock Exchange on January 28, 2011.

### EXPLANATORY NOTE

This registration statement on Form S-8 is filed pursuant to General Instruction E to Form S-8 for the purposes of registering an aggregate of 9,000,000 common shares of the Registrant that have been added to the award pool pursuant to the terms of the Registrant's 2006 Share Incentive Plan (the Plan).

Previously, an aggregate of 18,000,000 common shares of the Registrant were registered for issuance under the Plan pursuant to the Registrant's registration statement on Form S-8 (File No. 333-140083) filed on January 19, 2007 (the Original S-8 Registration Statement). In accordance with General Instruction E to Form S-8, the contents of the Original S-8 Registration Statement are incorporated herein by reference, except as otherwise set forth herein.

Pursuant to the terms of the Plan, the maximum number of common shares authorized for issuance under the Plan shall increase on the first business day of each calendar year beginning in 2009 by a number equal to the lesser of (x) 3,000,000 shares, (y) two percent (2%) of the number of shares outstanding as of such date or (z) a lesser number of shares determined by the administrator of the Plan. The 9,000,000 common shares being registered on this registration statement represent the aggregate annual increases in 2009, 2010 and 2011 to the maximum number of common shares issuable under the Plan.

### PART II

#### INFORMATION REQUIRED IN THE REGISTRATION STATEMENT

##### **Item 3. Incorporation of Documents by Reference**

The following documents previously filed or furnished by the Registrant with the Securities and Exchange Commission (the Commission) are incorporated by reference herein:

- (a) The Registrant's annual report on Form 20-F for the fiscal year ended May 31, 2010 filed on October 14, 2010;
- (b) The Registrant's reports on Form 6-K furnished on November 9, 2010; and
- (c) The description of the Registrant's common shares contained in the Registrant's registration statement on Form 8-A (File No. 001-32993) filed on August 23, 2006, including any amendment and report subsequently filed for the purpose of updating that description.

All documents subsequently filed by the Registrant pursuant to Sections 13(a), 13(c), 14 or 15(d) of the Securities Exchange Act of 1934 (the Exchange Act), after the date of this registration statement and prior to the filing of a post-effective amendment to this registration statement which indicates that all securities offered have been sold or which deregisters all securities then remaining unsold, shall be deemed to be incorporated by reference in this registration statement and to be part hereof from the date of filing of such documents. Any statement in a document incorporated or deemed to be incorporated by reference in this registration statement will be deemed to be modified or superseded to the extent that a statement contained in this registration statement or in any other later filed document that also is or is deemed to be incorporated by reference modifies or supersedes such statement. Any such statement so modified or superseded will not be deemed, except as so modified or superseded, to be a part of this registration statement.

##### **Item 8. Exhibits**

See the Index to Exhibits attached hereto.

**SIGNATURES**

Pursuant to the requirements of the Securities Act of 1933, as amended, the Registrant certifies that it has reasonable grounds to believe that it meets all of the requirements for filing on Form S-8 and has duly caused this registration statement to be signed on its behalf by the undersigned, thereunto duly authorized, in the city of Beijing, China, on February 2, 2011.

**New Oriental Education & Technology Group  
Inc.**

By: /s/ Michael Minhong Yu  
Name: Michael Minhong Yu  
Title: Chairman and Chief Executive Officer

**POWER OF ATTORNEY**

Each person whose signature appears below hereby authorizes and appoints Mr. Michael Minhong Yu, with full power to act alone, as his true and lawful attorney-in-fact, with the power of substitution, for and in such person's name, place and stead, in any and all capacities, to sign any and all amendments (including post-effective amendments) to this registration statement, and to file the same, with all exhibits thereto, and other documents in connection therewith, with the Securities and Exchange Commission, granting unto said attorney-in-fact full power and authority to do and perform each and every act and thing requisite and necessary to be done as fully to all intents and purposes as he might or could do in person, hereby ratifying and confirming all that said attorney-in-fact may lawfully do or cause to be done by virtue hereof.

Pursuant to the requirements of the Securities Act, this registration statement has been signed by the following persons in the capacities indicated on February 2, 2011.

| Signature   | Title   |
|---|---|
| Michael Minhong Yu  |   |
| /s/ Michael Minhong Yu  | Chairman and Chief Executive Officer<br>(principal executive officer)                           |
| Louis T. Hsieh  |   |
| /s/ Louis T. Hsieh  | Director, President and Chief Financial Officer<br>(principal financial and accounting officer) |
| Chenggang Zhou  |   |
| /s/ Chenggang Zhou  | Director and Executive Vice President   |
| Robin Yanhong Li  |   |
| /s/ Robin Yanhong Li  | Director  |
| Denny Lee   |   |
| /s/ Denny Lee   | Director  |
| John Zhuang Yang  |   |
| /s/ John Zhuang Yang  | Director  |
| /s/ Kate Ledyard<br>Name: Kate Ledyard, On behalf of<br>Law Debenture Corporate Services Inc.<br>Title: Manager | Authorized Representative in the United States  |

EXHIBIT INDEX

| <b>Exhibit Number</b> | <b>Description</b>   |
|-----------------------|--|
| 4.1                   | Amended and Restated Memorandum and Articles of Association of the Registrant (incorporated by reference to Exhibit 3.2 to the registration statement of the Registrant on Form F-1, as amended (File No. 333-136825))   |
| 4.2                   | Form of Deposit Agreement among the Registrant, Deutsche Bank Trust Company Americas, as depositary, and all holders and beneficial owners from time to time of American Depositary Shares evidenced by American Depositary Receipts issued thereunder (incorporated by reference to Exhibit 4.3 to the registration statement of the Registrant on Form F-1, as amended (Registration No. 333-136825))  |
| 4.3                   | Supplemental Agreement to Deposit Agreement by and among the Registrant, Deutsche Bank Trust Company Americas, as depositary, and all holders and beneficial owners from time to time of American Depositary Shares evidenced by American Depositary Receipts issued under the Deposit Agreement (incorporated by reference to Exhibit 99 to the post-effective amendment No. 1 to the registration statement of the Registrant on Form F-6 (Registration No. 333-136862)) |
| 4.4                   | 2006 Share Incentive Plan (incorporated by reference to Exhibit 10.1 to the registration statement of the Registrant on Form F-1, as amended (File No. 333-136825))  |
| 5.1*                  | Opinion of Conyers Dill & Pearman, Cayman Islands counsel to the Registrant, regarding the legality of the common shares being registered  |
| 23.1*                 | Consent of Deloitte Touche Tohmatsu CPA Ltd., independent registered public accounting firm  |
| 23.2                  | Consent of Conyers Dill & Pearman (included in Exhibit 5.1)  |
| 24.1                  | Power of Attorney (set forth on the signature page hereto)   |

\* Filed herewith.