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MILLER HE Form 4	ERMAN INC							
August 08, 2	016							
FORM	OMB AF	OMB APPROVAL						
Check this box						OMB Number:	3235-0287 January 31,	
if no long subject to Section 1 Form 4 o Form 5	<pre>ger STATEMENT (6. r</pre>	STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES						
Form 5 obligations may continue. See Instruction 1(b). Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940								
(Print or Type F	Responses)							
Kurburski Jeffrey L. Symbol			nd Ticker or	C	5. Relationship of Reporting Person(s) to Issuer			
(Last)	(First) (Middle)	MILLER HER		[ΝΙΔΠΚ]	(Checl	k all applicable)	
(Last) (First) (Middle) 3. Date of Earliest Transacti (Month/Day/Year) 855 EAST MAIN AVENUE, P.O. 08/04/2016 BOX 302					Director 10% Owner Officer (give titleX Other (specify below) SVP Chief Information Officer			
(Street) 4. If Ame Filed(Mor ZEELAND, MI 49464			Date Origina (ear)	1	6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting			
(City) (State) (Zip) Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned								
1.Title of Security (Instr. 3)	any				5. Amount of	6.7. Nature ofOwnershipIndirectForm: DirectBeneficial(D) orOwnershipIndirect (I)(Instr. 4)(Instr. 4)		
		Code	V Amount	or (D) Price	(Instr. 3 and 4)			
Common Stock	08/04/2016	М	2,379	A \$ 25.75	13,470.8361	D		
Common Stock	08/04/2016	S	2,043	D \$32.	5 11,427.8361	D		
Common Stock	08/04/2016	М	1,198	A \$ 25.06	12,625.8361	D		
Common Stock	08/04/2016	S	1,012	D \$32.	5 11,613.8361	D		
Common Stock					967.605	Ι	by profit share plan	

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Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Instr. 8)	5. Number 6. Date Exercisable and ionof Derivative Expiration Date Securities (Month/Day/Year) Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)			7. Title and Ame Underlying Secu (Instr. 3 and 4)	
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Ai or Ni of Sł
Non-Qualified Stock Option (right to buy)	\$ 25.06	08/04/2016		М	1,198	01/19/2012(1)	01/19/2021	Common Stock	1
Non-Qualified Stock Option (right to buy)	\$ 25.75	08/04/2016		М	2,379	07/18/2012(1)	07/18/2021	Common Stock	2

Reporting Owners

Reporting Owner Name / Address]	Relationships	
	Director	10% Owner	Officer	Other
Kurburski Jeffrey L. 855 EAST MAIN AVENUE P.O. BOX 302 ZEELAND, MI 49464				SVP Chief Information Officer
Signatures				
By: Angela M. Shamery For: Jeff Kurburski	rey L.	08	3/08/2016	
<u>**</u> Signature of Reporting Person	L		Date	

Explanation of Responses:

* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) This grant vests in three equal annual installments beginning on the first anniversary of the grant date.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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