

MILLER HERMAN INC  
Form 4  
August 03, 2005

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

Check this box  
if no longer  
subject to  
Section 16.  
Form 4 or  
Form 5  
obligations  
may continue.  
See Instruction  
1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF  
SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
30(h) of the Investment Company Act of 1940

## OMB APPROVAL

OMB  
Number: 3235-0287  
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2005  
Estimated average  
burden hours per  
response... 0.5

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
**NOWICKI JOSEPH M**

(Last) (First) (Middle)

**855 EAST MAIN AVENUE, P.O.  
BOX 302**

(Street)

**ZEELAND, MI 49464**

(City) (State) (Zip)

2. Issuer Name **and** Ticker or Trading  
Symbol

**MILLER HERMAN INC [MLHR]**

3. Date of Earliest Transaction  
(Month/Day/Year)

**08/02/2005**

4. If Amendment, Date Original  
Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to  
Issuer

(Check all applicable)

\_\_\_\_ Director \_\_\_\_ 10% Owner  
\_\_\_\_X\_\_\_\_ Officer (give title below) \_\_\_\_ Other (specify below)

Treas-VP-Invst Relatn

6. Individual or Joint/Group Filing(Check  
Applicable Line)  
\_\_\_\_X\_\_\_\_ Form filed by One Reporting Person  
\_\_\_\_ Form filed by More than One Reporting  
Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) |        |            | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |
|---------------------------------|--------------------------------------|----------------------------------------------------|--------------------------------|-------------------------------------------------------------------|--------|------------|-----------------------------------------------------------------------------------------------|----------------------------------------------------------|-------------------------------------------------------|
|                                 |                                      |                                                    | Code                           | V                                                                 | Amount | (A) or (D) | Price                                                                                         |                                                          |                                                       |
| Common Stock <sup>(1)</sup>     | 08/02/2005                           |                                                    | M                              |                                                                   | 166    | A          | \$ 24.4375                                                                                    | 12,581.11                                                | D                                                     |
| Common Stock                    | 08/02/2005                           |                                                    | S                              |                                                                   | 166    | D          | \$ 32.5005                                                                                    | 12,415.11                                                | D                                                     |
| Common Stock                    | 08/02/2005                           |                                                    | M                              |                                                                   | 24,471 | A          | \$ 23.8                                                                                       | 36,886.11                                                | D                                                     |
| Common Stock                    | 08/02/2005                           |                                                    | S                              |                                                                   | 24,471 | D          | \$ 32.5005                                                                                    | 12,415.11                                                | D                                                     |
| Common Stock                    | 08/02/2005                           |                                                    | M                              |                                                                   | 919    | A          | \$ 26.95                                                                                      | 13,334.11                                                | D                                                     |

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|              |            |   |       |   |            |           |   |
|--------------|------------|---|-------|---|------------|-----------|---|
| Common Stock | 08/02/2005 | S | 919   | D | \$ 32.5005 | 12,415.11 | D |
| Common Stock | 08/02/2005 | M | 4,324 | A | \$ 26.95   | 16,739.11 | D |
| Common Stock | 08/02/2005 | S | 4,324 | D | \$ 32.5005 | 12,415.11 | D |
| Common Stock | 08/02/2005 | M | 4,500 | A | \$ 20.06   | 16,915.11 | D |
| Common Stock | 08/02/2005 | S | 4,500 | D | \$ 32.485  | 12,415.11 | D |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

**Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.**

SEC 1474  
(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | 7. Title and Underlying Security (Instr. 3 and 4) |
|--------------------------------------------|--------------------------------------------------------|--------------------------------------|----------------------------------------------------|--------------------------------|-----------------------------------------------------------------------------------------|----------------------------------------------------------|---------------------------------------------------|
|                                            |                                                        |                                      |                                                    | Code                           | V (A) (D)                                                                               | Date Exercisable Expiration Date                         | Title                                             |
| Non-Qualified Stock Option (right to buy)  | \$ 20.06                                               | 08/02/2005                           |                                                    | M                              | 4,500                                                                                   | 06/30/2004 06/30/2013                                    | Common Stock                                      |
| Non-Qualified Stock Option (right to buy)  | \$ 23.8                                                | 08/02/2005                           |                                                    | M                              | 24,471                                                                                  | 05/21/2003 <sup>(2)</sup> 05/21/2007                     | Common Stock                                      |
| Non-Qualified Stock Option (right to buy)  | \$ 24.4375                                             | 08/02/2005                           |                                                    | M                              | 166                                                                                     | 10/05/1996 10/05/2005                                    | Common Stock                                      |
| Non-Qualified Stock Option (right to buy)  | \$ 26.95                                               | 08/02/2005                           |                                                    | M                              | 919                                                                                     | 07/20/2005 10/05/2005                                    | Common Stock                                      |
| Non-Qualified Stock Option (right to buy)  | \$ 26.95                                               | 08/02/2005                           |                                                    | M                              | 4,324                                                                                   | 07/20/2005 05/15/2006                                    | Common Stock                                      |

## Reporting Owners

| Reporting Owner Name / Address                                                | Relationships |           |                          |       |
|-------------------------------------------------------------------------------|---------------|-----------|--------------------------|-------|
|                                                                               | Director      | 10% Owner | Officer                  | Other |
| NOWICKI JOSEPH M<br>855 EAST MAIN AVENUE<br>P.O. BOX 302<br>ZEELAND, MI 49464 |               |           | Treas-VP-Invst<br>Relatn |       |

## Signatures

By: Angela C. Burgess For: Joseph M.  
Nowicki

08/03/2005

\_\_Signature of Reporting Person                      Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The directly owned common stock holdings reflected in Table I of this form include shares purchased through Herman Miller's 1995 Employees' Stock Purchase Plan, which satisfies the exemption requirements of Rule 16b-3.
- (2) This grant vests as follows: 50% on 05/21/03 50% on 05/21/04

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.  
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