

TSR INC  
Form 10-Q  
January 09, 2013

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UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, DC 20549

FORM 10-Q

- Quarterly Report Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934  
For the period ended November 30, 2012
- Transition report Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934  
For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission File Number: 0-8656

TSR, Inc.  
(Exact name of registrant as  
specified in its charter)

Delaware	13-2635899
(State or other jurisdiction of Incorporation or organization)	(I.R.S. Employer Identification No.)

400 Oser Avenue,  
Hauppauge, NY 11788  
(Address of principal  
executive offices)

631-231-0333  
(Registrant's telephone  
number)

(Former name, former  
address and former fiscal  
year, if changed since last  
report)

Indicate by check mark whether the Registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the Registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.

Yes    No

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Indicate by check mark whether the registrant has submitted electronically and posted on its corporate website, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files).

Yes  No

Indicate by check mark whether the registrant is large accelerated filer, an accelerated filer, a non-accelerated filer or a smaller reporting company. See definition of "large accelerated filer", "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act. (Check one):

Large Accelerated Filer  Accelerated Filer  Non-Accelerated filer  (Do not check if a smaller reporting company)  Smaller Reporting Company

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act).  
 Yes  No

As of December 31, 2012, there were 1,962,062 shares of common stock, par value \$.01 per share, issued and outstanding.

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TSR, INC. AND SUBSIDIARIES  
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## Part Financial Information

## I.

## Item 1. Financial Statements

TSR, INC. AND SUBSIDIARIES  
CONDENSED CONSOLIDATED BALANCE SHEETS

	November 30, 2012 (Unaudited)	May 31, 2012 (Note 1)
<b>ASSETS</b>		
Current Assets:		
Cash and cash equivalents	\$ 1,295,127	\$ 7,514,749
Certificates of deposit and marketable securities	3,252,919	520,672
Accounts receivable, net of allowance for doubtful accounts of \$193,000	8,725,517	8,728,669
Other receivables	6,531	2,742
Prepaid expenses	100,345	97,742
Prepaid and recoverable income taxes	225,098	96,518
Deferred income taxes	86,000	86,000
Total Current Assets	13,691,537	17,047,092
Equipment and leasehold improvements, net of accumulated depreciation and amortization of \$249,661 and \$244,268		
	15,426	20,819
Other assets	49,653	49,653
Deferred income taxes	44,000	47,000
Total Assets	\$ 13,800,616	\$ 17,164,564
<b>LIABILITIES AND EQUITY</b>		
Current Liabilities:		
Accounts and other payables	\$ 1,241,306	\$ 1,121,509
Accrued expenses and other current liabilities	1,780,982	2,041,111
Advances from customers	1,507,852	1,482,652
Total Current Liabilities	4,530,140	4,645,272
Commitments and contingencies		
Equity:		
Preferred stock, \$1 par value, authorized 500,000 shares; none issued	-	-
Common stock, \$.01 par value, authorized 12,500,000 shares; issued 3,114,163 shares, 1,980,062 and 1,983,662 outstanding	31,142	31,142
Additional paid-in capital	5,102,868	5,102,868
Retained earnings	17,550,108	20,796,104
	22,684,118	25,930,114
Less: Treasury stock, 1,134,101 and 1,130,501 shares, at cost	13,448,663	13,432,092
Total TSR, Inc. Equity	9,235,455	12,498,022
Noncontrolling Interest	35,021	21,270
Total Equity	9,270,476	12,519,292
Total Liabilities and Equity	\$ 13,800,616	\$ 17,164,564

The accompanying notes are an integral part of these unaudited condensed consolidated financial statements.



TSR, INC. AND SUBSIDIARIES  
 CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS  
 For The Three and Six Months Ended November 30, 2012 and 2011  
 (UNAUDITED)

	Three Months Ended November 30,		Six Months Ended November 30,	
	2012	2011	2012	2011
Revenue, net	\$ 10,560,273	\$ 11,115,015	\$ 21,848,718	\$ 22,488,110
Cost of sales	8,805,261	9,224,544	18,244,007	18,687,175
Selling, general and administrative expenses	2,013,724	1,814,621	3,976,550	3,616,900
	10,818,985	11,039,165	22,220,557	22,304,075
Income (loss) from operations	(258,712 )	75,850	(371,839 )	184,035
Other income (expense):				
Interest and dividend income	2,644	3,150	5,707	6,912
Unrealized loss on marketable securities, net	(4,212 )	3,824	(5,020 )	1,920
Income (loss) before income taxes	(260,280 )	82,824	(371,152 )	192,867
Provision (benefit) for income taxes	(79,000 )	44,000	(116,000 )	91,000
Consolidated net income (loss)	(181,280 )	38,824	(255,152 )	101,867
Less: Net income attributable to noncontrolling interest	(1,189 )	(7,121 )	(20,751 )	(22,978 )
Net income (loss) attributable to TSR, Inc.	\$ (182,469 )	\$ 31,703	\$ (275,903 )	\$ 78,889
Basic and diluted net income (loss) per TSR, Inc. common share	\$ (0.09 )	\$ 0.02	\$ (0.14 )	\$ 0.04
Weighted average number of basic and diluted common shares outstanding	1,980,062	2,003,981	1,981,350	2,011,533

The accompanying notes are an integral part of these unaudited condensed consolidated financial statements.

TSR, INC. AND SUBSIDIARIES  
CONDENSED CONSOLIDATED STATEMENTS OF EQUITY  
For The Six Months Ended November 30, 2012 and 2011  
(UNAUDITED)

	Shares of common stock	Common stock	Additional paid-in capital	Retained earnings	Treasury stock	Non- controlling Interest	Total equity
Balance at May 31, 2011	3,114,163	\$31,142	\$5,102,868	\$20,858,282	\$(13,279,263)	\$42,165	\$12,755,194
Net income attributable to noncontrolling interest	-	-	-	-	-	22,978	22,978
Distribution to noncontrolling interest	-	-	-	-	-	(7,000 )	(7,000 )
Purchases of treasury stock	-	-	-	-	(104,076 )	-	(104,076 )
Net income attributable to TSR, Inc.	-	-	-	78,889	-	-	78,889
Balance at November 30, 2011	3,114,163	\$31,142	\$5,102,868	\$20,937,171	\$(13,383,339)	\$58,143	\$12,745,985
Balance at May 31, 2012	3,114,163	\$31,142	\$5,102,868	\$20,796,104	\$(13,432,092)	\$21,270	\$12,519,292
Net income attributable to noncontrolling interest	-	-	-	-	-	20,751	20,751
Distribution to noncontrolling interest	-	-	-	-	-	(7,000 )	(7,000 )
Purchases of treasury stock	-	-	-	-	(16,571 )	-	(16,571 )
Cash dividend paid	-	-	-	(2,970,093 )	-	-	(2,970,093 )

Net loss attributable to TSR, Inc.	-	-	-	(275,903 )	-	-	(275,903 )
Balance at November 30, 2012	3,114,163	\$31,142	\$5,102,868	\$17,550,108	\$(13,448,663)	\$35,021	\$9,270,476

The accompanying notes are an integral part of these unaudited condensed consolidated financial statements.



TSR, INC. AND SUBSIDIARIES  
CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS  
For The Six Months Ended November 30, 2012 and 2011  
(UNAUDITED)

	Six Months Ended November 30,	
	2012	2011
Cash flows from operating activities:		
Consolidated net income (loss)	\$(255,152 )	\$ 101,867
Adjustments to reconcile consolidated net income (loss) to net cash provided by (used in) operating activities:		
Depreciation and amortization	5,393	5,053
Unrealized loss on marketable securities, net	5,020	(1,920 )
Deferred income taxes	3,000	3,000
Changes in operating assets and liabilities:		
Accounts receivable	3,152	(201,560 )
Other receivables	(3,789 )	(679 )
Prepaid expenses	(2,603 )	(9,416 )
Prepaid and recoverable income taxes	(128,580 )	(1,210 )
Accounts and other payables and accrued expenses and other current liabilities	(140,332 )	196,222
Advances from customers	25,200	(44,062 )
Net cash provided by (used in) operating activities	(488,691 )	47,295
Cash flows from investing activities:		
Proceeds from maturities of marketable securities	500,000	2,748,534
Purchases of marketable securities	(3,237,267)	(1,749,532)
Purchases of equipment and leasehold improvements	-	(10,210 )
Net cash provided by (used in) investing activities	(2,737,267)	988,792
Cash flows from financing activities:		
Cash dividend paid	(2,970,093)	-
Purchases of treasury stock	(16,571 )	(104,076 )
Distribution to noncontrolling interest	(7,000 )	(7,000 )
Net cash used in financing activities	(2,993,664)	(111,076 )
Net increase (decrease) in cash and cash equivalents	(6,219,622)	925,011
Cash and cash equivalents at beginning of period	7,514,749	4,645,854
Cash and cash equivalents at end of period	\$ 1,295,127	\$ 5,570,865
Supplemental disclosures of cash flow data:		
Income taxes paid	\$ 10,000	\$ 89,000

The accompanying notes are an integral part of these unaudited condensed consolidated financial statements.

TSR, INC. AND SUBSIDIARIES  
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS  
November 30, 2012  
(Unaudited)

1. Basis of Presentation

The accompanying condensed consolidated interim financial statements include the accounts of TSR, Inc. and its subsidiaries (the “Company”). All significant inter-company balances and transactions have been eliminated in consolidation. These interim financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America applying to interim financial information and with the instructions to Form 10-Q of Regulation S-X of the Securities and Exchange Commission. Accordingly, certain information and footnote disclosures required by accounting principles generally accepted in the United States of America and normally included in the Company’s annual financial statements have been condensed or omitted. These interim financial statements as of and for the three and six months ended November 30, 2012 are unaudited; however, in the opinion of management, such statements include all adjustments (consisting of normal recurring accruals) necessary to present fairly the consolidated financial position, results of operations and cash flows of the Company for the periods presented. The results of operations for the interim periods presented are not necessarily indicative of the results that might be expected for future interim periods or for the full year ending May 31, 2013. The balance sheet at May 31, 2012 has been derived from the audited financial statements at that date. These interim financial statements should be read in conjunction with the Company’s consolidated financial statements and notes thereto included in the Company’s Annual Report on Form 10-K for the year ended May 31, 2012.

2. Net Income (Loss) Per Common Share

Basic net income (loss) per common share is computed by dividing income (loss) available to common stockholders (which for the Company equals its net income (loss)) by the weighted average number of common shares outstanding. The Company has had no stock options or other common stock equivalents outstanding during any of the periods presented.

3. Cash and Cash Equivalents

The Company considers short-term highly liquid investments with maturities of three months or less at the time of purchase to be cash equivalents. Cash and cash equivalents were comprised of the following as of November 30, 2012 and May 31, 2012:

	November 30, 2012	May 31, 2012
Cash in banks	\$ 1,198,183	\$ 4,665,956
Money market funds	96,944	2,848,793
	\$ 1,295,127	\$ 7,514,749

4. Revenue Recognition

The Company’s contract computer programming services are generally provided under time and materials arrangements with its customers. Revenue is recognized in accordance with Accounting Standards Codification (“ASC”) Topic 605, “Revenue Recognition,” when persuasive evidence of an arrangement exists, the services have been rendered, the price is fixed or determinable, and collectability is reasonably assured. These conditions occur when a customer agreement is effected and the consultant performs the authorized services. Revenue is recorded net of all

discounts and processing fees. Advances from customers represent amounts received from customers prior to the Company's provision of the related services and credit balances from overpayments.

Reimbursements received by the Company for out-of-pocket expenses are characterized as revenue.

TSR, INC. AND SUBSIDIARIES  
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS  
November 30, 2012  
(Unaudited)

## 5. Marketable Securities

The Company has characterized its investments in marketable securities, based on the priority of the inputs used to value the investments, into a three-level fair value hierarchy. The fair value hierarchy gives the highest priority to quoted prices in active markets for identical assets or liabilities (Level 1), and lowest priority to unobservable inputs (Level 3). If the inputs used to measure the investments fall within different levels of the hierarchy, the categorization is based on the lowest level input that is significant to the fair value measurement of the instrument.

Investments recorded in the accompanying condensed consolidated balance sheets are categorized based on the inputs to valuation techniques as follows:

Level 1- These are investments where values are based on unadjusted quoted prices for identical assets in an active market the Company has the ability to access.

Level 2- These are investments where values are based on quoted market prices that are not active or model derived valuations in which all significant inputs are observable in active markets.

Level 3- These are investments where values are derived from techniques in which one or more significant inputs are unobservable.

The following are the major categories of assets measured at fair value on a recurring basis as of November 30, 2012 and May 31, 2012 using quoted prices in active markets for identical assets (Level 1), significant other observable inputs (Level 2) and significant unobservable inputs (Level 3):

	Level			
November 30, 2012	Level 1	Level 2	3	Total
US Treasury Securities	\$ 999,267	\$ -	\$ -	\$ 999,267
Certificates of Deposit	-	2,238,000	-	2,238,000
Equity Securities	15,652	-	-	15,652
	\$ 1,014,919	\$ 2,238,000	\$ -	\$ 3,252,919
May 31, 2012	Level 1	Level 2	Level 3	Total
US Treasury Securities	\$ -	\$ -	\$ -	\$ -
Certificates of Deposit	-	500,000	-	500,000
Equity Securities	20,672	-	-	20,672
	\$ 20,672	\$ 500,000	\$ -	\$ 520,672

Based upon the Company's intent and ability to hold its US Treasury securities and certificates of deposit to maturity (which maturities range up to twenty four months at purchase), such securities have been classified as held-to-maturity and are carried at amortized cost, which approximates market value. The Company's equity securities are classified as trading securities, which are carried at fair value, as determined by quoted market prices, which is Level 1 input, as established by the fair value hierarchy. The related unrealized gains and losses are included in earnings. The Company's marketable securities at November 30, 2012 and May 31, 2012 are summarized as follows:



TSR, INC. AND SUBSIDIARIES  
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS  
November 30, 2012  
(Unaudited)

November 30, 2012

Current	Amortized Cost	Gross Unrealized Holding Gains	Gross Unrealized Holding Losses	Recorded Value
US Treasury Securities	\$ 999,267	\$ -	\$ -	\$ 999,267
Certificates of Deposit	2,238,000	-	-	2,238,000
Equity Securities	16,866	-	(1,214 )	15,652
	\$ 3,254,133	\$ -	\$ (1,214 )	\$ 3,252,919

May 31, 2012

Current	Amortized Cost	Gross Unrealized Holding Gains	Gross Unrealized Holding Losses	Recorded Value
Certificates of Deposit	\$ 500,000	\$ -	\$ -	\$ 500,000
Equity Securities	16,866	3,806	-	20,672
	\$ 516,866	\$ 3,806	\$ -	\$ 520,672

The Company's investments in marketable securities consist primarily of investments in US Treasury securities and certificates of deposit. Market values were determined for each individual security in the investment portfolio. When evaluating the investments for other-than temporary impairment, the Company reviews factors such as length of time and extent to which fair value has been below cost basis, the financial condition of the issuer, and the Company's ability and intent to hold the investment for a period of time, which may be sufficient for anticipated recovery in market values.

#### 6. Fair Value of Financial Instruments

ASC Topic 825, "Financial Instruments", requires disclosure of the fair value of certain financial instruments. For cash and cash equivalents, accounts receivable, accounts and other payables, accrued liabilities and advances from customers, the amounts presented in the condensed consolidated financial statements approximate fair value because of the short-term maturities of these instruments.

TSR, INC. AND SUBSIDIARIES  
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS  
November 30, 2012  
(Unaudited)

7. Stockholders' Equity

On November 30, 2012, the Company paid a special one-time cash dividend of \$1.50 per common share to stockholders of record as of October 30, 2012. This dividend amounted to \$2,970,093. The Company has no current plans to implement a quarterly dividend program or pay any other special cash dividend.

During the six months ended November 30, 2012, the Company purchased a total of 3,600 shares of its common stock for \$16,571. During the six months ended November 30, 2011, the Company purchased a total of 25,125 shares of its common stock for \$104,076. These shares were purchased in various transactions on the open market under a previously announced repurchase plan of 150,000 shares. As of December 31, 2012, 56,318 shares remain available for purchase under the plan.

8. Other Matters

From time to time, the Company is party to various lawsuits, some involving material amounts. Management is not aware of any lawsuits that would have a material adverse impact on the consolidated financial position of the Company.

9. Recent Accounting Pronouncements

The Company is not aware of any new accounting pronouncements that would have a material impact on its consolidated financial statements.

TSR, INC. AND SUBSIDIARIES  
MANAGEMENT'S DISCUSSION AND ANALYSIS  
OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

## Part Financial Information

## I.

## Item 2.

The following discussion and analysis should be read in conjunction with the condensed consolidated financial statements and the notes to such financial statements.

## Forward-Looking Statements

Certain statements contained in Management's Discussion and Analysis of Financial Condition and Results of Operations, including statements concerning the Company's future prospects and the Company's future cash flow requirements are forward looking statements, as defined in the Private Securities Litigation Reform Act of 1995. Actual results may differ materially from those projections in the forward looking statements which statements involve risks and uncertainties, including but not limited to the following: the success of the Company's plan for internal growth, the impact of adverse economic conditions on the Company's business; risks relating to the competitive nature of the markets for contract computer programming services; the extent to which market conditions for the Company's contract computer consulting services will continue to adversely affect the Company's business; the concentration of the Company's business with certain customers; uncertainty as to the Company's ability to maintain its relations with existing customers and expand its contract computer consulting services business; the impact of changes in the industry, such as the use of vendor management companies in connection with the consultant procurement process, the increase in customers moving IT operations offshore and other risks and uncertainties set forth in the Company's filings with the Securities and Exchange Commission. The Company is under no obligation to publicly update or revise forward looking statements.

## Results of Operations

The following table sets forth, for the periods indicated, certain financial information derived from the Company's condensed consolidated statements of operations. There can be no assurance that trends in operating results will continue in the future:

Three months ended November 30, 2012 compared with three months ended November 30, 2011

	(Dollar amounts in thousands)					
	Three Months Ended			November 30, 2011		
	November 30, 2012	%	%	November 30, 2011	%	%
	Amount	Revenue	%	Amount	Revenue	%
Revenue, net	\$10,560	100.0	%	\$11,115	100.0	%
Cost of sales	8,805	83.4	%	9,224	83.0	%
Gross profit	1,755	16.6	%	1,891	17.0	%
Selling, general and administrative expenses	2,014	19.1	%	1,815	16.3	%
Income (loss) from operations	(259 )	(2.5 )	)%	76	0.7	)%
Other income (expense), net	(1 )	0.0	)%	7	0.1	)%
Income (loss) before income taxes	(260 )	(2.5 )	)%	83	0.8	)%
Provision (benefit) for income taxes	(79 )	(0.8 )	)%	44	0.4	)%



Consolidated net income (loss)	\$(181	)	(1.7	)%	\$39	0.4	%
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TSR, INC. AND SUBSIDIARIES

Revenue

Revenue consists primarily of revenue from computer programming consulting services. Revenue for the quarter ended November 30, 2012 decreased \$555,000 or 5.0% from the prior year quarter. The average number of consultants on billing with customers decreased slightly from approximately 265 for the quarter ended November 30, 2011 to 260 for the quarter ended November 30, 2012.

During the current quarter, the Company experienced a decrease in the number of billable work days due to electrical and flooding issues at several of its major customer locations in the New York Tri-state area due to tropical storm Sandy. One account, which includes several consultants on billing, had not allowed the consultants to resume working as of November 30, 2012.

Cost of Sales

Cost of sales for the quarter ended November 30, 2012, decreased \$419,000 or 4.5% to \$8,805,000 from \$9,224,000 in the prior year period. The decrease in cost of sales resulted primarily from the decrease in the number of billable work days for the consultants on billing with clients. Cost of sales as a percentage of revenue increased from 83.0% in the quarter ended November 30, 2011 to 83.4% in the quarter ended November 30, 2012. The increase in cost of sales as a percentage of revenue was primarily attributable to revenue being reduced by discount programs and rate reductions at a few of the Company's major financial services customers.

Selling, General and Administrative Expenses

Selling, general and administrative expenses consist primarily of expenses relating to account executives, technical recruiters, facilities costs, management and corporate overhead. These expenses increased \$199,000 or 10.0% from \$1,815,000 in the quarter ended November 30, 2011 to \$2,014,000 in the quarter ended November 30, 2012. This increase was primarily attributable to an increase in the number of recruiting and sales personnel and expenses associated with the recruiting training program. The Company has established a program to hire and train recent college graduates to become recruiters. The initial costs associated with the hiring and training of such personnel have increased selling, general and administrative expenses. Technical recruiters have been hired in order to address increased requests by clients for submissions of technical personnel for potential positions. Such increased submissions have not yet led to the expected increases in placements. In addition, hiring new sales executives requires a significant investment to cover their costs while their non-compete agreements, which typically last a year, expire. The Company expects these expenses to continue to increase as more recruiting trainees and sales executives are hired to stimulate growth. Selling, general and administrative expenses, as a percentage of revenue, increased from 16.3% in the quarter ended November 30, 2011 to 19.1% in the quarter ended November 30, 2012 as a result of the increase in the number of technical recruiters and sales executives not yet generating sufficient additional revenue.

Other Income (Expense)

Other income (expense) for the quarter ended November 30, 2012 resulted primarily from an unrealized loss on marketable securities of \$4,000, offset by interest and dividend income of \$3,000.

Income Taxes

The income tax provision (benefit) included in the Company's results of operations for the quarters ended November 30, 2012 and 2011 reflect the Company's estimated effective tax rate for the years ending May 31, 2013 and 2012,

respectively. These rates were 53.1% for the quarter ended November 30, 2011 and (30.4) % for the quarter ended November 30, 2012.

Consolidated Net Income (Loss)

Consolidated net income decreased \$220,000 from income of \$39,000 in the quarter ended November 30, 2011 to a loss of \$181,000 in the quarter ended November 30, 2012. This decrease was primarily attributable to the increase in selling, general and administrative expenses as a result of hiring additional recruiters and sales executives. Losses are expected to continue until such time as the Company's plan for internal growth generates a sufficient increase in revenue.

## TSR, INC. AND SUBSIDIARIES

Six months ended November 30, 2012 compared with six months ended November 30, 2011

	(Dollar amounts in thousands)						
	Six Months Ended			November 30, 2011			
	November 30, 2012	% of		November 30, 2011	% of		
Amount	Revenue		Amount	Revenue			
Revenue, net	\$21,849	100.0	%	\$22,488	100.0	%	
Cost of sales	18,244	83.5	%	18,687	83.1	%	
Gross profit	3,605	16.5	%	3,801	16.9	%	
Selling, general and administrative expenses	3,977	18.2	%	3,617	16.1	%	
Income (loss) from operations	(372 )	(1.7 )	%	184	0.8	%	
Other income, net	1	0.0	%	9	0.1	%	
Income (loss) before income taxes	(371 )	(1.7 )	%	193	0.9	%	
Provision (benefit) for income taxes	(116 )	(0.5 )	%	91	0.4	%	
Consolidated net income (loss)	\$(255 )	(1.2 )	%	\$102	0.5	%	

## Revenue

Revenue consists primarily of revenue from computer programming consulting services. Revenue for the six months ended November 30, 2012 decreased \$639,000 or 2.8% from the prior year period. The average number of consultants on billing with customers decreased slightly from approximately 260 for the six months ended November 30, 2011 to 257 for the six months ended November 30, 2012.

During the current period, the Company had an overall increase in consultants on billing with customers except for one account. Due to budget and possible relocation of the corporate offices, approximately 15 consultants were terminated at this customer on June 30, 2012. The customer has determined not to relocate and new consultants are again being placed at this account. Also during the current period, the Company experienced a decrease in the number of billable work days due to electrical and flooding issues at several of its major customer locations in the New York Tri-state area due to tropical storm Sandy. One account, which includes several consultants on billing, had not allowed the consultants to resume working as of November 30, 2012.

## Cost of Sales

Cost of sales for the six months ended November 30, 2012, decreased \$443,000 or 2.4% to \$18,244,000 from \$18,687,000 in the prior year period. The decrease in cost of sales resulted primarily from the decrease in the number of consultants on billing with clients and the decrease in the number of days they worked during the period. Cost of sales as a percentage of revenue increased from 83.1% in the six months ended November 30, 2011 to 83.5% in the six months ended November 30, 2012. The increase in cost of sales as a percentage of revenue was primarily attributable to revenue being reduced by discount programs and rate reductions at a few of the Company's major financial services customers.

TSR, INC. AND SUBSIDIARIES

Selling, General and Administrative Expenses

Selling, general and administrative expenses consist primarily of expenses relating to account executives, technical recruiters, facilities costs, management and corporate overhead. These expenses increased \$360,000 or 10.0% from \$3,617,000 in the six months ended November 30, 2011 to \$3,977,000 in the six months ended November 30, 2012. This increase was primarily attributable to an increase in the number of recruiting and sales personnel and expenses associated with the recruiting training program. The Company has established a program to hire and train recent college graduates to become recruiters. The initial costs associated with the hiring and training of such personnel have increased selling, general and administrative expenses. Technical recruiters have been hired in order to address increased requests by clients for submissions of technical personnel for potential positions. Such increased submissions have not yet led to the expected increases in placements. In addition, hiring new sales executives requires a significant investment to cover their costs while their non-compete agreements, which typically last a year, expire. The Company expects these expenses to continue to increase as more recruiting trainees and sales executives are hired to stimulate growth. Selling, general and administrative expenses, as a percentage of revenue, increased from 16.1% in the six months ended November 30, 2011 to 18.2% in the six months ended November 30, 2012 as a result of the increase in the number of technical recruiters and sales executives not yet generating sufficient additional revenue.

Other Income

Other income for the six months ended November 30, 2012 resulted primarily from interest and dividend income of \$6,000, offset by an unrealized loss on marketable securities of \$5,000.

Income Taxes

The income tax provision (benefit) included in the Company's results of operations for the six months ended November 30, 2012 and 2011 reflect the Company's estimated effective tax rate for the years ending May 31, 2013 and 2012, respectively. These rates were 47.2% for the six months ended November 30, 2011 and (31.3) % for the six months ended November 30, 2012.

Consolidated Net Income (Loss)

Consolidated net income decreased \$357,000 from income of \$102,000 in the six months ended November 30, 2011 to a loss of \$255,000 in the six months ended November 30, 2012. This decrease was primarily attributable to the increase in selling, general and administrative expenses as a result of hiring additional recruiters and sales executives. Losses are expected to continue until such time as the Company's plan for internal growth generates a sufficient increase in revenue.

TSR, INC. AND SUBSIDIARIES

Liquidity and Capital Resources

The Company expects that cash flow generated from operations together with its cash and marketable securities will be sufficient to provide the Company with adequate resources to meet its liquidity requirements for at least the next 12 months.

At November 30, 2012, the Company had working capital (total current assets in excess of total current liabilities) of \$9,161,000 including cash and cash equivalents and certificates of deposit and marketable securities of \$4,548,000 as compared to working capital of \$12,402,000 including cash and cash equivalents and certificates of deposit and marketable securities of \$8,035,000 at May 31, 2012.

For the six months ended November 30, 2012, net cash used in operating activities was \$489,000 compared to net cash provided by operating activities of \$47,000 for the six months ended November 30, 2011, or a decrease in cash provided by operating activities of \$536,000. The cash used in operating activities in the six months ended November 30, 2012 primarily resulted from the consolidated net loss of \$255,000, an increase of prepaid and recoverable income taxes of \$129,000 and a decrease in accounts and other payables and accrued expenses and other current liabilities of \$140,000. The cash provided by operating activities in the six months ended November 30, 2011, resulted primarily from consolidated net income. An increase in accounts receivable of \$202,000 was offset by an increase in accounts and other payables and accrued expenses and other current liabilities of \$196,000.

Net cash used in investing activities of \$2,737,000 for the six months ended November 30, 2012 primarily resulted from new investments in US Treasury securities and certificates of deposit. Net cash provided by investing activities of \$989,000 for the six months ended November 30, 2011 primarily resulted from the maturities of US Treasury securities and certificates of deposit.

Net cash used in financing activities resulted primarily from a cash dividend of \$1.50 per share paid on November 30, 2012, which amounted to \$2,970,000, distributions to the noncontrolling interest of \$7,000 and the purchases of 3,600 shares of common stock for \$16,571 in the six months ended November 30, 2012. In the six months ended November 30, 2011, net cash used in financing activities resulted from a distribution to the noncontrolling interest of \$7,000 and the purchases of 25,125 shares of common stock for \$104,076.

The Company's capital resource commitments at November 30, 2012 consisted of lease obligations on its branch and corporate facilities. The Company intends to finance these lease commitments from cash flow provided by operations, available cash and short-term marketable securities.

The Company's cash and marketable securities were sufficient to enable it to meet its cash requirements during the six months ended November 30, 2012.

## TSR, INC. AND SUBSIDIARIES

## Recent Accounting Pronouncements

The Company is not aware of any new accounting pronouncements that would have a material impact on its consolidated financial statements.

## Critical Accounting Policies

The SEC defines “critical accounting policies” as those that require the application of management’s most difficult subjective or complex judgments, often as a result of the need to make estimates about the effect of matters that are inherently uncertain and may change in subsequent periods.

The Company’s significant accounting policies are described in Note 1 to the Company’s consolidated financial statements, contained in its May 31, 2012 Annual Report on Form 10-K, as filed with the SEC. The Company believes that those accounting policies require the application of management’s most difficult, subjective or complex judgments. There have been no changes in the Company’s significant accounting policies as of November 30, 2012.

## Item Controls and Procedures

4.

**Disclosure Controls and Procedures.** The Company conducted an evaluation, under the supervision and with the participation of the principal executive officer and principal accounting officer, of the Company’s disclosure controls and procedures (as defined in Rules 13a-15(e) and 15d-15(e) under the Securities Exchange Act of 1934 (the “Exchange Act”). Based on this evaluation, the principal executive officer and principal accounting officer concluded that, as of the end of the period covered by this report, the Company’s disclosure controls and procedures are effective.

**Internal Control Over Financial Reporting.** There was no change in the Company’s internal control over financial reporting (as such term is defined in Rules 13a-15(f) and 15d-15(f) under the Exchange Act) during the Company’s most recently reported completed fiscal quarter that has materially affected, or is reasonably likely to materially affect, the Company’s internal control over financial reporting.

## Part II. Other Information

## Item 5. Other Information

The 2012 Annual Meeting of Stockholders of the Company (the “Annual Meeting”) was held on December 14, 2012. The only matters to be acted upon at the Annual Meeting were the election of two Class I directors and the ratification of CohnReznick LLP as the independent registered public accountants of the Company. The voting results for each of these matters were as follows:

## Election of two Class I directors:

Name	Votes For	Votes Withheld	Abstentions	Broker Non-Votes
Joseph F. Hughes	1,170,155	3,845	-	681,632
Raymond A. Roel	1,033,079	140,921	-	681,632

## Ratification of CohnReznick LLP as the independent registered public accountants:

Votes For	Votes Against	Abstentions	Broker Non-Votes
1,820,643	34,739	250	-

As a result, each of Joseph F. Hughes and Raymond A. Roel was elected as a Class I director to serve a three-year term, and the ratification of CohnReznick LLP as the independent registered public accountants of the Company was approved.



TSR, INC. AND SUBSIDIARIES

Item Exhibits

6.

(a) Exhibit 31.1 – Certification by J.F. Hughes pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002

Exhibit 31.2 - Certification by John G. Sharkey pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002

Exhibit 32.1 – Certification by J.F. Hughes pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002

Exhibit 32.2 – Certification by John G. Sharkey pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002

Exhibit 101 – The following financial information from the Company’s Quarterly Report on Form 10-Q for the quarter ended November 30, 2012, formatted in Extensible Business Reporting Language (XBRL): (i) the Balance Sheets, (ii) the Statements of Income, (iii) the Statements of Equity, (iv) the Statements of Cash Flows, and (v) the Notes to Financial Statements. \*

\* Users of this data are advised pursuant to Rule 406T of Regulation S-T that this interactive data file is deemed not filed or part of a registration statement or prospectus for the purpose of Sections 11 or 12 of the Securities Act of 1933, as amended, is deemed not filed for the purposes of Section 18 of the Securities Exchange Act of 1934, as amended, and otherwise is not subject to liability under these sections.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned thereto duly authorized.

TSR Inc.  
(Registrant)

Date: January 9, 2013 /s/ J.F. Hughes  
J.F. Hughes, Chairman and President

Date: January 9, 2013 /s/ John G. Sharkey  
John G. Sharkey, Vice President Finance and Chief Financial Officer