

INTEGRYS ENERGY GROUP, INC.

Form 4

December 19, 2014

**FORM 4****UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

Check this box  
if no longer  
subject to  
Section 16.  
Form 4 or  
Form 5  
obligations  
may continue.  
*See Instruction*  
1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF  
SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
30(h) of the Investment Company Act of 1940

## OMB APPROVAL

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(Print or Type Responses)

1. Name and Address of Reporting Person \*  
Guc William J

2. Issuer Name **and** Ticker or Trading  
Symbol  
INTEGRYS ENERGY GROUP,  
INC. [TEG]

5. Relationship of Reporting Person(s) to  
Issuer

(Check all applicable)

(Last) (First) (Middle)

700 NORTH ADAMS STREET, P.  
O. BOX 19001

(Street)

3. Date of Earliest Transaction  
(Month/Day/Year)  
11/11/2014

\_\_\_\_ Director \_\_\_\_ 10% Owner  
\_\_X\_\_ Officer (give title \_\_\_\_ Other (specify  
below) below)  
Vice President & Treasurer

4. If Amendment, Date Original  
Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check  
Applicable Line)  
\_\_X\_\_ Form filed by One Reporting Person  
\_\_\_\_ Form filed by More than One Reporting  
Person

GREEN BAY, WI 54307-9001

(City) (State) (Zip)

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of<br>Security<br>(Instr. 3) | 2. Transaction Date<br>(Month/Day/Year) | 2A. Deemed<br>Execution Date, if<br>any<br>(Month/Day/Year) | 3. Transaction<br>Code<br>(Instr. 8) | 4. Securities Acquired (A)<br>or Disposed of (D)<br>(Instr. 3, 4 and 5) | 5. Amount of<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s)<br>(Instr. 3 and 4) | 6. Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I)<br>(Instr. 4) | 7. Nature of<br>Ownership<br>(Instr. 4) |                                        |
|---------------------------------------|-----------------------------------------|-------------------------------------------------------------|--------------------------------------|-------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------|-----------------------------------------|----------------------------------------|
|                                       |                                         |                                                             | Code                                 | V                                                                       | Amount                                                                                                             | (A)<br>or<br>(D)                                                        | Price                                   |                                        |
| Common<br>Stock                       | 11/11/2014                              |                                                             | G                                    | V                                                                       | 150                                                                                                                | D                                                                       | \$ 0                                    | 2,269.1386 D                           |
| Common<br>Stock                       | 12/17/2014                              |                                                             | M                                    |                                                                         | 1,812                                                                                                              | A                                                                       | \$ 75.68                                | 4,081.1386 D                           |
| Common<br>Stock                       | 12/17/2014                              |                                                             | F                                    |                                                                         | 634.1999                                                                                                           | D                                                                       | \$ 75.68                                | 3,446.9387<br>(1) D                    |
| Common<br>Stock                       |                                         |                                                             |                                      |                                                                         |                                                                                                                    |                                                                         | 2,957.1176<br>(2)                       | I By<br>Employee<br>Stock<br>Ownership |

Plan

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474  
(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of<br>Derivative<br>Security<br>(Instr. 3) | 2. Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date, if<br>any<br>(Month/Day/Year) | 4. Transaction<br>Code<br>(Instr. 8) | 5. Number<br>of Derivative<br>Securities<br>Acquired<br>(A) or<br>Disposed of<br>(D)<br>(Instr. 3, 4,<br>and 5) | 6. Date Exercisable and<br>Expiration Date<br>(Month/Day/Year) | 7. Title and Amount<br>Underlying Security<br>(Instr. 3 and 4) |
|-----------------------------------------------------|--------------------------------------------------------------------|-----------------------------------------|-------------------------------------------------------------|--------------------------------------|-----------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------|----------------------------------------------------------------|
|                                                     |                                                                    |                                         |                                                             | Code                                 | V (A) (D)                                                                                                       | Date Exercisable<br>Expiration<br>Date                         | Title<br>Amount<br>Number<br>Shares                            |
| Performance Rights                                  | \$ 0 <sup>(3)</sup>                                                | 12/17/2014                              |                                                             | M                                    | 1,549                                                                                                           | 01/01/2015 <sup>(4)</sup> 03/15/2015                           | Common Stock                                                   |
| Employee Stock Option (Right to buy)                | \$ 49.4                                                            |                                         |                                                             |                                      |                                                                                                                 | 02/10/2012 <sup>(5)</sup> 02/10/2021                           | Common Stock                                                   |
| Employee Stock Option (Right to buy)                | \$ 53.24                                                           |                                         |                                                             |                                      |                                                                                                                 | 02/09/2013 <sup>(5)</sup> 02/09/2022                           | Common Stock                                                   |
| Employee Stock Option (Right to buy)                | \$ 56                                                              |                                         |                                                             |                                      |                                                                                                                 | 02/14/2014 <sup>(5)</sup> 02/14/2023                           | Common Stock                                                   |
| Employee Stock Option (Right to Buy)                | \$ 55.23                                                           |                                         |                                                             |                                      |                                                                                                                 | 02/13/2015 <sup>(5)</sup> 02/13/2024                           | Common Stock                                                   |
| Performance Rights                                  | \$ 0 <sup>(3)</sup>                                                |                                         |                                                             |                                      |                                                                                                                 | 01/01/2016 <sup>(3)</sup> 03/15/2016                           | Common Stock                                                   |
| Performance Rights                                  | \$ 0 <sup>(3)</sup>                                                |                                         |                                                             |                                      |                                                                                                                 | 01/01/2017 <sup>(3)</sup> 03/15/2017                           | Common Stock                                                   |
| Phantom Stock Unit                                  | <sup>(6)</sup>                                                     |                                         |                                                             |                                      |                                                                                                                 | <sup>(7)</sup> <sup>(7)</sup>                                  | Common Stock 4,7                                               |

|                                   |     |            |            |                 |    |
|-----------------------------------|-----|------------|------------|-----------------|----|
| Restricted<br>Stock Units<br>2011 | (9) | 02/10/2012 | 02/10/2015 | Common<br>Stock | 14 |
| Restricted<br>Stock Units<br>2012 | (9) | 02/09/2013 | 02/09/2016 | Common<br>Stock | 30 |
| Restricted<br>Stock Units<br>2013 | (9) | 02/14/2014 | 02/14/2017 | Common<br>Stock | 42 |
| Restricted<br>Stock Units<br>2014 | (9) | 02/13/2015 | 02/13/2018 | Common<br>Stock | 54 |

## Reporting Owners

| Reporting Owner Name / Address                                                         | Relationships |           |                                  |       |
|----------------------------------------------------------------------------------------|---------------|-----------|----------------------------------|-------|
|                                                                                        | Director      | 10% Owner | Officer                          | Other |
| Guc William J<br>700 NORTH ADAMS STREET<br>P. O. BOX 19001<br>GREEN BAY, WI 54307-9001 |               |           | Vice<br>President &<br>Treasurer |       |

## Signatures

Dane E. Allen, as Power of Attorney for  
Mr. Guc 12/19/2014

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Balance also reflects dividend reinvestment shares purchased on a quarterly basis.
- (2) Balance reflects shares pertaining to the quarterly dividend and periodic earnings adjustments and share allocations under the Company's Employee Stock Ownership Plan.
- (3) Performance stock rights represent the right to receive shares of common stock of the Company, in the event certain performance goals are satisfied. These goals are based on Company performance against an established industry benchmark, over a three year performance period. The final award of shares issued can be between 0% and 200% of the reported target award.
- (4) Effective October 24, 2014, the Board of Directors approved the acceleration of the distribution of performance stock rights with a performance period ending December 31, 2014, and a portion of the estimated distribution became payable effective December 17, 2014.
- (5) Effective October 24, 2014, the Board of Directors accelerated the vesting of all the outstanding stock options, and all outstanding stock options are now fully vested.
- (6) These phantom stock units convert to common stock on a one-for-one basis.
- (7) Upon retirement or termination of service, distribution of phantom stock units will commence in January of the year that is both (1) following the calendar year in which service terminates with the Company, and (2) at least six months following termination, or later if the participant selected a later date.
- (8)

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Balance reflects quarterly dividends paid on phantom stock units and reinvested in additional phantom stock units, under the Company's Deferred Compensation Plan.

- (9) Each restricted stock unit represent a contingent right to receive one share of Company common stock. The restricted stock units vest in four equal annual installments beginning on the exercisable date.
- (10) Balance reflects quarterly dividends paid on restricted stock units and reinvested in additional restricted stock units, under the Company's Omnibus Incentive Plans.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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