

INTEGRYS ENERGY GROUP, INC.

Form 4

November 24, 2014

**FORM 4**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

Check this box  
if no longer  
subject to  
Section 16.  
Form 4 or  
Form 5  
obligations  
may continue.  
See Instruction  
1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF  
SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
30(h) of the Investment Company Act of 1940

## OMB APPROVAL

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(Print or Type Responses)

1. Name and Address of Reporting Person \*  
Schott James F.

2. Issuer Name **and** Ticker or Trading  
Symbol  
INTEGRYS ENERGY GROUP,  
INC. [TEG]

5. Relationship of Reporting Person(s) to  
Issuer

(Check all applicable)

(Last) (First) (Middle)  
200 EAST RANDOLPH STREET  
(Street)

3. Date of Earliest Transaction  
(Month/Day/Year)  
11/20/2014

\_\_\_\_ Director \_\_\_\_ 10% Owner  
\_\_\_\_X\_\_\_\_ Officer (give title below) \_\_\_\_ Other (specify below)  
Exec VP & CFO

CHICAGO, IL 60601

4. If Amendment, Date Original  
Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check  
Applicable Line)  
\_\_\_\_X\_\_\_\_ Form filed by One Reporting Person  
\_\_\_\_ Form filed by More than One Reporting  
Person

(City) (State) (Zip)

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of<br>Security<br>(Instr. 3) | 2. Transaction Date<br>(Month/Day/Year) | 2A. Deemed<br>Execution Date, if<br>any<br>(Month/Day/Year) | 3.<br>Transaction<br>Code<br>(Instr. 8) | 4. Securities Acquired<br>(A) or Disposed of (D)<br>(Instr. 3, 4 and 5) | 5. Amount of<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s)<br>(Instr. 3 and 4) | 6. Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I)<br>(Instr. 4) | 7. Nature of<br>Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|---------------------------------------|-----------------------------------------|-------------------------------------------------------------|-----------------------------------------|-------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------|-------------------------------------------------------------------|
| Common<br>Stock                       | 11/20/2014                              |                                                             | M                                       | 4,117 A                                                                 | \$ 56 5,243.3884                                                                                                   | D                                                                       |                                                                   |
| Common<br>Stock                       | 11/20/2014                              |                                                             | S                                       | 4,117 D                                                                 | \$ 73.15 1,126.3884                                                                                                | D                                                                       |                                                                   |
| Common<br>Stock                       | 11/21/2014                              |                                                             | M                                       | 3,100 A                                                                 | \$ 49.4 4,226.3884                                                                                                 | D                                                                       |                                                                   |
| Common<br>Stock                       | 11/21/2014                              |                                                             | S                                       | 3,100 D                                                                 | \$ 73.35 1,126.3884                                                                                                | D                                                                       |                                                                   |
| Common<br>Stock                       |                                         |                                                             |                                         |                                                                         | 3,054.1821                                                                                                         | I                                                                       | By<br>Employee<br>Stock                                           |

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|                 |          |   |                                    |
|-----------------|----------|---|------------------------------------|
| Common<br>Stock | 595.9859 | I | Ownership<br>Plan<br><br>By Spouse |
|-----------------|----------|---|------------------------------------|

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

**Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.**

SEC 1474  
(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of<br>Derivative<br>Security<br>(Instr. 3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date, if<br>any<br>(Month/Day/Year) | 4.<br>Transaction<br>Code<br>(Instr. 8) | 5. Number<br>of Derivative<br>Securities<br>Acquired<br>(A) or<br>Disposed of<br>(D)<br>(Instr. 3, 4,<br>and 5) | 6. Date Exercisable and<br>Expiration Date<br>(Month/Day/Year) |                    | 7. Title and Amount<br>Underlying Security<br>(Instr. 3 and 4) |                            |
|-----------------------------------------------------|-----------------------------------------------------------------------|-----------------------------------------|-------------------------------------------------------------|-----------------------------------------|-----------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------|--------------------|----------------------------------------------------------------|----------------------------|
|                                                     |                                                                       |                                         |                                                             | Code                                    | V (A) (D)                                                                                                       | Date Exercisable                                               | Expiration<br>Date | Title                                                          | Amount<br>Number<br>Shares |
| Employee<br>Stock Option<br>(Right to<br>buy)       | \$ 56                                                                 | 11/20/2014                              |                                                             | M                                       | 4,117                                                                                                           | 02/14/2014 <sup>(1)</sup>                                      | 02/14/2023         | Common<br>Stock                                                | 4                          |
| Employee<br>Stock Option<br>(Right to<br>buy)       | \$ 49.4                                                               | 11/21/2014                              |                                                             | M                                       | 3,100                                                                                                           | 02/10/2012 <sup>(1)</sup>                                      | 02/10/2021         | Common<br>Stock                                                | 3                          |
| Employee<br>Stock Option<br>(Right to<br>buy)       | \$ 58.65                                                              |                                         |                                                             |                                         |                                                                                                                 | 05/17/2008 <sup>(1)</sup>                                      | 05/17/2017         | Common<br>Stock                                                |                            |
| Employee<br>Stock Option<br>(Right to<br>Buy)       | \$ 55.23                                                              |                                         |                                                             |                                         |                                                                                                                 | 02/13/2015 <sup>(1)</sup>                                      | 02/13/2024         | Common<br>Stock                                                | 4                          |
| Performance<br>Rights                               | \$ 0 <sup>(2)</sup>                                                   |                                         |                                                             |                                         |                                                                                                                 | 01/01/2016 <sup>(2)</sup>                                      | 03/15/2016         | Common<br>Stock                                                | 3                          |
| Performance<br>Rights                               | \$ 0 <sup>(2)</sup>                                                   |                                         |                                                             |                                         |                                                                                                                 | 01/01/2017 <sup>(2)</sup>                                      | 03/15/2017         | Common<br>Stock                                                | 4                          |
| Performance<br>Rights                               | \$ 0 <sup>(2)</sup>                                                   |                                         |                                                             |                                         |                                                                                                                 | 01/01/2015 <sup>(2)</sup>                                      | 03/15/2015         | Common<br>Stock                                                | 3                          |

|                             |     |            |            |              |     |
|-----------------------------|-----|------------|------------|--------------|-----|
| Phantom Stock Unit          | (3) | (4)        | (4)        | Common Stock | 4,8 |
| Restricted Stock Units 2011 | (5) | 02/10/2012 | 02/10/2015 | Common Stock | 24  |
| Restricted Stock Units 2012 | (5) | 02/09/2013 | 02/09/2016 | Common Stock | 45  |
| Restricted Stock Units 2013 | (5) | 02/14/2014 | 02/14/2017 | Common Stock | 1,3 |
| Restricted Stock Units 2014 | (5) | 02/13/2015 | 02/13/2018 | Common Stock | 2,1 |

## Reporting Owners

| Reporting Owner Name / Address                                   | Relationships |           |               |       |
|------------------------------------------------------------------|---------------|-----------|---------------|-------|
|                                                                  | Director      | 10% Owner | Officer       | Other |
| Schott James F.<br>200 EAST RANDOLPH STREET<br>CHICAGO, IL 60601 |               |           | Exec VP & CFO |       |

## Signatures

Dane E. Allen, as Power of Attorney for Mr. Schott 11/24/2014

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Effective October 24, 2014, the Board of Directors accelerated the vesting of all the outstanding stock options, and all outstanding stock options are now fully vested.
- Performance stock rights represent the right to receive shares of common stock of the Company, in the event certain performance goals
- (2) are satisfied. These goals are based on Company performance against an established industry benchmark, over a three year performance period. The final award of shares issued can be between 0% and 200% of the reported target award.
- (3) These phantom stock units convert to common stock on a one-for-one basis.
- Upon retirement or termination of service, distribution of phantom stock units will commence in January of the year that is both (1)
- (4) following the calendar year in which service terminates with the Company, and (2) at least six months following termination, or later if the participant selected a later date.
- (5) Each restricted stock unit represent a contingent right to receive one share of Company common stock. The restricted stock units vest in four equal annual installments beginning on the exercisable date.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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