

Workday, Inc.  
Form 4  
March 13, 2014

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
Bozzini James

(Last) (First) (Middle)  
C/O WORKDAY, INC., 6230  
STONERIDGE MALL ROAD  
(Street)

PLEASANTON, CA 94588

(City) (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol  
Workday, Inc. [WDAY]

3. Date of Earliest Transaction (Month/Day/Year)  
03/11/2014

4. If Amendment, Date Original Filed (Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

\_\_\_ Director \_\_\_ 10% Owner  
 Officer (give title below) \_\_\_ Other (specify below)  
Senior Vice President

6. Individual or Joint/Group Filing (Check Applicable Line)  
 Form filed by One Reporting Person  
\_\_\_ Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
				(A) or (D)	Price		
Class A Common Stock	03/11/2014		M	5,937	A \$ 0.25	65,754 <sup>(1)</sup>	D
Class A Common Stock	03/11/2014		S <sup>(2)</sup>	2,583	D \$ 100.665 <sup>(3)</sup>	63,171 <sup>(1)</sup>	D
Class A Common Stock	03/11/2014		S <sup>(2)</sup>	454	D \$ 102.0566 <sup>(4)</sup>	62,717 <sup>(1)</sup>	D
Class A Common	03/11/2014		S <sup>(2)</sup>	2,800	D \$ 102.4908	59,917 <sup>(1)</sup>	D

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Stock									
						(5)			
Class A Common Stock	03/11/2014	S(2)	100	D	\$ 103.31	59,817 (1)	D		
Class A Common Stock	03/12/2014	M	5,937	A	\$ 0.25	65,754 (1)	D		
Class A Common Stock	03/12/2014	S(2)	300	D	\$ 99.78 (6)	65,454 (1)	D		
Class A Common Stock	03/12/2014	S(2)	1,200	D	\$ 101.1647 (7)	64,254 (1)	D		
Class A Common Stock	03/12/2014	S(2)	4,037	D	\$ 102.1561 (8)	60,217 (1)	D		
Class A Common Stock	03/12/2014	S(2)	400	D	\$ 102.695 (9)	59,817 (1)	D		
Class A Common Stock	03/11/2014	S(2)	1,700	D	\$ 101.3773 (10)	63,075	I		By Bozzini Revocable Trust dated 5/10/2004
Class A Common Stock	03/11/2014	S(2)	800	D	\$ 102.0438 (11)	62,275	I		By Bozzini Revocable Trust dated 5/10/2004
Class A Common Stock	03/12/2014	S(2)	100	D	\$ 99.89 (12)	62,175	I		By Bozzini Revocable Trust dated 5/10/2004
Class A Common Stock	03/12/2014	S(2)	1,100	D	\$ 101.7273 (13)	61,075	I		By Bozzini Revocable Trust dated 5/10/2004
Class A Common Stock	03/12/2014	S(2)	1,300	D	\$ 102.3956 (14)	59,775	I		By Bozzini Revocable Trust dated 5/10/2004
Class A Common Stock	03/11/2014	S(2)	469	D	\$ 101.5372 (15)	35,888	I		By The James Bozzini Grantor Retained Annuity

Class A					\$				Trust dated 07/12/2012
Common Stock	03/12/2014	S <sup>(2)</sup>	469	D	100.0658 <u>(16)</u>	35,419	I		By The James Bozzini Grantor Retained Annuity Trust dated 07/12/2012

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Securities (Instr. 3 and 4)	8. Amount or Number of Shares
Stock Option (right to buy)	\$ 0.25	03/11/2014		M	5,937	<u>(17)</u> 01/18/2017	Class A Common Stock	5,937
Stock Option (right to buy)	\$ 0.25	03/12/2014		M	5,937	<u>(17)</u> 01/18/2017	Class A Common Stock	5,937
Stock Option (right to buy)	\$ 0.25					<u>(18)</u> 05/09/2017	Class A Common Stock	20,000
Stock Option (right to buy)	\$ 0.5					<u>(19)</u> 03/15/2019	Class A Common Stock	80,000
	\$ 0.65					<u>(20)</u> 10/26/2019		160,000





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(18) This stock option grant became fully vested on April 1, 2012.

(19) This stock option grant became fully vested on January 1, 2014.

The stock option grant is under the Issuer's 2005 Stock Plan and vests as follows: 20% of the total number of shares vested on October 1, 2010 when the Reporting Person completed 12 months of continuous service, and 5% of the total number of shares vested or vests as the

(20) Reporting Person completes each 3-month period of continuous service thereafter. This option grant is exercisable in full or in part at any time, but the unvested portion is subject to the Issuer's right to repurchase the shares at the original exercise price in the event of the Reporting Person's termination for any reason.

(21) The stock option grant is under the Issuer's 2005 Stock Plan and is exercisable in full or in part at any time. This stock option grant became fully vested on December 18, 2009.

The stock option grant is under the Issuer's 2005 Stock Plan and vests as follows: 20% of the total number of shares vested on January 1, 2012 when the Reporting Person completed 12 months of continuous service, and 5% of the total number of shares vested or vests as the

(22) Reporting Person completes each 3-month period of continuous service thereafter. This option grant is exercisable in full or in part at any time, but the unvested portion is subject to the Issuer's right to repurchase the shares at the original exercise price in the event of the Reporting Person's termination for any reason.

The stock option grant is under the Issuer's 2005 Stock Plan and vests as follows: 20% of the total number of shares vested on January 1, 2013 when the Reporting Person completed 12 months of continuous service, and 5% of the total number of shares vested or vests as the

(23) Reporting Person completes each 3-month period of continuous service thereafter. This option grant is exercisable in full or in part at any time, but the unvested portion is subject to the Issuer's right to repurchase the shares at the original exercise price in the event of the Reporting Person's termination for any reason.

The stock option grant is under the Issuer's 2005 Stock Plan and vests as follows: 20% of the total number of shares vested on January 1, 2014 when the Reporting Person completed 12 months of continuous service, and 5% of the total number of shares vested or vests as the

(24) Reporting Person completes each 3-month period of continuous service thereafter. This option grant is exercisable in full or in part at any time, but the unvested portion is subject to the Issuer's right to repurchase the shares at the original exercise price in the event of the Reporting Person's termination for any reason.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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