

MICROSTRATEGY INC  
Form 8-K  
January 08, 2016

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**  
**WASHINGTON, D.C. 20549**

**FORM 8-K**

**CURRENT REPORT**  
**PURSUANT TO SECTION 13 OR 15(d)**  
**OF THE SECURITIES EXCHANGE ACT OF 1934**

**Date of Report (Date of earliest event reported): January 8, 2016**

**MICROSTRATEGY INCORPORATED**  
**(Exact name of registrant as specified in its charter)**

**Delaware**  
**(State or other jurisdiction**  
  
**of incorporation)**

**1850 Towers Crescent Plaza**

**0-24435**  
**(Commission**  
  
**File Number)**

**51-0323571**  
**(I.R.S. Employer**  
  
**Identification No.)**

**22182**

**Tysons Corner, Virginia**  
**(Address of principal executive offices)** **(Zip Code)**  
**Registrant's telephone number, including area code: (703) 848-8600**

**(Former name or former address, if changed since last report)**

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- .. Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- .. Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- .. Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- .. Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

**Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

On January 8, 2016, the Board of Directors of MicroStrategy Incorporated (the Company) implemented a reorganization of the Company's management team. Pursuant to the reorganization, Michael J. Saylor, the Company's Chairman of the Board and Chief Executive Officer, was elected President of the Company. Effective immediately following the reorganization, the Company's management team consists of the following executive officers:

Michael J. Saylor, Chairman of the Board of Directors, Chief Executive Officer & President

Phong Le, Senior Executive Vice President & Chief Financial Officer

David J. Rennyson, Senior Executive Vice President, Worldwide Sales

Michael S. Tae, Senior Executive Vice President, Worldwide Services

Timothy E. Lang, Senior Executive Vice President & Chief Technology Officer

W. Ming Shao, Senior Executive Vice President & General Counsel

In connection with the reorganization, on January 8, 2016, Jonathan F. Klein, the Company's President & Chief Legal Officer, and Paul N. Zolfaghari, the Company's President, each of whom was a named executive officer of the Company, departed the Company, with Mr. Shao assuming the duties and responsibilities that Mr. Klein held as Chief Legal Officer and Mr. Saylor assuming all of their other respective duties and responsibilities.

**SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: January 8, 2016

MicroStrategy Incorporated  
(Registrant)

By: /s/ Phong Le

Name: Phong Le

Title: Senior Executive Vice President & Chief Financial  
Officer