

GENERAL DYNAMICS CORP
Form 8-K
March 10, 2014

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

Form 8-K

CURRENT REPORT
PURSUANT TO SECTION 13 OR 15(d)
OF THE SECURITIES EXCHANGE ACT OF 1934

Date of Report (Date of earliest event reported) March 10, 2014 (March 4, 2014)

GENERAL DYNAMICS CORPORATION
(Exact Name of Registrant as Specified in Its Charter)

| (State or Other Jurisdiction of Incorporation) | (Commission File Number) | (IRS Employer Identification No.) |
|---|-------------------------------------|--|
| 2941 Fairview Park Drive, Suite 100, Falls Church, Virginia (Address of Principal Executive Offices) | (703) 876-3000 | 22042-4513 (Zip Code) |

(Registrant's Telephone Number, Including Area Code)

Not Applicable

(Former Name or Former Address, If Changed Since Last Report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- .. Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- .. Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- .. Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- .. Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers

On March 4, 2014, the Compensation Committee (the Committee) of the Board of Directors of General Dynamics Corporation (the Company) approved 2014 bonus payments to the Company's named executive officers and certain other officers of the Company and its subsidiaries. The following bonus payments to the named executive officers were approved by the Committee:

| Name and Principal Position | 2013 Bonus Amount |
|---|--------------------------|
| Phebe N. Novakovic | |
| <i>Chairman and Chief Executive Officer</i> | \$ 4,000,000 |
| L. Hugh Redd | |
| <i>Former Senior Vice President and</i> | |
| <i>Chief Financial Officer (1)</i> | \$ 700,000 |
| David K. Heebner | |
| <i>Executive Vice President,</i> | |
| <i>Information Systems and Technology</i> | \$ 1,000,000 |

(1) Mr. Redd retired from the Company effective December 31, 2013.

The other named executive officers identified in the Company's 2013 proxy statement (Jay L. Johnson and Gerard J. DeMuro) were not eligible for 2013 bonuses due to their retirements from the Company in December 2012 and March 2013, respectively.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

GENERAL DYNAMICS CORPORATION

by /s/ Kimberly A. Kuryea
Kimberly A. Kuryea

Vice President and Controller

(Authorized Officer and Chief Accounting Officer)

Dated: March 10, 2014