

Acadia Healthcare Company, Inc.  
Form 8-K  
December 31, 2013

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**  
**WASHINGTON, DC 20549**

**FORM 8-K**

**CURRENT REPORT**  
**PURSUANT TO SECTION 13 OR 15(d)**  
**OF THE SECURITIES EXCHANGE ACT OF 1934**

**Date of report (Date of earliest event reported): December 31, 2013 (December 26, 2013)**

**Acadia Healthcare Company, Inc.**

**(Exact Name of Registrant as Specified in Its Charter)**

**Delaware**  
**(State or Other Jurisdiction**

**001-35331**  
**(Commission**

**46-2492228**  
**(IRS Employer**

**of Incorporation)**

**File Number)**

**Identification No.)**

**830 Crescent Centre Drive, Suite 610, Franklin, Tennessee 37067**

Edgar Filing: Acadia Healthcare Company, Inc. - Form 8-K

**(Address of Principal Executive Offices)**

**(615) 861-6000**

**(Registrant's Telephone Number, including Area Code)**

**Not Applicable**

**(Former Name or Former Address, if Changed Since Last Report)**

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (See General Instruction A.2. below):

- .. Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- .. Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- .. Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- .. Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

---

**Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

On December 26, 2013, the compensation committee of the board of directors of Acadia Healthcare Company, Inc., a Delaware corporation (the Company), approved an increase to the annual base salary, effective January 1, 2014, for the following executive officers of the Company:

Executive Officer ( <i>Name, Title</i> )	Base Salary effective as of January 1, 2014
Joey A. Jacobs, Chief Executive Officer	\$ 1,000,000
Brent Turner, President	\$ 500,000
Ronald M. Fincher, Chief Operating Officer	\$ 525,000
David M. Duckworth, Chief Financial Officer	\$ 400,000
Christopher L. Howard, Executive Vice President, General Counsel and Secretary	\$ 450,000

**SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**ACADIA HEALTHCARE COMPANY,  
INC.**

Date: December 31, 2013

By: /s/ Christopher L. Howard  
Christopher L. Howard  
Executive Vice President, Secretary  
and General Counsel