

O REILLY AUTOMOTIVE INC  
Form 10-Q  
May 10, 2012  
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**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**  
**WASHINGTON, DC 20549**

**FORM 10-Q**

x **QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the quarterly period ended March 31, 2012

OR

.. **TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the transition period from                      to

Commission file number 000-21318

**O REILLY AUTOMOTIVE, INC.**

(Exact name of registrant as specified in its charter)

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**Missouri**  
(State or other jurisdiction)  
**27-4358837**  
(I.R.S. Employer  
Identification No.)  
of incorporation or organization)  
**233 South Patterson Avenue**  
**Springfield, Missouri 65802**  
(Address of principal executive offices, Zip code)  
**(417) 862-6708**  
(Registrant's telephone number, including area code)  
**Not applicable**  
(Former name, former address and former fiscal year, if changed since last report)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes  No

Indicate by a check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer or a smaller reporting company. See definition of large accelerated filer, accelerated filer and smaller reporting company in Rule 12b-2 of the Exchange Act.

Large Accelerated Filer  Accelerated Filer

Non-Accelerated Filer  Smaller Reporting Company

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes  No

Indicate the number of shares outstanding of each of the issuer's classes of common stock as of the latest practicable date:

Common stock, \$0.01 par value 126,090,574 shares outstanding as of April 30, 2012.

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**O REILLY AUTOMOTIVE, INC. AND SUBSIDIARIES**

FORM 10-Q

Quarter Ended March 31, 2012

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**Table of Contents****PART I FINANCIAL INFORMATION****Item 1. Financial Statements****O REILLY AUTOMOTIVE, INC. AND SUBSIDIARIES****CONDENSED CONSOLIDATED BALANCE SHEETS**

(In thousands, except share data)

	March 31, 2012 (Unaudited)	December 31, 2011 (Note)
<b>Assets</b>		
Current assets:		
Cash and cash equivalents	\$ 575,196	\$ 361,552
Accounts receivable, net	144,822	135,149
Amounts receivable from vendors	68,376	68,604
Inventory	2,004,917	1,985,748
Other current assets	37,071	56,557
Total current assets	2,830,382	2,607,610
Property and equipment, at cost	3,101,720	3,026,996
Less: accumulated depreciation and amortization	975,121	933,229
Net property and equipment	2,126,599	2,093,767
Notes receivable, less current portion	9,817	10,889
Goodwill	744,031	743,907
Other assets, net	43,296	44,328
Total assets	\$ 5,754,125	\$ 5,500,501
<b>Liabilities and shareholders equity</b>		
Current liabilities:		
Accounts payable	\$ 1,469,310	\$ 1,279,294
Self-insurance reserves	56,805	53,155
Accrued payroll	54,105	52,465
Accrued benefits and withholdings	36,183	41,512
Deferred income taxes	3,671	1,990
Income taxes payable	37,146	
Other current liabilities	143,811	150,932
Current portion of long-term debt	625	662
Total current liabilities	1,801,656	1,580,010
Long-term debt, less current portion	796,863	796,912
Deferred income taxes	92,316	88,864
Other liabilities	191,443	189,864
Shareholders equity:		
Common stock, \$0.01 par value:		
Authorized shares 245,000,000 Issued and outstanding shares 125,992,829 as of March 31, 2012, and 127,179,792 as of December 31, 2011	1,260	1,272
Additional paid-in capital	1,127,947	1,110,105
Retained earnings	1,742,640	1,733,474
Total shareholders equity	2,871,847	2,844,851

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Total liabilities and shareholders' equity	\$ 5,754,125	\$ 5,500,501
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Note: The balance sheet at December 31, 2011, has been derived from the audited consolidated financial statements at that date, but does not include all of the information and footnotes required by accounting principles generally accepted in the United States for complete financial statements.

See accompanying Notes to condensed consolidated financial statements.

**Table of Contents****O REILLY AUTOMOTIVE, INC. AND SUBSIDIARIES**

## CONDENSED CONSOLIDATED STATEMENTS OF INCOME

(Unaudited)

(In thousands, except per share data)

	For the Three Months ended March 31,	
	2012	2011
Sales	\$ 1,529,392	\$ 1,382,738
Cost of goods sold, including warehouse and distribution expenses	767,712	712,957
Gross profit	761,680	669,781
Selling, general and administrative expenses	514,179	473,344
Operating income	247,501	196,437
Other income (expense):		
Interest expense	(9,131)	(5,237)
Interest income	627	542
Write-off of asset-based revolving credit facility debt issuance costs		(21,626)
Termination of interest rate swap agreements		(4,237)
Other, net	795	295
Total other expense	(7,709)	(30,263)
Income before income taxes	239,792	166,174
Provision for income taxes	92,300	63,700
Net income	\$ 147,492	\$ 102,474
<i>Earnings per share-basic:</i>		
Earnings per share	\$ 1.16	\$ 0.73
Weighted-average common shares outstanding basic	126,970	140,579
<i>Earnings per share-assuming dilution:</i>		
Earnings per share	\$ 1.14	\$ 0.72
Weighted-average common shares outstanding assuming dilution	129,327	142,866

See accompanying Notes to condensed consolidated financial statements.

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**O REILLY AUTOMOTIVE, INC. AND SUBSIDIARIES**

CONDENSED CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME

(Unaudited)

(In thousands)

	<b>For the Three Months ended March 31,</b>	
	<b>2012</b>	2011
<i>Components of comprehensive income:</i>		
Net income	<b>\$ 147,492</b>	\$ 102,474
Reclassification adjustment for unrealized losses on cash flow hedges, net of tax, included in net income		2,970
Other comprehensive income		2,970
<b>Total comprehensive income</b>	<b>\$ 147,492</b>	<b>\$ 105,444</b>

See accompanying Notes to condensed consolidated financial statements.

**Table of Contents****O REILLY AUTOMOTIVE, INC. AND SUBSIDIARIES**

## CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS

(Unaudited)

(In thousands)

	For the Three Months ended March 31,	
	2012	2011
<b>Operating activities:</b>		
Net income	\$ 147,492	\$ 102,474
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation and amortization of property, equipment and intangibles	43,833	38,791
Amortization of debt discount and issuance costs	417	339
Write-off of asset-based revolving credit facility debt issuance costs		21,626
Excess tax benefit from stock options exercised	(10,784)	(2,148)
Deferred income taxes	5,132	16,331
Share-based compensation programs	5,224	5,136
Other	1,290	3,058
Changes in operating assets and liabilities:		
Accounts receivable	(11,360)	(9,503)
Inventory	(19,169)	22,175
Accounts payable	190,034	81,907
Income taxes payable	74,713	28,191
Other	(12,294)	(14,264)
Net cash provided by operating activities	414,528	294,113
<b>Investing activities:</b>		
Purchases of property and equipment	(75,457)	(94,404)
Proceeds from sale of property and equipment	487	252
Payments received on notes receivable	1,071	1,679
Other		227
Net cash used in investing activities	(73,899)	(92,246)
<b>Financing activities:</b>		
Proceeds from borrowings on asset-based revolving credit facility		42,400
Payments on asset-based revolving credit facility		(398,400)
Proceeds from the issuance of long-term debt		496,485
Payment of debt issuance costs		(7,385)
Principal payments on debt and capital leases	(185)	(409)
Repurchases of common stock	(154,013)	(145,064)
Excess tax benefit from stock options exercised	10,784	2,148
Net proceeds from issuance of common stock	16,429	8,685
Net cash used in financing activities	(126,985)	(1,540)
Net increase in cash and cash equivalents	213,644	200,327
Cash and cash equivalents at beginning of period	361,552	29,721
Cash and cash equivalents at end of period	\$ 575,196	\$ 230,048

**Supplemental disclosures of cash flow information:**



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Income taxes paid	\$ 11,295	\$ 17,682
Interest paid, net of capitalized interest	18,447	1,637

See accompanying Notes to condensed consolidated financial statements.

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(Unaudited)

March 31, 2012

**NOTE 1 BASIS OF PRESENTATION**

The accompanying unaudited condensed consolidated financial statements of O Reilly Automotive, Inc. and its subsidiaries (the Company or O Reilly) have been prepared in accordance with United States generally accepted accounting principles (GAAP) for interim financial information and the instructions to Form 10-Q and Article 10 of Regulation S-X. Accordingly, they do not include all of the information and footnotes required by U.S. GAAP for complete financial statements. In the opinion of management, all adjustments (consisting of normal recurring accruals) considered necessary for a fair presentation have been included. Operating results for the three months ended March 31, 2012, are not necessarily indicative of the results that may be expected for the year ended December 31, 2012. Certain prior period amounts have been reclassified to conform to current period presentation. These reclassifications had no effect on reported totals for assets, liabilities, shareholders' equity, cash flows or net income. For further information, refer to the consolidated financial statements and footnotes thereto included in the Company's Annual Report on Form 10-K for the year ended December 31, 2011.

**NOTE 2 FAIR VALUE MEASUREMENTS**

The Company uses the fair value hierarchy, which prioritizes the inputs used to measure the fair value of certain of its financial instruments. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurement) and the lowest priority to unobservable inputs (Level 3 measurement). The Company uses the income and market approaches to determine the fair value of its assets and liabilities. The three levels of the fair value hierarchy are set forth below:

Level 1 Observable inputs that reflect quoted prices in active markets.

Level 2 Inputs other than quoted prices in active markets that are either directly or indirectly observable.

Level 3 Unobservable inputs in which little or no market data exists, therefore requiring the Company to develop its own assumptions.

The Company did not have transfers between levels within the hierarchy during the three months ended March 31, 2012 or 2011.

*Fair value of financial instruments:*

The carrying amounts of the Company's senior notes are included in Long-term debt, less current portion on the accompanying Condensed Consolidated Balance Sheets as of March 31, 2012, and December 31, 2011.

The table below identifies the estimated fair value of the Company's senior notes, using the market approach, as of March 31, 2012, and December 31, 2011, which was determined by reference to quoted market prices (Level 1) (in thousands):

	March 31, 2012		December 31, 2011	
	Carrying Amount	Estimated Fair Value	Carrying Amount	Estimated Fair Value
4.875% Senior Notes due 2021	\$ 496,910	\$ 532,850	\$ 496,824	\$ 533,150

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4.625% Senior Notes due 2021

\$ 299,506

\$ 318,420

\$ 299,493

\$ 313,830

The accompanying Condensed Consolidated Balance Sheets include other financial instruments, including cash and cash equivalents, accounts receivable, amounts receivable from vendors and accounts payable. Due to the short-term nature of these financial instruments, the Company believes that the carrying values of these instruments approximate their fair values.

### NOTE 3 GOODWILL AND OTHER INTANGIBLES

#### *Goodwill:*

Goodwill is reviewed annually on November 30 for impairment, or more frequently if events or changes in business conditions indicate that impairment may exist. Goodwill is not amortizable for financial statement purposes. During the three months ended March 31, 2012, the Company recorded an increase in goodwill of less than \$0.1 million, resulting from adjustments to purchase price allocations related to small acquisitions, slightly offset by the excess tax benefit related to exercises of stock options acquired in the acquisition of CSK Auto Corporation ( CSK ). The Company did not record any goodwill impairment during the three months ended March 31, 2012.

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As of March 31, 2012, and December 31, 2011, other than goodwill, the Company did not have any unamortizable intangible assets.

*Intangibles other than goodwill:*

The following table identifies the components of the Company's amortizable intangibles as of March 31, 2012, and December 31, 2011 (in thousands):

	Cost		Accumulated Amortization (Expense) Benefit	
	March 31, 2012	December 31, 2011	March 31, 2012	December 31, 2011
<b>Amortizable intangible assets:</b>				
Favorable leases	\$ 51,660	\$ 51,660	\$ (25,284)	\$ (23,969)
Non-compete agreements	682	793	(350)	(427)
<b>Total amortizable intangible assets</b>	<b>\$ 52,342</b>	<b>\$ 52,453</b>	<b>\$ (25,634)</b>	<b>\$ (24,396)</b>
<b>Unfavorable leases</b>	<b>\$ 49,380</b>	<b>\$ 49,380</b>	<b>\$ 28,028</b>	<b>\$ 26,560</b>

The Company recorded favorable lease assets in conjunction with the acquisition of CSK; these favorable lease assets represent the values of operating leases acquired with favorable terms. These favorable leases had an estimated weighted-average remaining useful life of approximately 10.1 years as of March 31, 2012. For the three months ended March 31, 2012 and 2011, the Company recorded amortization expense of \$1.3 million, and \$1.5 million, respectively, related to its amortizable intangible assets, which are included in Other assets, net on the accompanying Condensed Consolidated Balance Sheets.

The Company recorded unfavorable lease liabilities in conjunction with the acquisition of CSK; these unfavorable lease liabilities represent the values of operating leases acquired with unfavorable terms. These unfavorable leases had an estimated weighted-average remaining useful life of approximately 5.6 years as of March 31, 2012. For the three months ended March 31, 2012 and 2011, the Company recognized an amortization benefit of \$1.5 million, and \$1.7 million, respectively, related to these unfavorable operating leases, which are included in Other liabilities on the accompanying Condensed Consolidated Balance Sheets. These unfavorable lease liabilities are not included as a component of the Company's closed store reserves, which are discussed in Note 5.

**NOTE 4 LONG-TERM DEBT**

The following table identifies the amounts included in Current portion of long-term debt and Long-term debt, less current portion on the accompanying Condensed Consolidated Balance Sheets as of March 31, 2012, and December 31, 2011 (in thousands):

	March 31, 2012	December 31, 2011
Revolving Credit Facility	\$	\$
4.875% Senior Notes due 2021 <sup>(1)</sup> , effective interest rate of 4.945%	496,910	496,824
4.625% Senior Notes due 2021 <sup>(2)</sup> , effective interest rate of 4.642%	299,506	299,493
Capital leases	1,072	1,257
<b>Total debt and capital lease obligations</b>	<b>797,488</b>	<b>797,574</b>
Current portion of long-term debt	625	662
<b>Long-term debt, less current portion</b>	<b>\$ 796,863</b>	<b>\$ 796,912</b>

<sup>(1)</sup> Net of unamortized original issuance discount of \$3.1 million

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<sup>(2)</sup> Net of unamortized original issuance discount of \$0.5 million

*Unsecured revolving credit facility:*

In January of 2011, and as amended in September of 2011, the Company entered into a new credit agreement (the *Credit Agreement* ), for a five-year \$660 million unsecured revolving credit facility (the *Revolving Credit Facility* ), arranged by Bank of America, N.A., which is scheduled to mature in September of 2016. The *Credit Agreement* includes a \$200 million sub-limit for the issuance of letters of credit and a \$75 million sub-limit for swing line borrowings under the *Revolving Credit Facility*. As described in the *Credit Agreement* governing the *Revolving Credit Facility*, the Company may, from time to time subject to certain conditions, increase the aggregate commitments under the *Revolving Credit Facility* by up to \$200 million. As of March 31, 2012, and December 31, 2011, the Company had outstanding letters of credit, primarily to support obligations related to workers' compensation, general liability and other insurance policies, in the amount of \$57.8 million and \$59.9 million, respectively, reducing the aggregate availability under the *Revolving Credit Facility* by those amounts. As of March 31, 2012, and December 31, 2011, the Company had no outstanding borrowings under the *Revolving Credit Facility*.

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Borrowings under the Revolving Credit Facility (other than swing line loans) bear interest, at the Company's option, at the Base Rate or Eurodollar Rate (both as defined in the Credit Agreement) plus an applicable margin. Swing line loans made under the Revolving Credit Facility bear interest at the Base Rate plus the margin applicable to Base Rate loans. In addition, the Company pays a facility fee on the aggregate amount of the commitments in an amount equal to a percentage of such commitments. The interest rate margins and facility fee are based upon the better of the ratings assigned to the Company's debt by Moody's Investor Service, Inc. and Standard & Poor's Rating Services. Based upon the Company's credit ratings at March 31, 2012, its margin for Base Rate loans was 0.200%, its margin for Eurodollar Rate loans was 1.200% and its facility fee was 0.175%.

The Credit Agreement contains certain covenants, which include limitations on indebtedness, a minimum fixed charge coverage ratio of 2.0 times through December 31, 2012; 2.25 times thereafter through December 31, 2014; and 2.5 times thereafter through maturity; and a maximum adjusted consolidated leverage ratio of 3.0 times through maturity. The consolidated leverage ratio includes a calculation of adjusted earnings before interest, taxes, depreciation, amortization, rent and stock-based compensation expense to adjusted debt. Adjusted debt includes, without limitation, outstanding debt, outstanding letters of credit and six-times rent expense and excludes any premium or discount recorded in conjunction with the issuance of long-term debt. In the event that the Company should default on any covenant contained within the Credit Agreement, certain actions may be taken, including, but not limited to, possible termination of credit extensions, immediate acceleration of outstanding principal amounts plus accrued interest and other amounts payable under the Credit Agreement and litigation from lenders. As of March 31, 2012, the Company remained in compliance with all covenants under the Credit Agreement.

*Senior notes:*4.875% Senior Notes due 2021:

On January 14, 2011, the Company issued \$500 million aggregate principal amount of unsecured 4.875% Senior Notes due 2021 ( 4.875% Senior Notes due 2021 ) at a price to the public of 99.297% of their face value with United Missouri Bank, N.A. ( UMB ) as trustee. Interest on the 4.875% Senior Notes due 2021 is payable on January 14 and July 14 of each year and is computed on the basis of a 360-day year.

4.625% Senior Notes due 2021:

On September 19, 2011, the Company issued \$300 million aggregate principal amount of unsecured 4.625% Senior Notes due 2021 ( 4.625% Senior Notes due 2021 ) at a price to the public of 99.826% of their face value with UMB as trustee. Interest on the 4.625% Senior Notes due 2021 is payable on March 15 and September 15 of each year and is computed on the basis of a 360-day year.

The senior notes are guaranteed on a senior unsecured basis by each of the Company's subsidiaries ( Subsidiary Guarantors ) that incurs or guarantees the Company's obligations under the Company's Revolving Credit Facility or certain other debt of the Company or any of the Subsidiary Guarantors. The guarantees are full and unconditional and joint and several. Each of the Subsidiary Guarantors is wholly-owned, directly or indirectly, by the Company and the Company has no independent assets or operations other than those of its subsidiaries. The only direct or indirect subsidiaries of the Company that would not be Subsidiary Guarantors would be minor subsidiaries. No minor subsidiaries exist today. Neither the Company, nor any of its Subsidiary Guarantors, are subject to any material or significant restrictions on the Company's ability to obtain funds from its subsidiaries by dividend or loan or to transfer assets from such subsidiaries, except as provided by applicable law. Each of the senior notes is subject to certain customary covenants, with which the Company complied as of March 31, 2012.

**NOTE 5 EXIT ACTIVITIES**

The Company maintains reserves for closed stores and other properties that are no longer utilized in current operations.

The following table identifies the closure reserves for stores and administrative office and distribution facilities at March 31, 2012, and December 31, 2011 (in thousands):

	Store Closure Liabilities	Administrative Office and Distribution Facilities Closure Liabilities
Balance at December 31, 2011:	\$ 11,312	\$ 3,544
Additions and accretion	160	55

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Payments	(770)	(615)
Revisions to estimates	(292)	
<b>Balance at March 31, 2012:</b>	<b>\$ 10,410</b>	<b>\$ 2,984</b>

**Table of Contents***Store, administrative office and distribution facilities closure liabilities:*

The Company accrues for closed property operating lease liabilities using a credit-adjusted discount rate to calculate the present value of the remaining non-cancelable lease payments, contractual occupancy costs and lease termination fees after the closing date, net of estimated sublease income. The closed property lease liabilities are expected to be paid over the remaining lease terms, which currently extend through April 23, 2023. The Company estimates sublease income and future cash flows based on the Company's experience and knowledge of the market in which the closed property is located, the Company's previous efforts to dispose of similar assets and existing economic conditions. Adjustments to closed property reserves are made to reflect changes in estimated sublease income or actual contracted exit costs, which vary from original estimates, and are made for material changes in estimates in the period in which the changes become known.

Revisions to estimates in closure reserves for stores and administrative office and distribution facilities include changes in the estimates of sublease agreements, changes in assumptions of various store and office closure activities, changes in assumed leasing arrangements and actual exit costs since the inception of the exit activities. Revisions to estimates and additions or accretions to closure reserves for stores and administrative office and distribution facilities are included in Selling, general and administrative expenses on the accompanying Condensed Consolidated Statements of Income for the three months ended March 31, 2012.

The cumulative amount incurred in closure reserves for stores from the inception of the exit activity through March 31, 2012, was \$24.3 million. The cumulative amount incurred in administrative office and distribution facilities from the inception of the exit activity through March 31, 2012, was \$9.9 million. The balance of both these reserves is included in Other current liabilities and Other liabilities on the accompanying Condensed Consolidated Balance Sheets based upon the dates when the reserves are expected to be settled.

**NOTE 6 DERIVATIVE INSTRUMENTS AND HEDGING ACTIVITIES**

Historically, the Company entered into interest rate swap contracts with various counterparties to mitigate cash flow risk associated with floating interest rates on outstanding borrowings under its previous asset-based revolving credit facility (the ABL Credit Facility). The interest rate swap contracts were designated as cash flow hedges with interest payments designed to offset the interest payments for borrowings under the ABL Credit Facility that corresponded with the notional amounts of the swaps. In January of 2011, the ABL Credit Facility was retired concurrent with the issuance of the Company's 4.875% Senior Notes due 2021 (see Note 4), and all interest rate swap contracts were terminated at the Company's request. The Company recognized a charge of \$4.2 million related to the termination of the interest rate swap contracts, which was included as a component of Other income (expense) in the accompanying Condensed Consolidated Statements of Income for the three months ended March 31, 2011. As of March 31, 2012, the Company did not hold any instruments that qualified as cash flow hedge derivatives.

The table below outlines the effects the Company's derivative financial instruments had on its accompanying Condensed Consolidated Statements of Income for the three months ended March 31, 2012 and 2011 (in thousands):

Derivatives Designated as Hedging Instruments	Classification	Location and Amount of Loss Recognized in Income on Derivatives	
		Three Months ended March 31,	
		2012	2011
Interest rate swap contracts	Other income (expense)	\$	\$ (4,237)

**NOTE 7 WARRANTIES**

The Company provides warranties on certain merchandise it sells with warranty periods ranging from 30 days to limited lifetime warranties. The risk of loss arising from warranty claims is typically the obligation of the Company's vendors. Certain vendors provide upfront allowances to the Company in lieu of accepting the obligation for warranty claims. For this merchandise, when sold, the Company bears the risk of loss associated with the cost of warranty claims. Differences between vendor allowances received by the Company in lieu of warranty obligations and estimated warranty expense are recorded as an adjustment to cost of sales. Estimated warranty costs are based on the historical failure rate of each individual product line and are recorded as obligations. The Company's historical experience has been that failure rates are relatively consistent over time and that the ultimate cost of warranty claims to the Company has been driven by volume of units sold as opposed to fluctuations in failure rates or the variation of the cost of individual claims. The Company's product warranty liabilities are included in Other liabilities on the accompanying Condensed Consolidated Balance Sheets as of March 31, 2012, and December 31, 2011.





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The following table identifies the changes in the Company's aggregate product warranty liabilities for the three months ended March 31, 2012 (in thousands):

Balance at December 31, 2011	\$ 21,642
Warranty claims	(10,164)
Warranty accruals	10,163
Balance at March 31, 2012	\$ 21,641

**NOTE 8 SHARE REPURCHASE PROGRAM**

Under the Company's share repurchase program, as approved by the Board of Directors, the Company may, from time to time, repurchase shares of its common stock, solely through open market purchases effected through a broker dealer at prevailing market prices, based on a variety of factors such as price, corporate trading policy requirements and overall market conditions. The Company and its Board of Directors may increase or otherwise modify, renew, suspend or terminate the share repurchase program at any time, without prior notice.

The Company repurchased 1.8 million shares of its common stock under its publicly announced share repurchase program during the three months ended March 31, 2012, at an average price per share of \$87.01, for a total investment of \$154.0 million. The Company repurchased 2.6 million shares of its common stock under its share repurchase program during the three months ended March 31, 2011, at an average price per share of \$55.54, for a total investment of \$145.0 million. As of March 31, 2012, the Company had \$369.7 million remaining under its share repurchase program. From April 1, 2012, through and including May 9, 2012, the Company repurchased 0.3 million shares of its common stock at an average price of \$102.77, for a total investment of \$30.6 million. The Company has repurchased a total of 17.9 million shares of its common stock under its share repurchase program since the inception of the program in January of 2011 through May 9, 2012, at an average price of \$64.69, for an aggregate investment of \$1.2 billion.

**NOTE 9 SHARE-BASED EMPLOYEE COMPENSATION PLANS AND OTHER COMPENSATION AND BENEFIT PLANS**

The Company recognizes share-based compensation expense based on the fair value of the grants, awards or shares at the time of the grant, award or issuance. Share-based compensation includes stock option awards issued under the Company's employee incentive plans and director stock plan, restricted stock awarded under the Company's employee incentive plans, performance incentive plan and director stock plan and stock issued through the Company's employee stock purchase plan.

*Stock options:*

The Company's stock-based incentive plans provide for the granting of stock options for the purchase of common stock of the Company to directors and certain key employees of the Company. Options are granted at an exercise price that is equal to the closing market price of the Company's common stock on the date of the grant. Director options granted under the plans expire after seven years and are fully vested after six months. Employee options granted under the plans expire after ten years and typically vest 25% per year, over four years. The Company records compensation expense for the grant date fair value of the option awards, adjusted for estimated forfeitures, evenly over the vesting period.

The table below identifies the stock option activity under these plans during the three months ended March 31, 2012:

	Shares (in thousands)	Weighted- Average Exercise Price
Outstanding at December 31, 2011	7,491	\$ 37.38
Granted	620	84.63
Exercised	(537)	26.80
Forfeited	(179)	54.65
Outstanding at March 31, 2012	7,395	41.69

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Exercisable at March 31, 2012

3,781

\$

29.18

The fair value of each stock option award is estimated on the date of the grant using the Black-Scholes option pricing model. The Black-Scholes model requires the use of assumptions, including the risk free rate, expected life, expected volatility and expected dividend yield.

*Risk-free interest rate* The United States Treasury rates in effect at the time the options are granted for the options expected life.

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*Expected life* Represents the period of time that options granted are expected to be outstanding. The Company uses historical experience to estimate the expected life of options granted.

*Expected volatility* Measure of the amount by which the Company's stock price has historically fluctuated.

*Expected dividend yield* The Company has not paid, nor does it have plans in the foreseeable future to pay, any dividends. The table below identifies the weighted-average assumptions used for grants awarded during the three months ended March 31, 2012 and 2011:

	For the Three Months ended March 31,	
	2012	2011
Risk free interest rate	0.72%	1.72%
Expected life	4.3 Years	4.1 Years
Expected volatility	34.0%	33.5%
Expected dividend yield	%	%

The Company's forfeiture rate is the estimated percentage of options awarded that are expected to be forfeited or cancelled prior to becoming fully vested. The Company's estimate is evaluated periodically, and is based upon historical experience at the time of evaluation and reduces expense ratably over the vesting period.

The following table summarizes activity related to stock options awarded by the Company for the three months ended March 31, 2012 and 2011:

	For the Three Months ended March 31,	
	2012	2011
Compensation expense for stock options awarded (in millions)	\$ 4.4	\$ 4.4
Income tax benefit from compensation expense related to stock options (in millions)	1.7	1.7
Weighted-average grant-date fair value of options awarded	\$ 24.30	\$ 16.84

The remaining unrecognized compensation expense related to unvested stock option awards at March 31, 2012, was \$33.9 million and the weighted-average period of time over which this cost will be recognized is 3.0 years.

*Other share-based compensation and benefit plans:*

The Company sponsors other share-based compensation and benefit plans including an employee stock purchase plan (the ESPP), which permits all eligible employees to purchase shares of the Company's common stock at 85% of the fair market value, a performance incentive plan, which provides for the award of shares of restricted stock to its corporate and senior management that vest evenly over a three-year period and are held in escrow until such vesting has occurred, and a compensation plan, which provides for the award of shares of restricted stock to the Company's independent directors that vest evenly over a three-year period and are held in escrow until such vesting has occurred. Compensation expense recognized under these plans is measured based on the closing market price of the Company's common stock on the date of award and is recorded evenly over the vesting period.

The table below summarized activity related to the Company's other share-based compensation and benefit plans for the three months ended March 31, 2012 and 2011:

	For the Three Months ended March 31,	
	2012	2011

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Compensation expense for shares issued under the ESPP (in millions)	<b>\$ 0.4</b>	\$ 0.3
Income tax benefit from compensation expense related to shares issued under the ESPP (in millions)	<b>0.1</b>	0.1
Compensation expense for restricted shares awarded (in millions)	<b>\$ 0.5</b>	\$ 0.4
Income tax benefit from compensation expense related to restricted awards (in millions)	<b>0.2</b>	0.2

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**Table of Contents****NOTE 10 EARNINGS PER SHARE**

The following table reconciles the numerator and denominator used in the basic and diluted earnings per share calculations for the three months ended March 31, 2012 and 2011 (in thousands, except per share data):

	<b>For the Three Months ended March 31,</b>	
	<b>2012</b>	<b>2011</b>
<b>Numerator (basic and diluted):</b>		
Net income	<b>\$ 147,492</b>	\$ 102,474
<b>Denominator:</b>		
Denominator for basic earnings per share weighted-average shares	<b>126,970</b>	140,579
Effect of stock options <sup>(1)</sup>	<b>2,357</b>	2,287
Denominator for diluted earnings per share weighted-average shares	<b>129,327</b>	142,866
Earnings per share-basic	<b>\$ 1.16</b>	\$ 0.73
Earnings per share-assuming dilution	<b>\$ 1.14</b>	\$ 0.72
<b>Antidilutive common stock equivalents not included in the calculation of diluted earnings per share:</b>		
Stock options <sup>(1)</sup>	<b>907</b>	1,377
Weighted-average exercise price per share of antidilutive stock options <sup>(1)</sup>	<b>\$ 81.73</b>	\$ 54.43

<sup>(1)</sup> See Note 9 for further discussion on the terms of the Company's share-based compensation plans.

For the three months ended March 31, 2012 and 2011, the computation of diluted earnings per share did not include certain common stock equivalents. These common stock equivalents represent underlying stock options not included in the computation of diluted earnings per share, because the inclusion of such equivalents would have been antidilutive.

From April 1, 2012, through and including May 9, 2012, the Company repurchased 0.3 million shares of its common stock at an average price of \$102.77, for a total investment of \$30.6 million.

**NOTE 11 LEGAL MATTERS***O Reilly Litigation:*

O Reilly is currently involved in litigation incidental to the ordinary conduct of the Company's business. The Company records reserves for litigation losses in instances where a material adverse outcome is probable and the Company is able to reasonably estimate the probable loss. The Company reserves for an estimate of material legal costs to be incurred in pending litigation matters. Although the Company cannot ascertain the amount of liability that it may incur from any of these matters, it does not currently believe that, in the aggregate, these matters, taking into account applicable insurance and reserves, will have a material adverse effect on its consolidated financial position, results of operations or cash flows in a particular quarter or annual period.

In addition, O Reilly was involved in resolving governmental investigations that were being conducted against CSK and CSK's former officers and other litigation, prior to its acquisition by O Reilly, as described below.

*CSK Pre-Acquisition Matters Governmental Investigations and Actions:*

As previously reported, the governmental investigations of CSK regarding its legacy pre-acquisition accounting practices have concluded. All criminal charges against former employees of CSK related to its legacy pre-acquisition accounting practices, as well as the civil litigation filed against CSK's former Chief Executive Officer by the Securities and Exchange Commission (SEC), have concluded. In addition, final judgment

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was entered on April 18, 2012, in the SEC's action against CSK's former Chief Financial Officer, Controller and Director of Credit and Receivables. As a result, all existing litigation arising out of CSK's legacy pre-acquisition accounting practices has now concluded.

Under Delaware law, the charter documents of the CSK entities and certain indemnification agreements, CSK may have certain indemnification obligations. As a result of the CSK acquisition, O'Reilly has incurred legal fees and costs related to these potential indemnity obligations arising from the litigation commenced by the Department of Justice and SEC against CSK's former employees. Whether those legal fees and costs are covered by CSK's insurance is subject to uncertainty, and, given its complexity and scope, the final outcome cannot be predicted at this time. O'Reilly has a remaining reserve, with respect to the indemnification obligations of \$14.1 million at March 31, 2012, which relates to the payment of those legal fees and costs already incurred. It is possible that in a particular quarter or annual period the Company's results of operations and cash flows could be materially affected by resolution of such matter, depending, in part, upon the results of operations or cash flows for such period. However, at this time, management believes that the ultimate outcome of this matter, after consideration of applicable reserves, should not have a material adverse effect on the Company's consolidated financial condition, results of operations or cash flows.

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**NOTE 12 RECENT ACCOUNTING PRONOUNCEMENTS**

No recent accounting pronouncements or changes in accounting pronouncements have occurred since those discussed in the Company's Annual Report on Form 10-K for the year ended December 31, 2011, that are of material significance, or have potential material significance, to the Company.



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### **Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations**

Unless otherwise indicated, we, us, our and similar terms, as well as references to the Company or O Reilly refer to O Reilly Automotive, its subsidiaries.

In Management's Discussion and Analysis, we provide a historical and prospective narrative of our general financial condition, results of operations, liquidity and certain other factors that may affect our future results, including:

an overview of the key drivers of the automotive aftermarket industry;

our results of operations for the first quarters ended March 31, 2012 and 2011;

our liquidity and capital resources;

any contractual obligations to which we are committed;

our critical accounting estimates;

the inflation and seasonality of our business; and

recent accounting pronouncements that may affect our company.

The review of Management's Discussion and Analysis should be made in conjunction with our condensed consolidated financial statements, related notes and other financial information included elsewhere in this quarterly report.

### **FORWARD-LOOKING STATEMENTS**

We claim the protection of the safe-harbor for forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. You can identify these statements by forward-looking words such as expect, believe, anticipate, should, plan, intend, estimate, or similar words. In addition, statements contained within this quarterly report that are not historical facts are forward-looking statements, such as statements discussing among other things, expected growth, store development, integration and expansion strategy, business strategies, future revenues and future performance. These forward-looking statements are based on estimates, projections, beliefs and assumptions and are not guarantees of future events and results. Such statements are subject to risks, uncertainties and assumptions, including, but not limited to, competition, product demand, the market for auto parts, the economy in general, inflation, consumer debt levels, governmental regulations, our increased debt levels, credit ratings on our public debt, our ability to hire and retain qualified employees, risks associated with the performance of acquired businesses such as CSK Auto Corporation, weather, terrorist activities, war and the threat of war. Actual results may materially differ from anticipated results described or implied in these forward-looking statements. Please refer to the Risk Factors section of our annual report on Form 10-K for the year ended December 31, 2011, for additional factors that could materially affect our financial performance. We undertake no obligation to publicly update any forward-looking statements, whether as a result of new information, future events or otherwise.

### **OVERVIEW**

We are a specialty retailer of automotive aftermarket parts, tools, supplies, equipment and accessories in the United States. We are one of the largest automotive aftermarket specialty retailers, selling our products to both do-it-yourself (DIY) customers and professional service providers, our dual market strategy. Our stores carry an extensive product line consisting of new and remanufactured automotive hard parts, maintenance items, accessories, a complete line of auto body paint and related materials, automotive tools and professional service provider service equipment. Our extensive product line includes an assortment of products that are differentiated by quality and price for most of the product

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lines we offer. For many of our product offerings, this quality differentiation reflects good, better, and best alternatives. Our sales and total gross margin dollars are highest for the best quality category of products. Consumers' willingness to select products at a higher point on the value spectrum is a driver of sales and profitability in our industry.

Our stores offer enhanced services and programs to our customers, including those identified below:

used oil and battery recycling;

battery diagnostic testing;

electrical and module testing;

loaner tool program;

drum and rotor resurfacing;

custom hydraulic hoses;

professional paint shop mixing and related materials; or

machine shops.

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Our strategy is to open new stores to achieve greater penetration into existing markets and expansion into new, contiguous markets. We plan to open 180 net, new stores in 2012. We typically open new stores either by (i) constructing a new facility or renovating an existing one on property we purchase or lease and stocking the new store with fixtures and inventory; (ii) acquiring an independently owned auto parts store, typically by the purchase of substantially all of the inventory and other assets (other than realty) of such store; or (iii) purchasing multi-store chains. We believe our investment in store growth will be funded with the cash flows expected to be generated by our existing operations and through available borrowings under our existing credit facility. During the first quarter ended March 31, 2012, we opened 73 stores, and closed 4 stores, and as of that date, operated 3,809 stores in 39 states.

Operating within the retail industry, we are influenced by a number of general macroeconomic factors including, but not limited to, fuel costs, unemployment rates, consumer preferences and spending habits, and competition. The difficult conditions that affected the overall macroeconomic environment in recent years continue to impact O Reilly and the retail sector in general. We believe that the average consumer's tendency has been to trade-down to lower quality products during the recent challenging macroeconomic conditions. We have ongoing initiatives aimed at tailoring our product offering to adjust to customers' changing preferences; however, we also continue to have initiatives focused on marketing and training to educate customers on the advantages of purchasing up on the value spectrum. We believe these ongoing initiatives targeted at marketing higher quality products will result in our customers' willingness to return to purchasing up on the value spectrum in the future as the U.S. economy recovers; however, we cannot predict whether, when, or the manner in which, these economic conditions will change.

We believe the key drivers of current and future demand of the products sold within the automotive aftermarket include the number of U.S. miles driven, number of U.S. registered vehicles, new light vehicle registrations, average vehicle age and unemployment.

**Number of U.S. Miles Driven** The number of total miles driven in the U.S. heavily influences the demand for the repair and maintenance products sold within the automotive aftermarket. Historically, the long-term trend in the total miles driven in the U.S. has steadily increased; however, according to the Department of Transportation, total miles driven in the U.S. have remained relatively flat since 2007 as the U.S. has experienced difficult macroeconomic conditions. Historically, rapid increases in gasoline prices have negatively impacted U.S. total miles driven as consumers react to the increased expense by reducing travel. Average gasoline prices increased 16% during the first quarter of 2012 compared to an increase of 15% for the same period one year ago. We believe that as the U.S. economy recovers and gasoline prices stabilize, annual miles driven will return to historical growth rates and continue to drive demand for the industry.

**Number of U.S. Registered Vehicles, New Light Vehicle Registrations and Average Vehicle Age** The total number of vehicles on the road and the average age of the U.S. vehicle population also heavily influence the demand for products sold within the automotive aftermarket. As reported by the Automotive Aftermarket Industry Association (AAIA), the total number of registered vehicles has increased 17% over the past decade, from 205 million light vehicles in 2000 to 240 million light vehicles in 2010. New light vehicle registrations have declined 34% over the past decade, from 17 million registrations in 2000 to 11 million registrations in 2010; however, during 2011 the seasonally adjusted annual rate (the SAR) of sales of light vehicles in the U.S. increased to 13 million and as of March 31, 2012, the SAR of sales of total light vehicles in the U.S. was 14 million, indicating that the trend of declining new light vehicle registrations has reversed. However total sales of light vehicles remain below historical rates, contributing to an aging U.S. vehicle population. As reported by the AAIA, the average age of the U.S. vehicle population has increased 19% over the past decade, from 8.9 years in 2000 to 10.6 years in 2010. We believe this increase in average age can be attributed to better engineered and manufactured vehicles, which can be reliably driven at higher miles due to better quality power trains and interiors and exteriors; new car sales over the past three years, which have been below historical levels; and the consumer's willingness to invest in maintaining their higher-mileage, better built vehicles. As the average age of the vehicle on the road increases, a larger percentage of miles are being driven by vehicles which are outside of a manufacturer warranty. These out-of-warranty, older vehicles, generate strong demand for automotive aftermarket products as they go through more routine maintenance cycles, have more frequent mechanical failures and generally require more maintenance than newer vehicles. Based on this change in consumer sentiment surrounding the length of time older vehicles can be reliably driven at higher mileages, we believe consumers will continue to keep their vehicles even longer as the economy recovers, maintaining the trend of an aging vehicle population.

**Unemployment** Unemployment rates and continued uncertainty surrounding the overall economic health of the U.S. have had a negative impact on consumer confidence and the level of consumer discretionary spending. The annual U.S. unemployment rate over the past two years has remained at 30-year highs. We believe macroeconomic uncertainties and the potential for future joblessness can motivate consumers to find ways to save money, which can be an important factor in the consumer's decision to defer the purchase of a new vehicle

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and maintain their existing vehicle. While the deferral of vehicle purchases has led to an increase in vehicle maintenance, long-term trends of high unemployment could continue to impede the growth of annual miles driven, as well as decrease consumer discretionary spending, both of which negatively impact demand for products sold in the automotive aftermarket. As of March 31, 2012, the U.S. unemployment rate decreased slightly to 8.2% from 8.5% as of December 31, 2011, and 8.9% as of March 31, 2011. We believe that as the economy recovers, unemployment will return to more historic levels and we will see a corresponding increase in commuter traffic as unemployed individuals return to work. Aided by these increased commuter miles, overall annual U.S. miles driven should begin to grow resulting in continued demand for automotive aftermarket products.

We remain confident in our ability to continue to gain market share in our existing markets and grow our business in new markets by focusing on our dual market strategy and the core O Reilly values of customer service and expense control.

**Table of Contents****RESULTS OF OPERATIONS****Sales:**

Sales for the first quarter ended March 31, 2012, increased \$147 million to \$1.53 billion from \$1.38 billion for the same period one year ago, representing an increase of 11%. Comparable store sales for stores open at least one year increased 7.4% and 5.7% for the first quarters ended March 31, 2012 and 2011, respectively. Comparable store sales, adjusted for the impact of one additional day during the first quarter ended March 31, 2012, as a result of Leap Day, increased 6.1% versus 5.7% for the first quarter ended March 31, 2011. Comparable store sales are calculated based on the change in sales of stores open at least one year and exclude sales of specialty machinery, sales to independent parts stores and sales to Team Members.

The following table presents the components of the increase in sales for the three months ended March 31, 2012 (in millions):

	<b>Increase in Sales for the Three Months ended March 31, 2012, Compared to the Same Period in 2011</b>
<b>Store sales:</b>	
Comparable store sales	\$ 101
<b>Non-comparable store sales:</b>	
Sales for stores opened throughout 2011, excluding stores open at least one year that are included in comparable store sales	35
Sales in 2011 for stores that have closed	(1)
Sales for stores opened throughout 2012	9
<b>Non-store sales:</b>	
Includes sales of machinery and sales to independent parts stores and Team Members	3
<b>Total increase in sales</b>	<b>\$ 147</b>

We believe the increased sales achieved by our stores are the result of high levels of customer service, superior inventory availability, a broader selection of products offered in most stores, a targeted promotional and advertising effort through a variety of media and localized promotional events, continued improvement in the merchandising and store layouts of our stores, compensation programs for all store Team Members that provide incentives for performance and our continued focus on serving both DIY and professional service provider customers.

Our comparable store sales increase for the quarter was driven by a 130 basis point benefit from one additional day during the first quarter of 2012 as a result of Leap Day and an increase in average ticket values, partially offset by flat customer transaction counts. The improvement in average ticket values was the result of the continued growth of the higher priced, hard part categories as a percentage of our total sales. The growth in the hard part categories is driven by the increase of professional service provider sales as a percentage of our total sales mix and the continued growth in DIY hard part sales, as consumers continue to maintain and repair their existing vehicles. DIY customer transaction counts continue to be negatively impacted by macroeconomic pressures on disposable income as a result of elevated fuel costs and sustained unemployment levels above historical averages, partially offsetting strong increases in professional service provider transaction counts.

We opened 69 net, new stores during the three months ended March 31, 2012, compared to 43 net, new stores for the three months ended March 31, 2011. As of March 31, 2012, we operated 3,809 stores in 39 states compared to 3,613 stores at March 31, 2011. We anticipate total new store growth to be 180 net, new store openings in 2012.

**Gross profit:**

Gross profit for the first quarter ended March 31, 2012, increased to \$762 million (or 49.8% of sales) from \$670 million (or 48.4% of sales) for the same period one year ago, representing an increase of 14%. The increase in gross profit dollars was primarily a result of the increase in sales

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from new stores and the increase in comparable store sales at existing stores. The increase in gross profit as a percentage of sales was primarily due to distribution center efficiencies, acquisition cost improvements, a more focused advertised price strategy and improved inventory shrinkage. Distribution center efficiencies are the result of leverage on our increased sales volumes, more tenured and experienced distribution center ( DC ) Team Members in our maturing DCs and the absence in the current period of CSK store related inventory changeover activities, which were completed during 2011. Acquisition cost improvements are the result of our ongoing negotiations with our vendors to improve our inventory purchase costs. The benefit to gross margin from a more focused advertised price strategy is the result of shorter duration, low margin promotions in the current period designed to drive customer loyalty, build brand awareness and generate future business as compared to the same period last year. The improved shrinkage is driven by continued, strong field operational performance supported by our robust point-of-sale system, which provides our store managers with important tools to track and control inventory, resulting in improved inventory shrinkage.

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**Table of Contents****Selling, general and administrative expenses:**

Selling, general and administrative expenses ( SG&A ) for the first quarter ended March 31, 2012, increased to \$514 million (or 33.6% of sales) from \$473 million (or 34.2% of sales) for the same period one year ago, representing an increase of 9%. The increase in total SG&A dollars was primarily the result of additional employees, facilities and vehicles to support our increased store count, partially offset by a lower level of advertising costs. The decrease in SG&A as a percentage of sales was primarily the result of increased leverage of store occupancy and headquarter costs on strong comparable store sales, lower utility and other occupancy costs due to milder winter weather in most of our markets during the current period as compared to the same period last year and leverage on our advertising spend resulting from effectively utilizing a national advertising platform, partially offset by higher store level payroll as we increase our store staffing hours in our ongoing efforts to improve customer service.

**Operating income:**

As a result of the impacts discussed above, operating income for the first quarter ended March 31, 2012, increased to \$248 million (or 16.2% of sales) from \$196 million (or 14.2% of sales) for the same period one year ago, representing an increase of 26%.

**Other income and expense:**

Total other expense for the first quarter ended March 31, 2012, decreased to \$8 million (or 0.5% of sales) from \$30 million (or 2.2% of sales) for the same period one year ago, representing a decrease of 75%. The decrease in total other expense for the year was primarily due to one-time charges related to our financing transactions that were completed in January of 2011 (discussed in detail below), partially offset by increased interest expense on higher average outstanding borrowings in the current period as compared to the same period one year ago.

**Income taxes:**

Our provision for income taxes for the first quarter ended March 31, 2012, increased to \$92 million (or 6.0% of sales) from \$64 million (or 4.6% of sales) for the same period one year ago, representing an increase of 45%. The increase in our provision for income taxes was due to the increase in our taxable income. Our effective tax rate for the first quarter ended March 31, 2012, was 38.5% of income before income taxes compared to 38.3% for the same period one year ago. The increase in the effective tax rate was primarily the result of the expiration of certain federal income tax credit statutes.

**Net income:**

As a result of the impacts discussed above, net income for the first quarter ended March 31, 2012, increased to \$147 million (or 9.6% of sales) from \$102 million (or 7.4% of sales) for the same period one year ago, representing an increase of 44%.

**Earnings per share:**

Our diluted earnings per common share for the first quarter ended March 31, 2012, increased 58% to \$1.14 on 129 million shares versus \$0.72 for the same period one year ago on 143 million shares. The impact of current period share repurchases on diluted earnings per share for the first quarter ended March 31, 2012, was an increase of approximately \$0.01.

**Adjustments for nonrecurring and non-operating events:**

Our results for the first quarter ended March 31, 2011, included one-time charges associated with the financing transactions we completed in January of 2011, as discussed in Note 4 Long-Term Debt . The one-time charges included a non-cash charge to write off the balance of debt issuance costs related to our previous asset-based revolving credit facility in the amount of \$22 million (\$13 million, net of tax) and a charge related to the termination of our interest rate swap agreements in the amount of \$4 million (\$3 million, net of tax). The charges related to these financing transactions were included in Other income (expense) on our Condensed Consolidated Statements of Income for the first quarter ended March 31, 2011. The results discussed in the paragraph below are adjusted for these nonrecurring items for the first quarters ended March 31, 2012 and 2011, and are reconciled in the table below.

Adjusted net income for the first quarter ended March 31, 2012, increased 25% to \$147 million (or 9.6% of sales) from \$118 million (or 8.6% of sales), for the same period one year ago. Adjusted diluted earnings per common share for the first quarter ended March 31, 2012, increased 37% to \$1.14 from \$0.83, for the same period one year ago.





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The table below outlines the impact of the charges related to the financing transactions for the first quarters ended March 31, 2012 and 2011 (amounts in thousands, except per share data):

	For the Three Months ended March 31,			
	2012		2011	
	Amount	% of Sales	Amount	% of Sales
GAAP net income	\$ 147,492	9.6%	\$ 102,474	7.4%
Write-off of asset-based revolving credit facility debt issuance costs, net of tax		%	13,337	1.0%
Termination of interest rate swap agreements, net of tax		%	2,613	0.2%
Non-GAAP adjusted net income	\$ 147,492	9.6%	\$ 118,424	8.6%
GAAP diluted earnings per common share	\$ 1.14		\$ 0.72	
Write-off of asset-based revolving credit facility debt issuance costs, net of tax			0.09	
Termination of interest rate swap agreements, net of tax			0.02	
Non-GAAP adjusted diluted earnings per common share	\$ 1.14		\$ 0.83	
Weighted-average common shares outstanding assuming dilution	129,327		142,866	

The financial information presented in the paragraph and table above is not derived in accordance with United States generally accepted accounting principles ( GAAP ). We do not, nor do we suggest investors should, consider such non-GAAP financial measures in isolation from, or as a substitute for, GAAP financial information. We believe that the presentation of financial results and estimates excluding the impact of the non-cash charge to write off the balance of debt issuance costs and the charge related to the termination of interest rate swap contracts, provide meaningful supplemental information to both management and investors, which is indicative of our core operations. We exclude these items in judging our performance and believe this non-GAAP information is useful to investors as well. Material limitations of these non-GAAP measures are that such measures do not reflect actual GAAP amounts. We compensate for such limitations by presenting, in the table above, a reconciliation to the most directly comparable GAAP measures.

**LIQUIDITY AND CAPITAL RESOURCES**

Our long-term business strategy requires capital to open new stores, fund strategic acquisitions, expand distribution infrastructure, operate and maintain existing stores and may include the opportunistic repurchase of shares of our common stock through our Board-approved share repurchase program. The primary sources of our liquidity are funds generated from operations and borrowed under our unsecured revolving credit facility (the Revolving Credit Facility ). Decreased demand for our products or changes in customer buying patterns could negatively impact our ability to generate funds from operations. Additionally, decreased demand or changes in buying patterns could impact our ability to meet the debt covenants of our credit agreement and, therefore, negatively impact the funds available under our Revolving Credit Facility. We believe that cash expected to be provided by operating activities and availability under our Revolving Credit Facility will be sufficient to fund both our short-term and long-term capital and liquidity needs for the foreseeable future. However, there can be no assurance that we will continue to generate cash flows at or above recent levels.

The following table identifies cash provided by/(used in) our operating, investing and financing activities for the three months ended March 31, 2012 and 2011 (in thousands):

Liquidity	For the Three Months ended March 31,	
	2012	2011
Total cash provided by (used in):		
Operating activities	\$ 414,528	\$ 294,113

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Investing activities	(73,899)	(92,246)
Financing activities	(126,985)	(1,540)
Increase in cash and cash equivalents	<b>\$ 213,644</b>	<b>\$ 200,327</b>

*Operating activities:*

The increase in cash provided by operating activities during the first quarter of 2012 compared to the same period in 2011 is primarily due to the increase in net income for the period (adjusted for the effect of non-cash depreciation and amortization charges and the one-time, non-cash charge to write off the balance of debt issuance costs in conjunction with the retirement of our ABL Credit Facility in January of 2011), a significant decrease in net inventory investment and an increase in income taxes payable (adjusted for the effect of non-cash change in deferred income taxes and the excess tax benefit from stock options exercised). Net inventory investment reflects our investment in inventory, net of the amount of accounts payable to vendors. Our net inventory investment continues to decrease as a result of the impact of our enhanced vendor financing programs. Our vendor financing programs enable us to reduce overall supply

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chain costs and negotiate extended payment terms with our vendors. Our accounts payable to inventory ratio was 73.3% and 64.4% at March 31, 2012, and December 31, 2011, respectively versus 48.8% and 44.3% at March 31, 2011, and December 31, 2010, respectively. The increase in income taxes payable, adjusted for the non-cash impacts discussed above, is the result of higher taxable income during the current period as compared to the same period one year ago.

### *Investing activities:*

The decrease in cash used in investing activities during the first quarter of 2012 compared to the same period in 2011 is the result of capital expenditures related to CSK store conversion activities during the first quarter of 2011. During the first quarter of 2011, we continued to work toward the completion of acquired CSK store front-room resets and exterior sign changeovers, the majority of which were completed by the end of 2011. Total capital expenditures were \$75 million during the first quarter of 2012 versus \$94 million during the first quarter of 2011.

### *Financing activities:*

The increase in net cash used in financing activities during the first quarter of 2012 compared to the same period in 2011 is primarily attributable to the net proceeds from the issuance of long-term debt during the first quarter of 2011, which did not reoccur in the current period, an increase in the impact of repurchases of our common stock during the first quarter of 2012 in accordance with our Board-approved share repurchase program as compared to the same period one year ago, partially offset by an increase in the net proceeds from the exercise of stock options issued under the Company's incentive programs and the related excess tax benefits during the current period as compared to the same period one year ago.

### *Unsecured revolving credit facility:*

In January of 2011, and as amended in September of 2011, we entered into a new credit agreement (the *Credit Agreement*), for a five-year \$660 million unsecured revolving credit facility (the *Revolving Credit Facility*), arranged by Bank of America, N.A., which is scheduled to mature in September of 2016. The *Credit Agreement* includes a \$200 million sub-limit for the issuance of letters of credit and a \$75 million sub-limit for swing line borrowings under the *Revolving Credit Facility*. As described in the *Credit Agreement* governing the *Revolving Credit Facility*, we may, from time to time subject to certain conditions, increase the aggregate commitments under the *Revolving Credit Facility* by up to \$200 million. As of March 31, 2012, we had outstanding letters of credit, primarily to support obligations related to workers' compensation, general liability and other insurance policies, in the amount of \$58 million, reducing the aggregate availability under the *Revolving Credit Facility* by that amount. As of March 31, 2012, we had no outstanding borrowings under the *Revolving Credit Facility*.

### *Senior Notes:*

#### 4.875% Senior Notes due 2021:

On January 14, 2011, we issued \$500 million aggregate principal amount of unsecured 4.875% Senior Notes due 2021 ( *4.875% Senior Notes due 2021* ) at a price to the public of 99.297% of their face value with United Missouri Bank, N.A. ( *UMB* ) as trustee. Interest on the *4.875% Senior Notes due 2021* is payable on January 14 and July 14 of each year, which began on July 14, 2011, and is computed on the basis of a 360-day year.

#### 4.625% Senior Notes due 2021:

On September 19, 2011, we issued \$300 million aggregate principal amount of unsecured 4.625% Senior Notes due 2021 ( *4.625% Senior Notes due 2021* ) at a price to the public of 99.826% of their face value with UMB as trustee. Interest on the *4.625% Senior Notes due 2021* is payable on March 15 and September 15 of each year beginning on March 15, 2012, and is computed on the basis of a 360-day year.

The senior notes are guaranteed on a senior unsecured basis by each of our subsidiaries ( *Subsidiary Guarantors* ) that incurs or guarantees our obligations under our *Revolving Credit Facility* or certain of our other debt or any of our *Subsidiary Guarantors*. The guarantees are full and unconditional and joint and several. Each of the *Subsidiary Guarantors* is wholly-owned, directly or indirectly, by us and we have no independent assets or operations other than those of our subsidiaries. Our only direct or indirect subsidiaries that would not be *Subsidiary Guarantors* would be minor subsidiaries. No minor subsidiaries exist today. Neither we, nor any of our *Subsidiary Guarantors*, are subject to any material or significant restrictions on our ability to obtain funds from our subsidiaries by dividend or loan or to transfer assets from such subsidiaries, except as provided by applicable law. Each of our senior notes is subject to certain customary covenants, with which we complied as of March 31, 2012.

*Debt covenants:*

The indentures governing our senior notes contain covenants that limit our ability and the ability of certain of our subsidiaries to, among other things: (i) create certain liens on assets to secure certain debt; (ii) enter into certain sale and leaseback transactions; and (iii) merge or consolidate with another company or transfer all or substantially all of our or its property, in each case as set forth in the indentures. These covenants are, however, subject to a number of important limitations and exceptions.

The Credit Agreement contains certain covenants, including limitations on indebtedness, a minimum consolidated fixed charge coverage ratio of 2.0 times through December 31, 2012; 2.25 times thereafter through December 31, 2014; and 2.5 times thereafter through maturity; and a maximum adjusted consolidated leverage ratio of 3.0 times through maturity. The consolidated leverage ratio

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includes a calculation of adjusted debt to adjusted earnings before interest, taxes, depreciation, amortization, rent and stock-based compensation expense ( EBITDAR ). Adjusted debt includes, without limitation, outstanding debt, outstanding letters of credit and six-times rent expense and excludes any premium or discount recorded in conjunction with the issuance of long-term debt. In the event that we should default on any covenant contained within the Credit Agreement, certain actions may be taken against us, including but not limited to, possible termination of credit extensions, immediate acceleration of outstanding principal amounts plus accrued interest and other amounts payable under the Credit Agreement and litigation from our lenders. We had a fixed charge coverage ratio of 5.00 times and 4.43 times as of March 31, 2012 and 2011, respectively, and an adjusted debt to adjusted EBITDAR ratio of 1.68 times and 1.65 times as of March 31, 2012 and 2011, respectively, remaining in compliance with all covenants under the Credit Agreement. Under our current financing policy, we have targeted an adjusted consolidated leverage ratio range of 2.0 times to 2.25 times.

The table below outlines the calculations of the fixed charge coverage ratio and adjusted debt to adjusted EBITDAR ratio covenants, as defined in the Credit Agreement governing the Revolving Credit Facility, for the twelve months ended March 31, 2012 and 2011 (dollars in thousands):

	Twelve Months ended March 31, 2012	Twelve Months ended March 31, 2011
GAAP net income	\$ 552,691	\$ 424,371
Add: Interest expense	32,059	33,631
Rent expense	232,595	227,889
Provision for income taxes	336,700	272,700
Depreciation expense	171,233	160,401
Amortization expense	(311)	(103)
Non-cash share-based compensation	20,667	17,995
Write-off of asset-based revolving credit facility debt issuance costs		21,626
Legacy CSK DOJ investigation charge		20,900
 Non-GAAP adjusted net income (EBITDAR)	 \$ 1,345,634	 \$ 1,179,410
 Interest expense	 \$ 32,059	 \$ 33,631
Capitalized interest	4,695	4,653
Rent expense	232,595	227,889
 Total fixed charges	 \$ 269,349	 \$ 266,173
 Fixed charge coverage ratio	 5.00	 4.43
 GAAP debt	 \$ 797,488	 \$ 498,849
Standby letters of credit	57,778	74,365
Discount on senior notes	3,584	3,441
Six-times rent expense	1,395,570	1,367,334
 Non-GAAP adjusted debt	 \$ 2,254,420	 \$ 1,943,989
 Adjusted debt to adjusted EBITDAR ratio	 1.68	 1.65

The fixed charge coverage ratio and adjusted debt to adjusted EBITDAR ratio discussed and presented in the table above are not derived in accordance with U.S. GAAP. We do not, nor do we suggest investors should, consider such non-GAAP financial measures in isolation from, or as a substitute for, GAAP financial information. We believe that the presentation of our fixed charge coverage ratio and adjusted debt to adjusted EBITDAR provides meaningful supplemental information to both management and investors that reflects the required covenants under our credit agreement. We include these items in judging our performance and believe this non-GAAP information is useful to investors as well. Material limitations of these non-GAAP measures are that such measures do not reflect actual GAAP amounts. We compensate for such limitations by presenting, in the table above, a reconciliation to the most directly comparable GAAP measures.

*Share repurchase program:*

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Under our share repurchase program, as approved by the Board of Directors, we may, from time to time, repurchase shares of our common stock, solely through open market purchases effected through a broker dealer at prevailing market prices, based on a variety of factors such as price, corporate trading policy requirements and overall market conditions. We may increase or otherwise modify, renew, suspend or terminate the share repurchase program at any time, without prior notice.

We repurchased 1.8 million shares of our common stock under our publicly announced share repurchase program during the three months ended March 31, 2012, at an average price per share of \$87.01, for a total investment of \$154 million. We repurchased 2.6 million shares of our common stock under our share repurchase program during the three months ended March 31, 2011, at an average price per share of \$55.54, for a total investment of \$145 million. As of March 31, 2012, we had \$370 million remaining under our share repurchase program. We have repurchased a total of 17.9 million shares of our common stock under our share repurchase program from January of 2011 to May 9, 2012, at an average price of \$64.69, for an aggregate investment of \$1 billion.

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### **CONTRACTUAL OBLIGATIONS**

There have been no material changes to the contractual obligations to which we are committed since those discussed in our Annual Report on Form 10-K for the year ended December 31, 2011.

### **CRITICAL ACCOUNTING ESTIMATES**

The preparation of our financial statements in accordance with U.S. GAAP requires the application of certain estimates and judgments by management. Management bases its assumptions, estimates, and adjustments on historical experience, current trends and other factors believed to be relevant at the time the condensed consolidated financial statements are prepared. There have been no material changes in the critical accounting estimates since those discussed in our Annual Report on Form 10-K for the year ended December 31, 2011.

### **INFLATION AND SEASONALITY**

We have been successful, in many cases, in reducing the effects of merchandise cost increases principally by taking advantage of vendor incentive programs, economies of scale resulting from increased volume of purchases and selective forward buying. To the extent our acquisition cost increased due to base commodity price increases industrywide, we have typically been able to pass along these increased costs through higher retail prices for the affected products. As a result, we do not believe our operations have been materially, adversely affected by inflation.

To some extent, our business is seasonal primarily as a result of the impact of weather conditions on customer buying patterns. While we have historically realized operating profits in each quarter of the year, our store sales and profits have historically been higher in the second and third quarters (April through September) than in the first and fourth quarters (October through March) of the year.

### **RECENT ACCOUNTING PRONOUNCEMENTS**

No recent accounting pronouncements or changes in accounting pronouncements have occurred since those discussed in our Annual Report on Form 10-K for the year ended December 31, 2011, that are of material significance, or have potential material significance, to us.

### **INTERNET ADDRESS AND ACCESS TO SEC FILINGS**

Our Internet address is [www.oreillyauto.com](http://www.oreillyauto.com). Interested readers can access our annual reports on Form 10-K, quarterly reports on Form 10-Q, current reports on Form 8-K, and any amendments to those reports filed or furnished pursuant to Section 13(a) or 15(d) of the Securities Exchange Act of 1934, as amended, through the Securities and Exchange Commission's website at [www.sec.gov](http://www.sec.gov). Such reports are generally available on the day they are filed. Additionally, we will furnish interested readers, upon request and free of charge, a paper copy of such reports.

### **Item 3. Quantitative and Qualitative Disclosures about Market Risk**

We are subject to interest rate risk to the extent we borrow against our unsecured revolving credit facility (the Revolving Credit Facility) with variable interest rates based on either a Base Rate or Eurodollar Rate, as defined in the credit agreement governing the Revolving Credit Facility. As of March 31, 2012, we had no outstanding borrowings under our Revolving Credit Facility.

We invest certain of our excess cash balances in short-term, highly-liquid instruments with maturities of 30 days or less. We do not expect any material losses from our invested cash balances and we believe that our interest rate exposure is minimal. As of March 31, 2012, our cash and cash equivalents totaled \$575 million.

Our market risks have not materially changed since those discussed in our Annual Report on Form 10-K for the year ended December 31, 2011.

### **Item 4. Controls and Procedures**

#### **EVALUATION OF DISCLOSURE CONTROLS AND PROCEDURES**

As of the end of the period covered by this report, our management, under the supervision and with the participation of our Chief Executive Officer and Chief Financial Officer, evaluated the effectiveness of the design and operation of our disclosure controls and procedures pursuant to

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Rule 13a-15(b) of the Securities Exchange Act of 1934, as amended (the Exchange Act ). Based on that



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evaluation, the Chief Executive Officer and the Chief Financial Officer concluded that our disclosure controls and procedures as of the end of the period covered by this report are effective at providing reasonable assurance that the information required to be disclosed by us (including our consolidated subsidiaries) in reports filed under the Exchange Act is recorded, processed, summarized and reported within the time periods specified in the Securities and Exchange Commission's rules and forms and is accumulated and communicated to management, including our Chief Executive Officer and Chief Financial Officer, as appropriate to allow timely decisions regarding required disclosure.

**CHANGES IN INTERNAL CONTROLS**

There were no changes in our internal control over financial reporting during the fiscal quarter ending March 31, 2012, that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

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### **PART II OTHER INFORMATION**

#### **Item 1. Legal Proceedings**

##### *O Reilly Litigation:*

O Reilly is currently involved in litigation incidental to the ordinary conduct of the Company's business. The Company records reserves for litigation losses in instances where a material adverse outcome is probable and the Company is able to reasonably estimate the probable loss. The Company reserves for an estimate of material legal costs to be incurred in pending litigation matters. Although the Company cannot ascertain the amount of liability that it may incur from any of these matters, it does not currently believe that, in the aggregate, these matters, taking into account applicable insurance and reserves, will have a material adverse effect on its consolidated financial position, results of operations or cash flows in a particular quarter or annual period.

In addition, O Reilly was involved in resolving governmental investigations that were being conducted against CSK and CSK's former officers and other litigation, prior to its acquisition by O Reilly, as described below.

##### *CSK Pre-Acquisition Matters Governmental Investigations and Actions:*

As previously reported, the governmental investigations of CSK regarding its legacy pre-acquisition accounting practices have concluded. All criminal charges against former employees of CSK related to its legacy pre-acquisition accounting practices, as well as the civil litigation filed against CSK's former Chief Executive Officer by the Securities and Exchange Commission (SEC), have concluded. In addition, final judgment was entered on April 18, 2012, in the SEC's action against CSK's former Chief Financial Officer, Controller and Director of Credit and Receivables. As a result, all existing litigation arising out of CSK's legacy pre-acquisition accounting practices has now concluded.

Under Delaware law, the charter documents of the CSK entities and certain indemnification agreements, CSK may have certain indemnification obligations. As a result of the CSK acquisition, O Reilly has incurred legal fees and costs related to these potential indemnity obligations arising from the litigation commenced by the Department of Justice and SEC against CSK's former employees. Whether those legal fees and costs are covered by CSK's insurance is subject to uncertainty, and, given its complexity and scope, the final outcome cannot be predicted at this time. O Reilly has a remaining reserve, with respect to the indemnification obligations of \$14.1 million at March 31, 2012, which relates to the payment of those legal fees and costs already incurred. It is possible that in a particular quarter or annual period the Company's results of operations and cash flows could be materially affected by resolution of such matter, depending, in part, upon the results of operations or cash flows for such period. However, at this time, management believes that the ultimate outcome of this matter, after consideration of applicable reserves, should not have a material adverse effect on the Company's consolidated financial condition, results of operations or cash flows.

#### **Item 1A. Risk Factors**

As of March 31, 2012, there have been no material changes in our risk factors since those discussed in our Annual Report on Form 10-K for the year ended December 31, 2011.

**Table of Contents****Item 2. Unregistered Sales of Equity Securities and Use of Proceeds**

There were no sales of unregistered securities during the three months ended March 31, 2012. The following table identifies all repurchases during the first quarter ended March 31, 2012, of any of our securities registered under Section 12 of the Exchange Act, as amended, by or on behalf of us or any affiliated purchaser (in thousands, except per share amounts):

<b>Period</b>	<b>Total Number of Shares Purchased</b>	<b>Average Price Paid per Share</b>	<b>Total Number of Shares Purchased as Part of Publicly Announced Programs</b>	<b>Maximum Dollar Value of Shares that May Yet Be Purchased Under the Programs (1)</b>
January 1, 2012, to January 31, 2012	120	\$ 79.45	120	\$ 514,144
February 1, 2012, to February 29, 2012	525	84.61	525	469,735
March 1, 2012, to March 31, 2012	1,125	88.93	1,125	\$ 369,692
<b>Total for the quarter ended March 31, 2012</b>	<b>1,770</b>	<b>\$ 87.01</b>	<b>1,770</b>	

- (1) Under our share repurchase program, as approved by our Board of Directors, we may, from time to time, repurchase shares of our common stock, solely through open market purchases effected through a broker dealer at prevailing market prices, based on a variety of factors such as price, corporate trading policy requirements and overall market conditions. We may increase or otherwise modify, renew, suspend or terminate the share repurchase program at any time, without prior notice. The current authorization under the share repurchase program is scheduled to expire on November 16, 2014. No other share repurchase programs existed during the three months ended March 31, 2012. Subsequent to March 31, 2012, and up to and including May 9, 2012, we repurchased an additional 0.3 million shares of our common stock at an average price per share of \$102.77, for a total investment of \$31 million. We have repurchased a total of 17.9 million shares of our common stock under our share repurchase program since the inception of the program in January of 2011 through May 9, 2012, at an average price of \$64.69, for a total investment of \$1 billion.

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**Item 6. Exhibits**

Exhibits:

<b>Number</b>	<b>Description</b>
3.1	Articles of Incorporation of the Registrant, as amended, filed as Exhibit 3.1 to the Registrant's Current Report on Form 8-K dated December 29, 2010, is incorporated herein by this reference.
3.2	Bylaws of the Registrant, as amended, filed as Exhibit 3.2 to the Registrant's Current Report on Form 8-K dated December 29, 2010, is incorporated herein by this reference.
31.1	Certificate of the Chief Executive Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002, filed herewith.
31.2	Certificate of the Chief Financial Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002, filed herewith.
32.1	Certificate of the Chief Executive Officer pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, filed herewith.
32.2	Certificate of the Chief Financial Officer pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, filed herewith.
101.INS	XBRL Instance Document
101.SCH	XBRL Taxonomy Extension Schema
101.CAL	XBRL Taxonomy Extension Calculation Linkbase
101.DEF	XBRL Taxonomy Extension Definition Linkbase
101.LAB	XBRL Taxonomy Extension Label Linkbase
101.PRE	XBRL Taxonomy Extension Presentation Linkbase

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**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, as amended, the Registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

**O REILLY AUTOMOTIVE, INC.**

May 10, 2012  
Date

/s/ Greg Henslee  
Greg Henslee

Co-President and Chief Executive Officer

(Principal Executive Officer)

May 10, 2012  
Date

/s/ Thomas McFall  
Thomas McFall

Executive Vice-President of Finance and Chief Financial Officer  
(Principal Financial and Accounting Officer)

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