

Alberto-Culver CO  
Form 8-K  
June 19, 2009

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**

**WASHINGTON, D.C. 20549**

**FORM 8-K**

**CURRENT REPORT**

**Pursuant to Section 13 or 15(d) of**

**The Securities Exchange Act of 1934**

**Date of Report (Date of earliest event reported): June 17, 2009**

**ALBERTO-CULVER COMPANY**

**(Exact name of registrant as specified in its charter)**

**Delaware**  
**(State or other jurisdiction**  
  
**of incorporation)**

**1-32970**  
**(Commission File Number)**  
  
**2525 Armitage Avenue**

**20-5196741**  
**(IRS Employer**  
  
**Identification No.)**

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**Melrose Park, Illinois 60160**

**(Address of principal executive offices) (Zip Code)**

**Registrant's telephone number, including area code: (708) 450-3000**

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

SECTION 2 FINANCIAL INFORMATION

ITEM 2.05. COSTS ASSOCIATED WITH EXIT OR DISPOSAL ACTIVITIES

On June 17, 2009, Alberto Culver Company committed to a plan primarily related to the downsizing of its manufacturing facility and the consolidation of its warehouse and office facilities in Chatsworth, California in order to streamline operations, improve efficiencies and leverage the company's new manufacturing facility in Jonesboro, Arkansas. A significant portion of the production that is currently performed in the Chatsworth plant is expected to be shifted to certain of the company's other manufacturing facilities, including the Jonesboro plant. In addition, the company intends to exit another leased facility in Chatsworth which currently provides warehouse and office space.

As part of the plan, the company's workforce will be reduced by approximately 160 employees. The company expects this plan to be substantially completed by the end of the third quarter of fiscal year 2010. The company estimates that pre-tax restructuring and other related charges of approximately \$8.0 million will be recognized related to this plan, with approximately \$5.0 million of the total expected during the third quarter of fiscal year 2009. The total estimated pre-tax restructuring and other related charges include approximately \$3.0 million of manufacturing equipment impairments and other non-cash fixed asset charges, \$2.0 million of severance and other employee benefits and \$3.0 million of contract termination and other exit costs.

The company expects that the estimated cash expenditures for this restructuring, primarily for severance benefits, contract termination and other exit costs, will be approximately \$5.0 million.

ITEM 2.06. MATERIAL IMPAIRMENTS

As discussed in Item 2.05 above, Alberto Culver Company has committed to a plan that includes the downsizing of its manufacturing facility in Chatsworth, California. As a result, on June 17, 2009 the company concluded that certain fixed asset impairments had occurred and expects to record the related charges of approximately \$3.0 million in the third quarter of fiscal year 2009.

FORWARD-LOOKING STATEMENTS

This Current Report on Form 8-K contains forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Such statements are based upon the current beliefs and expectations of the company's management and are subject to significant risks and uncertainties. Actual results may differ from those set forth in the forward-looking statements. The following factors, among others, could cause actual results to differ from those set forth in the forward-looking statements: the pattern of brand sales; competition within the relevant product markets; loss of one or more key customers; loss of one or more key suppliers or copackers; unavailability of raw materials or finished products; loss of one or more key employees; inability of efficiency initiatives to improve the company's margins; inability of the company to protect its intellectual property; risks inherent in expanding in existing geographic locations and entering new geographic locations; risks inherent in acquisitions, divestitures and strategic alliances; adverse changes in currency exchange rates; the effects of a prolonged United States or global economic downturn or recession; increases in costs of raw materials and inflation rates; events that negatively affect the intended tax free nature of the distribution of shares of Alberto Culver Company in connection with the separation of the consumer products business from the beauty supply distribution business on November 16, 2006; changes in costs; the unanticipated costs and effects of legal or administrative proceedings; the disruption of normal business activities due to the company's implementation of a new worldwide ERP system; the risk that the expected cost savings related to the reorganizations and restructurings may not be realized; health epidemics; adverse weather conditions; loss of distributorship rights; sales by unauthorized distributors in the company's exclusive markets; and variations in political, economic or other factors such as interest rates, availability of credit, tax changes, legal and regulatory changes or other external factors over which the company has no control. Alberto Culver Company has no obligation to update any forward-looking statement in this Current Report on Form 8-K or any incorporated document.

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

ALBERTO CULVER COMPANY

By: /s/ Ralph J. Nicoletti  
Ralph J. Nicoletti  
Senior Vice President and Chief Financial Officer  
(Principal Financial Officer)

June 17, 2009