

METTLER TOLEDO INTERNATIONAL INC/  
Form 11-K  
June 30, 2008  
Table of Contents

## SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

### FORM 11-K

(Mark One)

ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934  
For the fiscal year ended December 31, 2007

OR

TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934  
For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission File Number: 001- 13595

A. Full title of the plan and the address of the plan, if different from that of the issuer named below:

**METTLER-TOLEDO, INC.**

**DEFINED CONTRIBUTION RETIREMENT SAVINGS PLAN**

1900 POLARIS PARKWAY

COLUMBUS, OH 43240-4035

**B. Name of issuer of the securities held pursuant to the plan and the address of its principal executive office:  
METTLER-TOLEDO INTERNATIONAL INC.**

**IM LANGACHER**

**P.O. BOX MT-100**

**CH8606 GREIFENSEE, SWITZERLAND**

**Table of Contents**

**METTLER-TOLEDO, INC.**

**DEFINED CONTRIBUTION RETIREMENT SAVINGS PLAN**

Financial Statements

and

Supplemental Schedule

December 31, 2007 and 2006

with

Report of Independent Registered Public Accounting Firm

**Table of Contents**

**METTLER-TOLEDO, INC.**

**DEFINED CONTRIBUTION RETIREMENT SAVINGS PLAN**

Table of Contents

	<b>Page</b>
<u>Report of Independent Registered Public Accounting Firm</u>	1 2
Financial Statements:	
<u>Statements of Net Assets Available for Benefits</u> <u>(Modified Cash Basis)</u> <u>As of December 31, 2007 and 2006</u>	3
<u>Statements of Changes in Net Assets Available for Benefits</u> <u>(Modified Cash Basis)</u> <u>For the Years Ended December 31, 2007 and 2006</u>	4
<u>Notes to Financial Statements</u>	5 10
Supplemental Schedule -	
<u>Schedule of Assets (Held at End of Year)</u> <u>(Modified Cash Basis)</u> <u>As of December 31, 2007</u>	11
<u>Signatures</u>	12
<u>Index to Exhibits</u>	13
<u>Exhibit 1a Consent of Independent Registered Public Accounting Firm</u>	14

**Table of Contents**

**Report of Independent Registered Public Accounting Firm**

To the Participants and Plan Administrator of

Mettler-Toledo, Inc. Defined Contribution Retirement Savings Plan

We have audited the accompanying statements of net assets available for benefits (modified cash basis) of Mettler-Toledo, Inc. Defined Contribution Retirement Savings Plan (the Plan) as of December 31, 2007 and 2006 and the related statements of changes in net assets available for benefits (modified cash basis) for the years then ended. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. The Plan has determined that it is not required, nor were we engaged to perform, an audit of its internal control over financial reporting. Our audit included consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control over financial reporting. Accordingly, we express no such opinion. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements and assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

As described in Note 2, the accompanying financial statements and supplemental schedule were prepared on a modified cash basis of accounting, which is a comprehensive basis of accounting other than accounting principles generally accepted in the United States of America.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of Mettler-Toledo, Inc. Defined Contribution Retirement Savings Plan as of December 31, 2007 and 2006, and the changes in net assets available for benefits for the years then ended, on a basis of accounting described in Note 2.

Our audits were performed for the purpose of forming an opinion on the financial statements taken as a whole. The supplemental schedule of assets held at end of year (modified cash basis) is presented for the purpose of additional analysis and is not a required part of the basic financial statements, but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. This supplemental schedule is the responsibility of the Plan's management. The

**Table of Contents**

supplemental schedule has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

/s/ Clark, Schaefer, Hackett & Co.  
Columbus, Ohio  
June 26, 2008

**Table of Contents**

**Mettler-Toledo, Inc. Defined Contribution Retirement Savings Plan**

**Statements of Net Assets Available for Benefits (Modified Cash Basis)**

**As of December 31, 2007 and 2006**

	<b>2007</b>	<b>2006</b>
<b>Assets</b>		
Investments (Note 2)	\$ 16,022,019	\$ 14,800,411
Loans to participants	133,136	155,622
Net assets available for benefits at fair value	16,155,155	14,956,033
Adjustment from fair value to contract value for interest in collective trust relating to fully benefit-responsive investment contracts	(8,555)	10,459
Net assets available for benefits	\$ 16,146,600	\$ 14,966,492

See accompanying notes to financial statements.

**Table of Contents****Mettler-Toledo, Inc. Defined Contribution Retirement Savings Plan****Statements of Changes in Net Assets Available for Benefits (Modified Cash Basis)****For the Years Ended December 31, 2007 and 2006**

	2007	2006
<b>Investment activity</b>		
Dividends and interest	\$ 911,906	\$ 607,076
Net appreciation in fair value of investments	82,482	1,136,769
	994,388	1,743,845
<b>Contributions</b>		
Employer	358,450	401,823
Participants deferrals	1,575,172	1,622,593
Participants rollovers	18,920	193,901
	1,952,542	2,218,317
	2,946,930	3,962,162
<b>Deductions</b>		
Benefits paid to participants or beneficiaries	1,741,725	456,259
Administrative expense	25,097	21,855
	1,766,822	478,114
Net increase in net assets	1,180,108	3,484,048
Net assets available for benefits, beginning of year	14,966,492	11,482,444
Net assets available for benefits, end of year	\$ 16,146,600	\$ 14,966,492

See accompanying notes to financial statements.



## **Table of Contents**

### **Mettler-Toledo, Inc. Defined Contribution Retirement Savings Plan**

#### **Notes to Financial Statements**

#### **1. Description of Plan**

The following description of the Mettler-Toledo, Inc. Defined Contribution Retirement Savings Plan (the Plan) provides only general information. Participants should refer to the Plan Agreement for a more complete description of the Plan's provisions.

##### **General**

Effective January 1, 2003, Mettler-Toledo, Inc. (the Company) adopted the Plan as a continuation of the Mettler-Toledo, Inc. Enhanced Retirement Savings Plan.

The Plan is a qualified defined contribution plan covering eligible employees of adopting units (wholly-owned subsidiaries) of the Company. It is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA), as amended. Employees become eligible to participate in the Plan on the first day of the calendar month following the date the employee meets the eligibility requirements, as defined.

##### **Contributions**

Each year, participants may contribute up to 50% of pretax annual compensation, as defined by the Plan. The Company contributes matching contributions ranging from 0% to 50% of each participant's contribution that does not exceed 6% of compensation, based upon the applicable unit. Certain units may also contribute a discretionary contribution annually.

Participants who reach age 50 may elect to make catch-up contributions.

Forfeitures may be used by the Company to reduce future contributions and/or to pay reasonable Plan expenses.

##### **Participant Accounts**

Each participant's account is credited with the participant's contribution and allocations of the Company's contribution and plan earnings, and is charged with an allocation of certain administrative expenses. Allocations are based on participant earnings or account balances, as defined. An annual loan maintenance fee is deducted from the respective accounts of those participants with outstanding loans. The investment fund's net investment earnings and changes in fair value are allocated to each participant's account on a daily basis. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

## **Table of Contents**

### **Vesting**

Participants are immediately vested in their contributions plus actual earnings. Vesting in the Company's matching portion of their accounts plus actual earnings is based on years of continuous service. A participant is 100% vested after three years of credited service, as defined. Vesting in the discretionary portion of their accounts plus actual earnings is based on years of continuous service. A participant is 100% vested after five years of credited service, as defined. Certain units continue to vest under the original vesting provisions. Participants are 100% vested upon retirement, Plan termination, disability or death.

### **Investment Options**

Upon enrollment in the Plan, a participant can direct employee and employer contributions in 5% increments among the various investment options offered through Vanguard Fiduciary Trust Company (VFTC), the plan trustee. A participant may transfer amounts between investment options as of any business day.

### **Payment of Benefits**

A participant's vested account will be distributed upon retirement, termination, disability or death. Distributions are made in lump-sum or equal annual installments not to exceed the employee's life expectancy. Upon death, the remaining balance shall be distributed in a lump sum within five years. Forfeitures, if any, are used to reduce Company contributions or pay Plan expenses. Participants may make a withdrawal due to hardship. Such withdrawals are subject to approval by the Pension Committee and must meet the criteria for hardship under Section 401(k) of the Internal Revenue Code (IRC).

## **2. Summary of Significant Accounting Policies**

The following are the significant accounting policies followed by the Plan.

### **Basis of Presentation**

The accompanying financial statements of the Plan have been prepared on the modified cash basis of accounting, which is a comprehensive basis of accounting other than accounting principles generally accepted in the United States of America. The difference between the modified cash basis and accounting principles generally accepted in the United States of America is that contributions and interest and dividend income are recognized when received.

### **Investment Valuation and Income Recognition**

As described in Financial Accounting Standards Board Staff Position, FSP AAG INV-1 and SOP 94-4-1, *Reporting of Fully Benefit-Responsive Investment Contracts Held by Certain Investment Companies Subject to the AICPA Investment Company Guide and Defined Contribution Health and Welfare and Pension Plan* (the FSP), investment contracts held by a defined contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined contribution plan attributable to fully benefit-responsive investment contracts because

## **Table of Contents**

contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan. The Plan invests in investment contracts through a common collective trust. As required by the FSP, the statements of net assets available for benefits present the fair value of the investment in the common collective trust as well as the adjustment of the investment in the common collective trust from fair value to contract value relating to the investment contracts. The statements of changes in net assets available for benefits are prepared on a contract value basis.

Under the terms of a trust agreement between the Company and VFTC, the trustee invests trust assets at the direction of the plan participants. The trustee has reported to the Company the trust fund investments and the trust transactions at both cost and fair value. Shares of registered investment companies are valued at quoted market prices, which represent the net asset value of shares held by the Plan at year-end. The Plan's interest in the units of the Retirement Savings Trust, a common collective trust, is based on information reported by VFTC using audited financial statements of the collective trust at the end of 2007 (unaudited financial statements at the end of 2006). The Company stock fund is valued at its year-end unit closing price (comprised of year-end market price plus uninvested cash position). Loans to participants are stated at unpaid principal, which approximates fair value. Realized and unrealized gains and losses are reflected as net appreciation (depreciation) in fair value of investments in the statement of changes in net assets available for benefits.

Interest charged to participants for participant loans is reviewed annually by the Plan administrator and is to be comparable to commercial lending rates on bank loans secured by certificates of deposit in the area at the time the loan is made. Loans may not exceed the lesser of 50% of a participant's vested account balance or \$50,000. The repayment period may not exceed five years. Each loan is secured by the remaining balance in the participant's account.

Purchases and sales of securities are recorded on a trade-date basis. Interest and dividend income is recognized when received. Capital gain distributions are included in dividend income.

## **Contributions**

Participant and Company contributions are recognized when received by the trustee.

## **Payment of Benefits**

Benefits are recognized when paid.

## **Forfeitures**

The portion of a participant's account which is forfeited due to termination of employment for reasons other than retirement, disability or death is used to reduce the Company's future contributions or pay Plan expenses. Forfeited nonvested accounts totaled \$16,302 and \$10,527 at December 31, 2007 and 2006, respectively. Forfeited nonvested accounts of \$24,298 and \$20,915 were used to pay Plan expenses during the years ended December 31, 2007 and 2006, respectively.

## **Table of Contents**

### **Administrative Expenses**

Fees for portfolio management of VFTC funds are paid directly from fund earnings. Recordkeeping fees are paid by the Company. Audit fees are either paid by the Company or from the forfeiture account. Should the Company elect not to pay all or part of such expenses, the trustee then pays these expenses from the Plan assets.

### **Use of Estimates**

The preparation of the Plan's financial statements in conformity with a modified cash basis of accounting, which is a comprehensive basis of accounting other than accounting principles generally accepted in the United States of America, requires the plan administrator to make certain estimates and assumptions that affect the reported amounts of net assets available for benefits and, when applicable, disclosure of contingent assets and liabilities at the date of the financial statements and the amounts of changes in net assets available for benefits during the reporting period. Actual results could differ significantly from those estimates.

### **Risk and Uncertainties**

The Plan provides various investment options in any combination of stocks, mutual funds, and other investment securities. Investment securities are exposed to various risks, such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for plan benefits.

### **New Accounting Pronouncement**

In September 2006, the Financial Accounting Standards Board ( FASB ) issued FASB Statement No. 157, *Fair Value Measurements* ( SFAS 157 ) which clarifies how companies are required to use a fair value measure for recognition or disclosure. SFAS 157 establishes a common definition of fair value, establishes a framework for measuring fair value, and expands disclosures about fair value measurements. The Statement will be effective for the Plan beginning January 1, 2008. Adoption is not expected to have a material impact to the Plan.

**Table of Contents****3. Investments**

The following investments represent 5% or more of net assets available for benefits at December 31, 2007 and 2006:

	2007	2006
<b>Investments at fair value</b>		
Vanguard 500 Index Fund	\$ 1,451,911	\$ 1,544,195
Vanguard International Growth Fund	1,149,078	903,030
Vanguard Health Care Fund	1,024,143	1,005,648
Vanguard LifeStrategy Growth Fund	869,680	N/A
Vanguard Small-Cap Index Fund	N/A	818,013
<b>Investment at contract value</b>		
Vanguard Retirement Savings Trust	1,122,136	1,097,327

**4. Transactions with Parties-in-Interest**

The Plan invests in shares of mutual funds managed by an affiliate of VFTC. VFTC acts as trustee for only those investments as defined by the Plan. Transactions in such investments qualify as party-in-interest transactions, which are exempt from the prohibited transaction rules.

Participants may select Company stock as an investment option. The amount held at December 31, 2007 and 2006 totaled \$343,090 and \$212,309, respectively. The Company's stock appreciated \$100,212 and \$54,886 in 2007 and 2006, respectively.

**5. Plan Termination**

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of plan termination, participants will immediately become 100% vested in their accounts.

**6. Tax Status**

The Internal Revenue Service has determined and informed the Company by a letter dated April 5, 2005, that the Plan and related trust are designed in accordance with applicable sections of the IRC. The Plan has been amended since receiving the determination letter. However, the Plan administrator and the Plan's tax counsel believe that the Plan is currently designed and being operated in compliance with the applicable requirements of the IRC.

**Table of Contents****7. Withdrawing Participants**

As of December 31, 2007 and 2006, vested benefits amounting to \$27,182 and \$0, respectively, were allocated to accounts of terminated participants who had elected to withdraw from the Plan but had not been paid.

**8. Reconciliation of Financial Statements to Schedule H of Form 5500**

The following is a reconciliation of net assets available for benefits per Schedule H of Form 5500 to the financial statements as of December 31, 2007 and 2006:

	2007	2006
Net assets available for benefits per Schedule H of Form 5500	\$ 16,155,155	\$ 14,956,033
Adjustment from fair value to contract value for interest in collective trust relating to fully benefit-responsive investment contracts	(8,555)	10,459
Net assets available for benefits per financial statements	\$ 16,146,600	\$ 14,966,492

The following is a reconciliation of net investment activity per Schedule H of Form 5500 to the financial statements for the years ended December 31, 2007 and 2006:

	2007	2006
Net gain on sale of assets	\$ 9,932	\$ 440
Interest	6,779	7,787
Unrealized appreciation of assets	90,280	54,445
Net investment gain from common/collective trusts	80,340	38,043
Net investment gain on registered investment companies	826,071	1,642,552
Net investment activity per Schedule H of Form 5500	1,013,402	1,743,267
Adjustment from fair value to contract value for interest in collective trust relating to fully benefit-responsive investment contracts for the current year	(8,555)	10,459
Adjustment from fair value to contract value for interest in collective trust relating to fully benefit-responsive investment contracts for the prior year	(10,459)	(9,881)
Net investment activity per financial statements	\$ 994,388	\$ 1,743,845

**Table of Contents****Mettler-Toledo, Inc. Defined Contribution Retirement Savings Plan**

EIN : 34-1538688; PIN: 061

**Schedule of Assets (Held at End of Year) (Modified Cash Basis)**

Form 5500, Schedule H, Line 4(i)

December 31, 2007

(a)	(b)	(c)	(d)	(e)
Identity of issuer, borrower, lessor, or similar party	Description of investment, including maturity date, rate of interest, collateral, par or maturity value		Cost	Fair value
* Vanguard	500 Index Fund		**	\$ 1,451,911
* Vanguard	Asset Allocation Fund		**	58,071
* Vanguard	Balanced Index Fund		**	7,665
* Vanguard	Capital Opportunity Fund		**	646,789
* Vanguard	Emerging Markets Stock Index Fund		**	45,770
* Vanguard	Energy Fund		**	44,621
* Vanguard	Equity Income Fund		**	456,076
* Vanguard	European Stock Index Fund		**	41,806
* Vanguard	Explorer Fund		**	401,621
* Vanguard	GNMA Fund		**	272,771
* Vanguard	Growth & Income Fund		**	564,809
* Vanguard	Growth Index Fund		**	195,263
* Vanguard	Health Care Fund		**	1,024,143
* Vanguard	High-Yield Corporate Fund		**	137,910
* Vanguard	Intermediate Term Investment Grade		**	77,621
* Vanguard	International Growth Fund		**	1,149,078
* Vanguard	International Value Fund		**	312,841
* Vanguard	LifeStrategy Conservative Growth Fund		**	173,677
* Vanguard	LifeStrategy Growth Fund		**	869,680
* Vanguard	LifeStrategy Income Fund		**	79,329
* Vanguard	LifeStrategy Moderate Growth Fund		**	327,434
* Vanguard	Long Term Investment Grade		**	140,805
* Vanguard	Mid-Cap Index Fund		**	457,044
* Vanguard	Morgan Growth Fund		**	369,847
* Vanguard	Pacific Stock Index Fund		**	28,471
* Vanguard	Prime Money Market Fund		**	39,001
* Vanguard	PRIMECAP Fund		**	629,455
* Vanguard	REIT Index Fund		**	346,633
* Vanguard	Retirement Savings Trust		**	1,130,691
* Vanguard	Selected Value Fund		**	144,212
* Vanguard	Short Term Federal Fund		**	451
* Vanguard	Small-Cap Index Fund		**	799,933
* Vanguard	Strategic Equity Fund		**	339,943
* Vanguard	Total Bond Market Index Fund		**	359,966
* Vanguard	Total International Stock Index Fund		**	412,555
* Vanguard	Total Stock Market Index Fund		**	231,645

Edgar Filing: METTLER TOLEDO INTERNATIONAL INC/ - Form 11-K

*	Vanguard	U.S. Growth Fund	**	531,859
*	Vanguard	Value Index Fund	**	100,530
*	Vanguard	Wellesley Income Fund	**	334,378
*	Vanguard	Wellington Fund	**	445,419
*	Vanguard	Windsor II Fund	**	497,205
*	Mettler-Toledo, Inc.	Mettler - Toledo Stock - 3,015 shares	**	343,090
*	Participant Loans	Various ranging from 4.1 % to 8.25%	-0-	133,136
		Total		\$ 16,155,155

\* Denotes party-in-interest

\*\* Cost omitted for participant directed investments



**Table of Contents**

**SIGNATURES**

The Plan. Pursuant to the requirements of the Securities Exchange Act of 1934, the trustees (or other persons who administer the employee benefit plan) have duly caused this annual report to be signed on the Plan's behalf by the undersigned hereunto duly authorized.

**Date: June 26, 2008**

**METTLER TOLEDO, Inc.  
DEFINED CONTRIBUTION**

**RETIREMENT SAVINGS PLAN**

/s/ Shawn P. Vadala  
Shawn P. Vadala  
Plan Administrator

**Table of Contents**

METTLER-TOLEDO, INC. DEFINED CONTRIBUTION RETIREMENT SAVINGS PLAN

ANNUAL REPORT ON FORM 11-K FOR FISCAL YEAR ENDED DECEMBER 31, 2007

INDEX TO EXHIBITS \_\_\_\_\_

<b>Exhibit No.</b>	<b>Description</b>	<b>Page No.</b>
1a	Consent of Independent Registered Public Accounting Firm	Page 14