

CLOROX CO /DE/
Form 10-Q
February 04, 2008
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UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM 10-Q

(Mark One)

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934
For the quarterly period ended December 31, 2007.

OR

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934
For the transition period from _____ to _____

Commission File Number 1-07151

THE CLOROX COMPANY

(Exact name of registrant as specified in its charter)

Delaware
(State or other jurisdiction of
incorporation or organization)

1221 Broadway

31-0595760
(I.R.S. Employer Identification No.)

94612-1888

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Oakland, California
(Address of principal executive offices)

(510) 271-7000

(Zip code)

(Registrant's telephone number, including area code)

(Former name, former address and former fiscal year, if changed since last report)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, or a non-accelerated filer. See definition of accelerated filer and large accelerated filer in Rule 12b-2 of the Exchange Act (Check One):

Large accelerated filer Accelerated filer Non-accelerated filer

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes No

As of December 31, 2007, there were 138,856,972 shares outstanding of the registrant's common stock (par value - \$1.00), the registrant's only outstanding class of stock.

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THE CLOROX COMPANY

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Table of Contents**PART I FINANCIAL INFORMATION (Unaudited)****Item 1. Financial Statements**

The Clorox Company

Condensed Consolidated Statements of Earnings

(Dollars in millions, except per share amounts)

	Three Months Ended		Six Months Ended	
	12/31/2007	12/31/2006	12/31/2007	12/31/2006
Net sales	\$ 1,186	\$ 1,101	\$ 2,425	\$ 2,262
Cost of products sold	707	639	1,418	1,302
Gross profit	479	462	1,007	960
Selling and administrative expenses	168	162	323	315
Advertising costs	109	109	227	226
Research and development costs	28	27	51	53
Restructuring and asset impairment costs	2	4	27	4
Interest expense	46	29	79	58
Other income, net	(2)	(5)	(2)	(7)
Earnings from continuing operations before income taxes	128	136	302	311
Income taxes on continuing operations	36	45	99	108
Earnings from continuing operations	92	91	203	203
Earnings from discontinued operations		5		5
Net earnings	\$ 92	\$ 96	\$ 203	\$ 208
Earnings per common share				
Basic				
Continuing operations	\$ 0.66	\$ 0.60	\$ 1.43	\$ 1.34
Discontinued operations		0.03		0.03
Basic net earnings per common share	\$ 0.66	\$ 0.63	\$ 1.43	\$ 1.37
Diluted				
Continuing operations	\$ 0.65	\$ 0.59	\$ 1.41	\$ 1.32
Discontinued operations		0.03		0.03
Diluted net earnings per common share	\$ 0.65	\$ 0.62	\$ 1.41	\$ 1.35
Weighted average common shares outstanding (in thousands)				
Basic	138,750	151,413	141,264	151,278
Diluted	141,026	153,885	143,402	153,705
Dividends declared per common share	\$ 0.40	\$ 0.31	\$ 0.80	\$ 0.60

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(Dollars in millions, except per share amounts)

	12/31/2007	6/30/2007
Assets		
Current assets		
Cash and cash equivalents	\$ 280	\$ 182
Receivables, net	397	460
Inventories, net	421	309
Other current assets	117	81
Total current assets	1,215	1,032
Property, plant and equipment, net	967	976
Goodwill	1,425	855
Trademarks and other intangibles, net	1,059	613
Other assets	187	190
Total assets	\$ 4,853	\$ 3,666
Liabilities and Stockholders (Deficit) Equity		
Current liabilities		
Notes and loans payable	\$ 1,540	\$ 74
Current maturities of long-term debt		500
Accounts payable	312	329
Accrued liabilities	389	507
Income taxes payable	90	17
Total current liabilities	2,331	1,427
Long-term debt	2,223	1,462
Other liabilities	596	516
Deferred income taxes	257	90
Total liabilities	5,407	3,495
Contingencies		
Stockholders (deficit) equity		
Common stock: \$1.00 par value; 750,000,000 shares authorized; 158,741,461 shares issued at December 31, 2007 and June 30, 2007; and 138,856,972 and 151,256,460 shares outstanding at December 31, 2007 and June 30, 2007, respectively	159	159
Additional paid-in capital	506	481
Retained earnings	248	185
Treasury shares, at cost: 19,884,489 and 7,485,001 shares at December 31, 2007 and June 30, 2007, respectively	(1,289)	(445)
Accumulated other comprehensive net losses	(178)	(209)
Stockholders (deficit) equity	(554)	171
Total liabilities and stockholders (deficit) equity	\$ 4,853	\$ 3,666

See Notes to Condensed Consolidated Financial Statements

Table of ContentsCondensed Consolidated Statements of Cash Flows

(Dollars in millions)

	Six Months Ended	
	12/31/2007	12/31/2006
Operating activities:		
Net earnings	\$ 203	\$ 208
Deduct: Earnings from discontinued operations		5
Earnings from continuing operations	203	203
Adjustments to reconcile earnings from continuing operations:		
Depreciation and amortization	98	95
Share-based compensation	20	28
Deferred income taxes	(5)	(8)
Restructuring and asset impairment costs	24	
Other	17	20
Changes in:		
Receivables, net	95	46
Inventories, net	(63)	(46)
Other current assets	7	13
Accounts payable and accrued liabilities	(84)	(107)
Income taxes payable	(1)	11
Net cash provided by continuing operations	311	255
Investing activities:		
Capital expenditures	(71)	(68)
Businesses acquired, net of cash acquired	(913)	(56)
Low-income housing contributions and other	(1)	(2)
Net cash used for investing activities	(985)	(126)
Financing activities:		
Notes and loans payable	1,470	(32)
Long-term borrowings, net of issuance costs	757	
Long-term debt repayments	(500)	
Treasury stock purchases	(868)	(89)
Cash dividends paid	(117)	(89)
Issuance of common stock for employee stock plans and other	26	67
Net cash provided by (used for) financing activities	768	(143)
Effect of exchange rate changes on cash and cash equivalents	4	1
Net increase (decrease) in cash and cash equivalents	98	(13)
Cash and cash equivalents:		
Beginning of period	182	192

End of period

\$ 280

\$ 179

See Notes to Condensed Consolidated Financial Statements

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Table of Contents**Notes to Condensed Consolidated Financial Statements**

(In millions, except share and per share amounts)

NOTE 1. INTERIM FINANCIAL STATEMENTS**Basis of Presentation**

The unaudited interim condensed consolidated financial statements for the three and six month periods ended December 31, 2007 and 2006, in the opinion of management, reflect all adjustments (consisting of normal recurring accruals) necessary for a fair presentation of the consolidated results of operations, financial position and cash flows of The Clorox Company and its subsidiaries (the Company) for the periods presented. Certain reclassifications were made in the prior period's condensed consolidated financial statements to conform to the current period's presentation. The results for the interim period ended December 31, 2007, are not necessarily indicative of the results that may be expected for the fiscal year ending June 30, 2008, or for any future period.

Certain information and footnote disclosures normally included in financial statements prepared in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP) have been omitted or condensed pursuant to the rules and regulations of the Securities and Exchange Commission (the SEC). The information in this report should be read in conjunction with the Company's Annual Report on Form 10-K filed with the SEC for the fiscal year ended June 30, 2007, which includes a complete set of footnote disclosures, including the Company's significant accounting policies.

Use of Estimates

The preparation of condensed consolidated financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect reported amounts and related disclosures. Actual results could differ materially from estimates and assumptions made.

In determining its quarterly provision for income taxes, the Company uses an estimated annual effective tax rate, which is based on expected annual income, statutory tax rates and tax planning opportunities available in the various jurisdictions in which the Company operates. Certain significant or unusual items are separately recognized in the quarter in which they occur and can be a source of variability in the effective tax rates from quarter to quarter.

New Accounting Pronouncements

On July 1, 2007, the Company adopted Financial Accounting Standards Board (FASB) Interpretation No. (FIN) 48, *Accounting for Uncertainty in Income Taxes - an Interpretation of Financial Accounting Standards Board Statement No. 109*. This Interpretation prescribes a consistent recognition threshold and measurement standard, as well as criteria for subsequently recognizing, derecognizing, classifying and measuring tax positions for financial statement purposes.

The cumulative effect of adopting FIN 48 was recorded as a \$10 reduction to beginning retained earnings. FIN 48 requires uncertain tax positions to be classified as non-current income tax liabilities unless expected to be paid within one year. Upon adoption of FIN 48, income tax liabilities of \$53 were reclassified from current to non-current on the Company's balance sheet. As of July 1, 2007 and December 31, 2007, the Company had not recognized the following tax benefits in its consolidated financial statements:

	12/31/2007	7/1/2007
Total unrecognized tax benefits	\$ 142	\$ 150
Unrecognized tax benefits that would affect the Company's effective tax rate, if recognized	92	100

The Company recognizes interest and penalties related to uncertain tax positions as a component of income tax expense. As of July 1, 2007 and December 31, 2007, the total balance of accrued interest related to uncertain tax positions was \$36 and \$41, respectively. For the three months and six months ended December 31, 2007, income tax expense includes \$4 and \$1, respectively, of interest. No amounts were accrued for penalties.

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NOTE 1. INTERIM FINANCIAL STATEMENTS (Continued)

The Company files income tax returns in the U.S. federal and various state, local and foreign jurisdictions. The Internal Revenue Service (IRS) was examining the Company's 2003 and 2004 income tax returns as of July 1, 2007, and the Company's 2003 through 2006 income tax returns as of December 31, 2007. Certain issues relating to 2001 and 2002 are also under review by the IRS Appeals Division. Various income tax returns in the state and foreign jurisdictions are currently in the process of examination. In the twelve months succeeding July 1, 2007 and December 31, 2007, audit resolutions could potentially reduce total unrecognized tax benefits by up to \$82 and \$72, respectively, in each of the periods, primarily as a result of cash payments. Audit outcomes and the timing of audit settlements are subject to significant uncertainty.

The Company's effective tax rate on continuing operations was 28.4% and 32.8% for the three and six months ended December 31, 2007, respectively, as compared to 33.1% and 34.7% for the three and six months ended December 31, 2006, respectively, on an unrounded basis. The lower rates for both periods were primarily the result of tax settlements and the statutory phase-in of increased rates for the domestic manufacturing deduction, offset partially by the benefit of the retroactive extension of the federal research and experimentation credit in the prior year.

In December 2007, the FASB issued SFAS No. 141 (Revised 2007), *Business Combinations* (SFAS No. 141-R). SFAS No. 141-R will significantly change the accounting for future business combinations after adoption. SFAS No. 141-R establishes principles and requirements for how the acquirer of a business recognizes and measures in its financial statements the identifiable assets acquired, the liabilities assumed, and any noncontrolling interest in the acquired business. SFAS No. 141-R also provides guidance for recognizing and measuring the goodwill acquired in the business combination and determines what information to disclose to enable users of the financial statements to evaluate the nature and financial effects of the business combination. SFAS No. 141-R is effective for fiscal years, and interim periods within those fiscal years, beginning on or after December 15, 2008. Earlier adoption is prohibited. This Statement will be adopted by the Company beginning in its fiscal year ending June 30, 2010, as required. The Company is currently evaluating the impact SFAS No. 141-R will have on its consolidated financial statements, when it becomes effective.

In December 2007, the FASB issued SFAS No. 160, *Noncontrolling Interests in Consolidated Financial Statements - An Amendment of ARB No. 51*. This statement establishes new accounting and reporting standards for the noncontrolling interest in a subsidiary and for the deconsolidation of a subsidiary. SFAS No. 160 establishes accounting and reporting standards that require the noncontrolling interest to be reported as a component of equity, changes in a parent's ownership interest while the parent retains its controlling interest be accounted for as equity transactions, and any retained noncontrolling equity investment upon the deconsolidation of a subsidiary be initially measured at fair value. SFAS No. 160 is effective for fiscal years, and interim periods within those fiscal years, beginning on or after December 15, 2008. Earlier adoption is prohibited. This Statement will be adopted by the Company beginning in its fiscal year ending June 30, 2010, as required. The Company is currently evaluating the impact SFAS No. 160 will have on its consolidated financial statements, when it becomes effective.

Table of Contents**NOTE 2. RESTRUCTURING AND ASSET IMPAIRMENT**

During the three and six months ended December 31, 2007, the Company recorded \$2 and \$27 of restructuring and asset impairment charges and \$3 and \$5 of incremental cost of products sold charges, respectively. These charges related to simplification of the Company's supply chain and other restructuring charges the Company decided to take in light of its Centennial Strategy (Supply Chain and Other restructuring charges). Accrued restructuring costs at December 31, 2007, were \$2.

	Three Months Ended December 31, 2007			Six Months Ended December 31, 2007		
	North America	International Segment and Corporate Segment	Total	North America	International Segment and Corporate Segment	Total
Cost of products sold	\$ 2	\$ 1	\$ 3	\$ 4	\$ 1	\$ 5
Restructuring and asset impairment:						
Severance		2	2	1	2	3
Asset impairment				22	2	24
Total restructuring and asset impairment costs		2	2	23	4	27
Total costs	\$ 2	\$ 3	\$ 5	\$ 27	\$ 5	\$ 32

The Supply Chain restructuring involves closing certain domestic and international manufacturing facilities. The Company anticipates redistributing production from the international and domestic facilities between the remaining facilities and third-party producers to optimize available capacity and reduce operating costs. As a result of this initiative, a number of positions are being eliminated. The Company anticipates this Supply Chain restructuring to be completed in fiscal year 2010. The other restructuring charges relate primarily to the write-down of certain new venture investments and intangible assets, and exiting the Company's private label food bags business which the Company has decided not to pursue in light of its Centennial strategy.

The total anticipated charges of implementing the Supply Chain and Other restructuring initiatives is estimated to be between \$70 and \$75, of which the Company expects approximately \$58 to \$60 of the costs be incurred in fiscal year 2008. The Company expects approximately \$49 to \$51 of the fiscal year 2008 charges to be in the North America segment, of which approximately \$21 to \$22 are estimated to be recognized as cost of products sold charges (primarily accelerated depreciation for manufacturing equipment and other costs associated with the Supply Chain initiative), approximately \$23 to \$24 are estimated to be asset impairment charges and the remainder to be severance charges. The remaining estimated charges will be spread across the International segment and the Corporate segment, and are expected to be classified as cost of products sold, severance and asset impairment.

During the three and six months ended December 31, 2006, restructuring and incremental administrative costs were \$9 and \$12, respectively. These costs were associated with the restructuring of certain Information Services activities completed in fiscal year 2007 and included severance, transition and other related costs reflected in the Company's Corporate segment.

NOTE 3. BUSINESS ACQUIRED

On October 31, 2007, the Company announced that it had entered into an agreement to acquire Burt's Bees Inc. (BBI), a leading manufacturer and marketer of natural personal care products, as part of its Centennial Strategy to pursue new businesses in growing categories. On November 30, 2007, the Company completed its acquisition of BBI for an aggregate price of \$913, excluding \$25 for tax benefits associated with the agreement. The final purchase price is subject to adjustment based upon a post-closing review by the Company of BBI's working capital as of the closing. In order to secure potential post-closing adjustments or indemnity claims by the Company, \$25 of the purchase price is held in escrow following the closing, until May 30, 2008. The Company funded the all-cash transaction through a combination of cash and short-term borrowings. Under the terms of the agreement, the Company acquired 100 percent of BBI from its stockholders in a transaction that was structured as a merger. The Company also incurred \$8 of costs in connection with the acquisition of BBI. The Company expects to receive the

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benefits of the payment of \$25 for tax benefits associated with the acquisition during fiscal year 2008 through a combination of income tax refunds and reduced estimated tax payments.

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Table of Contents**NOTE 3. BUSINESS ACQUIRED (Continued)**

The operating results of BBI are reported in the Company's financial statements beginning December 1, 2007, in the North America segment. BBI's net sales for the month of December 2007 that are included in the Company's results were \$15. BBI's net sales for the three and six months ended December 31, 2007, were \$49 and \$85 respectively, including net sales prior to the Company's acquisition of BBI. BBI's net sales for the three and six months ended December 31, 2006, were \$40 and \$71, respectively.

The following table provides unaudited pro forma results of operations of the Company for the three and six months ended December 31, 2007 and 2006, as if BBI had been acquired as of the beginning of each of the fiscal periods presented. The unaudited pro forma results include certain purchase accounting adjustments such as depreciation and amortization expense on acquired tangible and intangible assets. However, unaudited pro forma results do not include any anticipated costs, cost savings or other effects of the planned integration of BBI. Accordingly, such results of operations are not necessarily indicative of the results as if the acquisition had occurred on the dates indicated or that may result in the future.

	Three Months Ended		Six Months Ended	
	12/31/2007	12/31/2006	12/31/2007	12/31/2006
Net sales	\$ 1,220	\$ 1,141	\$ 2,495	\$ 2,333
Net earnings	96	96	209	209
Diluted net earnings per common share from continuing operations	\$ 0.68	\$ 0.62	\$ 1.46	\$ 1.36

The assets and liabilities of BBI were recorded at their respective fair values as of the date of the acquisition using generally accepted accounting principles for business combinations. The Company developed preliminary valuations of property, plant and equipment, intangible assets and certain other assets and liabilities. Goodwill represents a substantial portion of the acquisition proceeds because the Burt's Bee® brand provides the Company with entry into the fast growing, higher margin personal care category. Management believes that there is further growth potential by extending BBI's product lines into new channels in which the Company has well established customer relationships.

The following table summarizes the preliminary estimated fair values of BBI's assets acquired and liabilities assumed and related deferred income taxes as of the acquisition date. Changes to the fair values of the assets acquired and liabilities assumed may be recorded in future periods as the Company finalizes its estimates of the fair value. The intangible assets subject to amortization have an average estimated useful life of 10 years.

Assets acquired	
Cash	\$ 33
Inventory	45
Other current assets	24
Property, plant and equipment	16
Goodwill	557
Intangible assets not subject to amortization - trademarks	404
Intangible assets subject to amortization:	
Customer list	37
Product formulae	31
Other assets	1
Total assets acquired	1,148
Liabilities assumed	
Current liabilities - primarily accounts payable and accrued liabilities	58
Current and noncurrent deferred income taxes	177
Total liabilities assumed	235

Net assets acquired

\$ 913

A step-up in the value of inventory of \$19 was recorded in the allocation of the purchase price based on valuation estimates. During the three months ended December 31, 2007, \$5 of this step-up amount was charged to cost of sales as the inventory was sold.

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The Company utilizes derivative instruments, principally swaps and forward contracts, to manage the ongoing business risks associated with fluctuations in commodity prices, foreign currencies and interest rates. These contracts are economic hedges for transactions that have notional balances and periods consistent with the related exposures and do not constitute investments independent of these exposures.

At December 31, 2007 and June 30, 2007, the Company's derivative financial instruments are recorded at fair value in the Condensed Consolidated Balance Sheets as assets (liabilities) as follows:

	12/31/2007	6/30/2007
Commodity purchase contracts included in current assets	\$ 18	\$ 6
Commodity purchase contracts included in other assets	1	
Commodity purchase contracts included in current liabilities		(1)
Foreign exchange contracts included in current liabilities	(1)	(2)

The estimated notional and fair value amounts of the Company's derivative contracts are summarized below at:

	12/31/2007		6/30/2007	
	Notional	Fair Value	Notional	Fair Value
Commodity purchase	\$ 97	\$ 19	\$ 85	\$ 5
Foreign exchange	31	(1)	38	(2)

Exposure to counterparty credit risk is considered low because these agreements have been entered into with creditworthy counterparties and the contracts contain appropriate margin requirements.

NOTE 5. INVENTORIES, NET

Inventories, net consisted of the following at:

	12/31/2007	6/30/2007
Finished goods	\$ 351	\$ 251
Raw materials and packaging	96	81
Work in process	5	4
LIFO allowances	(21)	(18)
Allowance for obsolescence	(10)	(9)
Total	\$ 421	\$ 309

NOTE 6. OTHER LIABILITIES

Other liabilities consisted of the following at:

	12/31/2007	6/30/2007
Venture agreement net terminal obligation	\$ 265	\$ 263
Employee benefit obligations	210	195
Taxes	66	
Other	55	58

Total	\$	596	\$	516
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Notes and loans payable, which mature in less than one year, consist of commercial paper and foreign borrowings. Commercial paper borrowings were \$1,529 and \$58 at December 31, 2007 and June 30, 2007, respectively. The carrying value of notes and loans payable at December 31, 2007 and June 30, 2007, approximated the fair value of such debt. The effective interest rates for notes and loans payable were 5.38% and 5.74% at December 31, 2007, and June 30, 2007, respectively.

In October 2007, the Company issued \$750 of debt in notes. The notes consist of \$350 and \$400 of 5.45% and 5.95% notes, respectively, and are due in October 2012 and October 2017, respectively. Interest is payable semi-annually in April and October. Proceeds from the notes have been used to retire commercial paper. The notes rank equally with all of the Company's existing and future senior indebtedness.

NOTE 8. NET EARNINGS PER COMMON SHARE

Net earnings per common share (EPS) is computed by dividing net earnings by the weighted average number of common shares outstanding each period on an unrounded basis. Diluted EPS reflects the earnings dilution that could occur from common shares that may be issued through stock options, restricted stock awards and performance units. The weighted average numbers of common shares outstanding used to calculate basic and diluted EPS were as follows (in thousands):

	Weighted Average Numbers of Common Shares Outstanding			
	Three Months Ended		Six Months Ended	
	12/31/2007	12/31/2006	12/31/2007	12/31/2006
Basic	138,750	151,413	141,264	151,278
Stock options, restricted stock awards and other	2,276	2,472	2,138	2,427
Diluted	141,026	153,885	143,402	153,705

The following table sets forth the securities not included in the calculation of diluted EPS because to do so would be anti-dilutive (in thousands):

	Three Months Ended		Six Months Ended	
	12/31/2007	12/31/2006	12/31/2007	12/31/2006
Stock options, restricted stock awards and other	78	31	378	34

During the three and six months ended December 31, 2007, the Company issued 366,487 and 563,976 shares of common stock, respectively, and during the three and six months ended December 31, 2006, the Company issued 482,259 and 1,354,535 shares of common stock, respectively, pursuant to stock option exercises, restricted stock awards, performance unit settlements and directors' fee distributions.

During the six months ended December 31, 2007 and 2006, the Company repurchased \$118 (2.0 million shares) and \$89 (1.4 million shares), respectively, under its evergreen program to offset the impact of share dilution related to share-based awards. In addition, on August 10, 2007, the Company entered into an accelerated share repurchase (ASR) agreement with two investment banks. Under the ASR agreement, the Company repurchased \$750 of its shares of common stock from the investment banks for an initial per share amount of \$59.59, subject to adjustment. The banks delivered an initial amount of 10.9 million shares to the Company on August 15, 2007, which reduced the weighted average number of common shares outstanding by 8.5 million shares for the six months ended December 31, 2007. Under the terms of the ASR agreement, the final number of shares the Company repurchased and the timing of the final settlement depended on prevailing market conditions, the final discounted volume weighted average share price over the term of the ASR agreement and other customary adjustments. The final purchase price adjustment was settled on January 17 and 23, 2008, resulting in the receipt of an additional 1.1 million shares by the Company. The final settlement under the ASR agreement did not require the Company to make any additional cash or share payments. Upon final settlement, the average per share amount paid for all shares purchased under the ASR agreement was \$62.08.

For the three and six month periods ended December 31, 2007, the Company did not adjust its diluted weighted average number of shares outstanding to reflect the estimated final settlement under the ASR agreement, because to do so would be anti-dilutive.

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Comprehensive income is comprised of net earnings, gains and losses from currency translation and derivative instruments designated as cash flow hedges, and unrecognized pension and other retiree benefit costs. Total comprehensive income for the three and six

months ended December 31, 2007 were \$111 and \$234, respectively. Total comprehensive income for the three and six months ended December 31, 2006 were \$98 and \$215, respectively. Accumulated other comprehensive net losses, as reflected in the Condensed Consolidated Balance Sheets, primarily consist of cumulative foreign currency translation adjustments and unrecognized pension and other retiree benefit costs.

NOTE 10. RETIREMENT INCOME AND HEALTH CARE BENEFIT PLANS

The following table summarizes the components of net periodic benefit cost for the Company's retirement income plans:

Components of net periodic benefit cost (income):	Retirement Income Plans for the			
	Three Months Ended		Six Months Ended	
	12/31/2007	12/31/2006	12/31/2007	12/31/2006
Service cost	\$ 3	\$ 2	\$ 6	\$ 5
Interest cost	7	6	14	13
Expected return on plan assets	(7)	(6)	(14)	(13)
Amortization of unrecognized items	1	2	3	4
Total net periodic benefit cost	\$ 4	\$ 4	\$ 9	\$ 9

Components of net periodic benefit cost (income):	Health Care Plans for the			
	Three Months Ended		Six Months Ended	
	12/31/2007	12/31/2006	12/31/2007	12/31/2006
Service cost	\$ 1	\$	\$ 1	\$ 1
Interest cost	1	1	2	2
Amortization of unrecognized items	(1)		(1)	(1)
Total net periodic benefit cost	\$ 1	\$ 1	\$ 2	\$ 2

NOTE 11. GUARANTEES

In conjunction with divestitures and other transactions, the Company may provide indemnifications relating to the enforceability of trademarks; pre-existing legal, tax, environmental and employee liabilities; as well as provisions for product returns and other items. The Company has indemnification agreements in effect that specify a maximum possible indemnification exposure. The Company's aggregate maximum exposure from these agreements is \$291, which consists primarily of an indemnity of up to \$250 made to Henkel in connection with the Share Exchange Agreement, subject to a minimum threshold of \$12 before any payments would be made. As of December 31, 2007, the Company had not made, nor does it anticipate making, any payments relating to the indemnities contained in the Share Exchange Agreement. The general representations and warranties made by the Company in connection with the Henkel Share Exchange Agreement were made to guarantee statements of fact at the time of the transaction closing and pertain to environmental, legal and other matters.

In addition to the indemnifications related to the general representations and warranties, the Company entered into an agreement with Henkel regarding certain tax matters. The Company and Henkel agreed to be responsible for each other's taxes on the transaction if their respective actions result in a breach of certain tax representations and warranties in a manner that causes the share-exchange to fail to qualify for tax-free treatment. The Company is unable to estimate the amount of maximum potential liability relating to the tax indemnification but notes that the tax exposure, if any, could be very significant. Any exposure under the agreement would be limited to taxes assessed prior to the expiration of the statute of limitations period for assessing taxes on the share exchange transaction.

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During the first quarter of fiscal year 2008 the Company entered into an agreement with the IRS, agreeing to the tax-free treatment of the share exchange transaction. Henkel has advised the Company that the IRS has completed its audit of Henkel's U.S. group's federal income tax return for the year in which the share exchange transaction took place and did not propose any adjustments to Henkel's tax-free treatment of the share exchange transaction. Thus, while the statutes of limitations permitting IRS assessment of tax against the Company and Henkel with respect to the share exchange transaction remain open, it appears likely that the tax-free treatment of the exchange transaction will be sustained.

The Company is a party to letters of credit of \$22, primarily related to one of its insurance carriers.

The Company has not recorded any liabilities on any of the aforementioned guarantees at December 31, 2007.

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The Company is involved in certain environmental matters, including Superfund and other response actions at various locations. The Company has a recorded liability of \$23 at December 31, 2007 and June 30, 2007, for its share of the related aggregate future remediation cost. One matter in Dickinson County, Michigan, for which the Company is jointly and severally liable, accounts for a substantial majority of the recorded liability at both December 31, 2007 and June 30, 2007. The Company is subject to a cost-sharing arrangement with another party for this matter, under which the Company has agreed to be liable for 24.3% of the aggregate remediation and associated costs, other than legal fees, as the Company and the other party are each responsible for their own such fees. The other party in this matter reported substantial net losses for calendar years 2007 and 2006. If the other party with whom the Company shares joint and several liability is unable to pay its share of the response and remediation obligations, the Company would likely be responsible for such obligations. In October 2004, the Company and the other party agreed to a consent judgment with the Michigan Department of Environmental Quality, which sets forth certain remediation goals and monitoring activities. Based on the current status of this matter, and with the assistance of environmental consultants, the Company maintains an undiscounted liability representing its best estimate of its share of costs associated with the capital expenditures, maintenance and other costs to be incurred over an estimated 30-year remediation period. The most significant components of the liability relate to the estimated costs associated with the remediation of groundwater contamination and excess levels of subterranean methane deposits. Currently, the Company cannot accurately predict the timing of the payments that will likely be made under this estimated obligation. In addition, the Company's estimated loss exposure is sensitive to a variety of uncertain factors, including the efficacy of remediation efforts, changes in remediation requirements and the timing, varying costs and alternative clean-up technologies that may become available in the future. Although it is possible that the Company's exposure may exceed the amount recorded, any amount of such additional exposures, or range of exposures, is not estimable at this time.

On August 4, 2006, a derivative action purportedly on behalf of the Company was filed in the Superior Court of California, Alameda County, against certain current and former directors and officers of the Company. Specifically, the plaintiff alleges, among other things, breach of fiduciary duties and waste of corporate assets. These allegations relate to the non-cash compensation expense the Company recorded during the fourth quarter of fiscal year 2006, following a review of its stock option practices. The complaint demands, among other forms of relief, judgment in the form of monetary damages sustained by the Company as a result of such practices. On September 1, 2006, the Company filed a motion to dismiss the case. On November 3, 2006, the plaintiff filed an amended complaint naming additional defendants and asserting additional claims including allegations of violations of Section 16(b) of the Securities Exchange Act of 1934. On December 1, 2006, the Company removed the case to the United States District Court for the Northern District of California. On December 22, 2006, the Company filed a motion to dismiss the amended complaint. On April 27, 2007, the parties entered into a stipulation whereby they agreed, subject to court approval, that the amended complaint will be dismissed and that the plaintiff will have until May 30, 2007, to demand that the Board of Directors pursue the claims in the amended complaint on behalf of the Company. The plaintiff sent a demand letter on June 12, 2007. At the Board's request, the Audit Committee conducted a thorough investigation of the plaintiff's claims, assisted by outside counsel. On September 18, 2007, the Audit Committee presented its report and recommended to the Board that litigation is not in the best interests of the Company, and the Board decided to reject the plaintiff's demand. On September 26, 2007, outside counsel sent notice of the Board's decision to counsel for the plaintiff. On October 25, 2007, the plaintiff voluntarily dismissed the complaint against all defendants without prejudice. The plaintiff had previously stipulated in federal court that any amended complaint challenging the Board's decision would be filed by October 26, 2007. The plaintiff did not file a complaint in federal court. On January 18, 2008, the plaintiff indicated an intention to file another derivative complaint based on the same facts in the Superior Court of California, Alameda County.

The Company is subject to various other lawsuits and claims relating to issues such as contract disputes, product liability, patents and trademarks, advertising, employee and other matters. Although the results of claims and litigation cannot be predicted with certainty, it is the opinion of management that the ultimate disposition of these matters, to the extent not previously provided for, will not have a material adverse effect, individually or in the aggregate, on the Company's consolidated financial statements taken as a whole.

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NOTE 13. SEGMENT RESULTS

In the first quarter of fiscal year 2008, the Company realigned its operating segments due to changes in its management reporting structure. As a result, the Company operates through two operating segments: North America and International. The North America segment includes all products marketed in the United States and Canada. The International segment includes operations outside the United States and Canada. Each segment is individually managed with separate operating results that are reviewed regularly by the chief operating decision maker. Historical segment financial information presented herein has been revised to reflect these new operating segments.

Corporate includes certain nonallocated administrative costs, amortization of trademarks and other intangible assets, interest income, interest expense, foreign exchange gains and losses, and other nonoperating income and expense.

The table below represents operating segment information:

	Net Sales			
	Three Months Ended		Six Months Ended	
	12/31/2007	12/31/2006	12/31/2007	12/31/2006
North America	\$ 977	\$ 923	\$ 2,026	\$ 1,923
International	209	178	399	339
Total Company	\$ 1,186	\$ 1,101	\$ 2,425	\$ 2,262

	Earnings (Losses) from Continuing Operations Before Income Taxes			
	Three Months Ended		Six Months Ended	
	12/31/2007	12/31/2006	12/31/2007	12/31/2006
North America	\$ 257	\$ 254	\$ 543	\$ 541
International	38	34	75	68
Corporate	(167)	(152)	(316)	(298)
Total Company	\$ 128	\$ 136	\$ 302	\$ 311

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Any other business that may properly come before the Meeting.

NOMINEES:

Please Complete, Sign and Date hereon and Mail in Accompanying Postpaid Envelope.

FOR Paolo M. Cucchi
ALL
NOMINEES Jeswald W.
 Salacuse
WITHHOLD
AUTHORITY

FOR
ALL
NOMINEES

FOR
ALL
EXCEPT

(See instructions below)

INSTRUCTIONS:

To withhold authority to vote for any individual nominee(s), mark **FOR ALL EXCEPT** and fill in the circle next to each nominee you wish to withhold, as shown here:

To change the address on your account, please check the box at right and indicate your new address in the address space above. Please note that changes to the registered name(s) on the account may not be submitted via this method.

Please check the box to the right if you will be attending the Meeting.

Signature of
Stockholder

Date:

Signature of
Stockholder

Date:

Note: Please sign exactly as your name or names appear on this Proxy. When shares are held jointly, each holder should sign. When signing as executor, administrator, attorney, trustee or guardian, please give full title as such. If the signer is a corporation, please sign full corporate name by duly authorized officer, giving full title as such. If signer is a partnership, please sign in partnership name by authorized person.
