

STRATEGIC HOTEL CAPITAL INC

Form 8-K

May 23, 2005

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# SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

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## FORM 8-K

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**Current Report Pursuant  
to Section 13 or 15(d) of the  
Securities Exchange Act of 1934**

**Date of Report (Date of Earliest Event Reported) May 17, 2005**

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## Strategic Hotel Capital, Inc.

*(Exact Name of Registrant as Specified in its Charter)*

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**Maryland**

*(State or Other Jurisdiction of Incorporation)*

**001-32223**

*(Commission File Number)*

**33-1082757**

*(I.R.S. Employer Identification No.)*

**77 West Wacker Drive, Suite 4600 Chicago, Illinois**  
*(Address of Principal Executive Offices)*

**60601**  
*(Zip Code)*

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(312) 658-5000

*(Registrant's Telephone Number, Including Area Code)*

**Not Applicable**

*(Former Name or Former Address, if Changed Since Last Report)*

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Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2):

- .. Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- .. Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- .. Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- .. Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

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**Item 1.01. Entry Into a Material Definitive Agreement.**

The 2005 annual bonus program under the Strategic Hotel Capital, Inc. 2004 Incentive Plan ( 2005 Bonus Plan ) includes both company and individual performance measures. On May 17, 2005, the Compensation Committee determined that the primary company performance measure under the 2005 Bonus Plan will be funds from operations (FFO) per fully converted share.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

STRATEGIC HOTEL CAPITAL, INC.

May 23, 2005

By: /s/ Janice J. Peterson

Name: Janice J. Peterson

Title: Vice President, Human Capital