

## Edgar Filing: KLM ROYAL DUTCH AIRLINES - Form 425

KLM ROYAL DUTCH AIRLINES

Form 425

September 30, 2003

Filed by Air France

This communication is filed pursuant to Rule 425 under The Securities Act of 1933, as amended,  
and deemed filed pursuant to Rule 14d-2 of the Securities Exchange Act of 1934, as amended.

Subject Company: KLM Royal Dutch Airlines

Commission File Number: 001-04059

Date: September 30, 2003

### Legal Information

The combination of KLM and Air France will be implemented through an exchange offer made by Air France to all shareholders of KLM. This document is neither an offer to purchase nor a solicitation of an offer to sell shares of KLM. Any offer in the United States will only be made through a prospectus which is part of a registration statement on Form F-4 filed with the U.S. Securities and Exchange Commission (the SEC). KLM shareholders who are U.S. persons or are located in the United States are urged to carefully review the registration statement on Form F-4 and the prospectus included therein, the prospectus, the Schedule TO and other documents relating to the offer that will be filed by Air France with the SEC because these documents contain important information relating to the offer. You are also urged to read the related solicitation/recommendation statement on Schedule 14D-9 that will be filed with the SEC by KLM regarding the offer. You may obtain a free copy of these documents after they are filed with the SEC and other documents filed by Air France and KLM with the SEC at the SEC's web site at [www.sec.gov](http://www.sec.gov). Once such documents are filed with the SEC, you will also be able to inspect and copy the registration statement on Form F-4, as well as any documents incorporated by reference therein, the Schedule TO and the Schedule 14D-9 at the public reference room maintained by the SEC at 450 Fifth Street, NW, Washington, D.C. 20549. Please call the SEC at 1-800-SEC-0330 for further information about the public reference room. These documents may also be obtained free of charge by contacting Air France, Investor Relations, 45, rue de Paris, 95747 Roissy CDG Cedex, France. (tel: +33 1 41 56 88 60), or KLM, Amsterdamweg 55, 1182 GP Amstelveen, The Netherlands. Attention: Investor Relations (tel: +31 20 64 93099). **YOU SHOULD READ THE PROSPECTUS AND THE SCHEDULE 14D-9 CAREFULLY BEFORE MAKING A DECISION CONCERNING THE OFFER.**

### Forward-Looking Statements

The information herein contains, and the Air France, KLM and their representatives may make, forward-looking statements either orally or in writing, about Air France, KLM and their businesses. These forward-looking statements, which include, but are not limited to, statements concerning the financial condition, results of operations and businesses of Air France and KLM and the benefits expected to result from the contemplated transaction, are based on management's current expectations and estimates.

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These forward-looking statements involve known and unknown risks, uncertainties and other factors, many of which are outside of Air France or KLM's control and are difficult to predict, that may cause actual results to differ materially from any future results expressed or implied from the forward-looking statements. These statements are not guarantees of future performance and involve risks and uncertainties including, among others: the risk that the conditions relating to the required minimum tender of shares might not be satisfied; failure by Air France and KLM shareholders to approve the planned corporate reorganizations; inability to obtain, or meet the conditions imposed for, regulatory approvals in a timely manner or at all; the risk that the businesses of Air France and KLM will not be integrated successfully and the the expected synergies and cost savings will not be achieved; unanticipated expenditures; changing relationships with customers, suppliers and strategic partners; and other economic, business, competitive and/or regulatory factors affecting the businesses of Air France and KLM generally. Air France and KLM caution that the foregoing list of important factors is not exhaustive. Additional information regarding the factors and events that could cause differences between forward-looking statements and actual results in the future is contained in KLM's Securities and Exchange Commission filings, including KLM's Annual Report on Form 20-F. Air France and KLM undertake no obligation to update or revise any forward-looking statement, whether as a result of new information, future events or otherwise.

**THE FOLLOWING IS A PRESENTATION DISSEMINATED BY AIR FRANCE AND**

**KLM ROYAL DUTCH AIRLINES ON SEPTEMBER 30, 2003.**

Creating Europe's Leading Airline Group

30 September 2003

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This presentation is published in the French and English languages. The English version of the presentation is only authentic text and shall prevail over the French text in case of any contradiction between the two versions.

Agenda

- I** Overall Presentation of the Transaction
- II** Strategic Rationale of the Transaction
- III** A Tailor-Made Organization
- IV** Creating Value for Air France and KLM shareholders
- V** Concluding Remarks

Overall Presentation of the Transaction

Air France-KLM:  
Europe's Leading Airline Group

Leveraging the complementarities of Air France and KLM

Offering customers a superior service

Extracting maximum synergies

Preserving brands and values of Air France and KLM

**Two major flag carriers combine their strengths and  
create the leading European airline group**



One Group Two Airlines

Air France-KLM

KLM

Former Air France  
shareholders

Former KLM  
shareholders

Air France

100%

100%

*Listed company*

*Operating company*

*Operating company*

**Targeted final Group structure**

A Recommended Public Exchange Offer

Exchange offer for 10 KLM common shares:

11 Air France shares

+ 10 Air France warrants

Strike price: 20

Maturity: 3.5 years

Subscription parity: 3 warrants give the right to subscribe  
or to acquire 2 Air France shares

Implied value of KLM share: 16.74

**KLM common shares valued at 784m based on  
Air France closing price as of 29 September 2003**

Note: total KLM common shares: 46.8m shares

Air France-KLM: A World Leader

Total traffic (RPK)

Worldwide ranking 2002-03

**AA**

**UA**

**AF + KL**

**DL**

**NW**

**AF**

**JALS**

**BA**

**LH**

3<sup>rd</sup> in traffic

*Source : IATA - AEA*

European airlines

Non-European airlines

**KL (14<sup>th</sup>)**

1<sup>st</sup> in turnover

Group turnover

Worldwide ranking 2002-03

**AF + KL**

**JALS**

**AA**

**LH**

**UA**

**DL**

**AF**

**BA**

**ANA**

**NW**

**CO**

**USAir**

**KL**

European airlines

Non-European airlines

**Combined turnover: 19.2bn**

*Source : IATA*

SkyTeam: A Leading Alliance

**SkyTeam**

12%

**Star Alliance**

22%

**oneworld\***

17%

**Others**

40%

**KL-NW-CO**

9%

**SkyTeam**

21%

**Star Alliance**

22%

**oneworld\***

17%

**Others**

40%

*Today*

*Tomorrow*

\* Before the announced integration of Swiss

Source: IATA 2002

\*\* Assuming Northwest and Continental eventually enter SkyTeam

\*\*

Strategic Rationale of the Transaction

Strategic Rationale of the Transaction

Change in European environment

Air France and KLM: two complementary companies

Extracting significant synergies

Changing European Environment  
Drives Consolidation

Single European market reinforces the need  
for consolidation of the industry

European flag carriers must join one of the three global alliances

Major changes in European regulatory environment

European Court of Justice ruling (November 2002)

Mandate given to the European Commission to negotiate  
the Open Sky agreement with the US (June 2003)

EU enlargement provides growth opportunities



Hubs at the Heart of Competition in Europe

**4 main hubs**

=

**54% of flights**

**Others**

**9%**

**LHR**

**6 significant hubs 21%**

**LGW, ZRH, MAD,  
MXP, ROM, MOW**

**AMS**

**75% of long-haul flights are concentrated in 10 European hubs**

**Capital cities**

**16%**

**CDG**

**FRA**

Source: OAG bands as of 9 July 2003 week 36

Direct operating long haul flights

Strategic Rationale of the Transaction

Change in European environment

Air France and KLM:  
two complementary companies

Extracting significant synergies

Source : Air France, MIDT data base, April 2002/March 2003

Traffic > via AMS

Traffic > via CDG

Traffic via AMS ~ via CDG

FRA leading hub

**1**

Complementary Commercial Presence in Europe

AF only

AF and KLM

KL only

Highly Complementary Long-Haul Networks

Summer 03: week 36 OAG bands as of 14 May 2003

**AF only: 43 destinations**

**KL only: 27 destinations**

**AF / KL: 31 common destinations**

Total: 101 long-haul destinations

oneworld hubs

SkyTeam hubs

Star Alliance hubs

CPH

FRA

MUC

VIE

MPX

CDG

MAD

LHR

AMS

Two of Europe's Four Leading Hubs

ZRH

40.7 m passengers  
(4<sup>th</sup> in Europe)

5 runways

Aircraft movements:  
4<sup>th</sup> European airport

Take full advantage of new 5<sup>th</sup>  
runway and extension  
to the west wing of the airport

Major Assets: CDG and AMS

48.4 m passengers  
(3<sup>rd</sup> in Europe)

4 runways

Aircraft movements:  
1<sup>st</sup> European airport

4 runways scheduled to be  
simultaneously operational  
from 2004  
Terminal 2E and its  
satellites

*CDG*

*AMS*

**While the main European airports have capacity constraints,  
CDG and AMS both have development potential**

Note: 2002 figures

Source: ADP & KLM

Two Leading Cargo Players

Ranks 2<sup>nd</sup> in Europe\*

Ranks 4<sup>th</sup> worldwide\*

Turnover = 1.5bn

CDG = 2<sup>nd</sup> airport in Europe  
(1.4m tons)

Ranks 5<sup>th</sup> in Europe\*

Ranks 11<sup>th</sup> worldwide\*

Turnover = 1.1bn

AMS = 4<sup>th</sup> airport in Europe  
(1.3m tons)

Excellent network coverage of major global cargo flows

Single SkyTeam Cargo product line

#1 Europe, #1 World\*

Excluding integrated cargo carriers (in RTK)

Source IATA 2002

Maintenance: Combining Expertise and Capabilities

Creation of one of the largest worldwide MRO providers with:

Full capabilities for both Airbus and Boeing product lines

Scale and capacity to meet maintenance requirements  
of major airlines

Strong OEM relation / partnership

Airbus, Boeing, General Electric

Large customer base

2002-03 third party turnover for Air France: 540m

2002-03 third party turnover for KLM: 329m



Strategic Rationale of the Transaction

Change in European environment

Air France and KLM: two complementary companies

Extracting significant synergies

Identified Potential Annual Synergies: ~ 440m

\* Before remedies which may be requested by the European Commission

*Total annual synergies ( m Ebit)*

*Main actions*

**TOTAL\***

**220-260    385- 495**

**Year 5**

**Year 3**

Source: Air France and KLM estimates reviewed by a leading consulting firm

**Sales/Distribution**

Coordination of sales structures

Sales cost improvements

40

100

Handling and catering

**Network**

Network / scheduling optimization

95-130

130-195

**Revenue Managnt**

Revenue management harmonization

**Fleet**

Optimization of fleet utilization

Coordinated management

**Cargo**

Network optimization

35

35

Commercial alignments

Support services

**Maintenance**

Procurement

25

60-65

Insourcing

Pooling (stocks, etc.)

**IT systems**

Progressive convergence of IT systems

20

50-70

**Other**

Procurement synergies

5-10

10-30

Build-up of Synergies

In m

Excluding any additional potential synergies with other partner airlines

Excluding one-off implementation costs

**Approximately 60% of potential synergies  
derived from cost savings**

Long-term

Source: Air France and KLM estimates reviewed by a leading consulting firm

KLM Structural Cost Savings Plan  
on Top of Expected Synergies

650m expected improvement in operating income

In m

Internal costs

Fleet rationalization  
and network adjustments

External costs

Source: KLM

**325**

**163**

**163**

A Tailor-Made Organization

A Structure to Take Full Advantage  
of the Strategic Fit

Weak

Moderate

Strong

Full

Cooperation strategy

Potential competition

Partial

Significant

Full

Full

Commercial  
alliance

Alliance  
with JV

Merger  
of shareholdings

Full  
merger

Air France-KLM

Structuring the Organization

Targeted Group structure

Preserving brands and identity

One listed holding company with two operational airlines

Efficiency and simplicity

Transitional period of three years

Securing traffic rights

Allowing for harmonious development



Targeted Final Group Structure in Three Years

Air France-KLM

KLM

Former Air France  
shareholders

Former KLM  
shareholders

Air France

100%

100%

*Listed company*

*Operating company*

*Operating company*

Existing KLM Voting Structure

The Dutch State has an option allowing it to obtain 50.1% of KLM's voting rights if its traffic rights are challenged as a consequence of the nationality of KLM's shareholders.

*Voting rights*

*Dutch State option*

**Common shares**

**73.6%**

**Dutch State**

**14.7%**

**Foundation**

**11.7%**

Planned Three-Year Transitional Shareholding Structure

Air France-KLM

KLM

Former KLM  
shareholders

Foundations

100% of economic rights and  
49% of voting rights

36.3% of  
voting rights

Air France

100%

*Operating company*

*Operating company*

*Listed company*

Dutch

State  
option\*

Former Air France  
shareholders

\* See appendix

Dutch

State

14.7% of  
voting rights

Voting rights only

**Aimed at protecting traffic rights**

Air France and KLM retain their respective

home bases, operating licences, Air Transport Certificates and traffic rights

**Air-political status**

**Passenger/Cargo**

**Networks/Hubs**

Multi-hub system around Paris-CDG and Schiphol

Fair long-term development of long-haul and medium-haul services at the 2 hubs

**Maintenance**

Long-term sharing of «center of excellence»

**Identity and brand**

Safeguarding the national identities, logos and brands

of Air France and KLM

**Human**

**resources**

Maintenance and further development of «centers of excellence»

No discrimination in promotion decisions

Assurances to Dutch State and to KLM

**Assurances granted to the Dutch State: 8-year period**

**Assurances granted to KLM: 5-year period**

Chairman and CEO: Air France Chairman and CEO

Vice-Chairman of the Board: KLM CEO

Board of Directors

16 members including 4 Dutch nationals:

KLM's CEO

2 members proposed by the Supervisory Board of KLM

1 member proposed by the Dutch State

Strategic Management Committee at Air France-KLM level

Piloting the Enlarged Group (1/3)

**Air France-KLM corporate governance**

Piloting the Enlarged Group (2/3)

Responsible for overall group strategy including:

Coordinating networks and hubs

Budget and medium-term planning

Fleet and investment strategy

Alliance and partnership strategy

SMC composition:

8 members (4 from each airline)

Deciding vote for Air France-KLM Chairman and CEO

Unanimity required for 3 defined matters:

Modification of assurances

Scope of Group activities

Any inter-company agreement other than arm's length

**Strategic Management Committee (SMC)**

Each airline remains responsible for its own commercial and operational management

Human resources, airworthiness and flight safety, product delivery, flight and ground operations, etc.

KLM corporate governance

Supervisory Board: 9 members

Air France-KLM representation: 4 out of 9 members during the 3-year transitional period, and 5 out of 9 thereafter

Management Board: 5 members

Appointed by the Supervisory Board

Air France-KLM representation: 1 member during the 3-year transitional period

Air France corporate governance

One KLM representative to be appointed as a member of the Executive Committee of Air France

Piloting the Enlarged Group (3/3)

**Air France and KLM Operating Companies**

Creating Value  
for Air France and KLM Shareholders



Terms of the Offer

Exchange offer for 10 KLM common shares:

11 Air France shares

+ 10 Air France warrants

Strike price: 20

Maturity: 3.5 years

Subscription parity: 3 warrants give the right to subscribe  
or to acquire 2 Air France shares

Implied value of KLM share: 16.74

The acquisition of the other classes of shares is secured

The Air France exchange offer values KLM common shares at approximately 784m  
based on Air France's closing price as of 29 September 2003

Financial Impact for KLM Shareholders

Premium takes into account expected benefits from KLM's current restructuring plan

Potential benefit from future growth opportunities and synergies

Shareholder in a significantly strengthened group

*Benefits*

*Premium offered*

*Source: Datastream*

84%

6 month average

77%

3 month average

58%

1 month average

40%

Spot price

**Premium over**

Notes:

- Based on KLM and AF share prices as of 29 September 2003

- Premium including Air France warrants valued at 1.68 (see appendix)

**Potential value creation for  
Air France shareholders**

Value Creation for Air France Shareholders

Value creation as soon as  
the first 30m of annual  
synergies are extracted

Strong potential upside for  
Air France shareholders  
based on expected annual  
synergies of 440m\*  
(in year 5): +47%

\*Potential full Year Synergies Objective of 440m within 5 years (mid-range of 385-495m expectations)  
Synergies valued at 4.3x (2002-03 EBITDAR multiple of Air France)

Note: the premium proposed to KLM shareholders based on spot prices, including the value of the warrants,  
is approximately 220m which is equivalent to approximately 50m annual synergies

**-10%**

**0%**

**10%**

**20%**

**30%**

**40%**

**50%**

**60%**

**70%**

**80%**

**90%**

**0**

**50**

**100**

150  
200  
250  
300  
350  
400  
450  
500  
550  
600

Break even  
at 30m

Substantial potential upside  
based on expected synergies ( 440m\*)

**Annual synergies\* in m**

Value creation

EPS expected to be accretive from Year 1

Short-Term Improvement  
of the Combined Financial Structure

Synergies

KLM restructuring plan

Strict financial discipline

Target gearing within 2 years  
after the closing = 100%\*\*

**Air France<sup>(1)</sup>**

**KLM<sup>(1)</sup>**

**Air France-KLM<sup>(2)</sup>**

Gross debt

4,147

3,805

7,952

Cash and near cash

1,232

919

2,137\*

Net debt

2,915

2,886

5,815

Shareholders' Equity

3,994

1,476

4,778

Gearing

72%

195%

121%\*\*

EBITDAR/Net financial charges

7.9x

3.6x

6.2x

*\* Including transaction impact of 14m \*\* without any positive impact of goodwill*

Notes: (1) figures in local GAAPs; (2) Air France-KLM: aggregate numbers which may be subject to adjustment upon preparation of pro-forma financial statements

As of March 31, 2003 - in m

Air France-KLM Pro Forma Shareholding

**Air France capital**

**As of 31 March 2003**

If all issued warrants are exercised, 31.2 million shares will be issued and shareholders equity will increase by 624m

Free float will increase by 51.5 million newly issued shares

**Others**

**32.8%**

**Employees**

**13.1%**

**French State**

**54.0%**

**Others**

**26.6%**

**Ex-KLM**

**shareholders**

**19.0%**

**French State**

**43.7%**

**Employees**

**10.7%**

\*Assuming all shares are tendered and the capital structure remains unchanged

**Air France-KLM capital  
post transaction\*  
(before warrant exercise)**

Indicative Timetable

*September 30, 2003*

Initial public announcement

*October 15, 2003*  
(expected)

Signing of the final transaction

agreement

*October 2003*  
(expected)

Filing with US Dept. of Justice

and European Commission

*1<sup>st</sup> half of March 2004*

Exchange offer expected to be launched

*2<sup>nd</sup> half of March 2004*

EGM of Air France and KLM

shareholders

*1<sup>st</sup> half of April 2004*

Closing of exchange offer



Concluding Remarks

Benefits for KLM's Stakeholders

KLM's shareholders may benefit from substantial value creation both immediately and in longer term

Immediately: they receive a significant premium through exchange offer

In the longer term: exposure, through shares and warrants, to benefits from potential synergies realized by the Group

Preservation of KLM brand and Dutch identity while capitalizing on the strengths and complementarities of both airlines

Creation of greater opportunities for employees

Benefits for Air France's Stakeholders

Emerging as a strengthened airline group

Reinforced competitive position in all business sectors

Enlarged SkyTeam

A value-creating transaction

Premium underpinned by combination benefits  
and potential synergies

Further potential for Air France market valuation

Air France-KLM: Europe's Leading Airline Group

First mover advantage

Unrivalled strategic assets in place ....

for an industry change

Optimally positioned to benefit from sector development  
and deliver value for shareholders

Shared vision for the future

Harmonious development of both airlines

Opportunities for employees to participate in an inspiring project

Offering a superior service to our customers

Further development potential with Alitalia

Creating Europe's Leading Airline Group

Appendices

Main Conditions for Air France  
Share Exchange Offer

Anti-trust clearances

- European Commission
- US Dept. of Justice

Clearance from the French  
Commission des Privatisations  
et des Transferts (CPT)

Minimum level of acceptance  
70% of KLM common shares\*

Approval by Air France  
extraordinary general  
shareholders meeting

*Main commencement conditions*

*Main completion conditions*

\*This condition may be waived by Air France

#### Dutch State Option

Today the Dutch State has an option allowing it to obtain 50.1% of KLM's voting rights if KLM's traffic rights are challenged because of the nationality of KLM shareholders.

The option has been maintained but amended in the framework of this transaction. If the Dutch State exercises its option, the State will vote in the best interest of KLM and in the best interest of the combined group and its shareholders.

The Dutch State option has a duration of 3 years and may be renewed 3 times for a 12 month period.

At Air France-KLM's request and once the traffic rights are no longer endangered, the 50.1% voting rights held by the Dutch State shall be redeemed by KLM.



Warrants offered to KLM shareholders

Main features of the warrants:

10 warrants for 10 KLM Shares

3 warrants give the right to subscribe or to acquire 2 Air France shares

The exercise price of the warrants is 20

The maturity of the warrants is 3.5 years

The warrants can be exercised as of the 18<sup>th</sup> month following delivery

Theoretical value of the warrant:

Valuation methodology: Black&Scholes method (dilution effect of the warrants taken into account).

Key assumptions:

Closing share price of Air France on 29 September 2003: 13.69

Risk free rate of 2.89%

Volatility of the Air France share price: 40%

Air France estimated dividends per share of 0.096, 0.144 and 0.188 (I/B/E/S estimates) during the exercise period

The value of the warrant is estimated to be 1.68

Air France-KLM  
Creating Europe's Leading Airline Group

FY 2002-03

Notes: (1) Figures in local GAAPs; (2) Air France-KLM: aggregate numbers which may be subject to adjustment upon preparation of pro-forma financial statements (3) excluding training aircraft

(4) In average full-time equivalents

Air France<sup>(1)</sup>

KLM<sup>(1)</sup>

Air France-KLM<sup>(2)</sup>

Total turnover of which

12.7bn

6.5bn

19.2bn

*Passenger*

10.5

4.4

14.9

*Cargo*

1.5

1.1

2.6

*Maintenance (external)*

0.5

0.3

0.8

EBITDAR

1,992m

606m

2,598m

% Market share AEA (in RPKs)

17.6%

10.6%

28.2%

Fleet

360

196<sup>(3)</sup>

556

Staff<sup>(4)</sup>

71,525

34,666

106,191

**KLM  
common**

**shares**

Description of the Transaction

**Air France  
shareholders**

**Existing  
Air France shares**

**KLM  
shareholders**

**The newly issued Air France shares and warrants are  
offered in exchange for 100% of KLM common shares**

*Exchange Offer*

51.5 m Air France shares  
+ 46.8 m warrants  
for 46.8 m KLM shares

51.5 m Air France shares

46.8 m warrants

**Capital  
increase**

**New**

**Air France shares**

m

Enlarged SkyTeam Network

*Total: 600 destinations*