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IADIN DONALD I

Form 4										
February 17, 2012 FORM 4 Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b). Statement of the Public Utility Holding Company Act of 1935 or Section 1940 (a) (b) (b) (b) (b) (b) (b) (b) (b) (b) (b						Number:3235-0287Number:January 31Expires:2005Estimated averageburden hours perresponse0.5				
(Print or Type F	•	*						D (D		
JADIN RONALD L Sym			er Name and NGER W			C	5. Relationship of Reporting Person(s) to Issuer			
(Last)	(First) (N		3. Date of Earliest Transaction			(Chec	k all applicable	e)		
100 GRAINGER PARKWAY(Month/D02/15/20			th/Day/Year) 5/2012				Director 10% Owner XOfficer (give title Other (specify below) below) Sr. VP & CFO			
I AKE EOR	(Street) EST, IL 60045		nendment, Da onth/Day/Year	-	1		6. Individual or Jo Applicable Line) _X_ Form filed by O Form filed by M		rson	
		(7)					Person			
(City)	(State) ((Zip) Tal	ble I - Non-E	Derivative	Secur	ities Acq	uired, Disposed of	, or Beneficial	ly Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	Code (Instr. 8)	4. Securi on(A) or Di (Instr. 3, Amount	ispose	d of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		
Common Stock	02/15/2012		A	4,720	A	\$ 0	21,596	D		
Common Stock	02/15/2012		F	1,494	D	\$ 209.1	20,102	D		
Common Stock							1,025	Ι	By wife. (1)	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Instr. 8)	5. onNumber of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)			7. Title and Amount of Underlying Securities (Instr. 3 and 4)		8. Pri Deriv Secur (Instr
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Option	\$ 54.14					04/28/2007	04/27/2014	Common Stock	3,900	
Option	\$ 52.29					04/27/2008	04/26/2015	Common Stock	5,000	
Option	\$ 76.61					04/26/2009	04/25/2016	Common Stock	3,500	
Option	\$ 83.08					04/25/2010	04/24/2017	Common Stock	3,200	
Option	\$ 85.82					04/30/2011	04/29/2018	Common Stock	13,500	
Option	\$ 81.49					04/29/2012	04/28/2019	Common Stock	30,000	
Option	\$ 108.15					04/28/2013	04/27/2020	Common Stock	29,000	
Option	\$ 149.02					04/27/2014	04/26/2021	Common Stock	25,336	

Reporting Owners

Reporting Owner Name / Address	Relationships							
	Director	10% Owner	Officer	Other				
JADIN RONALD L								
100 GRAINGER PARKWAY			Sr. VP & CFO					
LAKE FOREST, IL 60045								

Signatures

John L. Howard, as 02/16/2012 attorney-in-fact

**Signature of Reporting Person

Date **Explanation of Responses:**

* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) Shares held by Mr. Jadin's wife. Mr. Jadin disclaims beneficial ownership of such shares.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.