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Curtis Ross Form 4											
March 03, 2011	4 UNITED ST.	Washington, D.C. 20549									
if no longer subject to Section 16. Form 4 or Form 5 obligations may continue <i>See</i> Instruction 1(b).	STATEME Filed pursua Section 17(a) o	STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES Expires: Expires: Estimated average burden hours per response Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 20(b) of the Investment Company Act of 1040									
1. Name and Addr Curtis Ross	Symbol RENAISS	Isquar					elationship of Reporting Person(s) to er (Check all applicable)				
(Last) RENAISSANC CROW LANE	dle) 3. Date of Ea (Month/Day					Director 10% Owner X Officer (give title Other (specify below) below) CUO - European Operations					
PEMBROKE,	(Street) D0 HM 19	4. If Amend Filed(Month/		Original		Aj _>	Individual or Joi oplicable Line) (_ Form filed by Or _ Form filed by Mo	ne Reporting Per	son		
(City)	(State) (Zip	⁾⁾ Table I	- Non-Deri	vative Sec	mritie		rson ed. Disposed of.	or Beneficiall	v Owned		
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	e 2A. Deemed	3. Transactio Code (Instr. 8)	4. Securi on(A) or D (Instr. 3,	tties A ispose 4 and (A) or	cquired d of (D) 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	or Beneficially Owned6.7. Nature ofOwnershipIndirectForm:BeneficialDirect (D)Ownershipor Indirect(Instr. 4)(I)(Instr. 4)			
Common Stock	03/01/2011		Code V A	Amount 8,495 (1)	(D) A	Price \$ 0	87,056	D			
Common Stock (Performance Based)	03/01/2011		A	7,079 (2)	A	\$0	94,135	D			
Common Stock (3)	03/01/2011		М	1,791 (4)	А	<u>(5)</u>	95,926	D			
Common Stock (3)	03/01/2011		D	1,791 (4)	D	\$ 66.21	94,135	D			

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Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. 5. Number Transaction Derivative Code Securities (Instr. 8) Acquired (A) or Disposed of (D)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)		8. H Der Sec (Ins
				Code V	(Instr. 3, 4, and 5) (A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Restricted Stock Units (3)	<u>(5)</u>	03/01/2011		М	1,791 (4)	03/01/2011	(4)(5)	Common Stock	1,791 (4)	

Reporting Owners

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	Officer	Other			
Curtis Ross RENAISSANCE HOUSE 12 CROW LANE PEMBROKE, D0 HM 19			CUO - European Operations				
Signatures							
/s/ Dierk A. Flemming, Attorney-in-Fact		03/03/2	2011				
**Signature of Reporting Person		Date	,				

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) These shares will vest in four equal annual installments beginning on March 1, 2012.
- (2) Grant of restricted Common Stock of the Issuer, pursuant to its 2010 Performance-based Equity Incentive Plan. Vesting of these shares is subject to the satisfaction of both certain service- and performance-based vesting conditions. The amount granted represents the maximum potential achievable award. If minimal performance conditions are not met, all shares will be returned to the Performance Share Plan. The grant consists of three substantially equal performance measurement periods, and the number of shares in each tranche that ultimately vest is a function of the Issuer's Total Shareholder Return during a given calendar-year period relative to the members of

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a predetermined peer group of companies, and the satisfaction of applicable service conditions.

- The Reporting Person received a grant of Restricted Stock Units on March 1, 2010 which vests in four equal annual installments
 (3) beginning on March 1, 2011. Each restricted stock unit represents a contingent right to receive, upon settlement, cash equal to the closing fair market value of one Common Share of the Issuer on the date of vesting.
- (4) Represents the full value, gross of any applicable withholdings, of one quarter of the original grant which vested on March 1, 2011.
- (5) Each Restricted Stock Unit was the economic equivalent of one share of the Issuer's Common Stock. On March 1, 2011, 1,791 of the Reporting Person's Restricted Stock Units were settled for cash.

Remarks:

In February 2011, the Compensation Committee of the Board of Directors effected its determinations for executive officer com

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.