#### Edgar Filing: FULLER H B CO - Form 4

| FULLER H B CC<br>Form 4   | C                      |               |  |   |  |        |   |  |  |   |  |
|---|------------------------|---------------|--|---|--|--------|---|--|--|---|--|
| June 30, 2009<br>FORM 4<br>Check this box<br>UNITED STATES SECURITIES AND EXCHANGE COMMISSION<br>Washington, D.C. 20549   |                        |               |  |   |  |        | OMB<br>Number:  | PPROVAL<br>3235-0287<br>January 31,  |  |   |  |
| if no longer<br>subject to<br>Section 16. STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF<br>SECURITIES SECURITIES Expires. 2005<br>Estimated average<br>burden hours per |                        |               |  |   |  |        |   | irs per  |  |   |  |
| (Print or Type Respondent)<br>1. Name and Addres<br>Keenan Timothy  | ss of Reporting P      | 5             | Symbol   | Name and<br>R H B CO                          |  | rading | r   | 5. Relationship o<br>Issuer  | f Reporting Per<br>ck all applicable                                 |   |  |
| (Month/   |                        |               |  | of Earliest Transaction<br>/Day/Year)<br>2009 |  |        |   | Director 10% Owner<br>XOfficer (give title Other (specify<br>below) below)<br>VP, Gen. Counsel & Corp. Sec.        |  |   |  |
| (<br>ST. PAUL, MN   | (Street)<br>55164-0683 |               | 4. If Amendment, Date Original Filed(Month/Day/Year) |   |  |        | <ul> <li>6. Individual or Joint/Group Filing(Check</li> <li>Applicable Line)</li> <li>_X_ Form filed by One Reporting Person</li> <li> Form filed by More than One Reporting</li> <li>Person</li> </ul> |  |  |   |  |
| (City) (  | (State) (Z             | Zip)          | Table  | I - Non-De                                    | erivative S  | ecurit | ies Aco   | quired, Disposed o   | f, or Beneficial   | lly Owned   |  |
| 1.Title of<br>Security<br>(Instr. 3)2. Transaction Date<br>(Month/Day/Year)2A. De<br>Execute<br>any<br>(Month   |                        | Execution any |  |   | 4. Securities<br>ionAcquired (A) or<br>Disposed of (D)<br>(Instr. 3, 4 and 5)<br>(A)<br>or |        |   | 5. Amount of<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s)<br>(Instr. 3 and 4) | 6. Ownership<br>Form: Direct<br>(D) or<br>Indirect (I)<br>(Instr. 4) | 7. Nature of<br>Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |  |
| Common<br>Stock   |                        |               |  | Code V  | Amount   | (D)    | Price   | (instr. 3 and 4)<br>1,897.95 ( <u>1</u> )  | Ι  | By 401(k)<br>Plan   |  |
| Common<br>Stock   |                        |               |  |   |  |        |   | 19,349.44 <u>(2)</u>   | D  |   |  |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

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# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of<br>Derivative<br>Security<br>(Instr. 3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date, if<br>any<br>(Month/Day/Year) | 4.<br>Transacti<br>Code<br>(Instr. 8) | 5. Number<br>on f Derivative<br>Securities<br>Acquired<br>(A) or<br>Disposed of<br>(D)<br>(Instr. 3, 4,<br>and 5) | 6. Date Exer<br>Expiration E<br>(Month/Day. | Date               | 7. Title and A<br>Underlying S<br>(Instr. 3 and | Securitie                    |
|---|---|---|---|---------------------------------------|---|---|--------------------|---|------------------------------|
|   |   |   |   | Code V                                | (A) (D)   | Date<br>Exercisable                         | Expiration<br>Date | Title   | Amou<br>or<br>Numb<br>of Sha |
| Employee<br>Stock Option<br>(Right-to-Buy)          | \$ 14.49  |   |   |                                       |   | (3)   | 12/02/2014         | Common<br>Stock                                 | 12,2                         |
| Phantom Units                                       | \$ 0 <u>(4)</u>   | 06/26/2009                              |   | А                                     | 15.48   | (5)   | (5)                | Common<br>Stock                                 | 15.4                         |
| Employee<br>Stock Option<br>(Right-to-Buy)          | \$ 16.015   |   |   |                                       |   | (7)   | 12/01/2015         | Common<br>Stock                                 | 16,7                         |
| Employee<br>Stock Option<br>(Right-to-Buy)          | \$ 26.79  |   |   |                                       |   | (8)   | 12/04/2016         | Common<br>Stock                                 | 16,0                         |
| Employee<br>Stock Option<br>(Right-to-Buy)          | \$ 26.65  |   |   |                                       |   | <u>(9)</u>                                  | 12/06/2017         | Common<br>Stock                                 | 14,2                         |
| Employee<br>Stock Option<br>(Right-to-Buy)          | \$ 14.15  |   |   |                                       |   | (10)  | 12/04/2018         | Common<br>Stock                                 | 28,0                         |

# **Reporting Owners**

| <b>Reporting Owner Name / Address</b>   | Relationships |           |                               |       |  |  |  |
|---|---------------|-----------|-------------------------------|-------|--|--|--|
|   | Director      | 10% Owner | Officer                       | Other |  |  |  |
| Keenan Timothy J<br>1200 WILLOW LAKE BOULEVARD<br>P.O. BOX 64683<br>ST. PAUL, MN 55164-0683 |               |           | VP, Gen. Counsel & Corp. Sec. |       |  |  |  |
| Signatures  |               |           |                               |       |  |  |  |
|   |               |           |                               |       |  |  |  |

| /s/ Timothy J.<br>Keenan                   | 06/30/2009 |  |  |
|--|------------|--|--|
| <u>**</u> Signature of<br>Reporting Person | Date       |  |  |

# **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) 401(k) Plan: This amount includes shares and dividends acquired during the fiscal year pursuant to the H.B. Fuller Company Thrift Plan.

Amended and Restated 2000 Stock Incentive Plan: 14,177 restricted shares were awarded pursuant to H.B. Fuller Company's Amended

- (2) and Restated 2000 Stock Incentive Plan. Amount includes 4,165 restricted shares that vest effective December 4, 2009; 3,557 restricted shares that vest effective December 6, 2010; and 6,455 restricted shares that vest effective December 4, 2011. Amount also includes restricted shares acquired pursuant to a dividend accrual feature of the Amended and Restated 2000 Stock Incentive Plan.
- (3) 2000 Stock Incentive Plan: This option vested in four equal annual installments beginning on December 2, 2005.
- (4) Deferred Compensation Plan: These units (acquired after 12-31-04) convert into shares of common stock on a 1-for-1 basis.

Deferred Compensation Plan: These units (acquired after 12-31-04) convert into shares of common stock upon the earlier of certain termination events as specified in the Key Employee Deferred Compensation Plan or such earlier date as selected by the participant, subject to holding periods required by law.

- (6) Key Employee Deferred Compensation Plan Dividend Reinvestment: This amount (acquired after 12-31-04) includes stock units acquired pursuant to a dividend equivalent feature of the Key Employees' Deferred Compensation Plan.
- (7) 2000 Stock Incentive Plan: This option vests in four equal annual installments beginning December 1, 2006.
- (8) Amended and Restated 2000 Stock Incentive Plan: This option vests in four equal annual installments beginning on December 4, 2007.
- (9) Amended and Restated 2000 Stock Incentive Plan: This option vests in four equal annual installments beginning on December 6, 2008.
- (10) Amended and Restated 2000 Stock Incentive Plan: This option vests in four equal annual installments beginning on December 4, 2009.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.