FULLER H B CO Form 4 April 20, 2009

# FORM 4

### **OMB APPROVAL**

### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB 3235-0287 Number:

Check this box if no longer subject to Section 16.

January 31, Expires: 2005

#### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF **SECURITIES**

Estimated average burden hours per response... 0.5

Form 4 or Form 5 obligations may continue. See Instruction

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section

30(h) of the Investment Company Act of 1940

1(b).

(City)

(State)

(7:n)

(Print or Type Responses)

1. Name and Address of Reporting Person * MCCREARY JAMES C			2. Issuer Name <b>and</b> Ticker or Trading Symbol	5. Relationship of Reporting Person(s) to Issuer			
(Last)	(First)	(Middle)	FULLER H B CO [FUL]  3. Date of Earliest Transaction	(Check all applicable)			
1200 WILLO	` '		(Month/Day/Year) 04/17/2009	Director 10% Owner Norticer (give title Other (specification) below)  VP and Corp. Controller			
	(Street)		4. If Amendment, Date Original Filed(Month/Day/Year)	6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person			
ST. PAUL, MN 55164-0683				Form filed by More than One Reportin Person			

(City)	(State) (2	Table	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned							
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any	3. Transactio	4. Securities nAcquired (A) or Disposed of (D)	5. Amount of Securities Beneficially	6. Ownership Form: Direct (D) or	7. Nature of Indirect Beneficial			
(msu. <i>3)</i>		(Month/Day/Year)		(Instr. 3, 4 and 5)  (A) or	Owned Following Reported Transaction(s) (Instr. 3 and 4)	Indirect (I) (Instr. 4)	Ownership (Instr. 4)			
Common Stock				Amount (D) Price	5,092 (1)	I	By 401(k) Plan			
Common Stock					25,817.21 <u>(2)</u>	D				

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of SEC 1474 information contained in this form are not (9-02)required to respond unless the form displays a currently valid OMB control number.

### Edgar Filing: FULLER H B CO - Form 4

# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transacti Code (Instr. 8)	Securities	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount Underlying Securities (Instr. 3 and 4)	
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amou Numb Shares
Employee Stock Option (Right-to-Buy)	\$ 12.975					(3)	01/17/2012	Common Stock	15,3
Employee Stock Option (Right-to-Buy)	\$ 13.95					<u>(4)</u>	12/09/2012	Common Stock	14,0
Phantom Units	\$ 0 (5)					<u>(6)</u>	<u>(6)</u>	Common Stock	3,28
Employee Stock Option (Right-to-Buy)	\$ 13.65					(8)	12/03/2013	Common Stock	15,2
Employee Stock Option (Right-to-Buy)	\$ 14.49					<u>(9)</u>	12/02/2014	Common Stock	18,3
Phantom Units	\$ 0 (10)	04/17/2009		A	14.29	<u>(11)</u>	<u>(11)</u>	Common Stock	14.
Employee Stock Option (Right-to-Buy)	\$ 16.015					(13)	12/01/2015	Common Stock	16,7
Employee Stock Option (Right-to-Buy)	\$ 26.79					(14)	12/04/2016	Common Stock	9,6
Employee Stock Option (Right-to-Buy)	\$ 26.65					(15)	12/06/2017	Common Stock	8,5
Employee Stock Option (Right-to-Buy)	\$ 14.15					(16)	12/04/2018	Common Stock	16,8

# **Reporting Owners**

Reporting Owner Name / Address

Relationships

#### Edgar Filing: FULLER H B CO - Form 4

Director 10% Owner Officer Other

MCCREARY JAMES C 1200 WILLOW LAKE BOULEVARD P.O. BOX 64683 ST. PAUL, MN 55164-0683

VP and Corp. Controller

## **Signatures**

/s/ Timothy J. Keenan, Attorney-in-Fact

04/20/2009

\*\*Signature of Reporting Person

Date

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) 401(k) Plan: This amount includes shares and dividends acquired during the fiscal year pursuant to the H.B. Fuller Company Thrift Plan.

  Amended and Restated 2000 Stock Incentive Plan: 8,506 restricted shares were awarded pursuant to H.B. Fuller Company's Amended
- and Restated 2000 Stock Incentive Plan. This amount includes 2,499 restricted shares that will vest effective December 4, 2009; 2,134
- (2) restricted shares that will vest effective December 6, 2010; and 3,873 restricted shares that will vest effective December 4, 2011. Amount also includes restricted shares acquired pursuant to a dividend accrual feature of the Amended and Restated 2000 Stock Incentive Plan.
- (3) 2000 Stock Incentive Plan: This option vested in four equal annual installments beginning on January 17, 2003.
- (4) 2000 Stock Incentive Plan: This option vested in four equal annual installments beginning on December 9, 2003.
- (5) Deferred Compensation Plan: These units convert into shares of common stock on a 1-for-1 basis.
- Deferred Compensation Plan: Units convert into shares of common stock upon the earlier of certain termination events as specified in the Key Employee Deferred Compensation Plan or such earlier date as selected by the participant.
- (7) Key Employee Deferred Compensation Plan Dividend Reinvestment: This amount includes stock units acquired pursuant to a dividend equivalent feature of the Key Employees' Deferred Compensation Plan.
- (8) 2000 Stock Incentive Plan: This option vested in four equal annual installment beginning on December 3, 2004.
- (9) 2000 Stock Incentive Plan: This option vested in four equal annual installments beginning on December 2, 2005.
- (10) Deferred Compensation Plan: These units (acquired after 12-31-04) convert into shares of common stock on a 1-for-1 basis.
- Deferred Compensation Plan: These units (acquired after 12-31-04) convert into shares of common stock upon the earlier of certain (11) termination events as specified in the Key Employee Deferred Compensation Plan or such earlier date as selected by the participant, subject to holding periods required by law.
- (12) Key Employee Deferred Compensation Plan Dividend Reinvestment: This amount (acquired after 12-31-04) includes stock units acquired pursuant to a dividend equivalent feature of the Key Employees' Deferred Compensation Plan.
- (13) 2000 Stock Incentive Plan: This option vests in four equal annual installments beginning on December 1, 2006.
- (14) Amended and Restated 2000 Stock Incentive Plan: This option vests in four equal annual installments beginning on December 4, 2007.
- (15) Amended and Restated 2000 Stock Incentive Plan: This option vests in four equal annual installments beginning on December 6, 2008.
- (16) Amended and Restated 2000 Stock Incentive Plan: This option vests in four equal annual installments beginning on December 4, 2009.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

Signatures 3